



2016 Town Warrant
Town of Merrimack
6 Baboosic Lake Road, Merrimack, New Hampshire 03054



The State of New Hampshire

To the inhabitants of the Town of Merrimack in the County of Hillsborough in said state, qualified to vote in town affairs:

You are hereby notified that the First Session (*Deliberative*) of the Annual Meeting of the Town of Merrimack will be held at the Mastricola Upper Elementary School's All-Purpose Room on Baboosic Lake Road in said Merrimack on Thursday, March 10, 2016, at 7:00 o'clock in the evening (pm) for explanation, discussion, and debate of each Warrant Article. Warrant Articles may be amended at this session per RSA 40:13, IV.

You are hereby notified that the Second Session (*Ballot Voting*) of the Annual Meeting of the Town of Merrimack will be held on Tuesday, April 12, 2016, at 7:00 o'clock in the forenoon (am) for the choice of town officers elected by official ballot, to vote on questions required by law to be inserted on the Official Ballot, and to vote on all Warrant Articles from the First Session on Official Ballot per RSA 40:13, VII. The polling place for the election of town officers, and other actions required to be inserted on the ballot, will open on said date at 7:00 o'clock in the forenoon (am) and will not close earlier than 7:00 o'clock in the evening (pm).

The aforementioned polling place will be as follows:
James Mastricola Upper Elementary School All-Purpose Room, 26 Baboosic Lake Road

Article 1

To choose all necessary town officers for the ensuing year.

Article 2

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$34,273,625. Should this article be defeated, the default budget shall be \$29,384,969, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the Town Council may hold one (1) special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Town Council 5-0-0)

Article 3

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the American Federation of State, County and Municipal Employees 93, Local 3657, which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year	Wage Increase	Benefit Costs	Fiscal Impact
2016-17	\$91,516	(43,620)	\$47,896
2017-18	\$46,897	87	\$46,984
2018-19	\$48,328	168	\$48,496

and further to raise and appropriate the sum of \$47,896, such sum representing the anticipated increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year? The passage of this article will result in employees covered by the collective bargaining agreement changing their health care to \$20 office visit \$10/\$25/\$40 pharmacy co-pay \$10/\$40/\$70 Mail-in and \$1,000/\$3,000 Deductible plan. These savings have been factored into the estimated fiscal impact set forth above. This collective bargaining agreement covers supervisory employees of the Fire and Police Departments. (Recommended by the Town Council 4-1-0)

Article 4

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the New England Police Benevolent Association, Local 112, which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year	Wage Increase	Benefit Costs	Fiscal Impact
2016-17	\$15,630	(18,816)	(\$ 3,186)
2017-18	\$15,779	0	\$15,779
2018-19	\$16,282	0	\$16,282

and further to raise and appropriate the sum of \$0, such sum representing the anticipated increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year? The passage of this article will result in employees covered by the collective bargaining agreement changing their health care to \$20 office visit \$10/\$20/\$45 pharmacy co-pay \$1,000/\$3,000 Deductible plan. These savings have been factored into the estimated fiscal impact set forth above. This collective bargaining agreement covers Dispatchers and Office Staff of the Police Department. (Recommended by the Town Council 5-0-0)

Article 5

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the Teamsters, Local 633, which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year	Wage Increase	Benefit Costs	Fiscal Impact
2016-17	\$22,461	(18,683)	\$ 3,778
2017-18	\$23,137	0	\$23,137
2018-19	\$23,864	0	\$23,864

and further to raise and appropriate the sum of \$3,778, such sum representing the anticipated increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year? The passage of this article will result in employees covered by the collective bargaining agreement changing their health care to \$20 office visit \$10/\$20/\$45 pharmacy co-pay \$1,000/\$3,000 Deductible plan. These savings have been factored into the estimated fiscal impact set forth above. This collective bargaining agreement covers supervisory and clerical employees of the Highway, Solid Waste Disposal, Wastewater Treatment, and Equipment Maintenance Divisions of the Public Works Department. (Recommended by the Town Council 4-1-0)

Article 6

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the American Federation of State, County and Municipal Employees 93, Local 2986, which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year	Wage Increase	Benefit Costs	Fiscal Impact
2016-17	\$60,042	(\$48,576)	\$11,466
2017-18	\$84,706	(\$51,004)	\$33,702
2018-19	\$86,808	0	\$86,808

and further to raise and appropriate the sum of \$11,466, such sum representing the anticipated increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year? The passage of this article will result in employees covered by the collective bargaining agreement changing their health care to \$20 office visit \$10/\$20/\$45 pharmacy co-pay \$1,000/\$3,000 Deductible plan on January 1, 2017. These savings have been factored into the estimated fiscal impact set forth above. This collective bargaining agreement covers the labors of the Public Works Department to include Highway, Waste Water, Solid Waste, and Equipment Maintenance Divisions. (Recommended by the Town Council 4-1-0)

Article 7

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the IAFF, Local 2904, which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year	Wage Increase	Benefit Costs	Fiscal Impact
2016-17	\$49,928	(\$20,064)	\$29,864
2017-18	\$62,703	(\$21,697)	\$41,006
2018-19	\$69,421	0	\$69,421

and further to raise and appropriate the sum of \$29,864, such sum representing the anticipated increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year? The passage of this article will result in employees covered by the collective bargaining agreement changing their health care to \$20 office visit \$10/\$20/\$45 pharmacy co-pay \$1,000/\$3,000 Deductible plan on January 1, 2017. These savings have been factored into the estimated fiscal impact set forth above. This collective bargaining agreement covers the Firefighters and Paramedics of the Fire Department. (Recommended by the Town Council 4-1-0)

Article 8

Shall the Town of Merrimack approve the charter amendment reprinted below?

PROPOSED AMENDMENT to Charter Article VI

6-2 Elected boards/committees/commissions.

B. Library Trustees. There shall be a board of five Trustees of the Library whose powers and duties are provided by New Hampshire state law. Library Trustees shall be elected at the regular Town election for terms of three years, staggered so that no more than two Trustees are elected at one time. *The Town Council may appoint up to three (3) alternates in accordance with RSA 202-A:10, who may serve when elected members of the board are temporarily unable to attend a board meeting.* Vacancies shall be filled by appointment by the Town Council for the unexpired term.

Article 9

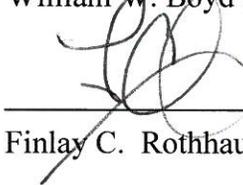
To see if the Town will vote to establish a Recreation Revolving Fund as authorized by RSA 35-B:2, and to designate the Town Manager as agent of the Fund. The money received from fees and charges for recreation services and facilities shall be deposited into the Fund and shall be allowed to accumulate from year to year and shall not be considered part of the Town's general surplus. The Treasurer of the Town of Merrimack shall have control of all monies in the Fund and shall only remit the equal amount upon the direct order by the Director of Parks & Recreation, subject to the approval of the Town Council. These funds may be expended only for the direct costs associated with recreational program offerings or for any indirect costs associated with administering those programs, and no expenditure shall be made in such a way as to require the expenditure of other funds that have not been appropriated for that purpose. After creation of such Recreation Revolving Fund, the monies in such fund shall not need further Town approval to be expended.

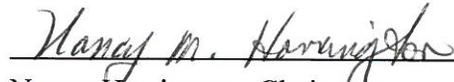
Given under our hands and seal this 11th day of February, in the year of our Lord,
Two Thousand Sixteen

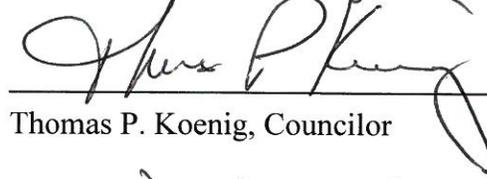
MERRIMACK TOWN COUNCIL

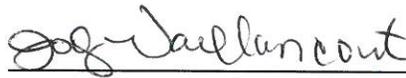

Thomas J. Mahon, Vice Chair


William W. Boyd III., Councilor


Finlay C. Rothhaus, Councilor


Nancy Harrington, Chairman


Thomas P. Koenig, Councilor


Jody Vaillancourt, Councilor

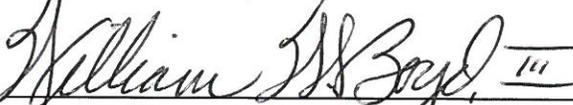

Daniel Dwyer, Councilor

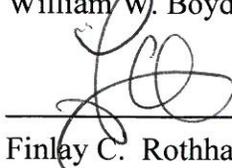
Attest: a true copy of the Warrant

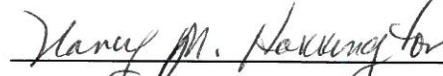
MERRIMACK TOWN COUNCIL

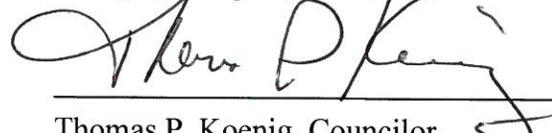


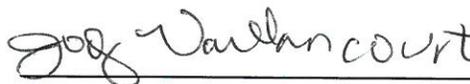

Thomas J. Mahon, Vice Chair


William W. Boyd III., Councilor


Finlay C. Rothhaus, Councilor


Nancy Harrington, Chairman


Thomas P. Koenig, Councilor

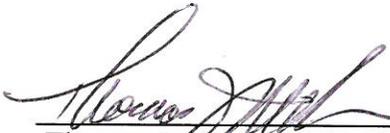

Jody Vaillancourt, Councilor


Daniel Dwyer, Councilor

**Town of Merrimack, New Hampshire
Certificate of Service**

We, the Town Council, certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Town Hall and Town Library, being public places in said Town on or before the 29th day of February 2016.

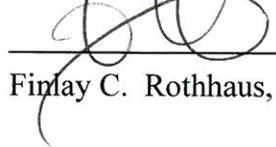
MERRIMACK TOWN COUNCIL



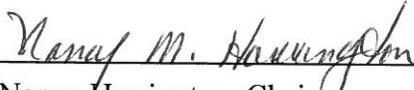
Thomas J. Mahon, Vice Chair



William W. Boyd III., Councilor



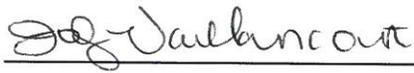
Finlay C. Rothhaus, Councilor



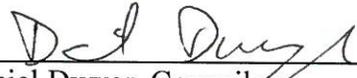
Nancy Harrington, Chairman



Thomas P. Koenig, Councilor



Jody Vaillancourt, Councilor



Daniel Dwyer, Councilor

