

**Merrimack Town Council  
Nonpublic Minutes  
June 24, 2021**

Present: Chairman Tom Koenig, Councilor Nancy Harrington, Councilor Nancy Murphy, Councilor Andy Hunter, Councilor Lon Woods and Councilor Barbara Healey. Also in attendance were Town Manager Paul Micali and Human Resources Director Sharon Marunicz

Excused: Vice Chairman Finlay Rothhaus

Chairman Koenig called the meeting to order at 6:36 PM

**MOTION** – Councilor Harrington moved, seconded by Councilor Healey to enter into nonpublic session at 6:46 PM for **RSA 91-A:3, II (a) - Personnel**

Motion passed by roll call vote 6-0-0.

**RSA 91-A:3, II (a) - Personnel**

Town Manager Paul Micali discussed with the Town Council his plan to fill the vacant Fire Chief's position. Manager Micali stated that he has made contact with Municipal Resource Inc. (MRI) to conduct the search for a new Fire Chief. He informed the Town Council that this process could cost up to \$20,000 when everything is said and done.

In addition, Manager Micali updated the Town Council on two items that may need him to enter into a Memorandum of Understanding (MOU) with the union contracts of IAFF and Fire / Police Supervisors. They are:

1. **Removal of "Full-time Merrimack ..." from the Fire Captain and Lieutenant job description**
2. **Nepotism**

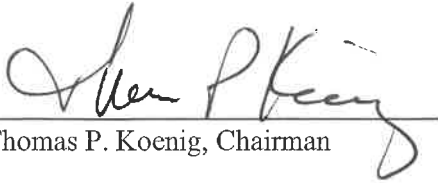
Manager Micali discussed with the Town Council that he has a plan on how to proceed with allowing relatives to be hired in the Fire Department. The plan would not allow relatives to supervise one another except at a mass incident, however, he believes since IAFF contract has a detail process to fill overtime he may have to negotiate a MOU and adjust that language.

**MOTION** – Councilor Healey moved, seconded by Councilor Woods, to close the nonpublic session at 7:05 PM. Motion passed unanimously by roll call 6-0-0

**MOTION** – Councilor Woods moved, seconded by Councilor Harrington, to seal the nonpublic minutes. Motion passed unanimously by roll call 6-0-0

**MOTION** – Councilor Hunter moved, seconded by Councilor Murphy, to adjourn the public session at 7:06 PM. Motion passed unanimously by roll call 6-0-0

Posted: April 5, 2022




Thomas P. Koenig, Chairman

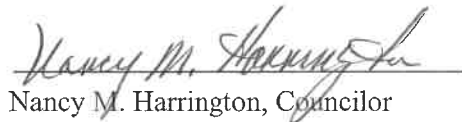
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Finlay C. Rothhaus, Vice Chair



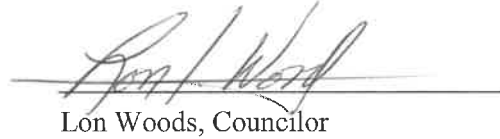
Nancy Murphy, Councilor



Barbara Healey, Councilor



Nancy M. Harrington, Councilor



Lon Woods, Councilor



Andy Hunter, Councilor

Respectfully submitted by Paul T. Micali