

**Merrimack Town Council
Nonpublic Minutes
September 22, 2022**

Present: Chairman Finlay Rothhaus, Councilor Tom Koenig, Councilor Hunter, Councilor Nancy Murphy, Councilor Barbara Healey and Councilor Lon Woods. Also in attendance were Town Manager Paul Micali and Human Resources Director Sharon Marunicz

Excused: Vice Chairman Nancy Harrington

Chairman Rothhaus called the meeting to order at 6:00pm

MOTION – Councilor Koenig moved, seconded by Councilor Healey to enter into nonpublic session at 6:01 PM for **RSA 91-A:3, II (a) - Personnel**
Motion passed by roll call vote 5-0-0.

Councilor Hunter arrived at 6:01PM

RSA 91-A:3, II (a) - Personnel

Town Manager Micali updated the Town Council on ongoing grievances:

- IAFF COVID – The Town settled the grievance with the union avoiding arbitration. Both employees were made whole for time used and offered an overtime shift.
- AFSCME 2986 Class action Overtime – The Town settled the grievance before arbitration. The Town offered the employees affected an overtime shift to make up the difference of overtime they were not offered.

Detective Secretary – With the implementation of the new RMS software the position is no longer needed. The Police Chief recommended terminating the position since the work the secretary did is now part of the RMS system. The Town will be sending out a letter to the employee letting them know that their position will be terminated effective October 26, 2022.

Reorganization of Wastewater and Environmental Engineer-

Town Manager Micali discussed with the Town Council the need to reorganize the WWTF management team. Several employees have left over the last couple of weeks leaving numerous vacancies. In hearing from both current staff and the employees who recently left there needs to be a change. The Town Manager proposed several changes (see attached)

MOTION – Councilor Hunter moved, seconded by Councilor Murphy, to close the nonpublic session at 7:00 PM.

Motion passed unanimously by roll call 6-0-0

MOTION – Councilor Koenig moved, seconded by Councilor Hunter, to seal the nonpublic minutes

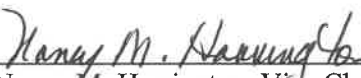
Motion passed unanimously by roll call 6-0-0

MOTION – Councilor Woods moved, seconded by Councilor Healey, to adjourn the public session at 7:01 PM.

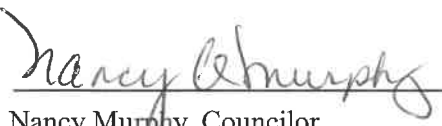
Motion passed unanimously by roll call 6-0-0



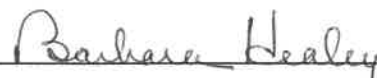
Finlay C. Rothhaus, Chairman



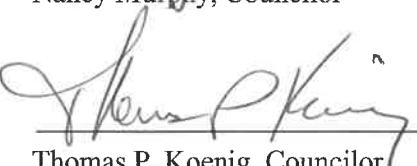
Nancy M. Harrington, Vice Chair



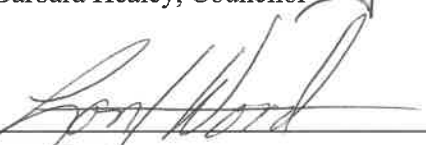
Nancy Murphy, Councilor



Barbara Healey, Councilor



Thomas P. Koenig, Councilor



Lon Woods, Councilor



Andy Hunter, Councilor

Respectfully submitted by Paul T. Micali