

**Merrimack Town Council  
Nonpublic Minutes  
February 16, 2023**

Present: Vice Chairman Nancy Harrington, Councilor Tom Koenig, Councilor Hunter, Councilor Nancy Murphy, Councilor Barbara Healey and Councilor Lon Woods. Also in attendance were, Town Manager Paul Micali, and Human Resources Director Sharon Marunicz

Excused: Chairman Finlay Rothhaus

Vice Chairman Harrington called the meeting to order at 6:01 PM

**MOTION** – Councilor Hunter moved, seconded by Councilor Healey to enter into nonpublic session at 6:02 PM for, **RSA 91-A:3, II (a) - Personnel and Approval of Minutes.**

*Motion passed by roll call vote 5-0-0.*

Councilor Tom Koenig joined the meeting at 6:05 PM

**RSA 91-A:3, II (a) - Personnel**

Town Manager Micali updated the Town Council on the Department of Public Works (DPW) Director search. He stated he had made an offer to an individual, however, the individual has decided not to accept the offer. However, he has reached out to Dawn Tuomala and she is interested in returning as DPW Director. He will be setting up a meeting between her and the Town Council as required by the Town Charter Article 7-8 “Appointment/Removal of Department Heads and Appeal”.

**RSA 91-A:3, II (a) - Personnel**

Town Manager Micali informed the Town Council of a change he is proposing to the Personnel Policy and requested that he is allowed to implement the change before the Policy changes are officially accepted. The change he is looking to make is to remove the current language regarding Health Insurance – 1st of the month following a 30 day waiting period. The new language he would like to propose is the 1<sup>st</sup> of the month after hire date. HealthTrust, the Town’s current insurance provider, says we are one of the last communities in the state that are under the old language. Most communities already have changed to the 1<sup>st</sup> of the month following hire. In addition, he believes this will help attract individuals for employment with the Town.

**MOTION** – Councilor Hunter moved, seconded by Councilor Koenig, to approve the nonpublic minutes of April 28, 2022, referencing **RSA 91-A:3, II (c)- Personal and RSA 91-A:3, II (a) - Personnel.**

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Hunter moved, seconded by Councilor Healey, to approve the nonpublic minutes of May 5, 2022, referencing **RSA 91-A:3, II (a) - Personnel.**

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Healey moved, seconded by Councilor Hunter, to approve the nonpublic minutes of June 2, 2022, referencing **RSA 91-A:3, II (a) - Personnel**.

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Healey moved, seconded by Councilor Hunter, to unseal the nonpublic minutes of June 2, 2022

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Hunter moved, seconded by Councilor Murphy, to approve the nonpublic minutes of June 9, 2022, referencing **RSA 91-A:3, II (c) - Personal , RSA 91-A:3, II (I) Consideration of legal advice provided by legal counsel, RSA 91-A:3, II (e) - Consideration of negotiation of pending claims or litigation.**

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Healey moved, seconded by Councilor Hunter, to approve the nonpublic minutes of June 23, 2022, referencing **RSA 91-A:3, II (a) - Personnel**.

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Healey moved, seconded by Councilor Hunter, to approve the nonpublic minutes of August 18, 2022, referencing , **RSA 91-A:3, II (a) - Personnel and RSA 91-A:3, II (d) - Consideration of acquisition, sale, or lease of real or personal property .**

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Healey moved, seconded by Councilor Hunter close the nonpublic session at 6:44 PM.




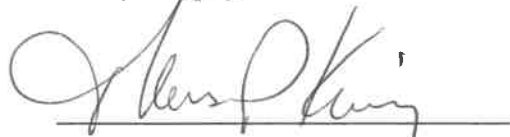

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Koenig moved, seconded by Councilor Hunter, to seal the nonpublic minutes

*Motion passed unanimously by roll call 6-0-0.*

**MOTION** – Councilor Koenig moved, seconded by Councilor Healey, to adjourn the public session at 6:45 PM.

*Motion passed unanimously by roll call 6-0-0.*

  
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Finlay C. Rothhaus, Chairman  
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Nancy M. Harrington, Vice Chair  
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Nancy Murphy, Councilor  
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Barbara Healey, Councilor  
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Thomas P. Koenig, Councilor  
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Lon Woods, Councilor  
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Andy Hunter, Councilor

Respectfully submitted by Paul T. Micali