

TOWN OF MERRIMACK, NH  
DEPARTMENT OF PUBLIC WORKS  
HIGHWAY DIVISION

**POSITION CLASSIFICATION:**

Equipment Operator I

**NATURE OF WORK**

This is skilled work in the operation of heavy duty trucks and in the performance of allied duties.

Work involves responsibility for the safe and efficient operating of heavy duty trucks and similar equipment used in the construction and maintenance of streets, sewers and other public works projects. Employees of this class are also responsible for undertaking manual labor tasks incidental to the operation of assigned equipment, such as the loading and unloading of materials and the performance of unskilled and semi-skilled work on; construction and maintenance projects. Employees may also be required to act as lead men directing unskilled and semi-skilled workers assigned to assist them on construction and maintenance projects. Work assignments are normally received from a foreman or other administrative superior and after instructions have been given work is generally performed without direct supervision. Work is reviewed by a supervisor for conformance with instructions and for the safety and care exercised in operating equipment. (This job description is intended to be indicative and not specific)

**ILLUSTRATIVE EXAMPLES OF WORK:**

- Operates dump, flat bed, or other trucks in picking up and delivering materials, debris and supplies; services vehicles with gas, oil and water and performs minor maintenance work; notifies superior and mechanics of need for major repair.
- Operates trucks on road maintenance and street construction work hauling cold patch, gravel sand, and rock; operates compressors pneumatic tools, small-power rollers and related pieces of equipment; participates in semi-skilled tasks in street patching and crack filling operations.
- Plows snow, hauls snow and spreads salt in winter; may operate a tractor cutting grass and weeds in summer.
- Performs various manual labor tasks such as cleaning catch basins and street gutters; digging ditches and laying pipe; maintains park areas; Knows grass and trims tree limbs.
- Performs related work as required.

**REQUIRED KNOWLEDGE, ABILITIES AND SKILLS:**

Considerable knowledge of the principles and practices of operating and servicing heavy duty trucks. Must have a valid State of New Hampshire CDL-B (Commercial Drivers License). Must be physically able to perform the required tasks.

**COGNITIVE AND SENSORY REQUIREMENTS:**

Talking: Necessary for communicating with others.  
Hearing: Necessary for taking instructions and receiving information.  
Sight: Necessary for doing job effectively and correctly.

**DURING AN 8 HOUR DAY, EMPLOYEE IS REQUIRED TO:**

Consecutive Hours

Sit 1 2 3 4 5 6 7 8  
Stand 1 2 3 4 5 6 7 8  
Walk 1 2 3 4 5 6 7 8

Total Hours

Sit 1 2 3 4 5 6 7 8  
Stand 1 2 3 4 5 6 7 8  
Walk 1 2 3 4 5 6 7 8

**ENVIRONMENT:** Inside: 10%      Outside: 90%

**EQUIPMENT USED:** Heavy equipment vehicles including dump trucks and snow plows, hand held power equipment including power saws, chain saws jack hammers and other construction equipment, two-way radio

**HAND MANIPULATION**

Grasping: Frequently required.  
Handling: Frequently required.  
Torquing: Rarely required.  
Fingering: Frequently required.

**CONTROLS AND EQUIPMENT:** Assorted construction equipment, two-way radio.

**LICENSURE/CERTIFICATION REQUIREMENTS:**

Valid CDL-B (Commercial Drivers License)

## **OTHER TRAINING, SKILLS AND EXPERIENCE REQUIREMENTS:**

HS Diploma or GED, knowledge of the operation and servicing of heavy duty trucks, possession of a valid Commercial Drivers License (CDL-B). . OR any equivalent education and experience that demonstrated the possession of the required knowledge, skills, and abilities.

### **Specific Vocational Preparation Requirement(s):**

- ☐ 1. Short demonstration only.
- ☐ 2. Any beyond short demonstration up to and including 30 days.
- ☐ 3. 30-90 days.
- ☒ 4. 91-180 days.
- ☐ 5. 181 days to 1 year.
- ☐ 6. 1 to 2 years.
- ☐ 7. 2 to 4 years.
- ☐ 8. 4-10 years.
- ☐ 9. Over 10 years.

## **PHYSICAL ACTIVITY REQUIREMENTS**

### **PRIMARY PHYSICAL REQUIREMENTS**

LIFT up to 10 lbs.: Frequently required  
LIFT 11 to 25 lbs.: Occasionally required  
LIFT 26 to 50 lbs.: Occasionally required  
LIFT over 50 lbs.: Rarely required

CARRY up to 10 lbs.: Frequently required.  
CARRY 11 to 25 lbs.: Occasionally required  
CARRY 26 to 50 lbs.: Occasionally required  
CARRY over 50 lbs.: Rarely required

REACH above shoulder height: Occasionally required.  
REACH at shoulder height: Frequently required.  
REACH below shoulder height: Occasionally required.

PUSH/PULL: Rarely required.

## **OTHER PHYSICAL CONSIDERATIONS**

Twisting: Occasionally required.

Bending: Occasionally required.

Crawling: Occasionally required.

Squatting: Occasionally required.

Kneeling: Occasionally required.

Crouching: Occasionally required.

Climbing: Occasionally required

Balancing: Occasionally required.

## **WORK SURFACE(S)**

Construction sites, paved and unpaved roads, loose sand and dirt surfaces, outdoor winter condition surfaces.