



TOWN COUNCIL – AGENDA REQUEST FORM

THIS FORM WILL BECOME PART OF THE BACKGROUND INFORMATION USED BY THE COUNCIL AND PUBLIC

Please submit Agenda Request Form, **including back up information, 8 days prior** to the requested meeting date. **Public Hearing requests must be submitted 20 days prior to requested meeting date to meet publication deadlines** (exceptions may be authorized by the Town Manager, Chairman/Vice Chair).

MEETING INFORMATION

Date Submitted: January 4, 2019
Submitted by: Town Manager Eileen Cabanel
Department:
Speakers:

Date of Meeting: January 10, 2019
Time Required: 20 minutes
Background Info. Supplied: Yes: No:

CATEGORY OF BUSINESS (PLEASE PLACE AN "X" IN THE APPROPRIATE BOX)

Appointment:	<input type="checkbox"/>	Recognition/Resignation/Retirement:	<input type="checkbox"/>
Public Hearing:	<input checked="" type="checkbox"/>	Old Business:	<input type="checkbox"/>
New Business:	<input type="checkbox"/>	Consent Agenda:	<input type="checkbox"/>
Nonpublic:	<input type="checkbox"/>	Other:	<input type="checkbox"/>

TITLE OF ITEM

Ratification of Collective Bargaining Agreement(s)

DESCRIPTION OF ITEM

Town Council to consider ratification of tentative collective bargaining agreement(s).

REFERENCE (IF KNOWN)

RSA:	Warrant Article:
Charter Article:	Town Meeting:
Other:	N/A

EQUIPMENT REQUIRED (PLEASE PLACE AN "X" IN THE APPROPRIATE BOX)

Projector:	<input type="checkbox"/>	Grant Requirements:	<input type="checkbox"/>
Easel:	<input type="checkbox"/>	Joint Meeting:	<input type="checkbox"/>
Special Seating:	<input type="checkbox"/>	Other:	<input type="checkbox"/>
Laptop:	<input type="checkbox"/>	None:	<input type="checkbox"/>

CONTACT INFORMATION

Name:	<u>Eileen Cabanel</u>	Address	<u>6 Baboosic Lake Road</u>
Phone Number	<u>424-2331</u>	Email Address	<u>ecabanel@merrimacknh.gov</u>

APPROVAL

Town Manager: Yes No: Chair/Vice Chair: Yes No:

Hold for Meeting Date: _____

**IAFF Local 2904 and the Town of Merrimack
Tentative Agreement Summary
Town Council Meeting – January 10, 2019**

The following shows the items agreed to:

1. **Duration:**
4 year contract – July 1, 2019 through June 30, 2023

2. **Wages:**
2% Wage Adjustment for each of the 4 years of the contract. See attached wage schedule and spreadsheet showing the cost for each year of the proposed contract.

3. The Tentative Agreement also includes other small benefit and language changes specific to the needs of the group as well as the Town.

The following is a breakdown of the IAFF Contract cost

Year 1			
	Cost		
Wages	\$ 42,662		
Steps	<u>\$ 10,749</u>		
Total Cost YR 1		\$53,411	
Year 2 (53 weeks)			
	Cost		
Wages	\$ 44,320		
Steps	<u>\$ 18,276</u>		
Total Cost YR 2		\$62,596	
Year 3			
	Cost		
Wages	\$ 44,320		
Steps	<u>\$ 20,961</u>		
Total Cost YR 3		<u>\$65,281</u>	
Year 4			
	Cost		
Wages	\$ 45,179		
Steps	<u>\$ 36,510</u>		
Total Cost YR 4		<u>\$81,689</u>	
TOTAL CONTRACT COST		<u>\$262,977</u>	