



The 2023 Deliberative Session  
backup information will be  
distributed during the meeting



2023 Town Warrant  
Town of Merrimack  
6 Baboosic Lake Road, Merrimack, New Hampshire 03054



The State of New Hampshire

To the inhabitants of the Town of Merrimack in the County of Hillsborough in said state, qualified to vote in town affairs:

You are hereby notified that the First Session (*Deliberative*) of the Annual Meeting of the Town of Merrimack will be held at the Masticola Upper Elementary School's All-Purpose Room on 26 Baboosic Lake Road in said Merrimack on Wednesday, March 15, 2023 (snow date Friday, March 17, 2023), at 7:00 o'clock in the evening (pm) for explanation, discussion, and debate of each Warrant Article. Warrant Articles may be amended at this session per RSA 40:13, IV.

You are hereby notified that the Second Session (*Ballot Voting*) of the Annual Meeting of the Town of Merrimack will be held on Tuesday, April 11, 2023, at 7:00 o'clock in the forenoon (am) for the choice of town officers elected by official ballot, to vote on questions required by law to be inserted on the Official Ballot, and to vote on all Warrant Articles from the First Session on Official Ballot per RSA 40:13, VII. The polling places for the election of town officers, and other actions required to be inserted on the ballot, will open on said date at 7:00 o'clock in the forenoon (am) and will not close earlier than 7:00 o'clock in the evening (pm).

The three aforementioned polling places will be as follows:  
James Masticola Upper Elementary School All-Purpose Room, 26 Baboosic Lake Road  
St. John Neumann Church, 708 Milford Road (Route 101A)  
Merrimack Middle School, 31 Madeline Bennett Lane

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**Article 1**

To choose all necessary town officers for the ensuing year.

- Two (2) Town Councilors 3-year term
  - Two (2) Library Trustee for a 3-year term
  - Two (2) Ethics Committee Member for a 3-year term
  - One (1) Trustee of Trust Funds for a 3-year term
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**Article 2**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$38,791,564? Should this article be defeated, the default budget shall be \$35,300,821, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the Town Council may hold one (1) special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Town Council 6-0-0) (Majority vote required.)

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**Article 3**

To see if the town will vote to raise and appropriate the sum of \$1,947,250 to be added to the following Capital Reserve/Expendable Trust Funds previously established for the purposes for which they were created and to apportion the sum among the several funds as listed below:

<b>Liability Trust Fund</b>	<b>10,000</b>
<b>Ambulance</b>	<b>115,000</b>
<b>Communications Equipment</b>	<b>100,000</b>
<b>Computer Equipment</b>	<b>35,000</b>
<b>Daniel Webster Highway</b>	<b>50,000</b>
<b>Fire Equipment</b>	<b>400,000</b>
<b>Highway Equipment</b>	<b>425,000</b>
<b>Library Building Maintenance Fund</b>	<b>75,000</b>
<b>Property Revaluation</b>	<b>17,250</b>
<b>Solid Waste Disposal</b>	<b>100,000</b>
<b>Traffic Signal Pre-emption</b>	<b>5,000</b>
<b>GIS</b>	<b>5,000</b>
<b>Road Infrastructure CRF</b>	<b>595,000</b>
<b>Atheletic Fields CRF</b>	<b>5,000</b>
<b>Total CRF</b>	<b>1,937,250</b>
<b>Milfoil</b>	<b>10,000</b>
<b>Total GENERAL FUND</b>	<b>1,947,250</b>

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These appropriations are **not** included in the total town operating budget warrant article 2.

(Recommended by the Town Council 6-0-0) (Majority vote required.)

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**Article 4**

To see if the town will vote to raise and appropriate the sum of \$550,000 to be added to the Sewer Infrastructure Capital Reserve Fund previously established with said amount to come from sewer fees and no amount to come from taxation.

(Recommended by the Town Council 6-0-0) (Majority vote required.)

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**Article 5**

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the IAFF, Local 2904, which calls for the following increases in salaries and benefits at the current staffing levels:

<b>Fiscal Year</b>	<b>Wage and Benefit Costs Increase</b>
2023-24	\$ 154,367
2024-25	106,788
2025-26	100,613

and further to raise and appropriate the sum of \$154,367 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This collective bargaining agreement covers the Firefighters and Paramedics of the Fire Department. (Recommended by the Town Council 6-0-0) (Majority vote required.)

**Article 6**

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and the American Federation of State, County and Municipal Employees 93, Local 3657, which calls for the following increases in salaries and benefits at the current staffing levels:

<b>Fiscal Year</b>	<b>Wage and Benefit Costs Increase</b>
2023-24	\$ 153,941
2024-25	76,059
2025-26	80,757
2026-27	62,039

and further to raise and appropriate the sum of \$153,941 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This collective bargaining agreement covers the supervisory employees of the Fire and Police Departments. (Recommended by the Town Council 6-0-0) (Majority vote required.)

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**Article 7**

Shall the Town of Merrimack vote to approve the cost items included in a collective bargaining agreement reached between the Merrimack Town Council and American Federation of State, County and Municipal Employees 93, Local 2986, which calls for the following increases in salaries and benefits at the current staffing levels:


<b>Fiscal Year</b>	<b>Wage and Benefit Costs Increase</b>
2023-24	\$ 162,748
2024-25	130,167
2025-26	82,414

and further to raise and appropriate the sum of \$162,748 for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? \$59,980 towards the first year's payment to come from sewer fees from the Waste Water Enterprise Fund. This collective bargaining agreement covers laborers of the Highway, Solid Waste Disposal, Wastewater Treatment, and Equipment Maintenance Divisions of the Public Works Department. (Recommended by the Town Council 6-0-0) (Majority vote required.)

Given under our hands and seal this 16th day of February, in the year of our Lord, Two Thousand twenty-three.


MERRIMACK TOWN COUNCIL



  
Nancy M. Harrington, Vice Chair

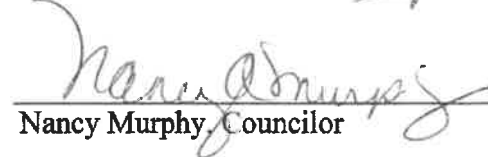
  
Andy Hunter, Councilor

  
Lon Woods, Councilor

  
Finlay C. Rothhaus, Chairman

  
Thomas P. Koenig, Councilor

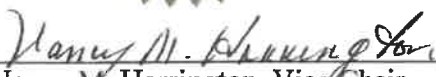
  
Barbara Healey, Councilor

  
Nancy Murphy, Councilor

Attest: a true copy of the Warrant


MERRIMACK TOWN COUNCIL



  
Nancy M. Harrington, Vice Chair

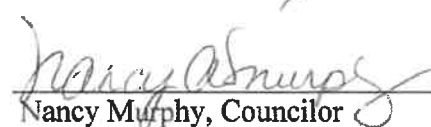
  
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Finlay C. Rothhaus, Chairman

  
Thomas P. Koenig, Councilor

  
Barbara Healey, Councilor

  
Nancy Murphy, Councilor

**Town of Merrimack, New Hampshire  
Certificate of Service**

We, the Town Council, certify that we gave notice to the inhabitants within named, to meet at the time and place and for the purpose within mentioned, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the Town Hall and Town Library, being public places in said Town on or before the 27th day of February 2023.


MERRIMACK TOWN COUNCIL



  
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Nancy M. Harrington, Vice Chair

  
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Andy Hunter, Councilor

  
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Lon Woods, Councilor

  
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Finlay C. Rothhaus, Chairman

  
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Thomas P. Koenig, Councilor

  
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Barbara Healey, Councilor

  
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Nancy Murphy, Councilor