

# 2001-02 BUDGET



**TOWN OF MERRIMACK  
NEW HAMPSHIRE**

# 2001-02 BUDGET



**TOWN OF MERRIMACK  
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**2001-02 BUDGET  
SUMMARY**

No	Department	Actual		Budget		Voted		Increase (Decrease)	
		1999-00	2000-01	2000-01	2000-01	2000-01	Amount	%	
01	General Government	2,036,673	1,685,890	1,685,890	2,909,733	1,223,843	72.59%		
02	Assessing	177,231	252,145	252,145	254,907	2,762	1.10%		
03	Fire	2,705,436	3,418,139	3,418,139	3,805,463	387,324	11.33%		
04	Police	2,900,202	3,196,310	3,196,310	3,429,187	232,877	7.29%		
05	Communications	325,150	353,686	353,686	421,403	67,717	19.15%		
07	Public Works Administration	253,356	266,524	266,524	274,399	7,875	2.95%		
08	Highway	2,114,996	2,838,343	2,838,343	3,060,132	221,789	7.81%		
09	Solid Waste Disposal	596,979	648,232	648,232	533,859	(114,373)	-17.64%		
10	Wastewater Treatment	2,557,883	2,539,090	2,539,090	2,679,132	140,042	5.52%		
13	Parks & Recreation	563,292	660,111	660,111	723,818	63,707	9.65%		
15	Library	1,158,793	1,351,211	1,351,211	1,594,838	243,627	18.03%		
16	Equipment Maintenance	328,166	359,559	359,559	376,035	16,476	4.58%		
17	Buildings & Grounds	245,847	244,247	244,247	299,274	55,027	22.53%		
21	Community Development	560,236	617,339	617,339	632,392	15,053	2.44%		
24	Town Clerk/Tax Collector	318,932	312,772	312,772	332,022	19,250	6.15%		
25	Welfare	139,639	155,191	155,191	151,669	(3,522)	-2.27%		
27	Debt Service	1,255,149	1,225,126	1,225,126	836,933	(388,193)	-31.69%		
	Total	18,237,960	20,123,915	20,123,915	22,315,196	2,191,281	10.89%		

**ANALYSIS OF 2001-02 BUDGET  
ALL BUDGETARY WARRANT ARTICLES**

<i>Summary</i>	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
	Personal services	10,101,605	11,314,939	12,598,867	1,283,928
Other operating expenses	4,013,252	4,414,024	4,694,783	280,759	6.36%
Capital outlay	2,867,954	3,169,826	4,184,613	1,014,787	32.01%
Debt service	1,255,149	1,225,126	836,933	(388,193)	-31.69%
<b>Total</b>	<b>18,237,960</b>	<b>20,123,915</b>	<b>22,315,196</b>	<b>2,191,281</b>	<b>10.89%</b>
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments and attrition				644,423	
Health insurance rate adjustments				355,064	
Disability insurance rate adjustments				22,453	
Workers compensation insurance rate adjustments				(69,729)	
Retirement rate adjustments				65,147	
Staffing changes (see "Personnel" below)				120,030	
Part-time hours				20,652	
Other wages and benefits				17,249	
Provision for compensated absences				22,187	
New positions only partially funded in 2000-01				115,009	
Principal and interest on existing debt				(388,193)	
Fire protection area hydrant fees and deficit funding				27,800	
Cable television programming				107,967	
Highway Division traffic control services				(12,000)	
Property revaluation reviews with property owners				(10,000)	
Library materials				16,170	
Highway Division cracksealing program				(20,000)	
Landfill cover material				29,885	
Landfill tipping fees and transport of pressure-treated and painted wood for disposal				(19,240)	
Chemicals for wastewater treatment				(15,423)	
Uniforms and protective clothing for fire call personnel and ems volunteers				15,500	
Wastewater Treatment Division electricity				12,470	
Other utilities				27,908	
Vehicle fuel				48,588	
Property and liability insurance				(22,500)	
Legal				24,086	
Maintenance of buildings and grounds				18,384	
Drainage maintenance				(14,762)	
Vehicle maintenance				10,288	
Maintenance of other equipment				15,814	
Transfer to capital reserve funds				1,310,000	
Northwest fire station land				(223,000)	
Seaverns Bridge Road reconstruction				(200,000)	
Other capital outlay				127,787	
Other minor changes - less than \$10,000				11,267	
<b>Total increase</b>				<b>2,191,281</b>	



**ANALYSIS OF 2001-02 BUDGET  
ALL BUDGETARY WARRANT ARTICLES**

<i>Personnel</i>	2000-01		2001-02	
	Full-Time	Part-Time	Full-Time	Part-Time
	General Government	10	8	12
Assessing	3	1	4	-
Fire	42	6	42	6
Police	42	4	42	5
Communications	7	-	8	-
Public Works Administration	2	-	2	-
Highway	25	-	25	-
Solid Waste Disposal	5	1	5	1
Wastewater Treatment	23	-	23	-
Parks & Recreation	3	-	3	-
Library	10	19	9	20
Equipment Maintenance	6	-	6	-
Buildings & Grounds	3	1	3	1
Community Development	10	-	10	-
Town Clerk/Tax Collector	6	-	6	-
Welfare	-	1	-	1
<b>Total</b>	<b>197</b>	<b>41</b>	<b>200</b>	<b>41</b>

\* Excludes election workers, call firefighters, special police officers, volunteers, and other temporary and casual labor.

The proposed budget provides for a net increase of three full-time positions. These positions and the associated costs are presented below.

<u>Department</u>	<u>Classification</u>	<u>Schedule</u>	<u>Cost</u>
General Government	Account Clerk III	Full-Time	42,200
General Government	Account Clerk II	Full-Time	(39,090)
General Government	Clerk Typist II	Full-Time	(34,438)
General Government	Account Clerk II	Full-Time	36,786
General Government	Account Clerk II	Full-Time	35,866
General Government	Assistant Media Coordinator	Full-Time	36,675
General Government	Media Coordinator	Part-Time	(8,518)
General Government	Secretary	Full-Time	(30,807)
General Government	Office Manager	Full-Time	33,547
Assessing	Administrative Assessing Assistant	Full-Time	32,855
Assessing	Clerk Typist II	Part-Time	(16,477)
Police	School Crossing Guard	Part-Time	2,773
Communications	Dispatcher	Full-Time	42,158
Library	Librarian I	Full-Time	(42,524)
Library	Library Aide I	Part-Time	15,162
Library	Library Aide II	Part-Time	(13,455)
Library	Library Assistant I	Part-Time	18,372
Community Development	Clerk Typist II	Full-Time	(31,201)
Community Development	Community Resources Planner	Full-Time	40,146
<b>Total</b>			<b>120,030</b>

**ANALYSIS OF 2001-02 BUDGET  
ALL BUDGETARY WARRANT ARTICLES**

<b><i>Capital Outlay</i></b>					
Transfer to capital reserve funds	3,471,000				
Transfer to Insurance Deductible Trust Funds	10,000				
Town Hall/District Court siding	30,000				
Self-contained breathing apparatus - Fire	20,000				
Defibrillator - Fire	25,000				
Thermal imaging cameras - Fire	48,000				
Police cruisers	93,600				
Utility vehicle - Police	23,400				
Pavement overlay program	275,000				
Laboratory water system - Wastewater Treatment	12,000				
Pickup truck - Buildings & Grounds	25,000				
Computer equipment and software	43,700				
Other items costing less than \$10,000	107,913				
<b>Total</b>	<b>4,184,613</b>				

**2001-02 BUDGET  
GENERAL GOVERNMENT**

<i>Summary</i>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	514,977	583,631	785,232	201,601	34.54%
Other operating expenses	582,188	508,359	685,601	177,242	34.87%
Capital outlay	939,508	593,900	1,438,900	845,000	142.28%
<b>Total</b>	<b>2,036,673</b>	<b>1,685,890</b>	<b>2,909,733</b>	<b>1,223,843</b>	<b>72.59%</b>
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments				1,435	
Employee benefit rate adjustments				21,864	
Overtime				(573)	
Excess sick leave purchase				407	
Part-time hours				(2,472)	
Compensated absences				22,187	
Non-union merit wage adjustments for all departments				88,114	
Administrative Assistant position funded only for a portion of 2000-01				23,372	
Account Clerk II position reclassified as Account Clerk III				3,110	
Clerk Typist II position reclassified as Account Clerk II				2,348	
Secretary position reclassified as Office Manager				2,740	
Full-time Account Clerk II position added				35,866	
Assistant Town Manager retirement benefit				3,203	
NHMA dues				5,500	
Legal				24,086	
Fire protection area				27,800	
Elections and voter registration				(9,871)	
Cable television programming:					
Full-time Assistant Media Coordinator position added				36,675	
Part-time Media Coordinator position eliminated				(8,518)	
Other cable television programming costs				107,967	
Transfer to Landfill Capital Reserve Fund from General Fund surplus				682,000	
Transfer to Land Bank Capital Reserve Fund				200,000	
Other capital outlay				(37,000)	
Other minor changes - less than \$2,500				(6,397)	
<b>Total increase (decrease)</b>				<b>1,223,843</b>	
<i>Personnel</i>					
	Budget	Budget			
	2000-01	2001-02			
<b>Full-time:</b>					
Town Manager	1	1			
Executive Assistant	1	-			
Assistant Town Manager	-	1			
Finance Administrator	1	1			
Secretary	1	-			
Office Manager	-	1			
Benefits Coordinator	1	-			
Administrative Assistant	-	1			
Accountant	1	1			
Clerk Typist II	1	-			
Account Clerk II	1	2			
Account Clerk III	-	1			
Executive Secretary	1	-			
Technology Resources Coordinator	-	1			
Media Coordinator	1	1			
Assistant Media Coordinator	-	1			
<b>Total full-time</b>	<b>10</b>	<b>12</b>			
<b>Part-time (excludes temporary or casual labor):</b>					
Selectman	5	5			
Trustee of Trust Funds	1	1			
Media Coordinator	1	-			
Treasurer	1	1			
<b>Total part-time</b>	<b>8</b>	<b>7</b>			
<b>Total</b>	<b>18</b>	<b>19</b>			
<i>Capital Outlay</i>					
Computer equipment	10,000				
Chairs for Selectmen's Office	400				
Transfer to Heritage Fund	1,500				
Transfer to Land Bank Capital Reserve Fund	210,000				
Transfer to Landfill Capital Reserve Fund	1,182,000				
Transfer to Computer Equipment Capital Reserve Fund	25,000				
Transfer to Property Insurance Deductible Trust Funds	9,000				
Transfer to Liability Insurance Deductible Trust Funds	1,000				
<b>Total</b>	<b>1,438,900</b>				

**2001-02 Municipal Operating Budget**

**01 - GENERAL GOVERNMENT**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.		Account Description				
01	- 01 - 8101 - 0	WAGES-ELECTED OFFICIALS		15,200	15,200	15,200
01	- 01 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL		204,107	221,016	224,288
01	- 01 - 8104 - 0	WAGES-HOURLY		112,843	159,662	208,100
01	- 01 - 8107 - 0	WAGES - PART-TIME		7,601	4,540	2,316
01	- 01 - 8111 - 0	OVERTIME-OTHER		12,264	7,857	7,452
01	- 01 - 8125 - 0	SOCIAL SECURITY		26,903	29,492	33,927
01	- 01 - 8128 - 0	RETIREMENT		24,297	24,923	33,692
01	- 01 - 8131 - 0	HEALTH INSURANCE		41,305	51,870	78,639
01	- 01 - 8132 - 0	DENTAL INSURANCE		6,308	8,847	10,088
01	- 01 - 8133 - 0	LIFE INSURANCE		1,157	1,105	909
01	- 01 - 8134 - 0	SHORT-TERM DISABILITY		3,010	3,934	5,303
01	- 01 - 8135 - 0	WORKERS COMPENSATION		357	932	681
01	- 01 - 8136 - 0	UNEMPLOYMENT COMPENSATION		697	640	723
01	- 01 - 8142 - 0	COMPENSATED ABSENCES		58,928	53,613	75,800
01	- 01 - 8143 - 0	MERIT WAGE ADJUSTMENTS		-	-	88,114
01	- 01 - 8201 - 0	OFFICE SUPPLIES		9,028	12,700	10,300
01	- 01 - 8220 - 0	PRINTING		11,858	14,900	13,400
01	- 01 - 8230 - 0	POSTAGE		6,529	7,400	7,750
01	- 01 - 8250 - 0	VEHICLE FUEL		361	370	600
01	- 01 - 8260 - 0	TELEPHONE		9,773	10,375	10,650
01	- 01 - 8270 - 0	DUES		11,512	10,920	16,475
01	- 01 - 8271 - 0	SUBSCRIPTIONS		868	899	1,061
01	- 01 - 8280 - 0	GENERAL INSURANCE		3,976	4,500	3,800
01	- 01 - 8290 - 0	LEGAL-RETAINER		33,000	33,000	37,200
01	- 01 - 8293 - 0	LEGAL-GENERAL LITIGATION		87,377	52,000	71,886
01	- 01 - 8300 - 0	TRAVEL & MEETINGS		2,814	3,300	3,750
01	- 01 - 8332 - 0	MNTC-VEHICLES		442	700	750
01	- 01 - 8334 - 0	MNTC-OFFICE EQUIPMENT		1,721	2,440	2,040
01	- 01 - 8351 - 0	CONSULTANTS		21,008	13,000	3,500
01	- 01 - 8352 - 0	EDUCATION & TRAINING		7,589	8,210	9,890
01	- 01 - 8353 - 0	COMPUTER SERVICES/SUPPLIES		19,559	16,200	26,000
01	- 01 - 8359 - 0	OTHER OUTSIDE SERVICES		37,266	38,830	35,530
01	- 01 - 8401 - 0	BUDGET COMMITTEE		1,423	1,660	1,711
01	- 01 - 8405 - 0	NASHUA TRANSIT SYSTEM		9,600	14,200	13,100
01	- 01 - 8407 - 0	HISTORIC PRESERVATION		6,616	3,500	3,200
01	- 01 - 8410 - 0	ELECTIONS/VOTER REGISTRATION		23,385	25,458	15,587
01	- 01 - 8420 - 0	ADVERTISING		6,279	7,000	6,700
01	- 01 - 8460 - 0	MISC OPERATING EXPENSES		4,601	4,100	4,100
01	01 - 8463 - 0	LEGAL SETTLEMENTS		11,268	-	-
01	- 01 - 8504 - 0	OFFICE EQUIPMENT		84,769	48,400	10,400
01	- 01 - 8505 - 0	INFRASTRUCTURE		9,739	-	-
01	- 01 - 8510 - 0	INTERFUND TRANSFERS		845,000	545,500	1,428,500
32	- 01 - 8428 - 0	CABLE TELEVISION		188,424	145,297	281,421
33	- 01 - 8363 - 0	FIRE PROTECTION AREA		65,911	77,400	105,200
				2,036,673	1,685,890	2,909,733

**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
<b><i>01-01-8101-0 Wages - Elected Officials</i></b>				15,200	15,200	15,200
Selectmen	5	2,400	12,000			
Treasurer	1	1,200	1,200			
Trustee of Trust Funds	1	2,000	2,000			
Total			15,200			
<b><i>01-01-8103-0 Wages - Supervisory</i></b>				204,107	221,016	224,288
Town Manager	52	1,576	81,952			
Assistant Town Manager	52	1,295	67,340			
Finance Administrator	52	1,373	71,396			
Excess sick leave purchase			3,600			
Total			224,288			
<b><i>01-01-8104-0 Wages - Other Full-Time</i></b>				112,843	159,662	208,100
Office Manager	52	488	25,376			
Accountant	52	661	34,372			
Account Clerk III	52	584	30,368			
Account Clerk II	52	442	22,984			
Account Clerk II	52	432	22,464			
Technology Resources Coordinator	52	681	35,412			
Administrative Assistant	52	687	35,724			
Health insurance incentive	1	300	300			
Excess sick leave purchase			1,100			
Total			208,100			
<b><i>01-01-8107-0 Wages - Part-Time</i></b>				7,601	4,540	2,316
Secretary	200	11.58	2,316			
<b><i>01-01-8111-0 Overtime - Other</i></b>				12,264	7,857	7,452
8104	350	21.29	7,452			
<b><i>01-01-8125-0 Social Security</i></b>				26,903	29,492	33,927
8101	15,200	0.0145	220			
8103 - Town Manager	80,400	0.0765	6,151			
8103 - Others	142,336	0.0765	10,889			
8104	208,100	0.0765	15,920			
8107	2,316	0.0765	177			
8111	7,452	0.0765	570			
Total			33,927			
<b><i>01-01-8128-0 Retirement</i></b>				24,297	24,923	33,692
8101 - ICMA 401(a)	15,200	0.0765	1,163			
8103 - Town Manager - ICMA 401(a)	83,752	0.1000	8,375			
8103 - Finance Administrator - Pension Plan			3,900			
8103 - Asst Town Manager - ICMA 401(a)	67,340	0.1000	6,734			
8103 - Excess sick leave	3,600	0.1000	360			
8104 - Account Clerk III - Pension Plan			3,900			
8104 - Others - ICMA 401(a)	177,732	0.0500	8,887			
8111 - ICMA 401(a)	7,452	0.0500	373			
Total			33,692			
<b><i>01-01-8131-0 Health Insurance</i></b>				41,305	51,870	78,639
One person	1	3,390	3,390			
Two persons	3	6,779	20,337			
Three or more persons	6	9,152	54,912			
Waived	-	-	-			
Total			78,639			
<b><i>01-01-8132-0 Dental Insurance</i></b>				6,308	8,847	10,088



**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual 1999-00	Budget 2000-01	Voted 2001-02
One person	-	343	-			
Two persons	4	683	2,732			
Three or more persons	6	1,226	7,356			
Waived	-	-	-			
Total			10,088			
<b><i>01-01-8133-0 Life Insurance</i></b>				1,157	1,105	909
Town Manager - \$100,000	1	396	396			
Asst Town Manager - \$25,000	1	99	99			
Finance Administrator - \$25,000	1	99	99			
8104 - \$10,000	7	45	315			
Total			909			
<b><i>01-01-8134-0 Disability Insurance</i></b>				3,010	3,934	5,303
Short-term disability insurance	9	367	3,303			
Long-term disability - Town Manager	1	2,000	2,000			
Total			5,303			
<b><i>01-01-8135-0 Workers Compensation</i></b>				357	932	681
8101	15,200	0.0015	23			
8103	224,288	0.0015	336			
8104	208,100	0.0015	312			
8107	2,316	0.0015	3			
8111 - 67%	4,993	0.0015	7			
Total			681			
<b><i>01-01-8136-0 Unemployment Compensation</i></b>				697	640	723
8101	15,200	-	-			
8103	3	70	210			
8104	7	70	490			
8107	2,316	0.0100	23			
Total			723			
<b><i>01-01-8143-0 Merit Wage Adjustments</i></b>				-	-	88,114
Merit wage adjustments re: non-union employees of all departments			88,114			
<b><i>01-01-8142-0 Compensated Absences</i></b>				58,928	53,613	75,800
Severance pay re: terminating employees of all departments:						
Employees - age 65 - 1			6,600			
Employees - NHRS 20 years - 3			26,900			
Turnover	9	4,700	42,300			
Total			75,800			
<b><i>01-01-8201-0 Office Supplies</i></b>				9,028	12,700	10,300
Copier paper, computer paper, software, and other office supplies			10,300			
<b><i>01-01-8220-0 Printing</i></b>				11,858	14,900	13,400
Town Report	5,200	9,000	7,500			
Budget information booklets	1,135	1,500	1,200			
Voters Guide	2,128	1,600	2,200			
Checks, purchase orders, and revenue slips	2,327	700	700			
Stationery and presentation folders	870	1,700	1,500			
Other	198	400	300			
Total	11,858	14,900	13,400			
<b><i>01-01-8230-0 Postage</i></b>				6,529	7,400	7,750

**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual 1999-00	Budget 2000-01	Voted 2001-02
Postage	5,564	6,800	7,000			
Postage meter rental	672	550	700			
Postal scale purchase	293	-	-			
Post office box rental	-	50	50			
<b>Total</b>	<b>6,529</b>	<b>7,400</b>	<b>7,750</b>			
<b><i>01-01-8250-0 Vehicle Fuel</i></b>				<b>361</b>	<b>370</b>	<b>600</b>
Town Manager - unleaded gasoline	500	1,2000	600			
<b><i>01-01-8260-0 Telephone</i></b>				<b>9,773</b>	<b>10,375</b>	<b>10,650</b>
Centrex cost allocation	9,296	9,350	9,600			
Cellular telephone	196	300	300			
Telephone system maintenance	89	500	500			
Pagers - 3	192	225	250			
<b>Total</b>	<b>9,773</b>	<b>10,375</b>	<b>10,650</b>			
<b><i>01-01-8270-0 Dues &amp; Fees</i></b>				<b>11,512</b>	<b>10,920</b>	<b>16,475</b>
NHMA	10,426	9,500	15,000			
NH Municipal Management Association	140	150	150			
ICMA	606	700	700			
National GFOA	150	150	150			
NH GFOA	60	70	70			
Notary public	100	50	50			
Community Development Society	-	-	55			
Local Government Information Network	-	75	75			
Payroll Association	-	100	100			
Credit Bureau	-	75	75			
NH Secretaries Association	30	50	50			
<b>Total</b>	<b>11,512</b>	<b>10,920</b>	<b>16,475</b>			
<b><i>01-01-8271-0 Subscriptions</i></b>				<b>868</b>	<b>899</b>	<b>1,061</b>
General Accounting Standards Board	-	100	-			
State of NH mailing list	50	50	50			
ICMA Infotech Report	-	100	-			
NHMA Town & City	36	24	36			
Union Leader	112	130	130			
Harvard Business Review	95	85	100			
Utility Forecaster - Trustees of Trust Funds	279	160	300			
Sloan Management review	89	-	100			
NH Law Bulletin	60	-	75			
NH Employment Law Letter	147	150	150			
Governing	-	-	20			
Others	-	100	100			
<b>Total</b>	<b>868</b>	<b>899</b>	<b>1,061</b>			
<b><i>01-01-8280-0 General Insurance</i></b>				<b>3,976</b>	<b>4,500</b>	<b>3,800</b>
Property, liability, and auto insurance			3,800			
<b><i>01-01-8290-0 Legal-Retainer</i></b>				<b>33,000</b>	<b>33,000</b>	<b>37,200</b>
Retainer per proposed contract			37,200			
<b><i>01-01-8293-0 Legal-Other</i></b>				<b>87,377</b>	<b>52,000</b>	<b>71,886</b>
General litigation and valuation appeals - \$125 per hr/\$110 per hr = 1.14 X \$63,058 3-year average			71,886			
<b><i>01-01-8300-0 Travel &amp; Meetings</i></b>				<b>2,814</b>	<b>3,300</b>	<b>3,750</b>
Town Manager - ICMA Annual Conference	1,440	1,300	1,500			
Town Manager - other conferences	277	500	500			
Asst Town Manager - conferences	-	100	100			

**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual 1999-00	Budget 2000-01	Voted 2001-02
Technology Resource Coordinator - conferences	-	-	250			
Finance Admin - seminars and conferences	271	300	300			
Account Clerk III - seminars	162	200	200			
Accountant - seminars	47	100	100			
Account Clerk II - post office and seminars	-	50	50			
Administrative Assistant - conferences	506	250	250			
Office Manager - meetings	-	100	100			
State Representatives - regional dinners	90	200	200			
Other	21	200	200			
<b>Total</b>	<b>2,814</b>	<b>3,300</b>	<b>3,750</b>			
<b><i>01-01-8332-0 Maintenance-Vehicles</i></b>				<b>442</b>	<b>700</b>	<b>750</b>
Town Manager			750			
<b><i>01-01-8334-0 Maintenance-Office Equipment</i></b>				<b>1,721</b>	<b>2,440</b>	<b>2,040</b>
Copier - Selectmen's Office	900	900	900			
Copier - Finance	412	700	700			
Fax	125	100	100			
Postage machine and scale	185	690	240			
Typewriter	59	50	50			
Other	40	-	50			
<b>Total</b>	<b>1,721</b>	<b>2,440</b>	<b>2,040</b>			
<b><i>01-01-8351-0 Consultants</i></b>				<b>21,008</b>	<b>3,000</b>	<b>3,500</b>
Union negotiations and grievances	13,235	3,000	3,000			
Fixed assets inventory	6,428	-	-			
Property appraisal re: pending land purchase	850	-	-			
Employee counseling	495	-	500			
<b>Total</b>	<b>21,008</b>	<b>3,000</b>	<b>3,500</b>			
<b><i>01-01-8352-0 Education &amp; Training</i></b>				<b>7,589</b>	<b>8,210</b>	<b>9,890</b>
Town Manager - ICMA Annual Conference	755	500	800			
Town Manager - other conferences	320	200	300			
Asst Town Manager - conferences	-	150	150			
Administrative Assistant - conferences	140	500	500			
Account Clerk II - computer courses	-	-	100			
Finance Admin - conferences and seminars	725	500	500			
Account Clerk III - college courses and seminars	224	1,944	1,000			
Accountant - seminars and college courses	2,107	2,916	3,000			
Secretary - computer courses	-	100	100			
NHMA Annual Conference	390	500	500			
Supervisors training program	570	-	600			
Selectmen - seminars	25	-	50			
Technology training aids	773	-	750			
Polk City Directory	153	-	160			
Municipal Year Book	179	-	180			
NH Statutes	618	500	600			
NH Register	90	100	100			
Various publications	520	300	500			
<b>Total</b>	<b>7,589</b>	<b>8,210</b>	<b>9,890</b>			
<b><i>01-01-8353-0 Computer Services</i></b>				<b>19,559</b>	<b>26,200</b>	<b>26,000</b>
Finance Dept system maintenance and support	10,085	9,000	9,000			
Systems management services	2,813	10,500	10,000			
NYNEX/PSNH - pole rental for computer cable	251	-	-			
Internet Services	3,485	2,500	3,500			
Online Legislative Information System	-	200	-			
Personal computer system maintenance	2,925	4,000	3,500			
<b>Total</b>	<b>19,559</b>	<b>26,200</b>	<b>26,000</b>			

**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual 1999-00	Budget 2000-01	Voted 2001-02
<b><i>01-01-8359-0 Other Outside Services</i></b>	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>	37,266	38,830	35,530
Annual audit	12,000	15,000	13,700			
Administrative code updating	-	2,500	2,500			
Bank service charges	12,355	13,000	13,000			
Pension plan actuarial services	11,504	5,000	5,000			
Safe deposit box rental	55	55	55			
Treasury Direct investment accounts	75	75	75			
Criminal records check	1,132	1,000	1,000			
Ambulance billing and collection service	45	2,000	-			
Electronic ambulance billing of insurers	100	200	200			
<b>Total</b>	<u>37,266</u>	<u>38,830</u>	<u>35,530</u>			
<b><i>33-01-8363-0 Fire Protection Area</i></b>	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>	65,911	77,400	105,200
Hydrant fees - fully offset by special assessments:						
Current service	65,911	57,400	70,200			
Additional hydrants	-	5,000	5,000			
Fund deficit	-	15,000	30,000			
<b>Total</b>	<u>65,911</u>	<u>77,400</u>	<u>105,200</u>			
<b><i>01-01-8401-0 Budget Committee</i></b>	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>	1,423	1,660	1,711
Wages - Secretary - 110 hr X \$11.58 = \$1,274	1,108	1,249	1,274			
Social security	85	96	97			
Workers compensation	3	3	2			
Unemployment compensation	10	12	13			
Office supplies	-	100	100			
Advertising - public hearings	217	200	225			
<b>Total</b>	<u>1,423</u>	<u>1,660</u>	<u>1,711</u>			
<b><i>01-01-8405-0 Nashua Transit System</i></b>				9,600	14,200	13,100
Bus transportation for elderly and disabled			13,100			
<b><i>01-01-8407-0 Historic Preservation</i></b>				6,616	3,500	3,200
Merrimack Historical Society:	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>			
Electricity	404	375	450			
Telephone	365	350	375			
Heat	1,146	850	1,400			
Insurance	377	377	377			
Alarm	54	60	60			
Postage	160	200	200			
Supplies	105	350	250			
Pictures	65	125	100			
Air conditioner/furnace	150	300	250			
Materials for resale	4,540	475	450			
Dues	123	100	125			
Donations	-	50	50			
Speakers	50	100	100			
Building improvements	6,300	1,300	350			
Archives	865		500			
Miscellaneous	312	500	350			
<b>Total expenditures</b>	<u>15,016</u>	<u>5,512</u>	<u>5,387</u>			
Operating revenues	(5,549)	(2,275)	(2,625)			
Addition to (use of) surplus	<u>(2,917)</u>	<u>163</u>	<u>438</u>			
Town contribution	6,550	3,400	3,200			
Historic District Commission - postage and office supplies	66	100	-			
<b>Total</b>	<u>6,616</u>	<u>3,500</u>	<u>3,200</u>			
<b><i>01-01-8410-0 Elections/Voter Registration</i></b>	<u>1999-00</u>	<u>2000-01</u>	<u>2001-02</u>	23,385	25,458	15,587

**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual 1999-00	Budget 2000-01	Voted 2001-02
<b>Wages:</b>						
Supervisors of Checklist - 400 hr X \$10			4,000			
Moderators - 90 hr X \$10			900			
Election workers - 250 hr X \$7			1,750			
Total wages	7,463	11,009	4,900			
Social security - 7.65%	571	214	306			
Workers compensation - 0.15%	17	25	7			
Unemployment compensation - 1.00%	75	110	49			
Meals	733	1,800	500			
Ballots and memory pack programming	9,389	10,000	5,000			
Sound equipment	1,850	1,300	2,000			
Public notices	496	500	500			
Polling place rental			400			
Used typewriters - 3	-	-	525			
Vote tabulating equipment maintenance	825	-	900			
Vote tabulating equipment rental	1,400	-	-			
Voter cards and other expenses	566	500	500			
Total	23,385	25,458	15,587			
<b>01-01-8420-0 Advertising</b>						
Legal notices and notices of vacancies, bids, and meetings			6,700	6,279	7,000	6,700
<b>32-01-8428-0 CATV</b>						
	1999-00	2000-01	2001-02	188,424	145,297	281,421
Wages - Media Coordinator - 52 weeks X \$486	24,305	25,515	25,272			
Wages - Asst Media Coordinator - 52 weeks X \$440	-	7,831	22,880			
Overtime - 52 hours X \$17.37	10,775	5,520	903			
Social security - 7.65%	2,684	2,973	3,753			
Retirement - ICMA 401(a) - 5%	1,754	1,551	2,453			
Health insurance - family	6,858	6,814	18,304			
Dental insurance - family	1,076	1,162	2,452			
Life insurance - \$10,000	52	57	90			
Disability insurance	154	251	734			
Workers compensation - 0.18%	95	89	88			
Unemployment compensation	75	140	140			
Operating supplies	3,746	2,800	2,800			
Telephone	518	475	575			
Printing	68	-	100			
Postage	68	-	100			
Dues	-	25	100			
GSTN video subscription	1,860	2,000	-			
Other subscriptions	34	200	200			
Legal fees	11,348	15,000	5,000			
Travel and meetings	-	300	500			
Equipment maintenance	80	1,000	5,000			
Video cameras and video cameras - BOS adjustment	-	-	4,530			
Other video and office equipment	122,874	71,594	185,447			
Total - offset fully by revenues	188,424	145,297	281,421			
<b>01-01-8460-0 Other Operating Expenses</b>						
	1999-00	2000-01	2001-02	4,601	4,100	4,100
Public relations	455	500	500			
Employee incentive program	331	1	1			
Employee recognition programs and picnic	2,499	3,000	3,000			
Other	1,316	599	599			
Total	4,601	4,100	4,100			
<b>01-01-8463-0 Legal Settlements</b>						
None			-	11,268	-	-
<b>01-01-8504-0 Office Equipment</b>						
Computer equipment			BOS 10,000	84,769	48,400	10,400



**2001-02 BUDGET  
GENERAL GOVERNMENT**

				Actual 1999-00	Budget 2000-01	Voted 2001-02
Chairs for Selectmen's Office			400			
Total			10,400			
<b><i>01-01-8505-0 Infrastructure</i></b>				9,739	-	-
Griffin Park development - fully financed by donations and fundraising			-			
<b><i>01-01-8510-0 Transfer To Other Funds</i></b>				845,000	545,500	1,428,500
<b>Heritage Fund:</b>						
Supplies	-	500	700			
Plaque	-	-	700			
Travel and meetings	-	-	100			
Total	-	500	1,500			
Land Bank Capital Reserve Fund	10,000	10,000	210,000			
Landfill Capital Reserve Fund	800,000	500,000	1,182,000			
Computer Equipment Capital Reserve Fund	25,000	25,000	25,000			
Property Insurance Deductible Trust Fund	10,000	10,000	9,000			
Liability Insurance Deductible Trust Fund	-	-	1,000			
Total	845,000	545,500	1,428,500			
<b>GRAND TOTAL</b>				2,036,673	1,685,890	2,909,733

**2001-02 BUDGET**

**ASSESSING**

<u>Summary</u>	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	132,368	166,888	182,861	15,973	9.57%
Other operating expenses	42,085	85,257	72,046	(13,211)	-15.50%
Capital outlay	2,778	-	-	-	#DIV/0!
<b>Total</b>	<b>177,231</b>	<b>252,145</b>	<b>254,907</b>	<b>2,762</b>	<b>1.10%</b>
<b><u>Explanation of Increase (Decrease)</u></b>					
Wage adjustments and attrition				(3,967)	
Employee benefit rate adjustments				4,201	
Full-time Administrative Assessing Assistant position added				32,855	
Part-time Clerk Typist II position eliminated				(16,477)	
Overtime				(639)	
Education and training				3,536	
Postage for mailing of property revaluation notices				(2,530)	
Expert testimony re: valuation appeal cases				(7,000)	
Contractual revaluation reviews with property owners				(10,000)	
Other minor changes - less than \$2,500				2,783	
<b>Total increase (decrease)</b>				<b>2,762</b>	
<b><u>Personnel</u></b>					
	Budget	Budget			
	1999-2000	2000-01			
<b>Full-time:</b>					
Assistant Field Assessor	1	1			
Assistant Field Assessor	1	1			
Administrative Assessor	1	1			
Administrative Assessing Assistant	-	1			
<b>Total full-time</b>	<b>3</b>	<b>4</b>			
<b>Part-time (excludes temporary help):</b>					
Clerk Typist II	1	-			
<b>Total</b>	<b>4</b>	<b>4</b>			
<b><u>Capital Outlay</u></b>					
None	-				

**2001-02 Municipal Operating Budget**

**02 - ASSESSING**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 02 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			32,688	-	-
01 - 02 - 8104 - 0	WAGES-HOURLY			56,126	117,778	128,388
01 - 02 - 8107 - 0	WAGES - PART-TIME			13,688	15,209	-
01 - 02 - 8111 - 0	OVERTIME-HOURLY			-	593	-
01 - 02 - 8125 - 0	SOCIAL SECURITY			8,034	7,922	9,822
01 - 02 - 8128 - 0	RETIREMENT			7,404	5,278	8,278
01 - 02 - 8131 - 0	HEALTH INSURANCE			8,557	13,630	28,473
01 - 02 - 8132 - 0	DENTAL INSURANCE			1,475	2,324	3,478
01 - 02 - 8133 - 0	LIFE INSURANCE			181	171	180
01 - 02 - 8134 - 0	SHORT-TERM DISABILITY			564	753	1,468
01 - 02 - 8135 - 0	WORKERS COMPENSATION			3,468	2,950	2,494
01 - 02 - 8136 - 0	UNEMPLOYMENT COMPENSATION			183	280	280
01 - 02 - 8201 - 0	OFFICE SUPPLIES			1,650	3,965	3,200
01 - 02 - 8203 - 0	OPERATING SUPPLIES			68	600	600
01 - 02 - 8220 - 0	PRINTING			488	770	500
01 - 02 - 8230 - 0	POSTAGE			25	3,730	1,200
01 - 02 - 8250 - 0	VEHICLE FUEL			30	222	720
01 - 02 - 8260 - 0	TELEPHONE			1,852	1,750	2,000
01 - 02 - 8270 - 0	DUES			220	770	770
01 - 02 - 8280 - 0	GENERAL INSURANCE			1,147	1,300	1,500
01 - 02 - 8300 - 0	TRAVEL & MEETINGS			414	1,000	1,000
01 - 02 - 8332 - 0	VEHICLE MAINTENANCE			-	500	1,000
01 - 02 - 8334 - 0	MNTC-OFFICE EQUIPMENT			4,806	5,500	7,370
01 - 02 - 8352 - 0	EDUCATION & TRAINING			884	1,500	5,036
01 - 02 - 8359 - 0	OTHER OUTSIDE SERVICES			30,501	62,650	46,150
01 - 02 - 8420 - 0	ADVERTISING			-	1,000	1,000
01 - 02 - 8504 - 0	OFFICE EQUIPMENT			2,778	-	-
				177,231	252,145	254,907

**2001-02 BUDGET  
ASSESSING**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><u>01-02-8103-0 Wages - Supervisory</u></b>				32,688	-	-
Assessor	-	-	-			
<b><u>01-02-8104-0 Wages - Other Full-Time</u></b>				56,126	117,778	128,388
Assistant Field Assessor	52	679	35,308			
Assistant Field Assessor	52	630	32,760			
Administrative Assessor	52	785	40,820			
Administrative Assessing Assistant	52	375	19,500			
Administrative Assessing Assistant	-	375	-			
Total			128,388			
<b><u>01-02-8107-0 Wages - Part-Time</u></b>				13,688	15,209	-
Clerk Typist II	0	9.14	-			
<b><u>01-02-8111-0 Overtime - Other</u></b>				-	593	-
Overtime	-	18.52	-			
<b><u>01-02-8125-0 Social Security</u></b>				8,034	7,922	9,822
8103	-	0.0765	-			
8104	128,388	0.0765	9,822			
8107	-	0.0765	-			
8111	-	0.0765	-			
Total			9,822			
<b><u>01-02-8128-0 Retirement</u></b>				7,404	5,278	8,278
8103	-	0.0500	-			
8104 - Administrative Assessor - pension plan	1	3,900	3,900			
8104 - Others - ICMA 401(a)	87,568	0.0500	4,378			
8111 - ICMA 401(a)	-	0.0500	-			
Total			8,278			
<b><u>01-02-8131-0 Health Insurance</u></b>				8,557	13,630	28,473
One person	1	3,390	3,390			
Two persons	1	6,779	6,779			
Three or more persons	2	9,152	18,304			
Waived	-	-	-			
Total			28,473			
<b><u>01-02-8132-0 Dental Insurance</u></b>				1,475	2,324	3,478
One person	1	343	343			
Two persons	1	683	683			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			3,478			
<b><u>01-02-8133-0 Life Insurance</u></b>				181	171	180
Department Head	-	99	-			
Others	4	45	180			
Total			180			
<b><u>01-02-8134-0 Disability Insurance</u></b>				564	753	1,468
Short-term disability insurance	4	367	1,468			
<b><u>01-02-8135-0 Workers Compensation</u></b>				3,468	2,950	2,494
8103	-	0.0353	-			
8104 - Assistant Field Assessors	68,068	0.0353	2,403			
8104 - Others	60,320	0.0015	90			

**2001-02 BUDGET  
ASSESSING**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8107	-	0.0015	-			
8111	-	0.0353	-			
BOS adjustment - rounding			1			
Total			2,494			
<b><i>01-02-8136-0 Unemployment Compensation</i></b>				183	280	280
8103	-	70	-			
8104	4	70	280			
8107 Clerk Typist II	-	0.0100	-			
Total			280			
<b><i>01-02-8201-0 Office Supplies</i></b>				1,650	3,965	3,200
Field file folders, computer paper, copier toner, and other office supplies			3,200			
<b><i>01-02-8203-0 Operating Supplies</i></b>						
Abatement books, deed microfilms, current use releases, and recording fees			300	68	600	600
Current use updates and tax classification			300			
Total			600			
<b><i>01-02-8220-0 Printing</i></b>						
Map index cards, sales information sheets, mortgage deed forms, property data cards, and assessment update notices			500	488	770	500
<b><i>01-02-8230-0 Postage</i></b>				25	3,730	1,200
Certified mail and shipping			430			
Assessment update notices			770			
Total			1,200			
<b><i>01-02-8250-0 Vehicle Fuel</i></b>				30	222	720
Unleaded fuel	600	1.20	720			
<b><i>01-02-8260-0 Telephone</i></b>				1,852	1,750	2,000
Centrex system cost allocation			2,000			
<b><i>01-02-8270-0 Dues &amp; Fees</i></b>				220	770	770
Marshall & Swift subscription services			580			
Other memberships			190			
Total			770			
<b><i>01-02-8280-0 General Insurance</i></b>				1,147	1,300	1,500
Auto and liability insurance cost allocation			1,500			
<b><i>01-02-8300-0 Travel &amp; Meetings</i></b>				414	1,000	1,000
SREA, NHA AO, and DRA meetings, NHA AO and NHMA conferences, and SPA and DRA seminars			1,000			
<b><i>01-02-8332-0 Maintenance - Vehicles</i></b>				-	500	1,000
Sedan repair and maintenance			1,000			
<b><i>01-02-8334-0 Maintenance-Office Equipment</i></b>				4,806	5,500	7,370
Patriot software			4,000			
Sales history software update			200			
Internet software			1,500			
Copier			350			
Patriot workstations			480			
Other software			360			
Printers			480			



**2001-02 BUDGET  
ASSESSING**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Total		7,370			
<b><i>01-02-8352-0 Education &amp; Training</i></b>					
Computer courses		500	884	1,500	5,036
NHAAO seminars and courses		1,500			
SREA intensive course		350			
Appraisal Institute seminars		400			
College courses		2,136			
Books and publications		150			
Total		5,036			
<b><i>01-02-8359-0 Other Outside Services</i></b>					
Expert testimony re: appeal cases		3,000	30,501	62,650	46,150
Mapping maintenance		2,400			
Contractual Assessor services		40,000			
Maps for resale		750			
Total		46,150			
<b><i>01-02-8420-0 Advertising</i></b>					
Public notices		1,000	-	1,000	1,000
<b><i>01-02-8504-0 Office Equipment</i></b>					
None		-	2,778	-	-
<b>GRAND TOTAL</b>			<b>177,231</b>	<b>252,145</b>	<b>254,907</b>

**2001-02 BUDGET**

**FIRE**

<i>Summary</i>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	2,322,806	2,592,392	3,019,291	426,899	16.47%
Other operating expenses	206,667	246,819	288,660	41,841	16.95%
Capital outlay	175,963	578,928	497,512	(81,416)	-14.06%
<b>Total</b>	<b>2,705,436</b>	<b>3,418,139</b>	<b>3,805,463</b>	<b>387,324</b>	<b>11.33%</b>
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments and attrition				266,335	
Employee benefit rate adjustments				91,600	
Assistant Chief position only partially funded in 2000-01				36,976	
Excess sick leave purchase				220	
Call personnel hours				5,389	
Overtime hours				17,683	
Part-time Fire Inspector hours				8,696	
Operating supplies				5,000	
Call personnel uniforms and protective clothing				8,000	
EMS volunteer uniforms and protective clothing				7,500	
Vehicle fuel				4,374	
General insurance				(3,800)	
Maintenance of buildings and grounds				5,925	
Vehicle maintenance				8,000	
Emergency management (includes \$600 Deputy Director wage increase)				2,509	
Northwest Fire Station land acquisition				(223,000)	
Transfer to Northwest Fire Station Capital Reserve Fund				85,000	
Capital outlay				56,584	
Other minor changes - less than \$2,500				4,333	
<b>Total increase (decrease)</b>				<b>387,324</b>	
<i>Personnel</i>					
	Budget	Budget			
	2000-01	2001-02			
<b>Full-time:</b>					
Fire Chief	1	1			
Assistant Chief	2	2			
Captain	4	4			
Lieutenant	4	4			
Fire Marshall	1	1			
Administrative Lieutenant	1	1			
Firefighter and Master Firefighter	24	24			
Firefighter/Paramedic	4	4			
Executive Secretary	1	1			
<b>Total full-time</b>	<b>42</b>	<b>42</b>			
<b>Part-time (excludes temporary and casual labor):</b>					
Ambulance Director	1	1			
EMT-P	2	2			
Fire Inspector	1	1			
Deputy Emergency Management Director	1	1			
Emergency Management Communications Officer	1	1			
<b>Total part-time</b>	<b>6</b>	<b>6</b>			
<b>Total</b>	<b>48</b>	<b>48</b>			
<i>Capital Outlay</i>					
Modification to used police cruiser for Fire Marshal	3,000				
Personal computers and printers - 2	6,000				
Ergonomic desk chairs	200				
Dayroom chairs	4,000				
Mobile radios - 2	1,200				
Portable radios - 2	2,000				
Monitors - 8	3,200				
Radio equipment for EMS volunteers	12,775				
Gated incoming relief valve	650				
Transfer to South Station Capital Reserve Fund	71,000				
Transfer to Fire Equipment Capital Reserve Fund	177,000				
Transfer to Northwest Fire Station Capital Reserve Fund	85,000				
Transfer to Ambulance Capital Reserve Fund	35,000				
Air packs - 10	20,000				
Defibrillator	25,000				
Thermal imaging cameras - 2	48,000				
Postage meter and scale	987				
Hose - 4" X 500'	2,500				
<b>Total</b>	<b>497,512</b>				

**2001-02 Municipal Operating Budget**

**03 - FIRE**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 03 - 8102 - 0	WAGES-CLERICAL			26,215	27,527	28,576
01 - 03 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			518,678	627,268	717,991
01 - 03 - 8104 - 0	WAGES-HOURLY			977,076	1,086,484	1,187,818
01 - 03 - 8105 - 0	OVERTIME-SUPERVISORY			82,712	68,884	83,404
01 - 03 - 8107 - 0	WAGES - PART-TIME			50,397	82,354	95,601
01 - 03 - 8111 - 0	OVERTIME-OTHER			219,982	179,043	245,493
01 - 03 - 8125 - 0	SOCIAL SECURITY			27,231	26,986	31,511
01 - 03 - 8128 - 0	RETIREMENT			105,139	116,614	155,847
01 - 03 - 8131 - 0	HEALTH INSURANCE			204,813	245,465	328,455
01 - 03 - 8132 - 0	DENTAL INSURANCE			29,658	39,403	41,307
01 - 03 - 8133 - 0	LIFE INSURANCE			2,096	2,599	1,980
01 - 03 - 8134 - 0	SHORT-TERM DISABILITY			8,817	10,417	15,414
01 - 03 - 8135 - 0	WORKERS COMPENSATION			66,768	75,841	64,029
01 - 03 - 8136 - 0	UNEMPLOYMENT COMPENSATION			3,224	3,507	3,565
01 - 03 - 8201 - 0	OFFICE SUPPLIES			2,976	3,100	3,600
01 - 03 - 8202 - 0	MAINTENANCE SUPPLIES			3,859	3,000	4,500
01 - 03 - 8203 - 0	OPERATING SUPPLIES			15,357	11,000	16,000
01 - 03 - 8204 - 0	UNIFORMS			36,391	64,905	89,305
01 - 03 - 8220 - 0	PRINTING			282	350	350
01 - 03 - 8230 - 0	POSTAGE			300	450	450
01 - 03 - 8241 - 0	ELECTRICITY			15,068	15,724	15,724
01 - 03 - 8242 - 0	GAS			1,900	2,291	2,500
01 - 03 - 8243 - 0	HEATING OIL			4,483	5,624	7,600
01 - 03 - 8244 - 0	WATER			630	630	630
01 - 03 - 8245 - 0	SEWER			503	536	536
01 - 03 - 8250 - 0	VEHICLE FUEL			5,591	6,066	10,440
01 - 03 - 8260 - 0	TELEPHONE			7,441	6,930	9,000
01 - 03 - 8270 - 0	DUES			4,917	6,634	6,392
01 - 03 - 8280 - 0	GENERAL INSURANCE			22,167	25,700	21,900
01 - 03 - 8300 - 0	TRAVEL & MEETINGS			689	1,000	1,500
01 - 03 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			8,685	4,000	9,925
01 - 03 - 8331 - 0	MNTC-MACHINERY/EQUIP			783	1,600	2,500
01 - 03 - 8332 - 0	MNTC-VEHICLES			41,923	27,000	35,000
01 - 03 - 8334 - 0	MNTC-OFFICE EQUIPMENT			1,070	2,500	3,240
01 - 03 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			1,488	2,750	2,750
01 - 03 - 8336 - 0	MNTC-OTHER			3,678	3,000	3,500
01 - 03 - 8352 - 0	EDUCATION & TRAINING			22,501	22,970	31,950
01 - 03 - 8359 - 0	OUTSIDE SERVICES			60	200	200
01 - 03 - 8406 - 0	EMERGENCY MANAGEMENT			1,892	10,609	13,118
01 - 03 - 8408 - 0	RESCUE			-	1,000	1,000
01 - 03 - 8420 - 0	ADVERTISING			-	1,750	750
01 - 03 - 8459 - 0	PHYSICAL EXAMS			2,033	12,300	12,600
01 - 03 - 8501 - 0	LAND			-	223,000	-
01 - 03 - 8502 - 0	BUILDINGS			2,530	14,000	-
01 - 03 - 8503 - 0	VEHICLES			25,038	26,000	3,000
01 - 03 - 8504 - 0	OFFICE EQUIPMENT			8,348	6,100	11,187
01 - 03 - 8506 - 0	COMMUNICATIONS EQUIPMENT			3,799	6,400	19,175
01 - 03 - 8508 - 0	OPERATING EQUIPMENT			13,248	23,628	96,150
01 - 03 - 8510 - 0	CAPITAL RESERVE FUND			123,000	283,000	368,000
				2,705,436	3,418,139	3,805,463

**2001-02 Municipal Operating Budget**

**03 - FIRE**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 03 - 8102 - 0	WAGES-CLERICAL			26,215	27,527	28,576
01 - 03 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			518,678	627,268	717,991
01 - 03 - 8104 - 0	WAGES-HOURLY			977,076	1,086,484	1,187,818
01 - 03 - 8105 - 0	OVERTIME-SUPERVISORY			82,712	68,884	83,404
01 - 03 - 8107 - 0	WAGES - PART-TIME			50,397	82,354	95,601
01 - 03 - 8111 - 0	OVERTIME-OTHER			219,982	179,043	245,493
01 - 03 - 8125 - 0	SOCIAL SECURITY			27,231	26,986	31,511
01 - 03 - 8128 - 0	RETIREMENT			105,139	116,614	155,847
01 - 03 - 8131 - 0	HEALTH INSURANCE			204,813	245,465	328,455
01 - 03 - 8132 - 0	DENTAL INSURANCE			29,658	39,403	41,307
01 - 03 - 8133 - 0	LIFE INSURANCE			2,096	2,599	1,980
01 - 03 - 8134 - 0	SHORT-TERM DISABILITY			8,817	10,417	15,414
01 - 03 - 8135 - 0	WORKERS COMPENSATION			66,768	75,841	64,029
01 - 03 - 8136 - 0	UNEMPLOYMENT COMPENSATION			3,224	3,507	3,565
01 - 03 - 8201 - 0	OFFICE SUPPLIES			2,976	3,100	3,600
01 - 03 - 8202 - 0	MAINTENANCE SUPPLIES			3,859	3,000	4,500
01 - 03 - 8203 - 0	OPERATING SUPPLIES			15,357	11,000	16,000
01 - 03 - 8204 - 0	UNIFORMS			36,391	64,905	89,305
01 - 03 - 8220 - 0	PRINTING			282	350	350
01 - 03 - 8230 - 0	POSTAGE			300	450	450
01 - 03 - 8241 - 0	ELECTRICITY			15,068	15,724	15,724
01 - 03 - 8242 - 0	GAS			1,900	2,291	2,500
01 - 03 - 8243 - 0	HEATING OIL			4,483	5,624	7,600
01 - 03 - 8244 - 0	WATER			630	630	630
01 - 03 - 8245 - 0	SEWER			503	536	536
01 - 03 - 8250 - 0	VEHICLE FUEL			5,591	6,066	10,440
01 - 03 - 8260 - 0	TELEPHONE			7,441	6,930	9,000
01 - 03 - 8270 - 0	DUES			4,917	6,634	6,392
01 - 03 - 8280 - 0	GENERAL INSURANCE			22,167	25,700	21,900
01 - 03 - 8300 - 0	TRAVEL & MEETINGS			689	1,000	1,500
01 - 03 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			8,685	4,000	9,925
01 - 03 - 8331 - 0	MNTC-MACHINERY/EQUIP			783	1,600	2,500
01 - 03 - 8332 - 0	MNTC-VEHICLES			41,923	27,000	35,000
01 - 03 - 8334 - 0	MNTC-OFFICE EQUIPMENT			1,070	2,500	3,240
01 - 03 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			1,488	2,750	2,750
01 - 03 - 8336 - 0	MNTC-OTHER			3,678	3,000	3,500
01 - 03 - 8352 - 0	EDUCATION & TRAINING			22,501	22,970	31,950
01 - 03 - 8359 - 0	OUTSIDE SERVICES			60	200	200
01 - 03 - 8406 - 0	EMERGENCY MANAGEMENT			1,892	10,609	13,118
01 - 03 - 8408 - 0	RESCUE			-	1,000	1,000
01 - 03 - 8420 - 0	ADVERTISING			-	1,750	750
01 - 03 - 8459 - 0	PHYSICAL EXAMS			2,033	12,300	12,600
01 - 03 - 8501 - 0	LAND			-	223,000	-
01 - 03 - 8502 - 0	BUILDINGS			2,530	14,000	-
01 - 03 - 8503 - 0	VEHICLES			25,038	26,000	3,000
01 - 03 - 8504 - 0	OFFICE EQUIPMENT			8,348	6,100	11,187
01 - 03 - 8506 - 0	COMMUNICATIONS EQUIPMENT			3,799	6,400	19,175
01 - 03 - 8508 - 0	OPERATING EQUIPMENT			13,248	23,628	96,150
01 - 03 - 8510 - 0	CAPITAL RESERVE FUND			123,000	283,000	368,000
				2,705,436	3,418,139	3,805,463

**2001-02 BUDGET**

**FIRE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-03-8102-0 Wages - Clerical</i></b>				26,215	27,527	28,576
Executive Secretary	52	538	27,976			
Excess sick leave purchase			600			
<b>Total</b>			<b>28,576</b>			
<b><i>01-03-8103-0 Wages - Supervisory</i></b>				518,678	627,268	717,991
Fire Chief	52	1,359	70,668			
Assistant Chief	52	1,221	63,492			
Assistant Chief	52	1,151	59,852			
Captain	52	885	46,020			
Captain	52	885	46,020			
Captain	52	885	46,020			
Captain	52	885	46,020			
Lieutenant	52	844	43,888			
Lieutenant	52	844	43,888			
Lieutenant	52	844	43,888			
Lieutenant	52	844	43,888			
Fire Marshall	52	843	43,836			
Administrative Lieutenant	52	804	41,808			
Educational bonuses:						
Associate degree	7	500	3,500			
Bachelor degree	1	800	800			
Company officer	8	750	6,000			
EMT	9	750	6,750			
Paramedic	1	1,500	1,500			
HazMat technician	4	250	1,000			
Longevity bonuses:						
10 years	3	900	2,700			
15 years	3	1,300	3,900			
20 years	3	1,600	4,800			
Merit bonuses	445,276	0.02	8,906			
Holiday pay - Captains and Lieutenants:						
10 holidays X 10 hours X 8 officers = 800 hours	800	22.35	17,880			
Excess sick leave purchase - AFSCME 93	888	21.81	19,367			
Excess sick leave purchase - non-union			1,600			
<b>Total</b>			<b>717,991</b>			
<b><i>01-03-8104-0 Wages - Other Full-Time</i></b>				977,076	1,086,484	1,187,818
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	805	41,860			
Master Firefighter	52	791	41,132			
Master Firefighter	52	765	39,780			
Master Firefighter	52	765	39,780			
Master Firefighter	52	744	38,688			



**2001-02 BUDGET**

**FIRE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Master Firefighter	52	744	38,688			
Firefighter	52	722	37,544			
Firefighter	52	548	28,496			
Firefighter	52	548	28,496			
Firefighter	52	548	28,496			
Firefighter	52	548	28,496			
Holiday pay - Master Firefighters and Firefighters: 10 holidays X 10 hr X 24 employees = 2,400 hr	2,400	17.85	42,840			
Longevity bonus - Master Firefighters:						
Initial	5	300	1,500			
5 years	9	500	4,500			
10 years	5	900	4,500			
Educational incentives:						
EMT-B	14	750	10,500			
EMT-I	4	1,250	5,000			
EMT-P	8	1,750	14,000			
Hazardous materials technician	7	250	1,750			
Company Officer	10	500	5,000			
Firefighter III	11	300	3,300			
Firefighter II	9	200	1,800			
Associate degree	13	500	6,500			
Vo-tech certificate	2	300	600			
Bachelor degree	-	800	-			
Health insurance incentive	1	300	300			
Master Firefighter/Paramedic	52	722	37,544			
Master Firefighter/Paramedic	52	722	37,544			
Master Firefighter/Paramedic	52	722	37,544			
Master Firefighter/Paramedic	52	594	30,888			
Holiday pay - Firefighter/Paramedics: 10 holidays X 10 hours X 4 employees = 400	400	16.43	6,572			
<b>Total</b>			<b>1,187,818</b>			
<b><i>01-03-8105-0 Overtime - Supervisory</i></b>				<b>82,712</b>	<b>68,884</b>	<b>83,404</b>
Captain and Lieutenant overtime	2,200	33.53	73,766			
Professional leave coverage			3,200			
Additional overtime to train 2 officers 96 hrs x 2	192	33.53	6,438			
<b>Total</b>			<b>83,404</b>			
<b><i>01-03-8107-0 Wages - Part-Time</i></b>				<b>50,397</b>	<b>82,354</b>	<b>95,601</b>
EMT 25 hr X 52 wk = 1,300 hr	1,300	11.83	15,379			
EMT 25 hr X 52 wk = 1,300 hr	1,300	11.83	15,379			
EMT coverage for sick, vacation, and training	1,000	11.83	11,830			
EMS Director - \$200 per month	12	200	2,400			
Fire inspector 24 hr x 52 wk = 1,248 hr	1,248	18.74	23,388			
Call Firefighters	2,000	10.20	20,400			
Call Fire Officers	250	15.30	3,825			
Call Deputy Fire Chief	1	2,500	2,500			
Chaplains	1	500	500			
<b>Total</b>			<b>95,601</b>			
<b><i>01-03-8111-0 Overtime - Other</i></b>				<b>219,982</b>	<b>179,043</b>	<b>245,493</b>
Firefighters	4,468	26.78	119,653			
Holidays - 10 holidays X 24 hr X 6 personnel	1,440	26.78	38,563			
EMT-I training - 60 hr X 12 personnel X .75 off-duty	540	26.78	14,461			
Group training off-duty personnel 8 hr X 26	208	26.78	5,570			
Firefighter/Paramedic	1,800	24.65	44,370			

**2001-02 BUDGET**

**FIRE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Paramedic/EMT recertification	640	24.65	15,776			
FLSA overtime adjustment			7,100			
Total			245,493			
<b><i>01-03-8125-0 Social Security</i></b>				27,231	26,986	31,511
8102	28,576	0.0765	2,186			
8103	-	0.0145	-			
8104	1,187,818	0.0145	17,223			
8105	83,404	0.0145	1,209			
8107	95,601	0.0765	7,313			
8111	245,493	0.0145	3,560			
Data entry error			20			
Total			31,511			
<b><i>01-03-8128-0 Retirement</i></b>				105,139	116,614	155,847
8102 - ICMA 401(a)	28,576	0.0500	1,429			
8103 - NHRS	717,991	0.0691	49,613			
8104 - NHRS	1,187,818	0.0691	82,078			
8105 - NHRS	83,404	0.0691	5,763			
8107 - Ineligible	-	0.0500	-			
8111 - NHRS	245,493	0.0691	16,964			
Total			155,847			
<b><i>01-03-8131-0 Health Insurance</i></b>				204,813	245,465	328,455
One person	6	3,390	20,340			
Two persons	9	6,779	61,011			
Three or more persons	27	9,152	247,104			
Total			328,455			
<b><i>01-03-8132-0 Dental Insurance</i></b>				29,658	39,403	41,307
One person	6	343	2,058			
Two persons	9	683	6,147			
Three or more persons	27	1,226	33,102			
Total			41,307			
<b><i>01-03-8133-0 Life Insurance</i></b>						
Department Head	1	99	99	2,096	2,599	1,980
Division Head	2	63	126			
Others	39	45	1,755			
Total			1,980			
<b><i>01-03-8134-0 Disability Insurance</i></b>				8,817	10,417	15,414
Short-term disability insurance	42	367	15,414			
<b><i>01-03-8135-0 Workers Compensation</i></b>				66,768	75,841	64,029
8102	28,576	0.0015	43			
8103	717,991	0.0288	20,678			
8104	1,187,818	0.0288	34,209			
8105 - 67%	55,881	0.0288	1,609			
8107	95,601	0.0288	2,753			
8111 - 67%	164,480	0.0288	4,737			
Total			64,029			
<b><i>01-03-8136-0 Unemployment Compensation</i></b>				3,224	3,507	3,565
8102	1	70	70			

2001-02 BUDGET						
FIRE						
				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
8103	13	70	910			
8104	28	70	1,960			
8107 - EMT-P	2	70	140			
8107- Fire Inspector	1	70	70			
8107 - Other	41,455	0.0100	415			
Total			3,565			
<b>01-03-8201-0 Office Supplies</b>				2,976	3,100	3,600
Copier paper and toner, computer paper and supplies, notebooks, fax supplies, record books, and miscellaneous office supplies				3,000		
Computer work stations	2	300	600			
Total			3,600			
<b>01-03-8202-0 Maintenance Supplies</b>				3,859	3,000	4,500
Janitorial supplies, light bulbs, tools, and miscellaneous hardware				4,500		
<b>01-03-8203-0 Operating Supplies</b>				15,357	11,000	16,000
Medical supplies and oxygen				13,000		
Emulsifying agent, wet water foam, truck soap, bedding, hazmat cleanup materials, linen service, and minor equipment				3,000		
Total			16,000			
<b>01-03-8204-0 Uniforms</b>				36,391	64,905	89,305
Uniform allowance:						
8103 - non-union	2	500	1,000			
8103 - AFSCME 93	10	750	7,500			
8103 - promotions - AFSCME 93	2	200	400			
8104	28	800	22,400			
8104 - new hires	5	600	3,000			
8107 - EMT-P and Fire Inspector	3	400	1,200			
8107 - Call personnel	20	400	8,000			
Full Time protective clothing replacements				15,000		
Call personnel protective clothing				5,205		
EMS volunteer protective clothing	10	200	2,000			
Explorer uniforms				500		
Boots, gloves, helmets, and masks				10,000		
Annual fit testing	60	35	2,100			
Uniforms and other clothing articles for new call personnel				3,000		
EMS volunteer uniform replacements	20	400	8,000			
Total			89,305			
<b>01-03-8220-0 Printing</b>				282	350	350
Stationery, training aids, time cards, business cards, and misc forms				350		
<b>01-03-8230-0 Postage</b>				300	450	450
Postage, freight charges, and po box rental				450		
<b>01-03-8241-0 Electricity</b>				15,068	15,724	15,724
Reeds Ferry station				1,921		
South Merrimack station				2,253		
Central station				10,500		
Ambulance garage				1,050		
Total			15,724			

**2001-02 BUDGET**

**FIRE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-03-8242-0 Gas</i></b>						
South Merrimack station			2,300	1,900	2,291	2,500
Central Station - propane			200			
Total			2,500			
<b><i>01-03-8243-0 Heating Oil</i></b>						
Central station	4,000	1.0000	4,000	4,483	5,624	7,600
Reeds Ferry station	2,000	1.0000	2,000			
Ambulance garage	1,600	1.0000	1,600			
Total			7,600			
<b><i>01-03-8244-0 Water</i></b>						
Merrimack Village District agreement			630	630	630	630
<b><i>01-03-8245-0 Sewer</i></b>						
Reeds Ferry station			134	503	536	536
South Merrimack station			134			
Central station			134			
Ambulance garage			134			
Total			536			
<b><i>01-03-8250-0 Vehicle Fuel</i></b>						
Diesel fuel	6,200	1.2000	7,440	5,591	6,066	10,440
Unleaded gasoline	2,500	1.2000	3,000			
Total			10,440			
<b><i>01-03-8260-0 Telephone</i></b>						
Centrex system cost allocation			5,900	7,441	6,930	9,000
Cellular telephones - 8			2,700			
Pagers - 4			400			
Total			9,000			
<b><i>01-03-8270-0 Dues &amp; Fees</i></b>						
NH Firemen's Association	86	8	688	4,917	6,634	6,392
Paramedic/EMT-I - National Registry	19	35	665			
EMT - National Registry	37	15	555			
NE and NH Chiefs Association, IAFC			350			
CLIA waiver			100			
NFPA			125			
Regional hazmat response team			3,409			
Other memberships, FCC licenses			500			
Total			6,392			
<b><i>01-03-8280-0 General Insurance</i></b>						
Property, liability, and auto insurance			21,900	22,167	25,700	21,900
<b><i>01-03-8300-0 Travel &amp; Meetings</i></b>						
Various meetings and conferences			1,500	689	1,000	1,500
<b><i>01-03-8321-0 Maintenance-Buildings &amp; Grounds</i></b>						
Painting, minor building repairs, and maintenance of fire alarms and exhaust systems			8,625	8,685	4,000	9,925
Lawn mowers - 2			400			
Weed trimmer			300			
Vacuum cleaners - 2			600			

**2001-02 BUDGET**

**FIRE**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Total			9,925		
<b><i>01-03-8331-0 Maintenance-Machinery</i></b>					
Repair of fire equipment and maintenance of generators, compressors, and HVAC systems			783	1,600	2,500
		2,500			
<b><i>01-03-8332-0 Maintenance-Vehicles</i></b>					
Replacement parts, contractual services, and supplies for repair of all vehicles and emergency lighting			41,923	27,000	35,000
		35,000			
<b><i>01-03-8334-0 Maintenance-Office Equipment</i></b>					
Copiers, fax, computers, and other office equipment			1,070	2,500	3,240
Fabric protection for chairs			3,000		
		240			
Total		3,240			
<b><i>01-03-8335-0 Maintenance-Communications Equipment</i></b>					
Portable radio batteries, radio parts, and contractual services			1,488	2,750	2,750
		2,750			
<b><i>01-03-8336-0 Maintenance-Other</i></b>					
Fire extinguisher refills and maintenance of Scott Air Packs and components			3,678	3,000	3,500
		3,500			
<b><i>01-03-8352-0 Education &amp; Training</i></b>					
Fire Protection Course:			22,501	22,970	31,950
8104			5,000		
8103			3,000		
AFSCME 93 college courses			8,000		
EMT-I training			3,000		
EMS certifications and training			6,075		
Firefighter certifications and training			1,500		
Fire Chief conferences			1,000		
NFPA Code subscription service			900		
Fire prevention literature and visual aids			1,500		
Various publications, films, slides, and videos			1,575		
Various seminars			400		
Total		31,950			
<b><i>01-03-8359-0 Other Outside Services</i></b>					
Removal of hazardous waste from oil/water separators			60	200	200
		200			
<b><i>01-03-8406-0 Emergency Management</i></b>					
Wages:			1,892	10,609	13,118
Deputy Director			1,000		
Communications Officer			250		
Total			1,250		
Social Security - Communications Officer	250	0.0765	19		
Retirement - Deputy Director	1,000	0.0691	69		
Workers compensation	1,250	0.0476	60		
Unemployment compensation - Comm Officer	250	0.0100	3		
Office supplies			100		
Laptop computer			2,500		
Weather stations	2	600	1,200		
Hazmat suits	4	124	496		
Testing of Hazmat suits			500		
Operating supplies:					
Speedy-Dri absorbent			120		

**2001-02 BUDGET**

**FIRE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Hazmat containment equipment			280			
Radio batteries			200			
Food during emergency operations			200			
Sandbags			400			
Telephone:						
Centrex system cost allocation			400			
Cellular telephone			225			
Vehicle maintenance			500			
Vehicle fuel - unleaded gasoline	80	1,2000	96			
General insurance - vehicle insurance			400			
Education & training:						
Disaster drills			2,200			
Hazmat/terrorism reference materials			250			
Software for Hazmat			1,200			
Travel to meetings and seminars and to pickup supplies			150			
Radio repair			300			
Total - partially offset by revenue			13,118			
<b><i>01-03-8408-0 Rescue</i></b>				-	1,000	1,000
Rescue tools			1,000			
<b><i>01-03-8420-0 Advertising</i></b>				-	1,750	750
Legal notices and bid advertising			750			
<b><i>01-03-8459-0 Physical Exams</i></b>				2,033	12,300	12,600
Annual physical exams	42	300	12,600			
<b><i>01-03-8501-0 Land</i></b>				-	223,000	-
Northwest Fire Station land			-			
<b><i>01-03-8502-0 Buildings</i></b>				2,530	14,000	-
None			-			
<b><i>01-03-8503-0 Vehicles</i></b>				25,038	26,000	3,000
Modifications to used police cruiser for Fire Marshal			3,000			
<b><i>01-03-8504-0 Office Equipment</i></b>				8,348	6,100	11,187
Computers and printers - 3			6,000			
Dayroom chairs			4,000			
Ergonomic desk chairs			200			
Postage meter and scale			987			
Total			11,187			
<b><i>01-03-8506-0 Communications Equipment</i></b>				3,799	6,400	19,175
Mobile radios			1,200			
Portable radios			2,000			
Minitors			3,200			
Radios for EMS volunteers:						
Mobile radios - 15			6,375			
Portable radios - 5			4,000			
Minitors - 6			2,400			
Total			19,175			
<b><i>01-03-8508-0 Operating Equipment</i></b>				13,248	23,628	96,150
Thermal imaging cameras - 2			48,000			
Defibrillator			25,000			

**2001-02 BUDGET**

**FIRE**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Air packs - 10		20,000			
Gated relief valve		650			
4" hose - 500'		2,500			
Total		96,150			
<b><i>01-03-8510-0 Capital Reserve Funds</i></b>			<b>123,000</b>	<b>283,000</b>	<b>368,000</b>
Transfer to Fire Equipment Capital Reserve Fund		177,000			
Transfer to South Fire Station Capital Reserve Fund		71,000			
Transfer to Northwest Fire Station Capital Reserve Fund		85,000			
Transfer to Ambulance Capital Reserve Fund		35,000			
Total		368,000			
<b>GRAND TOTAL</b>			<b>2,705,436</b>	<b>3,418,139</b>	<b>3,805,463</b>



**2001-02 BUDGET**

**POLICE**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	2,390,864	2,651,084	2,871,912	220,828	8.33%
Other operating expenses	395,414	433,226	432,975	(251)	-0.06%
Capital outlay	113,924	112,000	124,300	12,300	10.98%
<b>Total</b>	<b>2,900,202</b>	<b>3,196,310</b>	<b>3,429,187</b>	<b>232,877</b>	<b>7.29%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				91,736	
Employee benefit rate adjustments				85,466	
New positions funded only for portion of 2000-01				54,661	
Excess sick leave purchase				(1,166)	
Part-time School Crossing Guard position added				2,773	
Special Police Officer hours				(5,240)	
Overtime hours				(7,402)	
Uniform and cleaning allowances for new hires in 2000-01				(2,800)	
Vehicle fuel				11,960	
General insurance				(5,800)	
Police outside traffic details				(2,678)	
Capital outlay				12,300	
Other minor changes - less than \$2,500				(933)	
<b>Total increase (decrease)</b>				<b>232,877</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
<b>Full-time:</b>					
Police Chief	1	1			
Deputy Chief	1	1			
Captain	2	2			
Detective Lieutenant	1	1			
Prosecutor Lieutenant	1	1			
Patrol Lieutenant	3	3			
Community Services Officer	1	1			
Sergeant	4	4			
Detective First	6	6			
Master Patrolman and Patrolman	17	17			
Animal Control Officer	1	1			
Secretary I	1	1			
Office Manager	1	1			
Clerk Typist II	2	2			
<b>Total full-time</b>	<b>42</b>	<b>42</b>			
<b>Part-time (excludes temporary and casual labor):</b>					
School Crossing Guard	2	3			
Animal Control Officer	1	1			
Clerk Typist II	1	1			
<b>Total part-time</b>	<b>4</b>	<b>5</b>			
<b>Total</b>	<b>46</b>	<b>47</b>			
<b>Capital Outlay</b>					
Patrol cruisers - 4	93,600				
Detective vehicle	23,400				
Emergency lights for cruiser	800				
Computer equipment	1,500				
Portable radio	800				
Copier	4,200				
<b>Total</b>	<b>124,300</b>				

**2001-02 Municipal Operating Budget**

**04 - POLICE**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 04 - 8102 - 0	WAGES-CLERICAL			105,819	115,350	111,849
01 - 04 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			468,517	528,413	575,349
01 - 04 - 8104 - 0	WAGES-HOURLY			1,174,790	1,319,404	1,395,830
01 - 04 - 8105 - 0	OVERTIME-SUPERVISORY			15,979	19,071	20,246
01 - 04 - 8106 - 0	WAGES-ANIMAL CONTROL OFFICER			26,047	30,441	30,813
01 - 04 - 8107 - 0	WAGES - PART-TIME			64,744	63,116	62,074
01 - 04 - 8111 - 0	OVERTIME-OTHER			112,040	119,779	115,544
01 - 04 - 8125 - 0	SOCIAL SECURITY			24,435	29,021	37,577
01 - 04 - 8128 - 0	RETIREMENT			108,118	110,267	130,549
01 - 04 - 8131 - 0	HEALTH INSURANCE			207,970	222,849	298,628
01 - 04 - 8132 - 0	DENTAL INSURANCE			32,506	36,575	39,201
01 - 04 - 8133 - 0	LIFE INSURANCE			2,030	2,456	1,980
01 - 04 - 8134 - 0	SHORT-TERM DISABILITY			10,050	10,291	15,414
01 - 04 - 8135 - 0	WORKERS COMPENSATION			34,377	40,340	29,907
01 - 04 - 8136 - 0	UNEMPLOYMENT COMPENSATION			3,442	3,711	3,701
01 - 04 - 8201 - 0	OFFICE SUPPLIES			5,262	6,878	6,837
01 - 04 - 8203 - 0	OPERATING SUPPLIES			11,165	13,639	13,434
01 - 04 - 8204 - 0	UNIFORMS			30,720	36,815	34,065
01 - 04 - 8220 - 0	PRINTING			1,743	2,600	2,600
01 - 04 - 8230 - 0	POSTAGE			2,218	2,200	2,266
01 - 04 - 8250 - 0	VEHICLE FUEL			19,044	19,240	31,200
01 - 04 - 8270 - 0	DUES			465	640	640
01 - 04 - 8280 - 0	GENERAL INSURANCE			61,316	67,600	61,800
01 - 04 - 8300 - 0	TRAVEL & MEETINGS			370	1,450	1,450
01 - 04 - 8332 - 0	MNTC-VEHICLES			20,021	25,000	25,000
01 - 04 - 8334 - 0	MNTC-OFFICE EQUIPMENT			3,534	5,935	4,614
01 - 04 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			749	5,000	5,000
01 - 04 - 8352 - 0	EDUCATION & TRAINING			14,203	23,100	26,100
01 - 04 - 8420 - 0	ADVERTISING			919	100	100
01 - 04 - 8430 - 0	DOG POUND			1,659	5,670	5,890
01 - 04 - 8432 - 0	OUTSIDE DETAILS			209,038	208,389	205,711
01 - 04 - 8460 - 0	MISC OPERATING EXPENSES			2,916	2,500	2,800
01 - 04 - 8503 - 0	VEHICLES			30,000	109,800	117,800
01 - 04 - 8504 - 0	OFFICE EQUIPMENT			18,230	1,500	5,700
01 - 04 - 8506 - 0	COMMUNICATIONS EQUIPMENT			57,950	700	800
01 - 04 - 8508 - 0	OPERATING EQUIPMENT			7,744	-	-
36 - 04 - 8433 - 0	DARE			10,072	6,470	6,718
				<u>2,900,202</u>	<u>3,196,310</u>	<u>3,429,187</u>

## 2001-02 BUDGET

## POLICE

				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
<b><i>01-04-8102-0 Wages - Clerical</i></b>				105,819	115,350	111,849
Office Manager	52	647	33,644			
Secretary I	52	421	21,892			
Clerk Typist II	52	476	24,752			
Clerk Typist II	52	383	19,916			
Part-time Clerk Typist	1,300	8.65	11,245			
Excess sick leave purchase			400			
Total			111,849			
<b><i>01-04-8103-0 Wages - Supervisory</i></b>				468,517	528,413	575,349
Police Chief	52	1,441	74,932			
Deputy Chief	52	1,307	67,964			
Captain	52	1,244	64,688			
Captain	52	1,244	64,688			
Detective Lieutenant	52	1,106	57,512			
Prosecutor Lieutenant	52	1,106	57,512			
Patrol Lieutenant	52	1,035	53,820			
Patrol Lieutenant	52	1,035	53,820			
Patrol Lieutenant	52	1,035	53,820			
Educational bonuses:						
Associate degree	2	500	1,000			
Bachelor degree	2	800	1,600			
Master degree	1	1,000	1,000			
Command training institute	-	750	-			
Longevity bonuses:						
15 years	4	1,300	5,200			
20 years	1	1,600	1,600			
Merit bonuses	276,484	0.02	5,530			
Health insurance incentive	2	300	600			
Excess sick leave purchase - AFSCME 93	381	13.29	5,063			
Excess sick leave purchase - non-union			5,000			
Total			575,349			
<b><i>01-04-8104-0 Wages - Other Full-Time</i></b>				1,174,790	1,319,404	1,395,830
Patrol Sergeant	52	1,021	53,092			
Patrol Sergeant	52	1,021	53,092			
Patrol Sergeant	52	1,021	53,092			
Patrol Sergeant	52	991	51,532			
Detective First	52	991	51,532			
Detective First	52	991	51,532			
Detective First	52	991	51,532			
Detective First	52	994	51,688			
Detective First	52	983	51,116			
Detective First	52	926	48,152			
Community Services Officer	52	991	51,532			
Master Patrolman	52	983	51,116			
Master Patrolman	52	922	47,944			
Master Patrolman	52	922	47,944			
Master Patrolman	52	922	47,944			
Master Patrolman	52	922	47,944			
Master Patrolman	52	922	47,944			
Master Patrolman	52	916	47,632			
Master Patrolman	52	916	47,632			

## 2001-02 BUDGET

## POLICE

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Master Patrolman	52	916	47,632			
Master Patrolman	52	916	47,632			
Patrolman	52	846	43,992			
Patrolman	52	846	43,992			
Patrolman	52	846	43,992			
Patrolman	52	846	43,992			
Patrolman	52	764	39,728			
Patrolman	52	764	39,728			
Patrolman	52	764	39,728			
Holiday pay:						
Sergeant	192	25.34	4,865			
Master Patrolman	432	23.14	9,996			
Community Service Officer	-	24.78	-			
Detective First	288	24.48	7,050			
Patrolman	336	20.27	6,811			
Educational incentives:						
Bachelor degree	5	800	4,000			
Associate degree + 30 credits	-	600	-			
Associate degree	7	400	2,800			
30 credits	7	200	1,400			
Master of law degree	1	1,000	1,000			
NEILEM	4	500	2,000			
Health insurance incentive	1	300	300			
Excess personal leave purchase			11,200			
Total			1,395,830			
<b><i>01-04-8105-0 Overtime - Supervisory</i></b>				15,979	19,071	20,246
Lieutenants - shift overtime and coverage for training, sick, vacation, court, and holidays	480	42.18	20,246			
<b><i>01-04-8106-0 Animal Control</i></b>				26,047	30,441	30,813
Animal Control Officer	52	449	23,348			
Part-time Animal Control Officer	932	8.01	7,465			
Total			30,813			
<b><i>01-04-8107-0 Wages - Part-Time</i></b>				64,744	63,116	62,074
Special Police Officers - vacation and sick leave coverage and duty during special events	5,400	9.18	49,572			
School Crossing Guards	1,900	6.58	12,502			
Total			62,074			
<b><i>01-04-8111-0 Overtime - Other</i></b>				112,040	119,779	115,544
Shift overtime and coverage for training, court, sick, vacation, and holidays	3,273	34.63	113,344			
FLSA overtime adjustment			2,200			
Total			115,544			
<b><i>01-04-8125-0 Social Security</i></b>				24,435	29,021	37,577
8102	111,849	0.0765	8,556			
8103	-	0.0145	-			
8104	1,395,830	0.0145	20,240			
8105	-	0.0145	-			

**2001-02 BUDGET**

**POLICE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8106	30,813	0.0765	2,357			
8107	62,074	0.0765	4,749			
8111	115,544	0.0145	1,675			
Total			37,577			
<b>01-04-8128-0 Retirement</b>				108,118	110,267	130,549
8102 - ICMA 401(a)	44,668	0.0500	2,233			
8102 - NHRS	33,644	0.0563	1,894			
8102 - Defined benefit pension plan	1	3,900	3,900			
8103	575,349	0.0563	32,392			
8104	1,395,830	0.0563	78,585			
8105	20,246	0.0563	1,140			
8106 - Defined benefit pension plan	1	3,900	3,900			
8111	115,544	0.0563	6,505			
Total			130,549			
<b>01-04-8131-0 Health Insurance</b>				207,970	222,849	298,628
One person	10	3,390	33,900			
Two persons	8	6,779	54,232			
Three or more persons	23	9,152	210,496			
Waived	1	-	-			
Total			298,628			
<b>01-04-8132-0 Dental Insurance</b>				32,506	36,575	39,201
One person	9	343	3,087			
Two persons	8	683	5,464			
Three or more persons	25	1,226	30,650			
Waived	-	-	-			
Total			39,201			
<b>01-04-8133-0 Life Insurance</b>				2,030	2,456	1,980
Department Head	1	99	99			
Division Head	2	63	126			
Others	39	45	1,755			
Total			1,980			
<b>01-04-8134-0 Disability Insurance</b>				10,050	10,291	15,414
Short-term disability insurance	42	367	15,414			
<b>01-04-8135-0 Workers Compensation</b>				34,377	40,340	29,907
8102	111,849	0.0015	168			
8103	575,349	0.0138	7,940			
8104	1,395,830	0.0138	19,262			
8105 - 67%	13,565	0.0138	187			
8106	30,813	0.0138	425			
8107	62,074	0.0138	857			
8111 - 67%	77,414	0.0138	1,068			
Total			29,907			
<b>01-04-8136-0 Unemployment Compensation</b>				3,442	3,711	3,701
8102 - Full-time	4	70	280			
8102 - Part-time	7,000	0.0100	70			

**2001-02 BUDGET**

**POLICE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8103	9	70	630			
8104	28	70	1,960			
8106 - Full-time	1	70	70			
8106 - Part-time	7,000	0.0100	70			
8107	62,074	0.0100	621			
Total			3,701			
<b>01-04-8201-0 Office Supplies</b>				5,262	6,878	6,837
Copier paper and toner			3,245			
Computer paper and supplies			1,592			
Other office supplies			2,000			
Total			6,837			
<b>01-04-8203-0 Operating Supplies</b>				11,165	13,639	13,434
Photography supplies			5,400			
Crime scene supplies			1,390			
Narcotic unit supplies			100			
Ammunition, firearm repairs, and range supplies			6,044			
Vehicle supplies			500			
Total			13,434			
<b>01-04-8204-0 Uniforms</b>				30,720	36,815	34,065
Police officers - non-union	4	500	2,000			
Police officers - IBPO	13	600	7,800			
Police officers - AFSCME 93	5	650	3,250			
Motorcycle duty	3	650	1,950			
Bicycle duty and color guard	12	650	7,800			
Animal Control Officer - full-time	1	350	350			
Animal Control Officer - part-time	1	200	200			
School Crossing Guards	3	200	600			
Special Police Officers	12	200	2,400			
Uniform cleaning	37	200	7,400			
Uniform patches			315			
Total			34,065			
<b>01-04-8220-0 Printing</b>				1,743	2,600	2,600
Forms and stationery			2,600			
<b>01-04-8230-0 Postage</b>				2,218	2,200	2,266
Postage and shipping charges			2,266			
<b>01-04-8250-0 Vehicle Fuel</b>				19,044	19,240	31,200
Unleaded gasoline	26,000	1.2000	31,200			
<b>01-04-8270-0 Dues &amp; Fees</b>				465	640	640
Police Chief			200			
Deputy Police Chief			150			
NESPIN			100			
Accreditation			50			
Firearms instructors			140			
Total			640			

**2001-02 BUDGET**

**POLICE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-04-8280-0 General Insurance</i></b>						
Property, liability, and auto insurance			61,800	61,316	67,600	61,800
<b><i>01-04-8300-0 Travel &amp; Meetings</i></b>						
Meetings			1,100	370	1,450	1,450
Tolls - unmarked vehicles			350			
Total			1,450			
<b><i>01-04-8332-0 Maintenance-Vehicles</i></b>						
Scheduled and unscheduled maintenance and tires			25,000	20,021	25,000	25,000
<b><i>01-04-8334-0 Maintenance-Office Equipment</i></b>						
Copiers			2,164	3,534	5,935	4,614
Identi-Kit			450			
Computers			1,500			
Typewriters			500			
Total			4,614			
<b><i>01-04-8335-0 Maintenance-Communications Equipment</i></b>						
Radar units and radios			5,000	749	5,000	5,000
<b><i>01-04-8352-0 Education &amp; Training</i></b>						
Inservice training			500	14,203	23,100	26,100
Command Training Institute - fully funded by grants			800			
FBI Academy - fully funded by grant			1,000			
Seminars			500			
Non-union college courses			1,000			
College courses and seminars - AFSCME 93			8,000			
College courses and seminars - IBPO			12,500			
NH Revised Statutes and other publications			1,800			
Total			26,100			
<b><i>01-04-8420-0 Advertising</i></b>						
Legal notices			100	919	100	100
<b><i>01-04-8430-0 Dog Pound</i></b>						
Heating oil	1,000	1.00	1,000	1,659	5,670	5,890
Animal food			600			
Cleaning materials			200			
Electricity			400			
Water			90			
Building maintenance			200			
Animal disposal			1,300			
Unleaded gasoline	1,000	1.20	1,200			
Vehicle maintenance			400			
Property, liability, and auto insurance			400			
Miscellaneous			100			
Total			5,890			
<b><i>01-04-8432-0 Outside Details</i></b>						
Overtime	5,500	34.63	190,465	209,038	208,389	205,711
Social security	190,465	0.0145	2,762			

**2001-02 BUDGET**

**POLICE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Retirement	190,465	0.0563	10,723			
Workers compensation - 67%	127,612	0.0138	1,761			
Total - fully offset by revenues			205,711			
<b><i>36-04-8433-0 DARE</i></b>				10,072	6,470	6,718
Teaching and promotional materials			5,000			
Vehicle maintenance			650			
Auto insurance			400			
Vehicle fuel -unleaded gasoline	540	1.2000	648			
Dues - NFDOA			20			
Total - fully offset by private donations			6,718			
<b><i>01-04-8460-0 Other Operating Expenses</i></b>				2,916	2,500	2,800
Physicals, psychological exams, and drug tests			600			
Prisoner food			100			
Narcotics Unit informants and evidence			1,500			
Chemical test materials			600			
Total			2,800			
<b><i>01-04-8503-0 Vehicles</i></b>				30,000	109,800	117,800
Patrol cruisers - 4			93,600			
Emergency lights for cruiser			800			
Detective vehicle			23,400			
Total			117,800			
<b><i>01-04-8504-0 Office Equipment</i></b>				18,230	1,500	5,700
Computer equipment			1,500			
Copier			4,200			
Total			5,700			
<b><i>01-04-8506-0 Communications Equipment</i></b>				57,950	700	800
Portable radio			800			
<b><i>01-04-8508-0 Operating Equipment</i></b>				7,744	-	-
None			-			
<b>GRAND TOTAL</b>				2,900,202	3,196,310	3,429,187



**2001-02 BUDGET  
COMMUNICATIONS**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	227,583	272,136	339,627	67,491	24.80%
Other operating expenses	36,467	41,950	46,776	4,826	11.50%
Capital outlay	61,100	39,600	35,000	(4,600)	-11.62%
<b>Total</b>	<b>325,150</b>	<b>353,686</b>	<b>421,403</b>	<b>67,717</b>	<b>19.15%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				10,959	
Employee benefit rate adjustments				10,410	
Full-time Dispatcher position added				42,158	
Part-time hours				4,364	
Computer maintenance				2,500	
Capital outlay				(4,600)	
Other minor changes - less than \$2,500				1,926	
<b>Total increase (decrease)</b>				<b>67,717</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Assistant Communications Supervisor	1	1			
Dispatcher	6	7			
Total full-time	7	8			
Part-time (excludes temporary and casual labor)	-	-			
<b>Total</b>	<b>7</b>	<b>8</b>			
<b>Capital Outlay</b>					
Transfer to capital reserve fund	35,000				

**2001-02 Municipal Operating Budget  
05 - COMMUNICATIONS**

				Actual	Budget	Voted				
				1999-00	2000-01	2001-02				
Account No.				Account Description						
01	-	05	-	8103	-	0	WAGES-SUPERVISORY/PROFESSIONAL	34,040	35,669	37,402
01	-	05	-	8104	-	0	WAGES-HOURLY	135,554	164,204	192,644
01	-	05	-	8105	-	0	OVERTIME-SUPERVISORY	341	3,318	3,479
01	-	05	-	8107	-	0	WAGES - PART-TIME	2,915	2,458	6,513
01	-	05	-	8111	-	0	OVERTIME-OTHER	7,729	10,948	11,007
01	-	05	-	8125	-	0	SOCIAL SECURITY	14,138	16,564	19,204
01	-	05	-	8128	-	0	RETIREMENT	9,015	10,707	12,227
01	-	05	-	8131	-	0	HEALTH INSURANCE	18,951	21,959	46,778
01	-	05	-	8132	-	0	DENTAL INSURANCE	2,598	3,109	5,933
01	-	05	-	8133	-	0	LIFE INSURANCE	289	423	360
01	-	05	-	8134	-	0	SHORT-TERM DISABILITY	1,068	1,757	2,936
01	-	05	-	8135	-	0	WORKERS COMPENSATION	361	505	369
01	-	05	-	8136	-	0	UNEMPLOYMENT COMPENSATION	584	515	625
01	-	05	-	8201	-	0	OFFICE SUPPLIES	903	2,500	1,500
01	-	05	-	8203	-	0	OPERATING SUPPLIES	1	700	700
01	-	05	-	8204	-	0	UNIFORMS	2,362	2,750	3,300
01	-	05	-	8220	-	0	PRINTING	-	150	150
01	-	05	-	8260	-	0	TELEPHONE	13,180	15,200	15,716
01	-	05	-	8270	-	0	DUES AND FEES	249	250	250
01	-	05	-	8280	-	0	GENERAL INSURANCE	1,141	1,400	1,400
01	-	05	-	8321	-	0	BUILDING MAINTENANCE	90	350	350
01	-	05	-	8334	-	0	MNTC-OFFICE EQUIPMENT	14,071	15,650	18,560
01	-	05	-	8335	-	0	MNTC-COMMUNICATIONS EQUIP	3,479	2,000	4,000
01	-	05	-	8352	-	0	EDUCATION & TRAINING	991	1,000	1,000
01	-	05	-	8506	-	0	COMMUNICATIONS EQUIPMENT	26,100	4,600	-
01	-	05	-	8510	-	0	CAPITAL RESERVE FUND	35,000	35,000	35,000
								325,150	353,686	421,403

**2001-02 BUDGET  
COMMUNICATIONS**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-05-8103-0 Wages - Supervisory</i></b>						
Assistant Communications Supervisor	52	675	35,100	34,040	35,669	37,402
Merit bonus	35,100	0.02	702			
Longevity bonus - 15 years	1	1,300	1,300			
Health insurance incentive	1	300	300			
Total			37,402			
<b><i>01-05-8104-0 Wages - Other Full-Time</i></b>						
Dispatcher	52	515	26,780	135,554	164,204	192,644
Dispatcher	52	515	26,780			
Dispatcher	52	515	26,780			
Dispatcher	52	515	26,780			
Dispatcher	52	500	26,000			
Dispatcher	52	500	26,000			
Dispatcher	26	500	13,000			
	26	515	13,390			
Holiday pay - 10 holidays X 8 hr X 7 employees	560	12.74	7,134			
Total			192,644			
<b><i>01-05-8105-0 Overtime-Supervisory</i></b>						
Assistant Communications Supervisor	130	26.76	3,479	341	3,318	3,479
<b><i>01-05-8107-0 Wages - Part-Time</i></b>						
Dispatchers	650	10.02	6,513	2,915	2,458	6,513
<b><i>01-05-8111-0 Overtime - Other</i></b>						
Shift overtime and coverage for vacations, sick leave, holidays, and training	576	19.11	11,007	7,729	10,948	11,007
<b><i>01-05-8125-0 Social Security</i></b>						
8103	37,402	0.0765	2,861	14,138	16,564	19,204
8104	192,644	0.0765	14,737			
8105	3,479	0.0765	266			
8107	6,513	0.0765	498			
8111	11,007	0.0765	842			
			19,204			
<b><i>01-05-8128-0 Retirement</i></b>						
8103/8105 - ICMA 401(a)	40,881	0.05	2,044	9,015	10,707	12,227
8107 - ineligible	-	0.05	-			
8104/8111 - ICMA 401(a)	203,651	0.05	10,183			
Total			12,227			
<b><i>01-05-8131-0 Health Insurance</i></b>						
One person	3	3,390	10,170	18,951	21,959	46,778
Two persons	-	6,779	-			
Three or more persons	4	9,152	36,608			
Waived	1	-	-			
Total			46,778			
<b><i>01-05-8132-0 Dental Insurance</i></b>						
One person	3	343	1,029	2,598	3,109	5,933
Two persons	-	683	-			
Three or more persons	4	1,226	4,904			
Waived	1	-	-			
Total			5,933			
<b><i>01-05-8133-0 Life Insurance</i></b>						
Division head	-	63	-	289	423	360

**2001-02 BUDGET  
COMMUNICATIONS**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Others	8	45	360			
Total			360			
<b><i>01-05-8134-0 Disability Insurance</i></b>				1,068	1,757	2,936
Short-term disability insurance	8	367	2,936			
<b><i>01-05-8135-0 Workers Compensation</i></b>				361	505	369
8103	37,402	0.0015	56			
8104	192,644	0.0015	289			
8105 - 67%	2,331	0.0015	3			
8107	6,513	0.0015	10			
8111 - 67%	7,375	0.0015	11			
Total			369			
<b><i>01-05-8136-0 Unemployment Compensation</i></b>				584	515	625
8103	1	70	70			
8104	7	70	490			
8107	6,513	0.0100	65			
Total			625			
<b><i>01-05-8201-0 Office Supplies</i></b>				903	2,500	1,500
Computer paper and supplies and miscellaneous office supplies			1,500			
<b><i>01-05-8203-0 Operating Supplies</i></b>				1	700	700
Batteries for portable radios			700			
<b><i>01-05-8204-0 Uniforms</i></b>				2,362	2,750	3,300
Uniform allowance - Dispatchers	7	400	2,800			
Uniform allowance - Assistant Comm Supervisor	1	500	500			
Total			3,300			
<b><i>01-05-8220-0 Printing</i></b>				-	150	150
Security cards, station logs, business cards, and other forms			150			
<b><i>01-05-8260-0 Telephone</i></b>				13,180	15,200	15,716
Centrex system cost allocation			7,900			
Cellular airtime for mobile data terminals - 8			3,332			
Frame relay re: mobile data terminals			1,284			
Pagers - 15			1,100			
Cellular telephones - 4			2,100			
Total			15,716			
<b><i>01-05-8270-0 Dues &amp; Fees</i></b>				249	250	250
Auto registrations on computer disk - subscription			250			
<b><i>01-05-8280-0 General Insurance</i></b>				1,141	1,400	1,400
Property and liability insurance			1,400			
<b><i>01-05-8321-0 Maintenance-Buildings</i></b>				90	350	350
Emergency generator repair			350			
<b><i>01-05-8334-0 Maintenance-Office Equipment</i></b>				14,071	15,650	18,560
SPOTS terminal			3,600			
Fax			350			
Security system			1,210			
Telephone system			1,900			
Computers			11,000			
Alarm digitizer (Keltron)			500			

**2001-02 BUDGET  
COMMUNICATIONS**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Total		18,560			
<b><i>01-05-8335-0 Maintenance-Communications Equip</i></b>					
Repair and maintenance of console, base stations, and repeater		4,000	3,479	2,000	4,000
<b><i>01-05-8352-0 Education &amp; Training</i></b>					
Dispatching seminars		1,000	991	1,000	1,000
<b><i>01-05-8506-0 Communications Equipment</i></b>					
None		-	26,100	4,600	-
<b><i>01-05-8510-0 Capital Reserve Fund</i></b>					
Transfer to Communication Equipment Capital Reserve Fund		35,000	35,000	35,000	35,000
<b>GRAND TOTAL</b>			<b>325,150</b>	<b>353,686</b>	<b>421,403</b>

**2001-02 BUDGET  
PUBLIC WORKS ADMINISTRATION**

<b><u>Summary</u></b>					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>1999-2000</u>	<u>2000-01</u>	<u>2001-02</u>	<u>Amount</u>	<u>Percent</u>
Personal services	139,638	146,354	153,644	7,290	4.98%
Other operating expenses	12,668	19,170	19,755	585	3.05%
Capital outlay	101,050	101,000	101,000	-	0.00%
<b>Total</b>	<b>253,356</b>	<b>266,524</b>	<b>274,399</b>	<b>7,875</b>	<b>2.95%</b>
<b><u>Explanation of Increase (Decrease)</u></b>					
Wage adjustments and attrition				1,566	
Employee benefit rate adjustments				5,724	
Other minor changes - less than \$2,500				585	
<b>Total increase (decrease)</b>				<b>7,875</b>	
<b><u>Personnel</u></b>					
	Budget	Budget			
	<u>2000-01</u>	<u>2001-02</u>			
<b>Full-time:</b>					
Public Works Director	1	1			
Office Manager	1	1			
<b>Total full-time</b>	<b>2</b>	<b>2</b>			
Part-time (excludes temporary and casual labor)	-	-			
<b>Total</b>	<b>2</b>	<b>2</b>			
<b><u>Capital Outlay</u></b>					
Transfer to Sewer Line Extension Capital Reserve Fund		100,000			
Computer equipment		1,000			
<b>Total</b>		<b>101,000</b>			

**2001-02 Municipal Operating Budget**  
**07 - PUBLIC WORKS ADMINISTRATION**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 07 - 8102 - 0	WAGES-CLERICAL			30,509	32,570	33,176
01 - 07 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			73,655	77,592	78,240
01 - 07 - 8107 - 0	WAGES - PART-TIME			-	1,157	1,390
01 - 07 - 8111 - 0	OVERTIME-OTHER			22	-	-
01 - 07 - 8125 - 0	SOCIAL SECURITY			7,970	8,135	8,198
01 - 07 - 8128 - 0	RETIREMENT			9,443	8,485	9,885
01 - 07 - 8131 - 0	HEALTH INSURANCE			13,716	13,630	18,304
01 - 07 - 8132 - 0	DENTAL INSURANCE			2,151	2,324	2,452
01 - 07 - 8133 - 0	LIFE INSURANCE			169	185	144
01 - 07 - 8134 - 0	SHORT-TERM DISABILITY			480	502	734
01 - 07 - 8135 - 0	WORKERS COMPENSATION			1,372	1,622	967
01 - 07 - 8136 - 0	UNEMPLOYMENT COMPENSATION			151	152	154
01 - 07 - 8201 - 0	OFFICE SUPPLIES			1,207	2,000	2,000
01 - 07 - 8220 - 0	PRINTING			1,105	300	500
01 - 07 - 8230 - 0	POSTAGE			16	25	25
01 - 07 - 8260 - 0	TELEPHONE			2,005	1,875	2,075
01 - 07 - 8270 - 0	DUES			908	1,085	1,170
01 - 07 - 8280 - 0	GENERAL INSURANCE			649	700	800
01 - 07 - 8300 - 0	TRAVEL & MEETINGS			-	700	700
01 - 07 - 8334 - 0	MNTC-OFFICE EQUIPMENT			295	185	185
01 - 07 - 8351 - 0	CONSULTANTS			5,567	10,000	10,000
01 - 07 - 8352 - 0	EDUCATION & TRAINING			539	1,200	1,200
01 - 07 - 8420 - 0	ADVERTISING			337	1,000	1,000
01 - 07 - 8460 - 0	MISC OPERATING EXPENSES			40	100	100
01 - 07 - 8504 - 0	OFFICE EQUIPMENT			1,050	1,000	1,000
01 - 07 - 8510 - 0	CAPITAL RESERVE FUND			100,000	100,000	100,000
				253,356	266,524	274,399

**2001-02 BUDGET  
PUBLIC WORKS ADMINISTRATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-07-8102-0 Wages - Clerical</i></b>						
Office Manager	52	638	33,176	30,509	32,570	33,176
<b><i>01-07-8103-0 Wages - Supervisory</i></b>						
Public Works Director	52	1,435	74,620	73,655	77,592	78,240
Excess sick leave purchase			1,800			
Car allowance	52	35	1,820			
Total			78,240			
<b><i>01-07-8107-0 Wages - Part-Time</i></b>						
Secretary - vacation coverage	120	11.58	1,390	-	1,157	1,390
<b><i>01-07-8111-0 Overtime - Other</i></b>						
Secretary	-	23.93	-	22	-	-
<b><i>01-07-8125-0 Social Security</i></b>						
8102	33,176	0.0765	2,538	7,970	8,135	8,198
8103	72,600	0.0765	5,554			
8107	1,390	0.0765	106			
8111	-	0.0765	-			
Total			8,198			
<b><i>01-07-8128-0 Retirement</i></b>						
Secretary - Defined benefit pension plan	1	3,900	3,900	9,443	8,485	9,885
Director - ICMA 401(a)	78,240	0.0765	5,985			
Total			9,885			
<b><i>01-07-8131-0 Health Insurance</i></b>						
One person	-	3,390	-	13,716	13,630	18,304
Two persons	-	6,779	-			
Three or more persons	2	9,152	18,304			
Waived	-	-	-			
Total			18,304			
<b><i>01-07-8132-0 Dental Insurance</i></b>						
One person	-	343	-	2,151	2,324	2,452
Two persons	-	683	-			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			2,452			
<b><i>01-07-8133-0 Life Insurance</i></b>						
Department Head	1	99	99	169	185	144
Others	1	45	45			
Total			144			
<b><i>01-07-8134-0 Disability Insurance</i></b>						
Short-term disability insurance	2	367	734	480	502	734
<b><i>01-07-8135-0 Workers Compensation</i></b>						
8102	33,176	0.0015	50	1,372	1,622	967
8103	78,240	0.0117	915			



**2001-02 BUDGET  
PUBLIC WORKS ADMINISTRATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8107	1,390	0.0015	2			
8111 - 67%	-	0.0015	-			
Total			967			
<b><i>01-07-8136-0 Unemployment Compensation</i></b>				151	152	154
8102	1	70	70			
8103	1	70	70			
8107	1,390	0.0100	14			
Total			154			
<b><i>01-07-8201-0 Office Supplies</i></b>				1,207	2,000	2,000
Miscellaneous supplies			2,000			
<b><i>01-07-8220-0 Printing</i></b>				1,105	300	500
Blueprints and topographical maps			500			
<b><i>01-07-8230-0 Postage</i></b>				16	25	25
Special mailings			25			
<b><i>01-07-8260-0 Telephone</i></b>				2,005	1,875	2,075
Centrex system cost allocation			2,000			
Pager			75			
Total			2,075			
<b><i>01-07-8270-0 Dues &amp; Fees</i></b>				908	1,085	1,170
NH Safety Council			295			
National Safety Council			200			
National Society of Professional Engineers			135			
American Public Works Association			85			
Water Environment Federation			100			
State of NH dredge and fill applications			150			
New England Water Pollution Control Association			55			
Engineering registration			50			
State of NH dam registration - Stump Pond			100			
Total			1,170			
<b><i>01-07-8280-0 General Insurance</i></b>				649	700	800
Liability insurance cost allocation			800			
<b><i>01-07-8300-0 Travel &amp; Meetings</i></b>				-	700	700
Technical and professional meetings			700			
<b><i>01-07-8334-0 Maintenance-Office Equipment</i></b>				295	185	185
Copier			185			
<b><i>01-07-8351-0 Consultants</i></b>				5,567	10,000	10,000
Easement research, field survey, and engineering assistance on special projects			10,000			
<b><i>01-07-8352-0 Education &amp; Training</i></b>				539	1,200	1,200

**2001-02 BUDGET**

**PUBLIC WORKS ADMINISTRATION**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Short courses, technical seminars, conferences, books, and periodicals		1,200			
<b><i>01-07-8420-0 Advertising</i></b>			337	1,000	1,000
Legal notices and bid advertisements		1,000			
<b><i>01-07-8460-0 Other Operating Expenses</i></b>			40	100	100
Miscellaneous		100			
<b><i>01-07-8504-0 Office Equipment</i></b>			1,050	1,000	1,000
Computer equipment		1,000			
<b><i>01-07-8510-0 Capital Reserve Fund</i></b>			100,000	100,000	100,000
Transfer to Sewer Line Extension Capital Reserve Fund		100,000			
<b>GRAND TOTAL</b>			253,356	266,524	274,399

**2001-02 BUDGET  
HIGHWAY**

<u>Summary</u>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	962,279	1,202,012	1,274,667	72,655	6.04%
Other operating expenses	508,447	669,813	646,965	(22,848)	-3.41%
Capital outlay	644,270	966,518	1,138,500	171,982	17.79%
<b>Total</b>	<b>2,114,996</b>	<b>2,838,343</b>	<b>3,060,132</b>	<b>221,789</b>	<b>7.81%</b>
<u>Explanation of Increase (Decrease)</u>					
Wage adjustments and attrition				36,812	
Employee benefit rate adjustments				34,052	
Excess sick leave purchase				2,424	
Overtime hours				(633)	
Gas re: new heating system				4,200	
Road materials				3,037	
Vehicle fuel				10,428	
Traffic control services				(12,000)	
Cracksealing				(20,000)	
Building maintenance				(3,254)	
Grounds maintenance				5,663	
Contractual snowplowing				2,861	
Drainage maintenance				(14,762)	
Seaverns Bridge Road reconstruction				(200,000)	
Transfer to Road Improvements Capital Reserve Fund				375,000	
Other capital outlay				(3,018)	
Other minor changes - less than \$2,500				979	
<b>Total increase</b>				<b>221,789</b>	
<u>Personnel</u>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Secretary	1	1			
Assistant Public Works Director	1	1			
Highway Division Coordinator	1	1			
Public Works Inspector	1	1			
Foreman	2	2			
Public Works Maintainer	3	3			
Equipment Operator III	2	2			
Equipment Operator II	2	2			
Equipment Operator I	12	12			
<b>Total full-time</b>	<b>25</b>	<b>25</b>			
Part-time (excludes temporary and casual labor)	-	-			
<b>Total</b>	<b>25</b>	<b>25</b>			
<u>Capital Outlay</u>					
Work station and chair	1,000				
Computer equipment	1,000				
Wasserman Park dining hall - septic tank and piping	2,000				
Wasserman Park cabins #7 and #8 - septic tank and piping	1,000				
Wasserman Park beach area facilities improvements (bath house)	2,500				
MYA Building furnace	5,000				
Thornton Ferry Cemetery granite posts and chain	6,000				
Pavement overlay program	275,000				
Athletic field paint striping	4,000				
Replace fluorescent lighting in garage bay with sodium halide lighting	9,000				
Floor covering - offices and lunchroom	8,000				
Road Improvements Capital Reserve Fund	375,000				
Highway Equipment Capital Reserve Fund	160,000				
Sidewalk/Bike Path Capital Reserve Fund	30,000				
DW Highway Capital Reserve Fund	128,000				
Salt Shed Capital Reserve Fund	56,000				
Drainage Capital Reserve Fund	50,000				
Playground Equipment Capital Reserve Fund	25,000				
<b>Total</b>	<b>1,138,500</b>				

2001-02 Municipal Operating Budget

08 - HIGHWAY

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 08 - 8102 - 0	WAGES-CLERICAL			27,044	28,132	30,108
01 - 08 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			211,451	227,165	237,172
01 - 08 - 8104 - 0	WAGES-HOURLY			425,865	572,026	602,291
01 - 08 - 8105 - 0	OVERTIME-SUPERVISORY & PROF			14,683	11,742	13,477
01 - 08 - 8107 - 0	WAGES - PART-TIME			1,980	1,365	1,365
01 - 08 - 8111 - 0	OVERTIME-OTHER			39,157	53,444	55,519
01 - 08 - 8125 - 0	SOCIAL SECURITY			55,525	68,378	71,904
01 - 08 - 8128 - 0	RETIREMENT			17,985	17,504	22,098
01 - 08 - 8131 - 0	HEALTH INSURANCE			108,752	139,832	172,871
01 - 08 - 8132 - 0	DENTAL INSURANCE			14,769	21,389	20,465
01 - 08 - 8133 - 0	LIFE INSURANCE			1,121	1,520	1,197
01 - 08 - 8134 - 0	SHORT-TERM DISABILITY			4,132	6,275	9,175
01 - 08 - 8135 - 0	WORKERS COMPENSATION			38,081	51,476	35,261
01 - 08 - 8136 - 0	UNEMPLOYMENT COMPENSATION			1,734	1,764	1,764
01 - 08 - 8201 - 0	OFFICE SUPPLIES			2,299	1,850	1,850
01 - 08 - 8202 - 0	MAINTENANCE SUPPLIES			1,040	1,037	1,005
01 - 08 - 8203 - 0	OPERATING SUPPLIES			18,663	17,546	18,046
01 - 08 - 8204 - 0	UNIFORMS			4,927	12,390	13,495
01 - 08 - 8212 - 0	EQUIPMENT RENTAL			3,788	5,101	4,090
01 - 08 - 8220 - 0	PRINTING			345	439	570
01 - 08 - 8241 - 0	ELECTRICITY			10,663	10,733	11,000
01 - 08 - 8242 - 0	GAS			3,912	4,300	8,500
01 - 08 - 8243 - 0	HEATING OIL			1,926	2,229	400
01 - 08 - 8244 - 0	WATER			690	500	500
01 - 08 - 8250 - 0	VEHICLE FUEL			20,654	24,864	35,292
01 - 08 - 8260 - 0	TELEPHONE			2,449	2,684	3,409
01 - 08 - 8270 - 0	DUES			255	925	805
01 - 08 - 8280 - 0	GENERAL INSURANCE			18,155	21,100	19,000
01 - 08 - 8300 - 0	TRAVEL & MEETINGS			122	500	500
01 - 08 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			24,075	18,904	15,650
01 - 08 - 8322 - 0	MNTC-GROUNDS			10,615	23,237	28,900
01 - 08 - 8333 - 0	MNTC-VEHICLES/EQUIP			60,981	71,153	71,041
01 - 08 - 8334 - 0	MNTC-OFFICE EQUIPMENT			1,508	1,673	1,543
01 - 08 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			-	833	541
01 - 08 - 8341 - 0	SALT & SAND			84,039	130,000	128,000
01 - 08 - 8342 - 0	COLD PATCH			1,954	2,002	2,128
01 - 08 - 8344 - 0	HOT TOP			11,576	9,027	9,027
01 - 08 - 8346 - 0	ROAD MNTC MATERIAL			20,324	20,020	23,057
01 - 08 - 8348 - 0	DRAINAGE MAINTENANCE			19,536	29,762	15,000
01 - 08 - 8351 - 0	CONSULTANTS			190	2,000	2,000
01 - 08 - 8352 - 0	EDUCATION & TRAINING			1,788	2,117	2,324
01 - 08 - 8354 - 0	TRAFFIC CONTROL DEVICES			12,431	7,436	7,962
01 - 08 - 8359 - 0	OTHER OUTSIDE SERVICES			59,796	136,638	108,940
01 - 08 - 8361 - 0	STREET LIGHTS			71,711	73,154	73,154
01 - 08 - 8362 - 0	TRAFFIC SIGNALS			8,540	8,292	8,292
01 - 08 - 8382 - 0	TREE SERVICE			6,375	2,482	3,848
01 - 08 - 8383 - 0	CONTRACTUAL SNOW PLOWING			13,783	9,873	12,734
01 - 08 - 8386 - 0	BRIDGE REPAIRS			40	1,000	1,000
01 - 08 - 8404 - 0	OPERATION BRIGHTSIDE			7,314	10,000	10,076
01 - 08 - 8420 - 0	ADVERTISING			1,978	3,312	2,586
01 - 08 - 8440 - 0	GRAVE EXCAVATION			-	600	600
01 - 08 - 8460 - 0	MISCELLANEOUS EXPENSES			5	100	100
01 - 08 - 8502 - 0	BUILDINGS			-	22,500	22,000
01 - 08 - 8504 - 0	OFFICE EQUIPMENT			893	2,000	2,000
01 - 08 - 8505 - 0	INFRASTRUCTURE			453,805	475,118	286,500
01 - 08 - 8508 - 0	OPERATING EQUIPMENT			3,572	4,900	4,000
01 - 08 - 8510 - 0	CAPITAL RESERVE FUND			186,000	462,000	824,000
				2,114,996	2,838,343	3,060,132

**2001-02 BUDGET  
HIGHWAY**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b>01-08-8102-0 Wages - Clerical</b>						
Secretary	52	579	30,108	27,044	28,132	30,108
<b>01-08-8103-0 Wages - Supervisory</b>						
Assistant Public Works Director	52	1,174	61,048	211,451	227,165	237,172
Highway Division Coordinator	52	957	49,764			
Highway Foreman	52	890	46,280			
Highway Foreman	52	806	41,912			
Public Works Inspector	52	684	35,568			
Excess sick leave purchase			2,600			
Total			237,172			
<b>01-08-8104-0 Wages - Other Full-Time</b>						
Equipment Operator III	52	704	36,608	425,865	572,026	602,291
Equipment Operator III	52	704	36,608			
Equipment Operator II	52	660	34,320			
Equipment Operator II	52	660	34,320			
Public Works Maintainer	52	385	20,020			
Public Works Maintainer	52	385	20,020			
Public Works Maintainer	52	385	20,020			
Equipment Operator I	52	604	31,408			
Equipment Operator I	52	604	31,408			
Equipment Operator I	52	616	32,032			
Equipment Operator I	52	552	28,704			
Equipment Operator I	52	577	30,004			
Equipment Operator I	52	577	30,004			
Equipment Operator I	52	616	32,032			
Equipment Operator I	52	552	28,704			
Equipment Operator I	52	552	28,704			
Equipment Operator I	52	552	28,704			
Equipment Operator I	52	552	28,704			
Equipment Operator I	52	552	28,704			
Equipment Operator I	52	616	32,032			
Individual retirement accounts	16	1,800	28,800			
Merit bonuses			7,560			
Excess personal leave purchase			1,575			
Total			602,291			
<b>01-08-8105-0 Overtime - Supervisory</b>						
Unscheduled overtime during construction season for special projects, pavement markings, drainage jobs, and emergencies; and unscheduled overtime during winter for snow plowing, sanding, salting, drainage problems, and fallen tree limb removal (5 year average)			12,714	14,683	11,742	13,477
Teamsters adjustment			763			
Total			13,477			
<b>01-08-8107-0 Wages - Part-Time</b>						
Equipment Operators during winter season	91	15.00	1,365	1,980	1,365	1,365
<b>01-08-8111-0 Overtime - Other</b>						
Unscheduled overtime			55,519	39,157	53,444	55,519
<b>01-08-8125-0 Social Security</b>						
8102	30,108	0.0765	2,303	55,525	68,378	71,904
8103	237,172	0.0765	18,144			
8104	602,291	0.0765	46,075			

**2001-02 BUDGET  
HIGHWAY**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8105	13,477	0.0765	1,031			
8107	1,365	0.0765	104			
8111	55,519	0.0765	4,247			
Total			71,904			
<b><i>01-08-8128-0 Retirement</i></b>				17,985	17,504	22,098
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - ICMA 401(a)	139,828	0.0500	6,991			
8103 - Defined benefit pension plan	2	3,900	7,800			
8104 - Public Works Maintainer - ICMA 401(a)	60,060	0.0500	3,003			
8105 - ICMA 401(a) - 60%	8,086	0.0500	404			
Total			22,098			
<b><i>01-08-8131-0 Health Insurance</i></b>				108,752	139,832	172,871
One person	6	3,390	20,340			
Two persons	9	6,779	61,011			
Three or more persons	10	9,152	91,520			
Waived	-	-	-			
Total			172,871			
<b><i>01-08-8132-0 Dental Insurance</i></b>				14,769	21,389	20,465
One person	6	343	2,058			
Two persons	9	683	6,147			
Three or more persons	10	1,226	12,260			
Waived	-	-	-			
Total			20,465			
<b><i>01-08-8133-0 Life Insurance</i></b>				1,121	1,520	1,197
Department head	1	99	99			
Division head	1	63	63			
Others	23	45	1,035			
Total			1,197			
<b><i>01-08-8134-0 Disability Insurance</i></b>				4,132	6,275	9,175
Short-term disability insurance	25	367	9,175			
<b><i>01-08-8135-0 Workers Compensation</i></b>				38,081	51,476	35,261
8102	30,108	0.0015	45			
8103	237,172	0.0397	9,416			
8104	602,291	0.0397	23,911			
8105 - 67%	9,030	0.0397	358			
8107	1,365	0.0397	54			
8111 - 67%	37,198	0.0397	1,477			
Total			35,261			
<b><i>01-08-8136-0 Unemployment Compensation</i></b>				1,734	1,764	1,764
8102	1	70	70			
8103	5	70	350			
8104	19	70	1,330			
8107	1,365	0.0100	14			
Total			1,764			
<b><i>01-08-8201-0 Office Supplies</i></b>				2,299	1,850	1,850
Copier paper, toner, binders, file folders, log books, film, and miscellaneous supplies (5 year average)			1,850			
<b><i>01-08-8202-0 Maintenance Supplies</i></b>				1,040	1,037	1,005

**2001-02 BUDGET  
HIGHWAY**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Janitorial supplies, lightbulbs, and hardware (5 year average)			505			
Parks maintenance supplies			500			
Total:			1,005			
<b><i>01-08-8203-0 Operating Supplies</i></b>				18,663	17,546	18,046
Fire extinguishers, gloves, safety vests, hard hats, flags, first aid supplies, batteries, and hand tools			5,546			
Portable toilets at parks and fields			10,000			
Parks operating supplies			2,500			
Total			18,046			
<b><i>01-08-8204-0 Uniforms</i></b>				4,927	12,390	13,495
Boot allowance - AFSCME	16	125	2,000			
Uniform service - AFSCME	16	400	6,400			
Secretary - clothing allowance	1	255	255			
Boot allowance - Teamsters	3	130	390			
Uniform service - Teamsters	3	400	1,200			
Non-union - clothing allowance and boot allowance	5	350	1,750			
Apparel for identification and safety purposes	25	60	1,500			
Total			13,495			
<b><i>01-08-8212-0 Equipment Rental</i></b>				3,788	5,101	4,090
Rental of power tools and construction equipment (5 year average)			4,090			
<b><i>01-08-8220-0 Printing</i></b>				345	439	570
Stationery, plans, maps, and forms (5 year average)			570			
<b><i>01-08-8241-0 Electricity</i></b>				10,663	10,733	11,000
Highway garage			11,000			
<b><i>01-08-8242-0 Gas</i></b>				3,912	4,300	8,500
Highway garage			8,500			
<b><i>01-08-8243-0 Heating Oil</i></b>				1,926	2,229	400
Highway garage - lower level office and lunchroom	400	1,000	400			
<b><i>01-08-8244-0 Water</i></b>				690	500	500
Highway garage			500			
<b><i>01-08-8250-0 Vehicle Fuel</i></b>				20,654	24,864	35,292
Unleaded gasoline	7,459	1,200	8,951			
Diesel fuel	21,951	1,200	26,341			
Total			35,292			
<b><i>01-08-8260-0 Telephone</i></b>				2,449	2,684	3,409
Centrex system cost allocation			1,900			
Radio communication lines to central dispatch	12	32	384			
Cellular telephones - 2			900			
Pagers - 3			225			
Total			3,409			
<b><i>01-08-8270-0 Dues &amp; Fees</i></b>				255	925	805
American Public Works Association			380			
NH Good Roads Association			50			
Road Agents Association			10			
ASCE Dues			140			

**2001-02 BUDGET  
HIGHWAY**

		Actual 1999-2000	Budget 2000-01	Voted 2001-02
Miscellaneous CDL endorsements	100			
NH Safety Council	125			
<b>Total</b>	<b>805</b>			
<b><i>01-08-8280-0 General Insurance</i></b>				
Property, liability, and auto insurance	19,000	18,155	21,100	19,000
<b><i>01-08-8300-0 Travel &amp; Meetings</i></b>				
Travel to meetings, workshops, seminars, and training sessions	500	122	500	500
<b><i>01-08-8321-0 Maintenance-Buildings</i></b>				
Highway - fire alarm system, furnace, plumbing, electrical, painting, and other building repairs (5 year average)	5,000	24,075	18,904	15,650
Parks - dumpsters	7,500			
Parks - contract cleaning of MYA and concession stand	3,150			
<b>Total</b>	<b>15,650</b>			
<b><i>01-08-8322-0 Maintenance-Grounds</i></b>				
Highway - sign and fencing repairs, parking lot striping and landscaping (5 year average without Parks)	900	10,615	23,237	28,900
MYA field maintenance	19,500			
Kollsman Field maintenance	1,000			
Vets park irrigation system maintenance	2,500			
Parks - maintenance of boat ramps, roads, fences, and plants	5,000			
<b>Total</b>	<b>28,900</b>			
<b><i>01-08-8333-0 Maintenance-Vehicles</i></b>				
Maintenance of vehicles, mowers, tractors, and all other equipment (5 year average)	71,041	60,981	71,153	71,041
<b><i>01-08-8334-0 Maintenance-Office Equipment</i></b>				
Copier, fire sprinkler & security systems, and computer equipment (5 year average)	1,543	1,508	1,673	1,543
<b><i>01-08-8335-0 Maintenance-Communications Equip</i></b>				
Repair of radio base station, portable radios, and mobile radios (5 year average)	541	-	833	541
<b><i>01-08-8341-0 Sand &amp; Salt</i></b>				
Sand, salt, and liquid calcium chloride for winter road maintenance	128,000	84,039	130,000	128,000
<b><i>01-08-8342-0 Cold Patch</i></b>				
Material for temporary pavement patches (5 year average)	2,128	1,954	2,002	2,128
<b><i>01-08-8344-0 Hot Top</i></b>				
Material for permanent pavement patches, driveway berms, sluiceways, and catch basins (5 year average)	9,027	11,576	9,027	9,027
<b><i>01-08-8346-0 Road Materials</i></b>				
Stone, gravel, mortar sand, flake calcium, and guardrail (5 year average)	23,057	20,324	20,020	23,057
<b><i>01-08-8348-0 Drainage Maintenance</i></b>				
Pipe stock to maintain, repair, modify, or reconstruct drainage systems and materials for constructing storm water catch basins/		19,536	29,762	15,000



**2001-02 BUDGET  
HIGHWAY**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
manholes			15,000			
<b>01-08-8351-0 Consultants</b>				190	2,000	2,000
CDL drug testing, materials testing, and fuel tank tightness tests			2,000			
<b>01-08-8352-0 Education &amp; Training</b>				1,788	2,117	2,324
Seminars, courses, conferences, and training materials (5 year average)			1,324			
Training - supervisors and inspectors			1,000			
Total			2,324			
<b>01-08-8354-0 Traffic Control Devices</b>				12,431	7,436	7,962
Signs, reflectors delineators, barricades, flashing lights, and materials for in-house sign making (5 year average)			7,962			
<b>01-08-8359-0 Other Outside Services</b>				59,796	136,638	108,940
Pavement markings			28,000			
Traffic control services			6,000			
Infra-red pavement repairs			2,000			
Weather forecasting service			1,320			
Public grounds maintenance			11,000			
Highway garage janitorial services			3,120			
Crushing of pavement stockpile			25,000			
Herbicide contractor			2,500			
Street sweeping			30,000			
Total			108,940			
<b>01-08-8361-0 Street Lights</b>				71,711	73,154	73,154
Current street lights:						
Electricity	12	5,762	69,144			
New installations:						
Installation cost	10	300	3,000			
Electricity	10	101	1,010			
Total			73,154			
<b>01-08-8362-0 Traffic Signals</b>				8,540	8,292	8,292
Electricity	12	566	6,792			
Maintenance (on call)			1,500			
Total			8,292			
<b>01-08-8382-0 Tree Service</b>				6,375	2,482	3,848
Contractual tree work (5 year average)			3,848			
<b>01-08-8383-0 Contractual Snow Plowing</b>				13,783	9,873	12,734
Contractual snow plowing (5 year average)			12,734			
<b>01-08-8386-0 Bridge Repairs</b>				40	1,000	1,000
Minor bridge, fencing, and guardrail repairs and treatment of concrete abutments			1,000			
<b>01-08-8404-0 Operation Brightside</b>				7,314	10,000	10,076
Fourteen-week spring-summer work program for youth. Costs are fully funded by Anheuser-Busch grant.						
Lead Laborer	560	8.5000	4,760			
Laborer	520	8.0000	4,160			
Total wages			8,920			
Social security	8,920	0.0765	682			

**2001-02 BUDGET**

**HIGHWAY**

				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
Workers compensation	8,920	0.0432	385			
Unemployment compensation	8,920	0.0100	89			
Total			10,076			
<b><i>01-08-8420-0 Advertising</i></b>				1,978	3,312	2,586
Legal notices and bid advertisements			2,586			
<b><i>01-08-8440-0 Grave Excavation</i></b>				-	600	600
Grave excavations - fully reimbursed cost			600			
<b><i>01-08-8460-0 Other Operating Expenses</i></b>				5	100	100
Employee awards and miscellaneous expenses			100			
<b><i>01-08-8502-0 Buildings</i></b>				-	22,500	22,000
Replace fluorescent lighting in garage bay with sodium halide lighting			9,000			
MYA Building - furnace			5,000			
Floor covering - offices and lunchroom			8,000			
Total			22,000			
<b><i>01-08-8504-0 Office Equipment</i></b>				893	2,000	2,000
Work station and chair			1,000			
Computer equipment			1,000			
Total			2,000			
<b><i>01-08-8505-0 Infrastructure</i></b>				453,805	475,118	286,500
Wasserman Park dining hall - septic tank and piping			2,000			
Wasserman Park cabins #7 and #8 - septic tank and piping			1,000			
Wasserman Park beach area facilities improvements (bath house)			2,500			
Thornton Ferry Cemetery granite posts and chain			6,000			
Pavement overlay program			275,000			
Total			286,500			
<b><i>01-08-8508-0 Operating Equipment</i></b>				3,572	4,900	4,000
Athletic field paint striping			4,000			
<b><i>01-08-8510-0 Capital Reserve Fund</i></b>				186,000	462,000	824,000
Highway Equipment Capital Reserve Fund			160,000			
Sidewalk/Bike Path Capital Reserve Fund			30,000			
DW Highway Capital Reserve Fund			128,000			
Salt Shed Capital Reserve Fund			56,000			
Drainage Capital Reserve Fund			50,000			
Playground Equipment Capital Reserve Fund			25,000			
Road Improvement Capital Reserve Fund			375,000			
Bridge Replacement Capital Reserve Fund			-			
Total			824,000			
<b>GRAND TOTAL</b>				2,114,996	2,838,343	3,060,132

**2001-02 BUDGET  
SOLID WASTE DISPOSAL**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	259,435	273,177	283,026	9,849	3.61%
Other operating expenses	135,125	175,055	200,833	25,778	14.73%
Capital outlay	202,419	200,000	50,000	(150,000)	-75.00%
<b>Total</b>	<b>596,979</b>	<b>648,232</b>	<b>533,859</b>	<b>(114,373)</b>	<b>-17.64%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				6,094	
Employee benefit rate adjustments				6,491	
Overtime hours				(2,848)	
Excess sick leave purchase				112	
Vehicle fuel				9,067	
Cover material				29,885	
Vector management study				5,000	
Tipping fees and transport of pressure-treated and painted wood for disposal				(19,240)	
Capital outlay				(150,000)	
Other minor changes - less than \$2,500				1,066	
<b>Total increase (decrease)</b>				<b>(114,373)</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Foreman/Supervisor	1	1			
Secretary/Scale Operator	1	1			
Equipment Operator III	2	2			
Recycling Attendant	1	1			
<b>Total full-time</b>	<b>5</b>	<b>5</b>			
Part-time (excludes temporary and casual labor):					
Recycling Attendant	1	1			
<b>Total</b>	<b>6</b>	<b>6</b>			
<b>Capital Outlay</b>					
Transfer to capital reserve fund	50,000				

**2001-02 Municipal Operating Budget  
09 - SOLID WASTE DISPOSAL**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
34 - 09 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			68,079	74,782	68,591
34 - 09 - 8104 - 0	WAGES-HOURLY			101,367	104,266	112,339
34 - 09 - 8105 - 0	OVERTIME-SUPERVISORY & PROF			2,532	5,149	4,328
34 - 09 - 8107 - 0	WAGES - PART-TIME			17,199	18,669	18,597
34 - 09 - 8111 - 0	OVERTIME-OTHER			18,378	16,529	16,368
34 - 09 - 8125 - 0	SOCIAL SECURITY			15,709	16,785	16,847
34 - 09 - 8128 - 0	RETIREMENT			3,565	3,996	3,646
34 - 09 - 8131 - 0	HEALTH INSURANCE			19,979	19,435	29,490
34 - 09 - 8132 - 0	DENTAL INSURANCE			2,628	2,784	3,278
34 - 09 - 8133 - 0	LIFE INSURANCE			236	309	243
34 - 09 - 8134 - 0	SHORT-TERM DISABILITY			962	1,255	1,835
34 - 09 - 8135 - 0	WORKERS COMPENSATION			8,311	8,754	7,000
34 - 09 - 8136 - 0	UNEMPLOYMENT COMPENSATION			490	464	464
34 - 09 - 8201 - 0	OFFICE SUPPLIES			1,004	500	500
34 - 09 - 8202 - 0	MAINTENANCE SUPPLIES			61	200	200
34 - 09 - 8203 - 0	OPERATING SUPPLIES			2,786	4,500	3,500
34 - 09 - 8204 - 0	UNIFORMS			880	3,640	3,005
34 - 09 - 8212 - 0	EQUIPMENT RENTAL			1,377	700	700
34 - 09 - 8220 - 0	PRINTING			1,512	2,300	2,300
34 - 09 - 8230 - 0	POSTAGE			1,101	2,991	2,991
34 - 09 - 8241 - 0	ELECTRICITY			9,184	10,651	10,651
34 - 09 - 8250 - 0	VEHICLE FUEL			14,118	18,029	27,096
34 - 09 - 8260 - 0	TELEPHONE			708	1,005	1,705
34 - 09 - 8270 - 0	DUES			7,649	7,719	8,120
34 - 09 - 8280 - 0	GENERAL INSURANCE			3,251	3,700	3,200
34 - 09 - 8300 - 0	TRAVEL & MEETINGS			429	500	500
34 - 09 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			1,597	500	500
34 - 09 - 8322 - 0	MAINTENANCE-GROUNDS			-	600	600
34 - 09 - 8333 - 0	MNTC-VEHICLES & EQUIPMENT			28,872	20,000	20,000
34 - 09 - 8334 - 0	MNTC-OFFICE EQUIPMENT			1,815	1,000	1,000
34 - 09 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			-	200	200
34 - 09 - 8347 - 0	COVER MATERIAL			4,157	30,115	60,000
34 - 09 - 8352 - 0	EDUCATION & TRAINING			-	300	300
34 - 09 - 8359 - 0	OTHER OUTSIDE SERVICES			29,247	38,405	26,265
34 - 09 - 8370 - 0	WELL TESTING			23,767	25,000	25,000
34 - 09 - 8388 - 0	SPECIAL HANDLING			936	1,000	1,000
34 - 09 - 8420 - 0	ADVERTISING			674	1,500	1,500
34 - 09 - 8508 - 0	OPERATING EQUIPMENT			2,419	-	-
34 - 09 - 8510 - 0	CAPITAL RESERVE FUND			200,000	200,000	50,000
				596,979	648,232	533,859

**2001-02 BUDGET  
SOLID WASTE DISPOSAL**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><u>34-09-8103-0 Wages - Supervisory</u></b>				68,079	74,782	68,591
Foreman/Supervisor	52	814	42,328			
Secretary/Scale Operator	52	467	24,284			
Holiday pay - Foreman: 8 hr X 4 days	32	20.35	651			
Holiday pay - Scale Operator: 8 hr X 4 days	32	11.68	374			
Excess sick leave purchase			954			
Total			68,591			
<b><u>34-09-8104-0 Wages - Other Full-Time</u></b>				101,367	104,266	112,339
Equipment Operator III	52	704	36,608			
Equipment Operator III	52	704	36,608			
Recycling Attendant	52	565	29,380			
Saturday shift premium - 8 hr X 52 wk X 3 employees	1,248	0.50	624			
Holiday pay - 5 days X 8 hr X 3 employees	120	16.44	1,973			
Merit bonuses			1,538			
Excess sick leave purchase			208			
Individual retirement accounts	3	1,800	5,400			
Total			112,339			
<b><u>34-09-8105-0 Overtime-Supervisory</u></b>				2,532	5,149	4,328
Foreman: extended hours (54), asbestos management (24), and snow removal (50)	128	30.53	3,908			
Scale Operator: asbestos management	24	17.52	420			
Total			4,328			
<b><u>34-09-8107-0 Wages - Part-Time</u></b>				17,199	18,669	18,597
Recycling Attendant - 29 hr X 52 wk	1,508	9.41	14,190			
Temporary help for fire watch - 22 hr X 14 times	308	14.31	4,407			
Total			18,597			
<b><u>34-09-8111-0 Overtime - Other</u></b>				18,378	16,529	16,368
Equipment Operator III: after-closing landfill activities (260), snow removal (50), extended hours (45), fire watch (70), and vacation/sick time coverage by Highway (195)	620	26.40	16,368			
<b><u>34-09-8125-0 Social Security</u></b>				15,709	16,785	16,847
8103	68,591	0.0765	5,247			
8104	112,339	0.0765	8,594			
8105	4,328	0.0765	331			
8107	18,597	0.0765	1,423			
8111	16,368	0.0765	1,252			
Total			16,847			
<b><u>34-09-8128-0 Retirement</u></b>				3,565	3,996	3,646
8103 - ICMA 401(a)	68,591	0.05	3,430			
8105 - ICMA 401(a)	4,328	0.05	216			
Total			3,646			
<b><u>34-09-8131-0 Health Insurance</u></b>				19,979	19,435	29,490
One person	2	3,390	6,780			
Two persons	2	6,779	13,558			
Three or more persons	1	9,152	9,152			
Waived	-	-	-			
Total			29,490			
<b><u>34-09-8132-0 Dental Insurance</u></b>				2,628	2,784	3,278
One person	2	343	686			

**2001-02 BUDGET  
SOLID WASTE DISPOSAL**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Two persons	2	683	1,366			
Three or more persons	1	1,226	1,226			
Waived	-	-	-			
<b>Total</b>			<b>3,278</b>			
<b><i>34-09-8133-0 Life Insurance</i></b>						
Division head	1	63	63	236	309	243
Others	4	45	180			
<b>Total</b>			<b>243</b>			
<b><i>34-09-8134-0 Disability Insurance</i></b>						
Short-term disability insurance	5	367	1,835	962	1,255	1,835
<b><i>34-09-8135-0 Workers Compensation</i></b>						
8103	68,591	0.0328	2,250	8,311	8,755	7,000
8104	112,339	0.0328	3,685			
8105 - 67%	2,900	0.0328	95			
8107	18,597	0.0328	610			
8111 - 67%	10,967	0.0328	360			
<b>Total</b>			<b>7,000</b>			
<b><i>34-09-8136-0 Unemployment Compensation</i></b>						
8103	2	70	140	490	463	464
8104	3	70	210			
8107 - Permanent	1	70	70			
8107 - Temporary	4,407	0.0100	44			
<b>Total</b>			<b>464</b>			
<b><i>34-09-8201-0 Office Supplies</i></b>						
Copier paper and toner, computer paper and supplies, log books, and miscellaneous supplies			500	1,004	500	500
<b><i>34-09-8202-0 Maintenance Supplies</i></b>						
Janitorial supplies			200	61	200	200
<b><i>34-09-8203-0 Operating Supplies</i></b>						
Safety supplies, tools, gloves, paint, chains, lumber, and baling supplies			3,500	2,786	4,500	3,500
<b><i>34-09-8204-0 Uniforms</i></b>						
Teamsters - boot allowance	1	130	130	880	3,640	3,005
Teamsters - uniform service	2	400	800			
AFSCME - boot allowance	3	125	375			
AFSCME - uniform service	3	400	1,200			
Hats and shirts for identification and safety			500			
<b>Total</b>			<b>3,005</b>			
<b><i>34-09-8212-0 Equipment Rental</i></b>						
Rental of propane tanks for forklift and skid steer			100	1,377	700	700
Rental of skid steer while Town equipment is being repaired			600			
<b>Total</b>			<b>700</b>			
<b><i>34-09-8220-0 Printing</i></b>						
Commercial and residential decals			950	1,512	2,300	2,300
Recycling newsletter			1,350			
<b>Total</b>			<b>2,300</b>			
<b><i>34-09-8230-0 Postage</i></b>						
				1,101	2,991	2,991

**2001-02 BUDGET  
SOLID WASTE DISPOSAL**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Mailing of recycling newsletter	3	997	2,991			
<b>34-09-8241-0 Electricity</b>				9,184	10,651	10,651
Heating of buildings, site lighting, and other electrical services			10,651			
<b>34-09-8250-0 Vehicle Fuel</b>				14,118	18,029	27,096
Diesel fuel: trash compactor, loader, and 1-ton truck	20,000	1.2000	24,000			
Unleaded gasoline: pickup truck, mowers, and other equipment	950	1.2000	1,140			
Kerosene: equipment garage	600	1.5000	900			
Propane fuel: forklift and Bobcat loader	60	17.6000	1,056			
Total			27,096			
<b>34-09-8260-0 Telephone</b>				708	1,005	1,705
Centrex system cost allocation			900			
Fax/modem line			400			
#424-2604			405			
Total			1,705			
<b>34-09-8270-0 Dues &amp; Fees</b>				7,649	7,719	8,120
Regional Solid Waste District			5,829			
American Public Works Association			95			
NE Resource Recovery			1,000			
Association of Solid Waste Facility Managers			50			
State of NH scale license			120			
State of NH weighmaster licenses	6	96	576			
State of NH operator licenses	9	50	450			
Total			8,120			
<b>34-09-8280-0 General Insurance</b>				3,251	3,700	3,200
Property, liability, and auto insurance			3,200			
<b>34-09-8300-0 Travel &amp; Meetings</b>				429	500	500
Seminars, meetings, and conferences			500			
<b>34-09-8321-0 Maintenance-Buildings</b>				1,597	500	500
Building repair, maintenance, and minor improvements			500			
<b>34-09-8322-0 Maintenance-Grounds</b>				-	600	600
Calcium chloride for dust control			500			
Slope seed			100			
Total			600			
<b>34-09-8333-0 Maintenance-Vehicles &amp; Equipment</b>				28,872	20,000	20,000
Parts and contractual services			20,000			
<b>34-09-8334-0 Maintenance-Office Equipment</b>				1,815	1,000	1,000
Printer, copier, alarm system, computer			1,000			
<b>34-09-8335-0 Maintenance-Communications Equip</b>				-	200	200
Portable radios, chargers, and mobile radio			200			
<b>34-09-8347-0 Cover Material</b>				4,157	30,115	60,000
Materials needed - cubic yards	10,000	6	60,000			
<b>34-09-8352-0 Education &amp; Training</b>				-	300	300
Professional and safety training sessions			300			

**2001-02 BUDGET  
SOLID WASTE DISPOSAL**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>34-09-8359-0 Other Outside Services</i></b>					
Drinking water service		800	29,247	38,405	26,265
Transport of recycled paper to market		13,000			
CDL drug testing		105			
Septic tank pumping		100			
Chemical toilet service		840			
Annual audit		500			
Recycling Center pavement markings		200			
Tire removal		5,000			
Vector management study		5,000			
Scalehouse cleaning service		720			
Total		26,265			
<b><i>34-09-8370-0 Well Testing</i></b>					
Annual groundwater and surface water testing and monitoring		25,000	23,767	25,000	25,000
<b><i>34-09-8388-0 Special Handling</i></b>					
Antifreeze recycling		500	936	1,000	1,000
Waste oil disposal		500			
Total		1,000			
<b><i>34-09-8420-0 Advertising</i></b>					
Public notices and bid advertisements for tire shredding		1,500	674	1,500	1,500
<b><i>34-09-8508-0 Operating Equipment</i></b>					
None		-	2,419	-	-
<b><i>34-09-8510-0 Capital Reserve Fund</i></b>					
Transfer to Landfill Capital Reserve Fund		50,000	200,000	200,000	50,000
<b>GRAND TOTAL</b>			<b>596,979</b>	<b>648,232</b>	<b>533,859</b>



**2001-02 BUDGET  
WASTEWATER TREATMENT**

<u>Summary</u>	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
	Personal services	1,236,686	1,315,695	1,423,799	108,104
Other operating expenses	1,122,507	1,213,320	1,233,833	20,513	1.69%
Capital outlay	198,690	10,075	21,500	11,425	113.40%
<b>Total</b>	<b>2,557,883</b>	<b>2,539,090</b>	<b>2,679,132</b>	<b>140,042</b>	<b>5.52%</b>
<b><u>Explanation of Increase (Decrease)</u></b>					
Wage adjustments and attrition				61,246	
Employee benefit rate adjustments				46,530	
Excess sick leave purchase				328	
Electricity				12,470	
Sewer				3,289	
Vehicle fuel				8,126	
General insurance				(4,600)	
Chemicals				(15,423)	
Maintenance of compost screening equipment and stacking conveyors				2,825	
Union negotiations				3,000	
Physical exams and safety items				4,000	
Other capital outlay				11,425	
Other minor changes - less than \$2,500				6,826	
<b>Total increase (decrease)</b>				<b>140,042</b>	
<b><u>Personnel</u></b>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Assistant Public Works Director	1	1			
Chief Operator	1	1			
Assistant Chief Operator	1	1			
Laboratory Manager	1	1			
Industrial Wastewater Pretreatment Manager	1	1			
Maintenance Manager	1	1			
Sewer Inspector	1	1			
Secretary I	1	1			
Operator II	1	1			
Operator II/Lab Technician	1	1			
Operator I	3	3			
Equipment Operator III	4	4			
Mechanic II	5	5			
Mechanic I	1	1			
<b>Total full-time</b>	<b>23</b>	<b>23</b>			
Part-time (excludes temporary and casual labor):	-	-			
<b>Total</b>	<b>23</b>	<b>23</b>			
<b><u>Capital Outlay</u></b>					
Computer equipment	5,000				
Hydrogen sulphide meter for belt filter press	2,500				
Dissolved oxygen meter	2,000				
Laboratory water system	12,000				
<b>Total</b>	<b>21,500</b>				

**2001-02 Municipal Operating Budget**

**10 - WASTEWATER TREATMENT**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
31 - 10 - 8102 - 0	WAGES-CLERICAL			32,287	34,840	36,608
31 - 10 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			343,553	358,535	377,346
31 - 10 - 8104 - 0	WAGES-HOURLY			522,442	557,682	588,296
31 - 10 - 8105 - 0	OVERTIME-SUPERVISORY & PROF			34,475	49,723	52,577
31 - 10 - 8107 - 0	WAGES - PART-TIME			-	1,157	1,390
31 - 10 - 8111 - 0	OVERTIME-OTHER			44,038	49,015	51,072
31 - 10 - 8125 - 0	SOCIAL SECURITY			75,219	80,398	84,708
31 - 10 - 8128 - 0	RETIREMENT			27,586	20,387	27,774
31 - 10 - 8131 - 0	HEALTH INSURANCE			120,413	121,911	163,718
31 - 10 - 8132 - 0	DENTAL INSURANCE			16,519	18,228	19,236
31 - 10 - 8133 - 0	LIFE INSURANCE			1,227	1,406	1,107
31 - 10 - 8134 - 0	SHORT-TERM DISABILITY			4,983	5,773	8,441
31 - 10 - 8135 - 0	WORKERS COMPENSATION			12,296	15,018	9,902
31 - 10 - 8136 - 0	UNEMPLOYMENT COMPENSATION			1,648	1,622	1,624
31 - 10 - 8201 - 0	OFFICE SUPPLIES			2,898	2,715	3,060
31 - 10 - 8202 - 0	MAINTENANCE SUPPLIES			5,821	4,967	5,879
31 - 10 - 8203 - 0	OPERATING SUPPLIES			2,281	2,700	2,700
31 - 10 - 8204 - 0	UNIFORMS			8,357	11,170	11,080
31 - 10 - 8205 - 0	LABORATORY SUPPLIES			18,589	19,965	20,365
31 - 10 - 8212 - 0	EQUIPMENT RENTAL			2,848	2,900	2,900
31 - 10 - 8230 - 0	POSTAGE			34	242	242
31 - 10 - 8241 - 0	ELECTRICITY			441,142	438,828	451,298
31 - 10 - 8242 - 0	GAS			46,770	54,702	56,645
31 - 10 - 8243 - 0	HEATING OIL			778	1,068	1,640
31 - 10 - 8244 - 0	WATER			4,094	4,333	4,159
31 - 10 - 8245 - 0	SEWER			48,514	51,272	54,861
31 - 10 - 8250 - 0	VEHICLE FUEL			10,965	11,194	19,320
31 - 10 - 8260 - 0	TELEPHONE			9,381	9,975	8,825
31 - 10 - 8270 - 0	DUES			2,019	1,825	2,065
31 - 10 - 8280 - 0	GENERAL INSURANCE			28,721	32,700	28,100
31 - 10 - 8293 - 0	LEGAL-GENERAL LITIGATION			3,240	10,000	10,000
31 - 10 - 8300 - 0	TRAVEL & MEETINGS			1,003	300	2,500
31 - 10 - 8311 - 0	CHEMICALS			56,020	89,848	74,425
31 - 10 - 8316 - 0	BULKING AGENT			86,932	106,227	106,227
31 - 10 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			1,658	3,595	3,595
31 - 10 - 8322 - 0	MNTC-GROUNDS			237	600	600
31 - 10 - 8331 - 0	MNTC-MACHINERY/EQUIP			104,708	92,414	95,239
31 - 10 - 8332 - 0	MNTC-VEHICLES			13,096	10,700	11,700
31 - 10 - 8334 - 0	MNTC-OFFICE EQUIPMENT			1,896	2,900	3,610
31 - 10 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			-	250	250
31 - 10 - 8351 - 0	CONSULTANTS			-	2,000	5,000
31 - 10 - 8352 - 0	EDUCATION & TRAINING			4,399	3,380	4,380
31 - 10 - 8359 - 0	OTHER OUTSIDE SERVICES			193,940	222,900	221,468
31 - 10 - 8381 - 0	MNTC-SEWERS			4,052	9,000	9,000
31 - 10 - 8420 - 0	ADVERTISING			688	650	700
31 - 10 - 8460 - 0	MISC OPERATING EXPENSES			17,426	8,000	12,000
31 - 10 - 8502 - 0	BUILDINGS			143,936	-	-
31 - 10 - 8504 - 0	OFFICE EQUIPMENT			33,256	3,000	5,000
31 - 10 - 8508 - 0	OPERATING EQUIPMENT			21,498	7,075	16,500
				2,557,883	2,539,090	2,679,132

2001-02 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
<b>31-10-8102-0 Wages-Clerical</b>				32,287	34,840	36,608
Secretary I	52	704	36,608			
Excess sick leave purchase			-			
Total			36,608			
<b>31-10-8103-0 Wages - Supervisory</b>				343,553	358,535	377,346
Assistant Public Works Director	52	1,174	61,048			
Chief Operator	52	1,158	60,216			
Assistant Chief Operator	52	1,103	57,356			
Laboratory Manager	52	811	42,172			
Industrial Wastewater Pretreatment Manager	52	1,001	52,052			
Maintenance Manager	52	953	49,556			
Sewer Inspector	52	916	47,632			
Excess sick leave purchase			7,314			
Total			377,346			
<b>31-10-8104-0 Wages - Other Full-Time</b>				522,442	557,682	588,296
Operator II	52	725	37,700			
Operator II /Lab Technician	52	770	40,040			
Operator I	52	632	32,864			
Operator I	52	632	32,864			
Operator I	52	632	32,864			
Equipment Operator III	52	704	36,608			
Equipment Operator III	52	704	36,608			
Equipment Operator III	52	690	35,880			
Equipment Operator III	52	704	36,608			
Mechanic II	52	770	40,040			
Mechanic II	52	770	40,040			
Mechanic II	52	770	40,040			
Mechanic II	52	724	37,648			
Mechanic II	52	662	34,424			
Mechanic I	52	661	34,372			
Excess sick leave purchase			1,352			
Merit bonuses			8,224			
Weekend shift differential	6,240	0.50	3,120			
Individual retirement accounts	15	1,800	27,000			
Total			588,296			
<b>31-10-8105-0 Overtime-Supervisory</b>				34,475	49,723	52,577
Assistant Public Works Director, Chief Operator, Asst. Chief Operator, and Maintenance Manager - emergencies and vacation and sick leave coverage	1,278	41.14	52,577			
<b>31-10-8107-0 Wages - Part-Time</b>				-	1,157	1,390
Secretary: vacation coverage-3 wk X 40 hr	120	11.58	1,390			
<b>31-10-8111-0 Overtime - Other</b>				44,038	49,015	51,072
Emergencies, and coverage for sick, vacation, and holidays	1,936	26.38	51,072			
<b>31-10-8125-0 Social Security</b>				75,219	80,398	84,708
8102	36,608	0.0765	2,801			
8103	377,346	0.0765	28,867			

**2001-02 BUDGET  
WASTEWATER TREATMENT**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8104	588,296	0.0765	45,005			
8105	52,577	0.0765	4,022			
8107	1,390	0.0765	106			
8111	51,072	0.0765	3,907			
<b>Total</b>			<b>84,708</b>			
<b><i>31-10-8128-0 Retirement</i></b>				<b>27,586</b>	<b>20,387</b>	<b>27,774</b>
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - ICMA 401(a)	165,481	0.05	8,274			
8103 - Defined benefit pension plan	4	3,900	15,600			
<b>Total</b>			<b>27,774</b>			
<b><i>31-10-8131-0 Health Insurance</i></b>				<b>120,413</b>	<b>121,911</b>	<b>163,718</b>
One person	4	3,390	13,560			
Two persons	10	6,779	67,790			
Three or more persons	9	9,152	82,368			
Waived	-	-	-			
<b>Total</b>			<b>163,718</b>			
<b><i>31-10-8132-0 Dental Insurance</i></b>				<b>16,519</b>	<b>18,228</b>	<b>19,236</b>
One person	4	343	1,372			
Two persons	10	683	6,830			
Three or more persons	9	1,226	11,034			
Waived	-	-	-			
<b>Total</b>			<b>19,236</b>			
<b><i>31-10-8133-0 Life Insurance</i></b>				<b>1,227</b>	<b>1,406</b>	<b>1,107</b>
Department head	1	99	99			
Division head	1	63	63			
Others	21	45	945			
<b>Total</b>			<b>1,107</b>			
<b><i>31-10-8134-0 Disability Insurance</i></b>				<b>4,983</b>	<b>5,773</b>	<b>8,441</b>
Short-term disability insurance	23	367	8,441			
<b><i>31-10-8135-0 Workers Compensation</i></b>				<b>12,296</b>	<b>15,018</b>	<b>9,902</b>
8102	36,608	0.0015	55			
8103	377,346	0.0095	3,585			
8104	588,296	0.0095	5,589			
8105 - 67%	35,227	0.0095	335			
8107	1,390	0.0095	13			
8111 - 67%	34,218	0.0095	325			
<b>Total</b>			<b>9,902</b>			
<b><i>31-10-8136-0 Unemployment Compensation</i></b>				<b>1,648</b>	<b>1,622</b>	<b>1,624</b>
8102	1	70	70			
8103	7	70	490			
8104	15	70	1,050			
8107	1,390	0.0100	14			
<b>Total</b>			<b>1,624</b>			
<b><i>31-10-8201-0 Office Supplies</i></b>				<b>2,898</b>	<b>2,715</b>	<b>3,060</b>
Copier paper and toner, computer paper and supplies, file folders, stationery, software, and miscellaneous supplies			3,060			

**2001-02 BUDGET  
WASTEWATER TREATMENT**

				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
<b>31-10-8202-0 Maintenance Supplies</b>				5,821	4,967	5,879
Janitorial supplies			2,379			
Hardware and plumbing supplies			3,500			
Total			5,879			
<b>31-10-8203-0 Operating Supplies</b>				2,281	2,700	2,700
Hoses for washing tanks and floors			800			
Hand tools			900			
Rubber boots, gloves, and safety glasses			300			
Flashlights, batteries, and film			300			
Light bulbs			400			
Total			2,700			
<b>31-10-8204-0 Uniforms</b>				8,357	11,170	11,080
Secretary - clothing allowance	1	255	255			
Boot allowance - Teamsters	4	130	520			
Asst Dir and Inspector - clothing allowance	2	225	450			
Hats and tee-shirts	90	8	720			
Winter coats - Teamsters	5	60	300			
Uniform service - Teamsters	5	300	1,500			
AFSCME - winter coats	15	60	900			
AFSCME - uniform service and boots	15	429	6,435			
Total			11,080			
<b>31-10-8205-0 Laboratory Supplies</b>				18,589	19,965	20,365
Chemicals, filter paper, glassware, small instruments, and other lab supplies			20,365			
<b>31-10-8212-0 Equipment Rental</b>				2,848	2,900	2,900
Rental of equipment			200			
Rental of excavator (rebuild of biofilters)			2,700			
Total			2,900			
<b>31-10-8230-0 Postage</b>				34	242	242
Mailing of monthly reports, sewer rent bills, purchase orders, and correspondence			242			
<b>31-10-8241-0 Electricity</b>				441,142	438,828	451,298
Main plant			315,267			
Thornton Ferry Pumping Station			8,029			
Souhegan Pumping Station			5,025			
Pennichuck Square Pumping Station			3,259			
Burt Street Pumping Station			1,126			
Compost facility			118,592			
Total			451,298			
<b>31-10-8242-0 Gas</b>				46,770	54,702	56,645
Plant boiler and generators			18,540			
Heating remote buildings			8,395			
Compost facility heating system			29,710			
Total			56,645			
<b>31-10-8243-0 Heating Oil</b>				778	1,068	1,640
Thornton Ferry Pumping Station	400	1.00	400			
Souhegan Pumping Station	400	1.00	400			
Diesel fuel for plant generators	700	1.20	840			
Total			1,640			

**2001-02 BUDGET  
WASTEWATER TREATMENT**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>31-10-8244-0 Water</i></b>						
Main plant			1,828	4,094	4,333	4,159
Chlorination building			114			
Hydrant charge			704			
Backflow testing			270			
Pumping stations			500			
Compost facility			261			
Compost fire hydrant			482			
Total			4,159			
<b><i>31-10-8245-0 Sewer</i></b>						
City of Nashua			54,861	48,514	51,272	54,861
<b><i>31-10-8250-0 Vehicle Fuel</i></b>						
Unleaded gasoline	4,100	1,2000	4,920	10,965	11,194	19,320
Diesel fuel - sewer cleaning machine	2,000	1,2000	2,400			
Diesel fuel - loaders, dump truck, and skid steer	9,500	1,2000	11,400			
Diesel fuel - screening plant	500	1,2000	600			
Total			19,320			
<b><i>31-10-8260-0 Telephone</i></b>						
Centrex system cost allocation			8,000	9,381	9,975	8,825
Cellular telephones - 2			400			
Pagers - 4			425			
Total			8,825			
<b><i>31-10-8270-0 Dues &amp; Fees</i></b>						
Water Environmental Federation			750	2,019	1,825	2,065
NH Safety Council			75			
NEBRA			1,000			
NH Water Supply & Pollution Control			240			
Total			2,065			
<b><i>31-10-8280-0 General Insurance</i></b>						
Property, liability, and auto insurance			28,100	28,721	32,700	28,100
<b><i>31-10-8293-0 Legal</i></b>						
Legal fees			10,000	3,240	10,000	10,000
<b><i>31-10-8300-0 Travel &amp; Meetings</i></b>						
Seminars, meetings, conferences (including Phase II of EMS and WEF Conferences), and mileage re: servicing of pumping stations			2,500	1,003	300	2,500
<b><i>31-10-8311-0 Chemicals</i></b>						
Liquid urea			26,214	56,020	89,848	74,425
Phosphoric acid			1,745			
Sodium hypochlorite			14,880			
Polymer for dissolved air flotation			1,971			
Polymer for belt filter press			15,002			
Sodium carbonate peroxyhydrate			12,675			
Nitrogen gas			438			
Hydrochloric acid			1,500			
Total			74,425			
<b><i>31-10-8316-0 Bulking Agent</i></b>						
Sawdust bulking agent for sludge production			66,062	86,932	106,227	106,227

**2001-02 BUDGET  
WASTEWATER TREATMENT**

		Actual 1999-2000	Budget 2000-01	Voted 2001-02
Sawdust bulking agent for sludge composting	40,165			
Total	106,227			
<b><i>31-10-8321-0 Maintenance-Buildings</i></b>		1,658	3,595	3,595
Paint and painting supplies	2,375			
Heating system filters	520			
Miscellaneous materials	700			
Total	3,595			
<b><i>31-10-8322-0 Maintenance-Grounds</i></b>		237	600	600
Power equipment repair	400			
Outside lighting maintenance	200			
Total	600			
<b><i>31-10-8331-0 Maintenance-Machinery</i></b>		104,708	92,414	95,239
Maintenance of six pump stations	8,000			
Pump and motor replacement	25,000			
Flow measuring equipment maintenance	6,000			
Bearing replacement and bit filter press general repair	10,000			
Sludge grinder and channel grinder repairs	3,500			
Variable speed drive repairs	2,500			
Agitator mixer maintenance	14,000			
Maintenance of compost blowers and timers	3,000			
Maintenance of compost screening equipment and stacking conveyors	6,000			
Other	17,239			
Total	95,239			
<b><i>31-10-8332-0 Maintenance-Vehicles</i></b>		13,096	10,700	11,700
Trucks, loader's, crane, and sewer cleaner	11,700			
<b><i>31-10-8334-0 Maintenance-Office Equipment</i></b>		1,896	2,900	3,610
Fire alarm	650			
Operator 10 Plus Premium Support	750			
Copier	400			
Xerox Memorywriter	260			
Computer equipment, miscellaneous repair parts, cables, etc.	1,000			
Computer software support services	550			
Total	3,610			
<b><i>31-10-8335-0 Maintenance-Communications Equip</i></b>		-	250	250
Mobile radios and portable radios	250			
<b><i>31-10-8351-0 Consultants</i></b>		-	2,000	5,000
Union grievances	5,000			
<b><i>31-10-8352-0 Education &amp; Training</i></b>		4,399	3,380	4,380
Seminars, courses, and state certification training	1,780			
IPS system training	1,000			
Confined Space and other required training	1,600			
Total	4,380			
<b><i>31-10-8359-0 Other Outside Services</i></b>		193,940	222,900	221,468
Allocation of General Fund administrative costs	183,868			
Water analysis re: industrial pretreatment program	15,000			
Wastewater testing required by federal and state agencies	20,000			
Annual audit	2,600			

**2001-02 BUDGET  
WASTEWATER TREATMENT**

		Actual 1999-2000	Budget 2000-01	Voted 2001-02
Total	221,468			
<b><i>31-10-8381-0 Sewer Maintenance</i></b>				
Replacement frames and covers	3,000	4,052	9,000	9,000
Major repairs to sewer manholes	6,000			
Total	9,000			
<b><i>31-10-8420-0 Advertising</i></b>				
Public notices and bid advertisements	700	688	650	700
<b><i>31-10-8460-0 Other Operating Expenses</i></b>				
Physical exams, safety items, and costs not otherwise classified	12,000	17,426	8,000	12,000
<b><i>31-10-8502-0 Buildings</i></b>				
None	-	143,936	-	-
<b><i>31-10-8504-0 Office Equipment</i></b>				
Computer equipment	5,000	33,256	3,000	5,000
<b><i>31-10-8508-0 Operating Equipment</i></b>				
Hydrogen sulphide meter for belt filter press	2,500	21,498	7,075	16,500
Dissolved oxygen analyzer for aeration system	2,000			
Laboratory water system	12,000			
Total	16,500			
<b><i>31-10-8510-0 Capital Reserve Fund</i></b>				
Transfer to Wastewater Treatment Facility Capital Reserve Fund	-	-	-	-
<b>GRAND TOTAL</b>		<b>2,557,883</b>	<b>2,539,090</b>	<b>2,679,132</b>



**2001-02 BUDGET  
PARKS & RECREATION**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	217,365	238,155	263,973	25,818	10.84%
Other operating expenses	340,108	365,056	376,645	11,589	3.17%
Capital outlay	5,819	56,900	83,200	26,300	46.22%
<b>Total</b>	<b>563,292</b>	<b>660,111</b>	<b>723,818</b>	<b>63,707</b>	<b>9.65%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				18,821	
Employee benefit rate adjustments				5,124	
Overtime hours				664	
Excess sick leave purchase				514	
Part-time hours				695	
Building maintenance				5,500	
Merrimack Youth Association				5,577	
Capital outlay				26,300	
Other minor changes - less than \$2,500				512	
<b>Total increase (decrease)</b>				<b>63,707</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Parks & Recreation Director	1	1			
Maintenance Supervisor	1	1			
Secretary	1	1			
Total full-time	3	3			
Part-time (excludes temporary and casual labor)	-	-			
<b>Total</b>	<b>3</b>	<b>3</b>			
<b>Capital Outlay</b>					
Cabin re-wiring	5,500				
Computer equipment	1,500				
Bleachers	1,200				
Transfer to Athletic Field Capital Reserve Fund	75,000				
<b>Total</b>	<b>83,200</b>				

**2001-02 Municipal Operating Budget  
13 - PARKS & RECREATION**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 13 - 8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL			76,879	82,069	85,668
01 - 13 - 8104 - 0	WAGES-HOURLY			22,265	23,424	24,068
01 - 13 - 8107 - 0	WAGES - PART-TIME			65,041	77,204	89,804
01 - 13 - 8111 - 0	OVERTIME-OTHER			5,276	5,382	6,855
01 - 13 - 8125 - 0	SOCIAL SECURITY			12,964	14,387	15,789
01 - 13 - 8128 - 0	RETIREMENT			6,022	6,382	6,620
01 - 13 - 8131 - 0	HEALTH INSURANCE			18,796	18,678	25,083
01 - 13 - 8132 - 0	DENTAL INSURANCE			2,751	2,971	3,135
01 - 13 - 8133 - 0	LIFE INSURANCE			220	266	207
01 - 13 - 8134 - 0	SHORT-TERM DISABILITY			614	753	1,101
01 - 13 - 8135 - 0	WORKERS COMPENSATION			4,842	5,603	4,466
01 - 13 - 8136 - 0	UNEMPLOYMENT COMPENSATION			1,695	1,036	1,177
01 - 13 - 8201 - 0	OFFICE SUPPLIES			1,584	1,100	1,500
01 - 13 - 8203 - 0	OPERATING SUPPLIES			5,152	8,700	8,500
01 - 13 - 8204 - 0	UNIFORMS			200	600	600
01 - 13 - 8220 - 0	PRINTING			948	1,200	1,200
01 - 13 - 8230 - 0	POSTAGE			-	500	500
01 - 13 - 8241 - 0	ELECTRICITY			20,979	23,175	22,800
01 - 13 - 8242 - 0	GAS			761	1,000	1,000
01 - 13 - 8243 - 0	HEATING OIL			1,393	1,961	2,200
01 - 13 - 8244 - 0	WATER			1,800	1,800	1,800
01 - 13 - 8245 - 0	SEWER			134	134	134
01 - 13 - 8250 - 0	VEHICLE FUEL			924	1,850	2,100
01 - 13 - 8260 - 0	TELEPHONE			4,837	4,425	5,275
01 - 13 - 8270 - 0	DUES			595	750	750
01 - 13 - 8280 - 0	GENERAL INSURANCE			7,914	9,000	7,700
01 - 13 - 8300 - 0	TRAVEL & MEETINGS			1,384	900	1,500
01 - 13 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			16,394	16,000	21,500
01 - 13 - 8331 - 0	MNTC-MACHINERY/EQUIP			541	750	800
01 - 13 - 8332 - 0	MNTC-VEHICLES			1,488	1,250	1,600
01 - 13 - 8334 - 0	MAINTENANCE-OFFICE EQUIPMENT			436	500	500
01 - 13 - 8352 - 0	EDUCATION & TRAINING			768	1,000	1,000
01 - 13 - 8359 - 0	OTHER OUTSIDE SERVICES			1,326	3,000	1,500
01 - 13 - 8371 - 0	MERRIMACK YOUTH ASSOC			99,184	92,115	97,692
01 - 13 - 8372 - 0	FOURTH OF JULY			22,630	20,000	20,000
01 - 13 - 8373 - 0	MEMORIAL DAY			500	500	500
01 - 13 - 8374 - 0	RECREATION PROGRAMS			20,550	32,160	31,660
01 - 13 - 8375 - 0	DAY CAMP			106,735	119,853	119,071
01 - 13 - 8376 - 0	SENIOR CITIZENS			7,385	7,500	7,500
01 - 13 - 8377 - 0	ADULT COMMUNITY CENTER			12,479	12,333	14,263
01 - 13 - 8420 - 0	ADVERTISING			1,087	1,000	1,500
01 - 13 - 8502 - 0	BUILDINGS			-	16,500	5,500
01 - 13 - 8504 - 0	OFFICE EQUIPMENT			1,531	1,000	1,500
01 - 13 - 8505 - 0	INFRASTRUCTURE			-	6,200	1,200
01 - 13 - 8508 - 0	OPERATING EQUIPMENT			4,288	8,200	-
01 - 13 - 8510 - 0	CAPITAL RESERVE FUND			-	25,000	75,000
				563,292	660,111	723,818

**2001-02 BUDGET  
PARKS & RECREATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-13-8103-0 Wages - Supervisory</i></b>						
Parks & Recreation Director	52	806	41,912			
Maintenance Supervisor	52	803	41,756			
Excess sick leave purchase			2,000			
Total			85,668	76,879	82,069	85,668
<b><i>01-13-8104-0 Wages - Other</i></b>						
Secretary	52	459	23,868	22,265	23,424	24,068
Excess sick leave purchase			200			
Total			24,068			
<b><i>01-13-8107-0 Wages - Part-Time</i></b>						
Tennis - 40 hr x 7 wk x 4 employees	1,120	9.14	10,237	65,041	77,204	89,804
Sports Camp - 15 hr x 8 wk x 3 employees	360	9.14	3,290			
Lifeguards- 40 hr x 14 wk x 6 employees	3,360	9.14	30,710			
Waterfront Director- 40 hr x 15 wk	600	11.11	6,666			
Swim Insructors - 40 hr X 8 wk X 8 employees	2,560	9.60	24,576			
Weekend Patrol - 8 hr X 30 days	240	9.14	2,194			
Maintenance I - 40 hr x 34 wk	1,360	8.92	12,131			
Total			89,804			
<b><i>01-13-8111-0 Overtime-Other</i></b>						
Lifeguards	500	13.71	6,855	5,276	5,382	6,855
<b><i>01-13-8125-0 Social Security</i></b>						
8103	85,668	0.0765	6,554	12,964	14,387	15,789
8104	24,068	0.0765	1,841			
8107	89,804	0.0765	6,870			
8111	6,855	0.0765	524			
Total			15,789			
<b><i>01-13-8128-0 Retirement</i></b>						
Maintenance Supervisor - ICMA 401(a)	42,756	0.0765	3,271	6,022	6,382	6,620
Parks & Recreation Director - ICMA 401(a)	42,912	0.05	2,146			
Secretary - ICMA 401(a)	24,068	0.05	1,203			
Total			6,620			
<b><i>01-13-8131-0 Health Insurance</i></b>						
One person	-	3,390	-	18,796	18,678	25,083
Two persons	1	6,779	6,779			
Three or more persons	2	9,152	18,304			
Waived	-	-	-			
Total			25,083			
<b><i>01-13-8132-0 Dental Insurance</i></b>						
One person	-	343	-	2,751	2,971	3,135
Two persons	1	683	683			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			3,135			
<b><i>01-13-8133-0 Life Insurance</i></b>						
Department head	1	99	99	220	266	207
Division head	1	63	63			
Others	1	45	45			
Total			207			

**2001-02 BUDGET  
PARKS & RECREATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-13-8134-0 Disability Insurance</i></b>				614	753	1,101
Short-term disability insurance	3	367	1,101			
<b><i>01-13-8135-0 Workers Compensation</i></b>				4,842	5,603	4,466
8103 - Maintenance Supervisor	42,756	0.0262	1,120			
8103 - Parks & Recreation Director	42,912	0.0239	1,026			
8104	24,068	0.0015	36			
8107 - Maintenance l	12,131	0.0262	318			
8107 - Other	77,673	0.0239	1,856			
8111 - 67%	4,593	0.0239	110			
Total			4,466			
<b><i>01-13-8136-0 Unemployment Compensation</i></b>				1,695	1,036	1,177
8103	2	70	140			
8104	1	70	70			
8107	89,804	0.0100	898			
8111	6,855	0.0100	69			
Total			1,177			
<b><i>01-13-8201-0 Office Supplies</i></b>				1,584	1,100	1,500
Copier paper and toner, computer paper and supplies, and miscellaneous supplies			1,500			
<b><i>01-13-8203-0 Operating Supplies</i></b>				5,152	8,700	8,500
Janitorial supplies, tools, hardware, and other supplies			8,500			
<b><i>01-13-8204-0 Uniforms</i></b>				200	600	600
Work boots for Director and Maintenance Supervisor	2	100	200			
T-shirts and hats for identification			400			
Total			600			
<b><i>01-13-8220-0 Printing</i></b>				948	1,200	1,200
Brochures, flyers, stationery, and forms			1,200			
<b><i>01-13-8230-0 Postage</i></b>				-	500	500
Mailing of brochures, flyers, and general correspondence; and third-class bulk mailing fee			500			
<b><i>01-13-8241-0 Electricity</i></b>				20,979	23,175	22,800
MYA Building and outdoor lighting			8,000			
Turkey Hill Field			550			
Martel Field			3,600			
Reeds Ferry Field			150			
Veterans Park			500			
Day Camp office			300			
O'Gara Drive tennis courts			3,000			
Department office			2,200			
Wasserman Park function hall			1,400			
Other Wasserman Park facilities and outdoor lighting			3,100			
Total			22,800			
<b><i>01-13-8242-0 Gas</i></b>				761	1,000	1,000
Propane fuel for Wasserman Park dining hall and function hall			1,000			
<b><i>01-13-8243-0 Heating Oil</i></b>				1,393	1,961	2,200
MYA Building	650	1.00	650			
Wasserman Park function hall	1,550	1.00	1,550			

**2001-02 BUDGET  
PARKS & RECREATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Total			2,200			
<b><i>01-13-8244-0 Water</i></b>						
Wasserman Park, Turkey Hill Field, & MYA Building			1,800	1,800	1,800	1,800
<b><i>01-13-8245-0 Sewer</i></b>						
Martel Field			134	134	134	134
<b><i>01-13-8250-0 Vehicle Fuel</i></b>						
Pickup truck and sedan - unleaded gasoline	1,750	1,200	2,100	924	1,850	2,100
<b><i>01-13-8260-0 Telephone</i></b>						
Centrex system cost allocation			2,500	4,837	4,425	5,275
MYA pay phone 429-9902			660			
Wasserman Park pay phones 595-8023 & 883-8952			1,320			
Martel Field 424-1148			360			
Cellular telephone			360			
Pager			75			
Total			5,275			
<b><i>01-13-8270-0 Dues &amp; Fees</i></b>						
NH Parks & Recreation Association			100	595	750	750
National Parks & Recreation Association			150			
Others			500			
Total			750			
<b><i>01-13-8280-0 General Insurance</i></b>						
Property, liability, and auto insurance			7,700	7,914	9,000	7,700
<b><i>01-13-8300-0 Travel &amp; Meetings</i></b>						
Northern New England Recreation Conference			1,500	1,384	900	1,500
<b><i>01-13-8321-0 Maintenance-Buildings &amp; Grounds</i></b>						
Painting and repairs - theatre and function hall			10,000	16,394	16,000	21,500
Cabin maintenance			5,500			
Other facility maintenance			2,000			
Wasserman Park trails, tennis courts, fencing, and parks			4,000			
Total			21,500			
<b><i>01-13-8331-0 Maintenance-Machinery</i></b>						
Grounds maintenance equipment			800	541	750	800
<b><i>01-13-8332-0 Maintenance-Vehicles</i></b>						
Pickup truck			800	1,488	1,250	1,600
Sedan			800			
Total			1,600			
<b><i>01-13-8334-0 Maintenance-Office Equipment</i></b>						
Copier and computer equipment			500	436	500	500
<b><i>01-13-8352-0 Education &amp; Training</i></b>						
Seminars, workshops, and conferences			1,000	768	1,000	1,000
<b><i>01-13-8359-0 Other Outside Services</i></b>						
Lake water quality tests			1,500	1,326	3,000	1,500
<b><i>01-13-8371-0 Merrimack Youth Association</i></b>						
General	1999-00	2000-01	2001-02	99,184	92,115	97,692
	55,777	25,000	21,500			

**2001-02 BUDGET  
PARKS & RECREATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Soccer	90,486	83,011	74,869			
Football/Cheerleading	60,048	76,490	73,090			
Basketball	58,775	46,522	47,596			
Babe Ruth	15,892	17,956	18,036			
Little League	128,244	130,708	127,380			
Lacrosse	3,274	6,317	6,672			
Girls Softball	24,989	21,903	34,769			
Total expenditures	437,485	407,907	403,912			
Revenues, excluding Town grant	(333,189)	(287,292)	(290,835)			
Net expenditures	104,296	120,615	113,077			
Addition to (use of) MYA surplus	(5,112)	-	-			
Town grant	99,184	120,615	113,077			
Town Manager adjustment - buildings & grounds mntc	-	(28,500)	(15,385)			
Net	99,184	92,115	97,692			
<b><i>01-13-8372-0 Fourth of July</i></b>				22,630	20,000	20,000
Fireworks			9,000			
Equipment rentals			3,175			
Bands			4,275			
Entertainment			1,200			
Advertising			1,000			
Electrical repairs			1,000			
Trophies and other prizes			350			
Total - partially offset by revenue			20,000			
<b><i>01-13-8373-0 Memorial Day</i></b>				500	500	500
Memorial Day parade and wreaths for graves			500			
<b><i>01-13-8374-0 Recreation Programs</i></b>				20,550	32,160	31,660
Easter egg hunt			1,100			
Bus trips			7,500			
Merrimack Community Concert Band			1,010			
Haunted hayride			1,100			
Holiday parade			750			
Winter carnival			750			
Swimming lessons			1,400			
Seasonal activities			10,000			
Bandstand concerts			8,000			
Canoe trips - Merrimack River Watershed Council			50			
Total - partially offset by revenues			31,660			
<b><i>01-13-8375-0 Day Camp</i></b>				106,735	119,853	119,071
Wages - part-time:						
Staff Coordinator			3,800			
Program Coordinator			3,800			
Assistant Director			4,200			
Special Needs Coordinator			4,200			
Nurse			4,200			
Cook			3,600			
Counselors			56,550			
Total wages			80,350			
Social security	80,350	0.0765	6,147			
Workers compensation	80,350	0.0239	1,920			
Unemployment compensation	80,350	0.0100	804			
Office supplies			300			
Operating supplies - food, program supplies, and medical supplies			21,000			
Uniforms - T-shirts, hats, and wristbands for identification			750			

**2001-02 BUDGET  
PARKS & RECREATION**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Dues & fees - state permit, ACA, and NH Camp Directors Association			1,200			
Other outside services - Camp America counselors			5,500			
Education & training - conferences, meetings, and counselor orientation			800			
Travel - mileage to pickup counselors and supplies			50			
Advertising - Day camp promotion			250			
<b>Total</b>			<b>119,071</b>			
<b>01-13-8376-0 Senior Citizens</b>				7,385	7,500	7,500
Senior excursions	12	625	7,500			
<b>01-13-8377-0 Adult Community Center</b>				12,479	12,333	14,263
Advertising	130	286	-			
Bank service charges	135	200	150			
Building improvements	388	400	415			
Carpet cleaning	235	500	500			
Cleaning and inspection re: rentals	1,995	2,315	2,500			
Custodial services	9,470	9,828	9,828			
Electricity	5,290	6,000	5,300			
Furnishings	460	500	1,000			
Heat	1,345	881	2,000			
Janitorial supplies	881	600	1,000			
Miscellaneous	989	610	1,000			
Office expense	197	-	-			
Power wash building	250	800	250			
Repair and maintenance	-	350	350			
Snow removal	-	400	200			
Telephone	1,602	1,400	1,600			
Water	240	200	380			
Coordinator - subcontract	5,000	5,460	10,000			
<b>Total expenditures</b>	<b>28,607</b>	<b>30,730</b>	<b>36,473</b>			
Revenue, excluding Town grant	(20,021)	(18,397)	(22,210)			
Use of (addition to) surplus	3,893	-	-			
<b>Net expenditures/Town grant</b>	<b>12,479</b>	<b>12,333</b>	<b>14,263</b>			
<b>01-13-8420-0 Advertising</b>				1,087	1,000	1,500
Recreation program ads			1,500			
<b>01-13-8502-0 Buildings</b>				-	16,500	5,500
Cabin re-wiring			5,500			
<b>01-13-8504-0 Office Equipment</b>				1,531	1,000	1,500
Computer equipment			1,500			
<b>01-13-8505-0 Infrastructure</b>				-	6,200	1,200
Bleachers			1,200			
<b>01-13-8508-0 Operating Equipment</b>				4,288	-	-
None			-			
<b>01-13-8510-0 Capital Reserve Fund</b>				-	25,000	75,000
Transfer to Athletic Field Capital Reserve Fund			75,000			
<b>01-13-8508-0 Operating Equipment</b>				-	8,200	-
None			-			
<b>GRAND TOTAL</b>				<b>563,292</b>	<b>660,111</b>	<b>723,818</b>

**2001-02 BUDGET**

**LIBRARY**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	567,170	673,240	708,955	35,715	5.30%
Other operating expenses	235,079	237,766	267,882	30,116	12.67%
Capital outlay	356,544	440,205	618,001	177,796	40.39%
<b>Total</b>	<b>1,158,793</b>	<b>1,351,211</b>	<b>1,594,838</b>	<b>243,627</b>	<b>18.03%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				30,137	
Employee benefit rate adjustments				17,845	
Full-time Librarian I position in Technical Services reclassified as part-time Library Aide I				(27,362)	
Part-time Library Aide II position in Reference reclassified as Library Assistant I				4,917	
Part-time hours				10,393	
Excess sick leave purchase				(215)	
384K frame internet connection				3,456	
Fire alarm panel replacement				4,400	
Computer services				(2,891)	
Library materials				16,170	
Transfer to Library Construction Capital Reserve Fund				175,000	
Capital outlay				2,796	
Other minor changes - less than \$2,500				8,981	
<b>Total increase (decrease)</b>				<b>243,627</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
<b>Full-time:</b>					
Director	1	1			
Assistant Director	1	1			
Head of Reference/Adult Services	1	1			
Head of Youth Services	1	1			
Librarian I	2	1			
Librarian Aide II	3	3			
Custodian	1	1			
<b>Total full-time</b>	<b>10</b>	<b>9</b>			
<b>Part-time (excludes temporary and casual labor):</b>					
Page	4	4			
Librarian I	2	2			
Library Aide II	1	-			
Library Aide I	9	10			
Library Assistant I	-	1			
Library Assistant II	1	1			
Custodial Aide	1	1			
Administrative Assistant	1	1			
<b>Total part-time</b>	<b>19</b>	<b>20</b>			
<b>Total</b>	<b>29</b>	<b>29</b>			
<b>Capital Outlay</b>					
Transfer to Library Construction Capital Reserve Fund	600,000				
Transfer to Library Roof Capital Reserve Fund	2,000				
Computer equipment	10,000				
Building improvements	1				
Portable address system	600				
Lectern	600				
Electronic book readers	1,000				
Ellison extra large letter machine	450				
Ellison dies and holders	350				
Other equipment	3,000				
<b>Total</b>	<b>618,001</b>				



**2001-02 Municipal Operating Budget**

**15 - LIBRARY**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.	Account Description					
01 - 15 - 8103 - 0	WAGES-SUPERVISORY			156,720	176,828	188,068
01 - 15 - 8104 - 0	WAGES-HOURLY			268,704	335,432	342,459
01 - 15 - 8107 - 0	WAGES-CUSTODIAL			27,033	34,164	35,563
01 - 15 - 8111 - 0	OVERTIME			6,747	7,001	7,001
01 - 15 - 8125 - 0	SOCIAL SECURITY			35,129	42,338	43,842
01 - 15 - 8128 - 0	RETIREMENT			28,199	25,457	30,005
01 - 15 - 8131 - 0	HEALTH INSURANCE			34,463	38,113	47,796
01 - 15 - 8132 - 0	DENTAL INSURANCE			4,779	6,080	6,076
01 - 15 - 8133 - 0	LIFE INSURANCE			565	713	513
01 - 15 - 8134 - 0	SHORT-TERM DISABILITY			1,933	2,510	3,303
01 - 15 - 8135 - 0	WORKERS COMPENSATION			1,411	1,924	1,364
01 - 15 - 8136 - 0	UNEMPLOYMENT COMPENSATION			1,487	2,680	2,965
01 - 15 - 8201 - 0	OFFICE SUPPLIES			9,963	11,259	12,659
01 - 15 - 8202 - 0	MAINTENANCE SUPPLIES			2,889	2,500	3,100
01 - 15 - 8220 - 0	PRINTING			733	1,750	1,850
01 - 15 - 8230 - 0	POSTAGE			3,092	3,814	3,929
01 - 15 - 8241 - 0	ELECTRICITY			14,383	16,109	16,658
01 - 15 - 8243 - 0	HEATING OIL			1,178	2,072	2,800
01 - 15 - 8244 - 0	WATER			961	1,200	1,260
01 - 15 - 8245 - 0	SEWER			168	134	134
01 - 15 - 8260 - 0	TELEPHONE			6,736	7,261	10,606
01 - 15 - 8270 - 0	DUES			1,376	1,492	1,385
01 - 15 - 8280 - 0	GENERAL INSURANCE			5,665	7,000	6,000
01 - 15 - 8300 - 0	TRAVEL & MEETINGS			3,019	4,528	5,400
01 - 15 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			24,330	6,010	12,050
01 - 15 - 8334 - 0	MNTC-OFFICE EQUIPMENT			60	475	475
01 - 15 - 8352 - 0	EDUCATION & TRAINING			1,429	3,000	3,500
01 - 15 - 8353 - 0	COMPUTER SERVICES/SUPPLIES			27,989	34,330	31,439
01 - 15 - 8359 - 0	OTHER OUTSIDE SERVICES			625	1,911	2,161
01 - 15 - 8374 - 0	LIBRARY PROGRAMS			-	2,725	2,500
01 - 15 - 8420 - 0	ADVERTISING			403	300	300
01 - 15 - 8450 - 0	LIBRARY MATERIALS			110,023	107,796	122,826
01 - 15 - 8502 - 0	BUILDINGS			-	-	1
01 - 15 - 8504 - 0	OFFICE EQUIPMENT			52,444	13,205	14,000
01 - 15 - 8510 - 0	CAPITAL RESERVE FUND			302,000	427,000	602,000
38 - 15 - 8201 - 0	OFFICE SUPPLIES			1,143	1,000	1,000
38 - 15 - 8202 - 0	MAINTENANCE SUPPLIES			-	-	200
38 - 15 - 8220 - 0	PRINTING			135	-	300
38 - 15 - 8270 - 0	DUES			-	-	750
38 - 15 - 8300 - 0	TRAVEL & MEETINGS			-	-	500
38 - 15 - 8352 - 0	EDUCATION & TRAINING			255	-	-
38 - 15 - 8374 - 0	LIBRARY PROGRAMS			554	1,140	2,000
38 - 15 - 8450 - 0	LIBRARY MATERIALS			10,130	18,960	20,100
38 - 15 - 8460 - 0	MISC OPERATING EXPENSES			7,840	1,000	2,000
38 - 15 - 8504 - 0	OFFICE EQUIPMENT			2,100	-	2,000
				1,158,793	1,351,211	1,594,838

**2001-02 BUDGET**

**LIBRARY**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-15-8103-0 Wages - Supervisory</i></b>						
Director	52	1,082	56,264			
Assistant Director	52	928	48,256			
Head of Reference/Adult Services	52	717	37,284			
Head of Youth Services	52	832	43,264			
Health insurance incentive	2	300	600			
Excess sick leave purchase			2,400			
<b>Total</b>			<b>188,068</b>	<b>156,720</b>	<b>176,828</b>	<b>188,068</b>
<b><i>01-15-8104-0 Wages - Hourly</i></b>						
<b>Total</b>				<b>268,704</b>	<b>335,432</b>	<b>342,459</b>
<b>Full-time:</b>						
Librarian I - Reference	52	640	33,280			
Librarian I - Technical Services	-	621	-			
Library Aide II - Youth Services	52	554	28,808			
Library Aide II - Youth Services	52	478	24,856			
Library Aide II - Circulation	52	554	28,808			
<b>Part-time:</b>						
Aide I - Circulation	312	12.26	3,825			
Aide I - Circulation	1,248	11.90	14,851			
Aide I - Circulation	1,092	11.90	12,995			
Aide I - Circulation	897	11.55	10,360			
Aide I - Circulation	1,157	11.21	12,970			
Aide I - Circulation	793	9.47	7,510			
Aide I - Circulation	481	10.25	4,930			
Aide I - Circulation/Technical Services	1,300	10.56	13,728			
Page - Circulation	1,040	6.99	7,270			
Page - Circulation	520	7.20	3,744			
Page - Circulation	1,040	8.35	8,684			
Page - Childrens Room	624	6.79	4,237			
Seasonal help - Childrens Room	240	9.47	2,273			
Librarian I - Reference	936	16.96	15,875			
Librarian I - Reference/Young Adult	1,300	15.07	19,591			
Library Assistant I - Reference	1,300	13.05	16,965			
Library Aide II - Reference	-	11.93	-			
Library Assistant II- Technical Services	1,560	13.91	21,700			
Library Aide I - Technical Services	1,248	11.21	13,990			
Library Aide I - Technical Services	832	12.26	10,200			
Administrative Assistant - Administration	1,300	13.11	17,043			
Substitute coverage	880	10.88	9,574			
Sunday differential			(5,608)			
<b>Total</b>			<b>342,459</b>			
<b><i>01-15-8107-0 Wages - Custodial</i></b>						
<b>Total</b>				<b>27,033</b>	<b>34,164</b>	<b>35,563</b>
Custodian	52	554	28,808			
Custodial Aide	780	8.66	6,755			
<b>Total</b>			<b>35,563</b>			
<b><i>01-15-8111-0 Overtime</i></b>						
<b>Total</b>				<b>6,747</b>	<b>7,001</b>	<b>7,001</b>
Reference			1,442			
Circulation			3,898			
Youth			268			
Custodial Aide			1,393			
<b>Total</b>			<b>7,001</b>			
<b><i>01-15-8125-0 Social Security</i></b>						
<b>Total</b>				<b>35,129</b>	<b>42,338</b>	<b>43,842</b>
8103	188,068	0.0765	14,387			
8104	342,459	0.0765	26,198			
8107	35,563	0.0765	2,721			

## 2001-02 BUDGET

## LIBRARY

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8111	7,001	0.0765	536			
Total			43,842			
<b>01-15-8128-0 Retirement</b>				28,199	25,457	30,005
8103 - defined benefit pension plan	2	3,900	7,800			
8104 - defined benefit pension plan - full-time	1	3,900	3,900			
8104 - defined benefit pension plan - part-time	3	1,950	5,850			
8107 - ICMA 401(a) - full-time	28,808	0.0500	1,440			
8103 - ICMA 401(a)	88,540	0.0500	4,427			
8104 - ICMA 401(a) - full-time and part-time	131,755	0.0500	6,588			
Total			30,005			
<b>01-15-8131-0 Health Insurance</b>				34,463	38,113	47,796
One person	6	3,390	20,340			
Two persons	-	6,779	-			
Three or more persons	3	9,152	27,456			
Waived	-	-	-			
Total			47,796			
<b>01-15-8132-0 Dental Insurance</b>				4,779	6,080	6,076
One person	5	343	1,715			
Two persons	1	683	683			
Three or more persons	3	1,226	3,678			
Waived	-	-	-			
Total			6,076			
<b>01-15-8133-0 Life Insurance</b>				565	713	513
Director	1	99	99			
Department heads	3	63	189			
Others	5	45	225			
Total			513			
<b>01-15-8134-0 Disability Insurance</b>				1,933	2,510	3,303
Short-term disability insurance	9	367	3,303			
<b>01-15-8135-0 Workers Compensation</b>				1,411	1,924	1,364
8103	188,068	0.0015	282			
8104	342,459	0.0015	514			
8107	35,563	0.0154	548			
8111 - Custodial - 67%	933	0.0154	14			
8111 - Other - 67%	3,757	0.0015	6			
Total			1,364			
<b>01-15-8136-0 Unemployment Compensation</b>				1,487	2,680	2,965
8103	4	70	280			
8104 - full-time	4	70	280			
8104 - part-time	226,707	0.0100	2,267			
8107 - full-time	1	70	70			
8107 - part-time	6,755	0.0100	68			
Total			2,965			
<b>01-15-8201-0 Office Supplies</b>				11,106	12,259	13,659
General office supplies			3,859			
Library supplies			8,600			
Program and craft supplies			1,200			
Total (includes \$1,000 from Trustee Funds)			13,659			

## 2001-02 BUDGET

## LIBRARY

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>0-15-8202-0 Maintenance Supplies</i></b>						
Janitorial supplies (includes \$200 from Trustee Funds)			3,300	2,889	2,500	3,300
<b><i>01-15-8220-0 Printing</i></b>						
Stationery, brochures, and forms (includes \$300 from Trustee Funds)			2,150	868	1,750	2,150
<b><i>01-15-8230-0 Postage</i></b>						
Postage meter rental and mailings of overdue notices, interlibrary loan books, and general correspondence			3,929	3,092	3,814	3,929
<b><i>01-15-8241-0 Electricity</i></b>						
Library building			16,658	14,383	16,109	16,658
<b><i>01-15-8243-0 Heating Oil</i></b>						
Library building	2,800	1.00	2,800	1,178	2,072	2,800
<b><i>01-15-8244-0 Water</i></b>						
Library building			1,260	961	1,200	1,260
<b><i>01-15-8245-0 Sewer</i></b>						
Library building			134	168	134	134
<b><i>01-15-8260-0 Telephone</i></b>						
424-5021			2,025	6,736	7,261	10,606
429-0576			985			
424-7312 Fax			990			
429-2148 Pay telephone			650			
424-8519 Data line			800			
384K frame internet connection			3,456			
603 M16 - 0210047			1,700			
Total			10,606			
<b><i>01-15-8270-0 Dues &amp; Fees</i></b>						
ALA including PLA			150	1,376	1,492	2,135
NELA			225			
NHLA including READS, CHILIS, and UPLC			510			
NHLTA			50			
Hillstown			150			
Merrimack Chamber of Commerce			250			
Merrimack Rotary			500			
NELINET			300			
Total (includes \$750 from Trustee Funds)			2,135			
<b><i>01-15-8280-0 General Insurance</i></b>						
Property and liability insurance			6,000	5,665	7,000	6,000
<b><i>01-15-8300-0 Travel &amp; Meetings</i></b>						
Seminars, conferences, and meetings:				3,019	4,528	5,900
Registrations			3,500			
Travel and related expenses			2,400			
Total (includes \$500 from Trustee Funds)			5,900			
<b><i>01-15-8321-0 Maintenance-Buildings</i></b>						
Carpet cleaning			350	24,330	6,010	12,050
Hardware			335			
Elevator maintenance			750			
Heating system maintenance			1,500			

**2001-02 BUDGET  
LIBRARY**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Maintenance of sprinklers and smoke detectors		925			
Fire alarm panel replacement		4,400			
Theft detection system maintenance		865			
Parking lot striping		225			
Painting		250			
Roof repairs		200			
Electrical repairs		400			
Plumbing repairs		350			
Miscellaneous repairs		1,500			
Total		12,050			
<b><i>01-15-8322-0 Maintenance-Office Equipment</i></b>			60	475	475
Typewriters		100			
Audio-visual equipment		200			
Microfiche reader/printers		75			
Miscellaneous		100			
Total		475			
<b><i>01-15-8352-0 Education &amp; Training</i></b>			1,684	3,000	3,500
Continuing education		3,500			
<b><i>01-15-8353-0 Computer Services</i></b>			27,989	34,330	31,439
Software, upgrades, etc.		1,600			
Internet access		1,440			
Computer and printer maintenance		4,000			
On-line circulation		23,909			
Contracted cataloging services		490			
Total		31,439			
<b><i>01-15-8359-0 Other Outside Services</i></b>			625	1,911	2,161
Background check reimbursement		100			
Bindery and audio-visual repairs		1,000			
Security monitoring		660			
Legal fees		1			
Annual audit		400			
Total		2,161			
<b><i>01-15-8374-0 Programs</i></b>			554	3,865	4,500
Summer reading program		1,250			
Library Festival		1,000			
Youth programs		1,100			
Adult programs		1,150			
Total (\$2,000 from Trustee Funds)		4,500			
<b><i>01-15-8420-0 Advertising</i></b>			403	300	300
Employee recruitment ads and public notices		300			
<b><i>01-15-8450-0 Library Materials</i></b>			120,153	126,756	142,926
Adult fiction and non-fiction		55,800			
Reference:					
Books		17,596			
Magazines and newspapers		8,490			
CD-ROM and on-line products:					
Reference USA (CD-ROM and on-line)		2,600			
Corp Tech Directory (CD-ROM)		2,000			
Corporate Affiliations Plus (CD-ROM)		2,000			
Grolier (on-line)		650			
Galenet (on-line)		2,400			

**2001-02 BUDGET  
LIBRARY**

		Actual 1999-2000	Budget 2000-01	Voted 2001-02
Novelist (on-line)		500		
Information Access (on-line)		4,000		
OCLC FirstSearch (on-line)		800		
Other on-line resources		2,650		
<b>Childrens:</b>				
Books		17,575		
YA Books		2,500		
Reference		2,400		
Video cassettes		600		
CD-ROM		1,125		
Toys to lend		100		
<b>Audio-visual:</b>				
Video cassettes		2,000		
Digital video disks		1,500		
Audio books on cassettes		3,000		
Audio books on compact disks		2,000		
Compact disks		3,900		
CD-ROM		1,500		
Large print books		3,500		
Library professional collection		600		
Museum passes		1,140		
Total (includes \$20,100 from Trustee Funds)		142,926		
<b>01-15-8460-0 Other Operating Expenses</b>			7,840	1,000
Expenditures not otherwise classified (entire \$2,000 from Trustee Funds)		2,000		
<b>01-15-8502-0 Buildings</b>				
Improvements		1		1
<b>01-15-8504-0 Office Equipment</b>			54,544	13,205
Computer equipment		10,000		
Portable public address system		600		
Lectern		600		
Electronic book readers		1,000		
Ellison extra large letter machine		450		
Ellison dies and holders		350		
Other equipment		3,000		
Total (\$2,000 from Trustee Funds)		16,000		
<b>01-15-8510-0 Capital Reserve Fund</b>			302,000	427,000
Transfer to Library Construction Capital Reserve Fund		600,000		
Transfer to Library Roof Capital Reserve Fund		2,000		
Total		602,000		
<b>GRAND TOTAL</b>		<b>1,158,793</b>	<b>1,351,211</b>	<b>1,594,838</b>
General Fund		1,134,603	1,329,111	1,572,738
Trustee Funds		24,190	22,100	28,850
Total		1,158,793	1,351,211	1,594,838

**2001-02 BUDGET  
EQUIPMENT MAINTENANCE**

<b><u>Summary</u></b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	283,242	307,160	345,945	38,785	12.63%
Other operating expenses	42,247	24,399	27,890	3,491	14.31%
Capital outlay	2,677	28,000	2,200	(25,800)	-92.14%
<b>Total</b>	<b>328,166</b>	<b>359,559</b>	<b>376,035</b>	<b>16,476</b>	<b>4.58%</b>
<b><u>Explanation of Increase (Decrease)</u></b>					
Wage adjustments and attrition				26,807	
Employee benefit rate adjustments				11,758	
Excess sick leave purchase				220	
Vehicle fuel				3,011	
Capital outlay				(25,800)	
Other minor changes - less than \$2,500				480	
<b>Total increase (decrease)</b>				<b>16,476</b>	
<b><u>Personnel</u></b>					
	Budget	Budget			
	<u>2000-01</u>	<u>2001-02</u>			
<b>Full-time:</b>					
Foreman	1	1			
Mechanic II	4	4			
Mechanic I	1	1			
<b>Total full-time</b>	<b>6</b>	<b>6</b>			
Part-time (excludes temporary and casual labor)	-	-			
<b>Total</b>	<b>6</b>	<b>6</b>			
<b><u>Capital Outlay</u></b>					
Computer equipment	2,200				

**2001-02 Municipal Operating Budget  
16 - EQUIPMENT MAINTENANCE**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.		Account Description				
01	- 16	- 8103	- 0 WAGES-SUPERVISORY/PROFESSIONAL	40,718	42,613	45,068
01	- 16	- 8104	- 0 WAGES-HOURLY	170,420	185,594	206,747
01	- 16	- 8105	- 0 OVERTIME-SUPERVISORY	1,913	1,550	1,675
01	- 16	- 8111	- 0 OVERTIME-OTHER	8,976	9,892	10,915
01	- 16	- 8125	- 0 SOCIAL SECURITY	17,508	18,334	20,227
01	- 16	- 8128	- 0 RETIREMENT	3,870	2,564	3,900
01	- 16	- 8131	- 0 HEALTH INSURANCE	28,808	33,065	44,404
01	- 16	- 8132	- 0 DENTAL INSURANCE	4,425	5,427	5,727
01	- 16	- 8133	- 0 LIFE INSURANCE	345	366	288
01	- 16	- 8134	- 0 SHORT-TERM DISABILITY	939	1,506	2,202
01	- 16	- 8135	- 0 WORKERS COMPENSATION	4,871	5,829	4,372
01	- 16	- 8136	- 0 UNEMPLOYMENT COMPENSATION	449	420	420
01	- 16	- 8201	- 0 OFFICE SUPPLIES	69	200	200
01	- 16	- 8203	- 0 OPERATING SUPPLIES	8,120	7,500	8,000
01	- 16	- 8204	- 0 UNIFORMS	820	3,425	3,505
01	- 16	- 8250	- 0 VEHICLE FUEL	1,011	1,079	4,090
01	- 16	- 8270	- 0 DUES	-	345	345
01	- 16	- 8280	- 0 GENERAL INSURANCE	1,853	2,600	1,900
01	- 16	- 8300	- 0 TRAVEL & MEETINGS	190	250	250
01	- 16	- 8331	- 0 MNTC-MACHINERY/EQUIP	5,070	4,000	5,000
01	- 16	- 8333	- 0 VEHICLE MAINTENANCE	24,194	3,000	3,500
01	16	8351	0 CONSULTANTS	45	-	100
01	- 16	- 8352	- 0 EDUCATION & TRAINING	875	2,000	1,000
01	- 16	- 8503	- 0 VEHICLES	-	25,000	-
01	16	8504	0 OFFICE EQUIPMENT	-	-	2,200
01	- 16	- 8508	- 0 OPERATING EQUIPMENT	2,677	3,000	-
				328,166	359,559	376,035



**2001-02 BUDGET  
EQUIPMENT MAINTENANCE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-16-8103-0 Wages - Supervisory</i></b>						
Foreman	52	859	44,668	40,718	42,613	45,068
Excess sick leave			400			
			45,068			
<b><i>01-16-8104-0 Wages - Other Full-Time</i></b>						
Mechanic II	52	770	40,040	170,420	185,594	206,747
Mechanic II	52	770	40,040			
Mechanic II	52	770	40,040			
Mechanic II	52	770	40,040			
Mechanic I	52	661	34,372			
Health insurance incentive	1	300	300			
Merit bonuses			2,915			
Individual retirement accounts	5	1,800	9,000			
Total			206,747			
<b><i>01-16-8105-0 Overtime-Supervisory</i></b>						
Foreman	52	32.21	1,675	1,913	1,550	1,675
<b><i>01-16-8111-0 Overtime - Other</i></b>						
Mechanics	389	28.06	10,915	8,976	9,892	10,915
<b><i>01-16-8125-0 Social Security</i></b>						
8103	45,068	0.0765	3,448	17,508	18,334	20,227
8104	206,747	0.0765	15,816			
8105	1,675	0.0765	128			
8111	10,915	0.0765	835			
Total			20,227			
<b><i>01-16-8128-0 Retirement</i></b>						
Foreman - defined benefit pension plan	1	3,900	3,900	3,870	2,564	3,900
<b><i>01-16-8131-0 Health Insurance</i></b>						
One person	1	3,390	3,390	28,808	33,065	44,404
Two persons	2	6,779	13,558			
Three or more persons	3	9,152	27,456			
Waived	-	-	-			
Total			44,404			
<b><i>01-16-8132-0 Dental Insurance</i></b>						
One person	-	343	-	4,425	5,427	5,727
Two persons	3	683	2,049			
Three or more persons	3	1,226	3,678			
Waived	-	-	-			
Total			5,727			
<b><i>01-16-8133-0 Life Insurance</i></b>						
Division head	1	63	63	345	366	288
Others	5	45	225			
Total			288			
<b><i>01-16-8134-0 Disability Insurance</i></b>						
Short-term disability insurance	6	367	2,202	939	1,506	2,202
<b><i>01-16-8135-0 Workers Compensation</i></b>						
				4,871	5,829	4,372

**2001-02 BUDGET  
EQUIPMENT MAINTENANCE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
8103	45,068	0.0168	757			
8104	206,747	0.0168	3,473			
8105 - 67%	1,122	0.0168	19			
8111 - 67%	7,313	0.0168	123			
Total			4,372			
<b><i>01-16-8136-0 Unemployment Compensation</i></b>				449	420	420
8103	1	70	70			
8104	5	70	350			
Total			420			
<b><i>01-16-8201-0 Office Supplies</i></b>				69	200	200
Computer paper and supplies and miscellaneous office supplies						
			200			
<b><i>01-16-8203-0 Operating Supplies</i></b>				8,120	7,500	8,000
Paint, thinner, hardware, safety equipment, hydraulic hose and fittings, chemicals, and rags						
			8,000			
<b><i>01-16-8204-0 Uniforms</i></b>				820	3,425	3,505
8103 Uniform service and work boots	1	530	530			
8104 Uniform service and work boots	5	525	2,625			
Hats and other identification apparel			350			
Total			3,505			
<b><i>01-16-8250-0 Vehicle Fuel</i></b>				1,011	1,079	4,090
Service truck - unleaded gasoline	1,320	1.2000	1,584			
Pool cars - unleaded gasoline	2,000	1.2000	2,400			
Diesel fuel	88	1.2000	106			
Total			4,090			
<b><i>01-16-8270-0 Dues &amp; Fees</i></b>				-	345	345
American Public Works Association						
			95			
NH Motor Transport						
			250			
Total			345			
<b><i>01-16-8280-0 General Insurance</i></b>				1,853	2,600	1,900
Property, liability, and auto insurance						
			1,900			
<b><i>01-16-8300-0 Travel &amp; Meetings</i></b>				190	250	250
Seminars, meetings, and conferences						
			250			
<b><i>01-16-8331-0 Maintenance-Machinery</i></b>				5,070	4,000	5,000
Computer maintenance, hand tools, power tools, and jacks						
			5,000			
<b><i>01-16-8333-0 Maintenance-Vehicles</i></b>				24,194	3,000	3,500
Service truck and pool cars						
			2,000			
Rehabilitate police cruisers						
			1,500			
Total			3,500			
<b><i>01-16-8351-0 Consultants</i></b>				45	-	100
CDL drug testing						
			100			
<b><i>01-16-8352-0 Education &amp; Training</i></b>				875	2,000	1,000

**2001-02 BUDGET  
EQUIPMENT MAINTENANCE**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
APWA seminars and computer software seminars		1,000			
<b><i>01-16-8503-0 Vehicles</i></b>					
None		-	-	25,000	-
<b><i>01-16-8504-0 Office Equipment</i></b>					
Computer equipment		2,200			2,200
<b><i>01-16-8508-0 Operating Equipment</i></b>					
None		-	2,677	3,000	-
<b>GRAND TOTAL</b>			<b>328,166</b>	<b>359,559</b>	<b>376,035</b>

**2001-02 BUDGET  
BUILDINGS & GROUNDS**

<b><u>Summary</u></b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	140,735	133,449	144,173	10,724	8.04%
Other operating expenses	81,580	85,798	87,101	1,303	1.52%
Capital outlay	23,532	25,000	68,000	43,000	172.00%
<b>Total</b>	<b>245,847</b>	<b>244,247</b>	<b>299,274</b>	<b>55,027</b>	<b>22.53%</b>
<b><u>Explanation of Increase (Decrease)</u></b>					
Wage adjustments and attrition				5,646	
Employee benefit rate adjustments				4,735	
Excess sick leave purchase				343	
Town Hall/District Court siding				30,000	
Other capital outlay				13,000	
Other minor changes - less than \$2,500				1,303	
<b>Total increase (decrease)</b>				<b>55,027</b>	
<b><u>Personnel</u></b>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Maintenance Supervisor	1	1			
Custodian	2	2			
<b>Total full-time</b>	<b>3</b>	<b>3</b>			
Part-time (excludes temporary and casual labor):					
Custodian	1	1			
<b>Total</b>	<b>4</b>	<b>4</b>			
<b><u>Capital Outlay</u></b>					
Pickup truck	25,000				
Town Hall/District Court siding	30,000				
Mini-blinds - District Court - 4 windows	1,500				
Finance Department re-wiring	2,500				
New Town Hall attic - heating and air conditioning	6,500				
Old Town Hall doors - 8	2,500				
<b>Total</b>	<b>68,000</b>				

**2001-02 Municipal Operating Budget  
17 - BUILDINGS & GROUNDS**

<u>Account No.</u>				<u>Account Description</u>	<u>Actual 1999-00</u>	<u>Budget 2000-01</u>	<u>Voted 2001-02</u>	
01	-	17	-	8103 - 0	WAGES-SUPERVISORY	37,968	38,074	40,364
01	-	17	-	8104 - 0	WAGES - HOURLY	41,778	41,929	44,620
01	-	17	-	8105 - 0	OVERTIME-SUPERVISORY& PROF	14,921	6,698	7,098
01	-	17	-	8107 - 0	WAGES - PART-TIME	10,776	14,295	14,180
01	-	17	-	8111 - 0	OVERTIME-OTHER	2,369	1,564	1,566
01	-	17	-	8125 - 0	SOCIAL SECURITY	8,273	7,846	8,249
01	-	17	-	8128 - 0	RETIREMENT	6,073	4,742	6,209
01	-	17	-	8131 - 0	HEALTH INSURANCE	12,615	11,863	15,932
01	-	17	-	8132 - 0	DENTAL INSURANCE	1,678	1,812	1,912
01	-	17	-	8133 - 0	LIFE INSURANCE	160	195	153
01	-	17	-	8134 - 0	SHORT-TERM DISABILITY	489	753	1,101
01	-	17	-	8135 - 0	WORKERS COMPENSATION	3,383	3,398	2,509
01	-	17	-	8136 - 0	UNEMPLOYMENT COMPENSATION	252	280	280
01	-	17	-	8204 - 0	UNIFORMS	338	900	900
01	-	17	-	8212 - 0	EQUIPMENT RENTAL	83	300	300
01	-	17	-	8241 - 0	ELECTRICITY	41,400	39,475	41,900
01	-	17	-	8242 - 0	GAS	7,528	8,160	8,560
01	-	17	-	8243 - 0	HEATING OIL	4,564	2,960	4,000
01	-	17	-	8244 - 0	WATER	2,353	1,660	2,450
01	-	17	-	8245 - 0	SEWER	503	536	536
01	-	17	-	8250 - 0	VEHICLE FUEL	197	222	360
01	-	17	-	8260 - 0	TELEPHONE	565	75	75
01	-	17	-	8280 - 0	GENERAL INSURANCE	4,060	4,600	2,900
01	-	17	-	8321 - 0	MNTC-BUILDINGS/GROUNDS	17,475	19,810	20,120
01	-	17	-	8322 - 0	MNTC-GROUNDS	2,397	5,600	3,800
01	-	17	-	8331 - 0	MNTC-MACHINERY/EQUIP	31	750	750
01	-	17	-	8332 - 0	VEHICLE MAINTENANCE	86	250	250
01	-	17	-	8352 - 0	EDUCATION & TRAINING	-	200	200
01	-	17	-	8420 - 0	ADVERTISING	-	300	-
01	-	17	-	8502 - 0	BUILDINGS	13,532	25,000	43,000
01	-	17	-	8503 - 0	VEHICLES	-	-	25,000
01	-	17	-	8840 - 0	ADULT COMM CENTER RENOVATIONS	10,000	-	-
					<u>245,847</u>	<u>244,247</u>	<u>299,274</u>	

**2001-02 BUDGET  
BUILDINGS & GROUNDS**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-17-8103-0 Wages - Supervisory</i></b>						
Maintenance Supervisor	52	757	39,364	37,968	38,074	40,364
Excess sick leave purchase			1,000			
Total			40,364			
<b><i>01-17-8104-0 Wages - Other Full-Time</i></b>						
Custodian	52	443	23,036	41,778	41,929	44,620
Custodian	-	363	-			
Custodian	52	392	20,384			
Excess sick leave purchase			1,200			
Total			44,620			
<b><i>01-17-8105-0 Overtime-Supervisory</i></b>						
Maintenance Supervisor	250	28.39	7,098	14,921	6,698	7,098
<b><i>01-17-8107-0 Wages - Part-Time</i></b>						
Custodian - 30 hr X 52 wk = 1,560 hr	1,560	9.09	14,180	10,776	14,295	14,180
<b><i>01-17-8111-0 Overtime - Other</i></b>						
Custodians	100	15.66	1,566	2,369	1,564	1,566
<b><i>01-17-8125-0 Social Security</i></b>						
8103	40,364	0.0765	3,088	8,273	7,846	8,249
8104	44,620	0.0765	3,413			
8105	7,098	0.0765	543			
8107	14,180	0.0765	1,085			
8111	1,566	0.0765	120			
Total			8,249			
<b><i>01-17-8128-0 Retirement</i></b>						
8103 - Defined benefit pension plan	1	3,900	3,900	6,073	4,742	6,209
8104 - ICMA 401(a)	44,620	0.0500	2,231			
8111 - ICMA 401(a)	1,566	0.0500	78			
Total			6,209			
<b><i>01-17-8131-0 Health Insurance</i></b>						
One person	2	3,390	6,780	12,615	11,863	15,932
Two persons	-	6,779	-			
Three or more persons	1	9,152	9,152			
Waived	-	-	-			
Total			15,932			
<b><i>01-17-8132-0 Dental Insurance</i></b>						
One person	2	343	686	1,678	1,812	1,912
Two persons	-	683	-			
Three or more persons	1	1,226	1,226			
Waived	-	-	-			
Total			1,912			
<b><i>01-17-8133-0 Life Insurance</i></b>						
Division head	1	63	63	160	195	153
Others	2	45	90			
Total			153			
<b><i>01-17-8134-0 Disability Insurance</i></b>						
Short-term disability insurance	3	367	1,101	489	753	1,101

**2001-02 BUDGET  
BUILDINGS & GROUNDS**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-17-8135-0 Workers Compensation</i></b>						
8103	40,364	0.0239	965	3,383	3,398	2,509
8104	44,620	0.0239	1,066			
8105 - 67%	4,756	0.0239	114			
8107	14,180	0.0239	339			
8111 - 67%	1,049	0.0239	25			
Total			2,509			
<b><i>01-17-8136-0 Unemployment Compensation</i></b>						
8103	1	70	70	252	280	280
8104	2	70	140			
8107	7,000	0.0100	70			
Total			280			
<b><i>0-17-8204-0 Uniforms</i></b>						
Clothing allowance and boots	3	300	900	338	900	900
<b><i>01-17-8212-0 Equipment Rental</i></b>						
Lawn roller, rototiller, overseeder, and aerator rental			300	83	300	300
<b><i>01-17-8241-0 Electricity</i></b>						
Town Hall and Annex			22,300	41,400	39,475	41,900
Kent Building and garage			2,000			
Police station			16,500			
Bandstand			800			
Frazier Square			300			
Total			41,900			
<b><i>01-17-8242-0 Gas</i></b>						
Town Hall Annex			3,210	7,528	8,160	8,560
Police station			4,280			
Kent Building			1,070			
Total			8,560			
<b><i>01-17-8243-0 Heating Oil</i></b>						
Police station	1,500	1.00	1,500	4,564	2,960	4,000
Town Hall	2,500	1.00	2,500			
Total			4,000			
<b><i>01-17-8244-0 Water</i></b>						
Town Hall, Annex, Kent Building, and police station			2,450	2,353	1,660	2,450
<b><i>01-17-8245-0 Sewer</i></b>						
Town Hall and Annex			268	503	536	536
Police station			134			
Kent Building			134			
Total			536			
<b><i>01-17-8250-0 Vehicle Fuel</i></b>						
Unleaded gasoline	300	1.2000	360	197	222	360
<b><i>01-17-8260-0 Telephone</i></b>						
Pager			75	565	75	75
<b><i>01-17-8280-0 General Insurance</i></b>						
Property, liability, and auto insurance			2,900	4,060	4,600	2,900

**2001-02 BUDGET  
BUILDINGS & GROUNDS**

		Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-17-8321-0 Maintenance-Buildings</i></b>				
Sprinkler system	600	17,475	19,810	20,120
Dumpster - Adult Community Center	1,920			
Dumpster - Town Hall	2,400			
Heating and air conditioning systems	1,500			
Fire extinguisher	150			
Pest control	450			
Adult Community Center	1,000			
Telephone line for digitizer and fire alarm	1,100			
Fire alarm	1,500			
Janitorial supplies, electrical and plumbing supplies, ice melt, and hand tools	8,500			
Miscellaneous materials	1,000			
<b>Total</b>	<b>20,120</b>			
<b><i>01-17-8322-0 Maintenance-Grounds</i></b>				
Bark mulch	1,200	2,397	5,600	3,800
Flowers and shrubs	2,000			
Lawn products	600			
<b>Total</b>	<b>3,800</b>			
<b><i>01-17-8331-0 Maintenance-Machinery</i></b>				
Maintenance of lawn mowers, snowblowers, and vacuum cleaners	750	31	750	750
<b><i>01-17-8332-0 Maintenance-Vehicles</i></b>				
Pickup truck	250	86	250	250
<b><i>01-17-8352-0 Education &amp; Training</i></b>				
Seminars	200	-	200	200
<b><i>01-17-8420-0 Advertising</i></b>				
Employee recruitment ads	-	-	300	-
<b><i>01-17-8502-0 Buildings</i></b>				
Town Hall/District Court siding	30,000	23,532	25,000	43,000
Clapboards and painting - Old Town Hall	-			
Mini-blinds - District Court - 4 windows	1,500			
Finance Department re-wiring	2,500			
New Town Hall attic - heating and air conditioning	6,500			
Old Town Hall doors - 8	2,500			
<b>Total</b>	<b>43,000</b>			
<b><i>01-17-8503-0 Vehicles</i></b>				
Pickup truck	25,000	-	-	25,000
<b>GRAND TOTAL</b>		<b>245,847</b>	<b>244,247</b>	<b>299,274</b>



**2001-02 BUDGET**

**COMMUNITY DEVELOPMENT**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	457,247	493,631	521,547	27,916	5.66%
Other operating expenses	96,587	111,208	106,845	(4,363)	-3.92%
Capital outlay	6,402	12,500	4,000	(8,500)	-68.00%
<b>Total</b>	<b>560,236</b>	<b>617,339</b>	<b>632,392</b>	<b>15,053</b>	<b>2.44%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				240	
Employee benefit rate adjustments				17,091	
Excess sick leave purchase				354	
Full-time Clerk Typist II position eliminated				(31,201)	
Full-time Community Resources Planner position added				40,146	
Part-time hours				1,051	
Overtime hours				235	
Conservation consulting and property management				(4,000)	
Master plan update				(5,500)	
Capital outlay				(8,500)	
Other minor changes - less than \$2,500				5,137	
<b>Total increase (decrease)</b>				<b>15,053</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
<b>Full-time:</b>					
Community Development Director	1	1			
Planning/Zoning Administrator	1	1			
Building/Health Official	1	1			
Health Officer/Sanitarian	1	1			
Building Inspector	1	1			
Planning Assistant	1	1			
Office Manager	1	1			
Secretary	2	2			
Community Resources Planner	-	1			
Clerk Typist II	1	-			
<b>Total full-time</b>	<b>10</b>	<b>10</b>			
Part-time (excludes temporary help)	-	-			
<b>Total</b>	<b>10</b>	<b>10</b>			
<b>Capital Outlay</b>					
Computer equipment	4,000				

**2001-02 Municipal Operating Budget  
21 - COMMUNITY DEVELOPMENT**

				Actual	Budget	Voted
				1999-00	2000-01	2001-02
Account No.		Account Description				
01	- 21	- 8102	- 0 WAGES-CLERICAL	82,198	101,877	79,396
01	- 21	- 8103	- 0 WAGES-SUPERVISORY/PROFESSIONAL	187,679	197,672	199,856
01	- 21	- 8104	- 0 WAGES-HOURLY	64,226	67,645	94,740
01	- 21	- 8107	- 0 WAGES - PART-TIME	1,917	812	1,899
01	- 21	- 8111	- 0 OVERTIME-OTHER	233	-	209
01	- 21	- 8125	- 0 SOCIAL SECURITY	25,726	28,152	28,772
01	- 21	- 8128	- 0 RETIREMENT	22,829	20,297	22,383
01	- 21	- 8131	- 0 HEALTH INSURANCE	52,339	55,024	73,893
01	- 21	- 8132	- 0 DENTAL INSURANCE	7,329	8,208	8,662
01	- 21	- 8133	- 0 LIFE INSURANCE	579	689	540
01	- 21	- 8134	- 0 SHORT-TERM DISABILITY	2,009	2,510	3,670
01	- 21	- 8135	- 0 WORKERS COMPENSATION	9,467	10,037	6,808
01	- 21	- 8136	- 0 UNEMPLOYMENT COMPENSATION	716	708	719
01	- 21	- 8201	- 0 OFFICE SUPPLIES	6,005	5,600	5,800
01	- 21	- 8203	- 0 OPERATING SUPPLIES	127	700	500
01	- 21	- 8204	- 0 UNIFORMS	-	-	500
01	- 21	- 8220	- 0 PRINTING	2,915	3,325	3,450
01	- 21	- 8230	- 0 POSTAGE	5,885	7,000	7,384
01	- 21	- 8250	- 0 VEHICLE FUEL	970	1,294	1,800
01	- 21	- 8260	- 0 TELEPHONE	5,848	5,275	6,375
01	- 21	- 8270	- 0 DUES	17,940	17,642	18,745
01	- 21	- 8280	- 0 GENERAL INSURANCE	3,287	3,700	3,200
01	- 21	- 8300	- 0 TRAVEL & MEETINGS	72	200	100
01	- 21	- 8332	- 0 MNTC-VEHICLES	2,225	2,250	2,250
01	- 21	- 8334	- 0 MAINTENANCE - OFFICE EQUIPMENT	3,313	3,782	3,782
01	- 21	- 8335	- 0 MNTC-COMMUNICATIONS EQUIP	-	100	100
01	- 21	- 8351	- 0 CONSULTANTS	-	4,000	-
01	- 21	- 8352	- 0 EDUCATION & TRAINING	3,050	2,710	2,579
01	- 21	- 8355	- 0 ENGINEERING PLAN REVIEW	31,977	30,000	30,000
01	- 21	- 8359	- 0 OTHER OUTSIDE SERVICES	3,756	16,135	12,635
01	- 21	- 8388	- 0 ECONOMIC DEVELOPMENT	-	250	250
01	- 21	- 8393	- 0 CONSERVATION COMMISSION	5,270	5,095	5,345
01	- 21	- 8420	- 0 ADVERTISING	3,937	2,000	2,000
01	- 21	- 8460	- 0 MISC OPERATING EXPENSES	10	150	50
01	- 21	- 8504	- 0 OFFICE EQUIPMENT	6,402	12,500	4,000
				560,236	617,339	632,392

**2001-02 BUDGET  
COMMUNITY DEVELOPMENT**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-21-8102-0 Wages - Clerical</i></b>				82,198	101,877	79,396
Office Manager	52	596	30,992			
Secretary	52	495	25,740			
Secretary	52	432	22,464			
Excess sick leave purchase			200			
<b>Total</b>			79,396			
<b><i>01-21-8103-0 Wages - Supervisory</i></b>				187,679	197,672	199,856
Community Development Director	52	1,221	63,492			
Planning/Zoning Administrator	52	911	47,372			
Health Officer/Sanitarian	52	721	37,492			
Building/Health Official	52	925	48,100			
Excess sick leave purchase			3,400			
<b>Total</b>			199,856			
<b><i>01-21-8104-0 Wages - Other Full-Time</i></b>				64,226	67,645	94,740
Planning Assistant	52	651	33,852			
Community Resources Planner	52	549	28,548			
Building Inspector	52	620	32,240			
Excess sick leave purchase			100			
<b>Total</b>			94,740			
<b><i>01-21-8107-0 Wages - Part-Time</i></b>				1,917	812	1,899
Recording Clerk	164	11.58	1,899			
<b><i>01-21-8111-0 Overtime - Other</i></b>				233	-	209
Clerical overtime	11	19.04	209			
<b><i>01-21-8125-0 Social Security</i></b>				25,726	28,152	28,772
8102	79,396	0.0765	6,074			
8103	199,856	0.0765	15,289			
8104	94,740	0.0765	7,248			
8107	1,899	0.0765	145			
8111	209	0.0765	16			
<b>Total</b>			28,772			
<b><i>01-21-8128-0 Retirement</i></b>				22,829	20,297	22,383
8102 - ICMA 401(a)	48,204	0.0500	2,410			
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - ICMA 401(a)	150,634	0.0493	7,426			
8103 - Defined benefit pension plan	1	3,900	3,900			
8104 - ICMA 401(a)	94,740	0.0500	4,737			
8111 - ICMA 401(a)	209	0.0500	10			
<b>Total</b>			22,383			
<b><i>01-21-8131-0 Health Insurance</i></b>				52,339	55,024	73,893
One person	1	3,390	3,390			
Two persons	5	6,779	33,895			
Three or more persons	4	9,152	36,608			
Waived	-	-	-			
<b>Total</b>			73,893			
<b><i>01-21-8132-0 Dental Insurance</i></b>				7,329	8,208	8,662
One person	1	343	343			
Two persons	5	683	3,415			

**2001-02 BUDGET  
COMMUNITY DEVELOPMENT**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
Three or more persons	4	1,226	4,904			
Waived	-	-	-			
Total			8,662			
<b><i>01-21-8133-0 Life Insurance</i></b>				579	689	540
Department Head	1	99	99			
Division Head	2	63	126			
Others	7	45	315			
Total			540			
<b><i>01-21-8134-0 Disability Insurance</i></b>				2,009	2,510	3,670
Short-term disability insurance	10	367	3,670			
<b><i>01-21-8135-0 Workers Compensation</i></b>				9,467	10,037	6,808
8102	79,396	0.0015	119			
8103 - Planning/Zoning Administrator	47,372	0.0015	71			
8103 - Others	152,484	0.0353	5,383			
8104 - Building Inspector	32,240	0.0353	1,138			
8104 - Others	62,500	0.0015	94			
8107	1,899	0.0015	3			
8111 - 67%	140	0.0015	-			
Total			6,808			
<b><i>01-21-8136-0 Unemployment Compensation</i></b>				716	708	719
8102	3	70	210			
8103	4	70	280			
8104	3	70	210			
8107 - Recording Clerk	1,899	0.0100	19			
Total			719			
<b><i>01-21-8201-0 Office Supplies</i></b>				6,005	5,600	5,800
Copier paper and toner, computer paper and supplies, and miscellaneous supplies			5,800			
<b><i>01-21-8203-0 Operating Supplies</i></b>				127	700	500
Film, minor testing equipment, and miscellaneous supplies			275			
Other			225			
Total			500			
<b><i>01-21-8204-0</i></b>				-	-	500
Uniforms - inspection personnel			500			
<b><i>01-21-8220-0 Printing</i></b>				2,915	3,325	3,450
Profile map			700			
Tax maps			655			
Other maps			500			
Building permits			280			
Inspection and occupancy forms			215			
Other forms and stationery			1,100			
Total			3,450			
<b><i>01-21-8230-0 Postage</i></b>				5,885	7,000	7,384
Postage meter rental			872			
Mailing of public notices and general correspondence			6,512			
Total			7,384			

2001-02 BUDGET						
COMMUNITY DEVELOPMENT						
				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
<b><i>01-21-8250-0 Vehicle Fuel</i></b>				970	1,294	1,800
Unleaded gasoline	1,500	1,2000	1,800			
<b><i>01-21-8260-0 Telephone</i></b>				5,848	5,275	6,375
Centrex system cost allocation			6,000			
Cellular telephones			300			
Pager			75			
Total			6,375			
<b><i>01-21-8270-0 Dues &amp; Fees</i></b>				17,940	17,642	18,745
Nashua Regional Planning Commission			16,840			
NHPA dues			80			
NAPA dues and subscriptions			400			
BOCA dues			175			
NHBOA dues			50			
BOCA Interpretations subscription			150			
State Health Officers Association dues			30			
NEHA dues			85			
Society of Soil Scientists of NE dues			25			
Septic system and installers license			125			
Inspectors/plumbers license			125			
Granite State Designers & Installers dues			135			
NALMS dues			100			
NEFDOA dues			10			
NRA dues			140			
Subscriptions			275			
Total			18,745			
<b><i>01-21-8280-0 General Insurance</i></b>				3,287	3,700	3,200
Liability and auto insurance			3,200			
<b><i>01-21-8300-0 Travel &amp; Meetings</i></b>				72	200	100
Seminars and meetings			100			
<b><i>01-21-8332-0 Maintenance-Vehicles</i></b>				2,225	2,250	2,250
Vehicle maintenance and repair including tires			2,250			
<b><i>01-21-8334-0 Maintenance-Office Equipment</i></b>				3,313	3,782	3,782
Postage machine			250			
Copier			2,032			
Computer equipment			1,500			
Total			3,782			
<b><i>01-21-8335-0 Maintenance-Communications Equip</i></b>				-	100	100
Mobile and portable radio maintenance			100			
<b><i>01-21-8351-0 Consultants</i></b>				-	4,000	-
Conservation consulting and property management			-			
<b><i>01-21-8352-0 Education &amp; Training</i></b>				3,050	2,710	2,579
Computer source materials			100			
Revised NH Statutes			479			
Building inspector seminars			900			
NHMA Land Use Law Lecture Series			200			

**2001-02 BUDGET  
COMMUNITY DEVELOPMENT**

		Actual 1999-2000	Budget 2000-01	Voted 2001-02
Other seminars	600			
Publications	300			
Total	2,579			
<b><i>01-21-8355-0 Engineering Plan Review</i></b>				
Engineer plan review and traffic studies - fully offset by revenues	30,000	31,977	30,000	30,000
<b><i>01-21-8359-0 Other Outside Services</i></b>				
Microfilming of plans	835	3,756	16,135	12,635
Plan files on CD	2,000			
Recording of plans	1,400			
Master plan update	7,500			
Emergency septic system repair - fully offset by revenues	500			
Laboratory services	400			
Total	12,635			
<b><i>01-21-8388-0 Economic Development</i></b>				
Travel	50	-	250	250
Education and training	100			
Promotions	100			
Total	250			
<b><i>01-21-8393-0 Conservation Commission</i></b>				
Mapping	170	5,270	5,095	5,345
Publications	100			
Conservation Camp scholarships	600			
Memberships:				
NH Association of Conservation Commissions	800			
Society fo the Protection of NH Forests	50			
Merrimack River Watershed Council	50			
Education and training	400			
Office supplies and film	375			
Seminars and presentations	500			
Souhegan River water quality monitoring	100			
Lay lake monitoring	2,200			
Total	5,345			
<b><i>01-21-8420-0 Advertising</i></b>				
Public notices	2,000	3,937	2,000	2,000
<b><i>37-21-8429-0 Heritage Trail</i></b>				
Heritage Trail development - fully offset by revenues	-	-	-	-
<b><i>01-21-8460-0 Other Operating Expenses</i></b>				
Food service education	50	10	150	50
<b><i>01-21-8504-0 Office Equipment</i></b>				
Computer equipment	4,000	6,402	12,500	4,000
Digital camera	-			
Total	4,000			
<b>GRAND TOTAL</b>		<b>560,236</b>	<b>617,339</b>	<b>632,392</b>

**2001-02 BUDGET  
TOWN CLERK/TAX COLLECTOR**

<b><u>Summary</u></b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	228,639	241,453	255,281	13,828	5.73%
Other operating expenses	58,526	69,319	74,741	5,422	7.82%
Capital outlay	31,767	2,000	2,000	-	0.00%
<b>Total</b>	<b>318,932</b>	<b>312,772</b>	<b>332,022</b>	<b>19,250</b>	<b>6.15%</b>
<b><u>Explanation of Increase (Decrease)</u></b>					
Wage adjustments and attrition				1,973	
Employee benefit rate adjustments				13,736	
Excess sick leave purchase				343	
Part-time hours				(2,224)	
Computer system support and maintenance				4,452	
Other minor changes - less than \$2,500				970	
<b>Total increase (decrease)</b>				<b>19,250</b>	
<b><u>Personnel</u></b>					
	Budget	Budget			
	2000-01	2001-02			
Full-time:					
Town Clerk/Tax Collector	1	1			
Account Clerk II	4	4			
Deputy Town Clerk/Tax Collector	1	1			
Total full-time	6	6			
Part-time (excludes temporary help)	-	-			
<b>Total</b>	<b>6</b>	<b>6</b>			
<b><u>Capital Outlay</u></b>					
Computer equipment	2,000				

**2001-02 Municipal Operating Budget  
24 - TOWN CLERK/TAX COLLECTOR**

Account No.				Account Description	Actual 1999-00	Budget 2000-01	Voted 2001-02	
01	-	24	-	8101 - 0	WAGES-ELECTED OFFICIALS	39,206	41,195	41,824
01	-	24	-	8102 - 0	WAGES-CLERICAL	86,586	91,446	92,456
01	-	24	-	8103 - 0	WAGES-SUPERVISORY/PROFESSIONAL	32,257	34,038	34,320
01	-	24	-	8107 - 0	WAGES - PART-TIME	2,193	7,014	5,110
01	-	24	-	8111 - 0	OVERTIME-OTHER	2,804	2,868	2,900
01	-	24	-	8125 - 0	SOCIAL SECURITY	10,728	10,936	10,917
01	-	24	-	8128 - 0	RETIREMENT	13,246	12,478	13,959
01	-	24	-	8131 - 0	HEALTH INSURANCE	34,505	33,822	45,420
01	-	24	-	8132 - 0	DENTAL INSURANCE	4,872	4,912	5,184
01	-	24	-	8133 - 0	LIFE INSURANCE	389	413	324
01	-	24	-	8134 - 0	SHORT-TERM DISABILITY	1,066	1,506	2,202
01	-	24	-	8135 - 0	WORKERS COMPENSATION	329	405	264
01	-	24	-	8136 - 0	UNEMPLOYMENT COMPENSATION	458	420	401
01	-	24	-	8201 - 0	OFFICE SUPPLIES	5,300	6,300	6,300
01	-	24	-	8220 - 0	PRINTING	2,592	4,500	4,000
01	-	24	-	8230 - 0	POSTAGE	18,360	24,419	25,239
01	-	24	-	8260 - 0	TELEPHONE	3,561	3,025	3,875
01	-	24	-	8270 - 0	DUES	170	175	175
01	-	24	-	8280 - 0	GENERAL INSURANCE	1,099	1,300	1,100
01	-	24	-	8300 - 0	TRAVEL & MEETINGS	1,893	2,360	2,360
01	-	24	-	8334 - 0	MNTC-OFFICE EQUIPMENT	11,331	7,740	12,192
01	-	24	-	8352 - 0	EDUCATION & TRAINING	485	1,000	1,000
01	-	24	-	8359 - 0	OTHER OUTSIDE SERVICES	13,122	17,500	17,500
01	-	24	-	8420 - 0	ADVERTISING	179	500	500
01	-	24	-	8430 - 0	DOG TAGS	434	500	500
01	-	24	-	8504 - 0	OFFICE EQUIPMENT	31,767	2,000	2,000
					<b>318,932</b>	<b>312,772</b>	<b>332,022</b>	



**2001-02 BUDGET  
TOWN CLERK/TAX COLLECTOR**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-24-8101-0 Wages - Elected Officials</i></b>						
Town Clerk/Tax Collector	52	787	40,924	39,206	41,195	41,824
Excess sick leave purchase			900			
Total			41,824			
<b><i>01-24-8102-0 Wages - Clerical</i></b>						
Account Clerk II	52	449	23,348	86,586	91,446	92,456
Account Clerk II	52	449	23,348			
Account Clerk II	52	440	22,880			
Account Clerk II	52	440	22,880			
Total			92,456			
<b><i>01-24-8103-0 Wages - Supervisory</i></b>						
Deputy Town Clerk/Tax Collector	52	660	34,320	32,257	34,038	34,320
<b><i>01-24-8107-0 Wages - Part-Time</i></b>						
Account Clerk II	500	10.22	5,110	2,193	7,014	5,110
<b><i>01-24-8111-0 Overtime - Other</i></b>						
Overtime during major tax collection periods	30	16.67	500	2,804	2,868	2,900
Overtime re: Monday evening schedule	144	16.67	2,400			
Total			2,900			
<b><i>01-24-8125-0 Social Security</i></b>						
8101 - Medicare only	41,824	0.0145	606	10,728	10,936	10,917
8102	92,456	0.0765	7,073			
8103	34,320	0.0765	2,625			
8107	5,110	0.0765	391			
8111	2,900	0.0765	222			
Total			10,917			
<b><i>01-24-8128-0 Retirement</i></b>						
8101 - ICMA 401(a)	41,824	0.1265	5,291	13,246	12,478	13,959
8102 - ICMA 401(a)	92,456	0.0500	4,623			
8103 - Defined benefit pension plan	1	3,900	3,900			
8111 - ICMA 401(a)	2,900	0.0500	145			
8107 - ICMA 401(a) - ineligible	-	0.0500	-			
Total			13,959			
<b><i>01-24-8131-0 Health Insurance</i></b>						
One person	-	3,390	-	34,505	33,822	45,420
Two persons	4	6,779	27,116			
Three or more persons	2	9,152	18,304			
Waived	-	-	-			
Total			45,420			
<b><i>01-24-8132-0 Dental Insurance</i></b>						
One person	-	343	-	4,872	4,912	5,184
Two persons	4	683	2,732			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			5,184			
<b><i>01-24-8133-0 Life Insurance</i></b>						
Department Head	1	99	99	389	413	324
Others	5	45	225			
Total			324			

**2001-02 BUDGET  
TOWN CLERK/TAX COLLECTOR**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-24-8134-0 Disability Insurance</i></b>						
Short-term disability insurance	6	367	2,202	1,066	1,506	2,202
<b><i>01-24-8135-0 Workers Compensation</i></b>						
8101	41,824	0.0015	63	329	405	264
8102	92,456	0.0015	139			
8103	34,320	0.0015	51			
8107	5,110	0.0015	8			
8111 - 67%	1,943	0.0015	3			
Total			264			
<b><i>01-24-8136-0 Unemployment Compensation</i></b>						
8101 - exempt	-	70	-	458	420	401
8102	4	70	280			
8103	1	70	70			
8107	5,110	0.0100	51			
Total			401			
<b><i>01-24-8201-0 Office Supplies</i></b>						
Calculators			150	5,300	6,300	6,300
Computer paper and supplies			2,000			
Valuation books			1,500			
Back-up tapes for imaging system			800			
Miscellaneous			1,850			
Total			6,300			
<b><i>01-24-8220-0 Printing</i></b>						
Stationery and billing forms			4,000	2,592	4,500	4,000
<b><i>01-24-8230-0 Postage</i></b>						
Mailing of tax bills, motor vehicle renewals, tax lien and mortgagee notices, and general correspondence			25,239	18,360	24,419	25,239
<b><i>01-24-8260-0 Telephone</i></b>						
Centrex system cost allocation			3,800	3,561	3,025	3,875
Pager			75			
Total			3,875			
<b><i>01-24-8270-0 Dues &amp; Fees</i></b>						
Association memberships for Town Clerk/Tax Collector			175	170	175	175
<b><i>01-24-8280-0 General Insurance</i></b>						
Liability insurance and bonds			1,100	1,099	1,300	1,100
<b><i>01-24-8300-0 Travel &amp; Meetings</i></b>						
New England Conference of Town Clerks			450	1,893	2,360	2,360
NH Town Clerks Conference			450			
NH Tax Collectors Conference			450			
Tax collectors workshops			130			
Regional meetings			130			
Mileage for Town Clerk/Tax Collector			750			
Total			2,360			
<b><i>01-24-8334-0 Maintenance-Office Equipment</i></b>						
Computer software annual support			6,252	11,331	7,740	12,192
Copier			640			
Imaging system			1,800			

**2001-02 BUDGET  
TOWN CLERK/TAX COLLECTOR**

			Actual 1999-2000	Budget 2000-01	Voted 2001-02
Software upgrades		2,000			
Computer equipment		1,500			
<b>Total</b>		<b>12,192</b>			
<b><i>01-24-8352-0 Education &amp; Training</i></b>			<b>485</b>	<b>1,000</b>	<b>1,000</b>
Computer training and educational courses		1,500			
<b><i>01-24-8359-0 Other Outside Services</i></b>			<b>13,122</b>	<b>17,500</b>	<b>17,500</b>
Book binding of permanent records, mortgage search, and recording and releasing tax liens and deeds		17,500			
<b><i>01-24-8420-0 Advertising</i></b>			<b>179</b>	<b>500</b>	<b>500</b>
Public notices		500			
<b><i>01-24-8430-0 Dog Tags</i></b>			<b>434</b>	<b>500</b>	<b>500</b>
Dog tags		500			
<b><i>01-24-8504-0 Office Equipment</i></b>			<b>31,767</b>	<b>2,000</b>	<b>2,000</b>
Computer equipment		2,000			
<b>GRAND TOTAL</b>			<b>318,932</b>	<b>312,772</b>	<b>332,022</b>

**2001-02 BUDGET**

**WELFARE**

<b>Summary</b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	20,571	24,482	24,934	452	1.85%
Other operating expenses	117,557	130,709	126,235	(4,474)	-3.42%
Capital outlay	1,511	-	500	500	#DIV/0!
<b>Total</b>	<b>139,639</b>	<b>155,191</b>	<b>151,669</b>	<b>(3,522)</b>	<b>-2.27%</b>
<b>Explanation of Increase (Decrease)</b>					
Wage adjustments and attrition				469	
Employee benefit rate adjustments				(17)	
Social and health services:				-	
Nashua Area Health Center				2,500	
Other				(29)	
Welfare Assistance:					
Housing				(9,345)	
Other				2,200	
Other minor changes - less than \$2,500				700	
<b>Total increase (decrease)</b>				<b>(3,522)</b>	
<b>Personnel</b>					
	Budget	Budget			
	2000-01	2001-02			
Part-time Welfare Administrator	1	1			
<b>Capital Outlay</b>					
Printer	500				

**2001-02 Municipal Operating Budget**

**25 - WELFARE**

				Actual	Budget	Voted				
				1999-00	2000-01	2001-02				
<u>Account No.</u>				<u>Account Description</u>						
01	-	25	-	8107	-	0	WAGES - PART-TIME	19,028	21,628	22,043
01	-	25	-	8125	-	0	SOCIAL SECURITY	1,456	1,654	1,686
01	-	25	-	8128	-	0	RETIREMENT	-	1,081	1,102
01	-	25	-	8135	-	0	WORKERS COMPENSATION	38	49	33
01	-	25	-	8136	-	0	UNEMPLOYMENT COMPENSATION	49	70	70
01	-	25	-	8201	-	0	OFFICE SUPPLIES	310	450	450
01	-	25	-	8230	-	0	POSTAGE	3	88	90
01	-	25	-	8260	-	0	TELEPHONE	451	405	500
01	-	25	-	8270	-	0	DUES	75	125	125
01	-	25	-	8280	-	0	GENERAL INSURANCE	119	100	200
01	-	25	-	8300	-	0	TRAVEL & MEETINGS	682	400	400
01	-	25	-	8352	-	0	EDUCATION & TRAINING	150	200	200
01	-	25	-	8359	-	0	OTHER OUTSIDE SERVICES	-	87	90
01	-	25	-	8399	-	0	SOCIAL AND HEALTH SERVICES	70,104	75,004	77,475
01	-	25	-	8504	-	0	OFFICE EQUIPMENT	1,511	-	500
01	-	25	-	8481	-	0	WELFARE-HOUSING	25,389	35,000	25,655
01	-	25	-	8482	-	0	WELFARE-ELECTRICITY	8,719	6,500	8,700
01	-	25	-	8483	-	0	WELFARE-GAS	595	500	600
01	-	25	-	8484	-	0	WELFARE-HEATING OIL	749	600	800
01	-	25	-	8485	-	0	WELFARE-VEHICLE FUEL	70	100	100
01	-	25	-	8486	-	0	WELFARE-TELEPHONE	-	50	50
01	-	25	-	8488	-	0	WELFARE-FOOD	4,951	4,100	5,000
01	-	25	-	8489	-	0	WELFARE-MEDICAL	1,023	3,000	1,000
01	-	25	-	8491	-	0	WELFARE-OTHER	3,622	2,000	3,700
01	-	25	-	8492	-	0	CRISIS FUND/SANTA FUND	545	1,000	600
01	-	25	-	8493	-	0	WELFARE ASSISTANCE-INSURANCE	-	500	250
01	-	25	-	8494	-	0	WELFARE ASSISTANCE-BURIALS	-	500	250
								139,639	155,191	151,669

**2001-02 BUDGET**

**WELFARE**

				Actual 1999-2000	Budget 2000-01	Voted 2001-02
<b><i>01-25-8107-0 Wages - Part-Time</i></b>						
Welfare Administrator - 30 hr X 52 wk = 1,560 hr	1,560	14.13	22,043	19,028	21,628	22,043
<b><i>01-25-8125-0 Social Security</i></b>						
Welfare Administrator	22,043	0.0765	1,686	1,456	1,654	1,686
<b><i>01-25-8128-0 Retirement</i></b>						
Welfare Administrator - eligible 5% - ICMA 401(a)	22,043	0.0500	1,102	-	1,081	1,102
<b><i>01-25-8135-0 Workers Compensation</i></b>						
Welfare Administrator	22,043	0.0015	33	38	49	33
<b><i>01-25-8136-0 Unemployment Compensation</i></b>						
Welfare Administrator	7,000	0.0100	70	49	70	70
<b><i>01-25-8201-0 Office Supplies</i></b>						
Miscellaneous supplies			200	310	450	450
Software & related expenses			250			
Total			450			
<b><i>01-25-8230-0 Postage</i></b>						
Mailing of reports, notices, and general correspondence			90	3	88	90
<b><i>01-25-8260-0 Telephone</i></b>						
Centrex system cost allocation			500	451	405	500
<b><i>01-25-8270-0 Dues &amp; Fees</i></b>						
NH Local Welfare Administrators Association			50	75	125	125
Welfare Officials workshop			75			
Total			125			
<b><i>01-25-8280-0 General Insurance</i></b>						
Liability insurance cost allocation			200	119	100	200
<b><i>01-25-8300-0 Travel &amp; Meetings</i></b>						
Mileage to NH Local Welfare Administrators Association meetings and seminars			400	682	400	400
<b><i>01-25-8352-0 Education &amp; Training</i></b>						
Seminars			200	150	200	200
<b><i>01-25-8359-0 Other Outside Services</i></b>						
Recording welfare liens			90	-	87	90
<b><i>01-25-8399-0 Social &amp; Health Services</i></b>						
Home Health & Hospice - \$48,000 requested	1999-00	2000-01	2001-02	70,104	75,004	77,475
Souhegan Valley Association For Handicapped - \$1,750 requested	40,000	40,000	40,000			
Community Council of Nashua - \$10,472 requested	1,000	700	1,750			
Milford Regional Counseling Services - \$1,200 requested	7,000	7,000	7,000			
St. Joseph's Community Services - \$10,775 requested	1,000	1,200	1,000			
Rape & Assault Support Services - \$5,500 requested	10,404	10,404	10,775			
Nashua Mediation Services - \$1,200 requested	5,000	5,000	5,000			
American Red Cross - \$750 requested	1,200	1,200	1,200			
	500	500	750			

**2001-02 BUDGET**

**WELFARE**

				Actual	Budget	Voted
				1999-2000	2000-01	2001-02
Nashua Area Health Center - \$6,500 requested	4,000	4,000	4,500			
Big Brothers/Big Sisters - \$10,824 requested	-	3,000	3,500			
Souhegan Home & Hospice Care - \$8,000 requested	-	-	-			
Caregivers - \$2,000 requested	-	2,000	2,000			
<b>Total</b>	<b>70,104</b>	<b>75,004</b>	<b>77,475</b>			
<b>01-25-8504-0 Office Equipment</b>						
Printer			500	1,511	-	500
<b>Welfare Assistance</b>						
01-25-8481-0 Housing (rent and mortgage payments)				25,389	35,000	25,655
01-25-8482-0 Electricity				8,719	6,500	8,700
01-25-8483-0 Gas				595	500	600
01-25-8484-0 Heating oil				749	600	800
01-25-8485-0 Vehicle fuel				70	100	100
01-25-8486-0 Telephone				-	50	50
01-25-8488-0 Food				4,951	4,100	5,000
01-25-8489-0 Medical				1,023	3,000	1,000
01-25-8491-0 Other (taxes, sewer, and water)				3,622	2,000	3,700
01-25-8492-0 Santa Fund/Crisis Fund - fully offset by revenues				545	1,000	600
01-25-8493-0 Insurance				-	500	250
01-25-8494-0 Burials				-	500	250
<b>GRAND TOTAL</b>				<b>139,639</b>	<b>155,191</b>	<b>151,669</b>

**2001-02 BUDGET**

**DEBT SERVICE**

<b><i>Summary</i></b>					
	Actual	Budget	Budget	Increase (Decrease)	
	1999-2000	2000-01	2001-02	Amount	Percent
Personal services	-	-	-	-	#DIV/0!
Other operating expenses	-	-	-	-	#DIV/0!
Capital outlay	-	-	-	-	#DIV/0!
Debt service	1,255,149	1,225,126	836,933	(388,193)	-31.69%
Total	1,255,149	1,225,126	836,933	(388,193)	-31.69%
<b><i>Explanation of Increase (Decrease)</i></b>					
1980 Sewer Line Extension Bonds	123,063	114,373	-	(114,373)	
1991 Aeration System Lease	135,524	135,525	-	(135,525)	
1995 Organic Waste Compost Facility Bonds	367,449	367,449	367,449	-	
1991 Road Bonds	168,563	159,138	149,713	(9,425)	
1992 Camp Sargent Road Bonds	133,100	127,490	121,770	(5,720)	
1989 Wasserman Park Bonds	198,000	198,000	198,000	-	
1995 Police Station Bonds	129,450	123,150	-	(123,150)	
Tax anticipation notes	-	1	1	-	
Total increase (decrease)	1,255,149	1,225,126	836,933	(388,193)	
<b><i>Personnel</i></b>					
None	-				
<b><i>Capital Outlay</i></b>					
None	-				



**2001-02 Municipal Operating Budget**

**27 - DEBT SERVICE**

					Actual	Budget	Voted
					1999-00	2000-01	2001-02
<u>Account No.</u>					<u>Account Description</u>		
01	-	27	-	8601 - 0	-	1	1
01	-	27	-	8602 - 0	139,255	107,008	76,765
01	-	27	-	8604 - 0	489,858	500,770	392,718
31	-	27	-	8602 - 0	221,938	195,636	172,512
31	-	27	-	8604 - 0	404,098	421,711	194,937
					<u>1,255,149</u>	<u>1,225,126</u>	<u>836,933</u>

**2001-02 BUDGET**

**DEBT SERVICE**

		Actual 1999-00	Budget 2000-01	Voted 2001-02
<b><i>01-27-8601-0 Interest-TAN</i></b>		-	1	1
Nominal amount to provide an appropriation should the issuance of tax anticipation notes become necessary	1			
<b><i>01-27-8602-0 Interest - Long-Term Debt</i></b>		139,255	107,008	76,765
1989 Camp Naticook Bonds	60,282			
1991 Road Improvement Bonds	4,713			
1992 Road Improvement Bonds	11,770			
Total	76,765			
<b><i>01-27-8604-0 Principal - Long-Term Debt</i></b>		489,858	500,770	392,718
1989 Camp Naticook Bonds	137,718			
1991 Road Improvement Bonds	145,000			
1992 Road Improvement Bonds	110,000			
Total	392,718			
<b><i>31-27-8602-0 Interest - Long-Term Debt</i></b>		221,938	195,636	172,512
1996 Organic Waste Composting Facility Bond	172,512			
<b><i>31-27-8604-0 Principal - Long-Term Debt</i></b>		404,098	421,711	194,937
1996 Organic Waste Composting Facility Bond	194,937			
<b>GRAND TOTAL</b>		1,255,149	1,225,126	836,933
General Fund		629,113	607,779	469,484
Sewer Fund		626,036	617,347	367,449
Total		1,255,149	1,225,126	836,933

