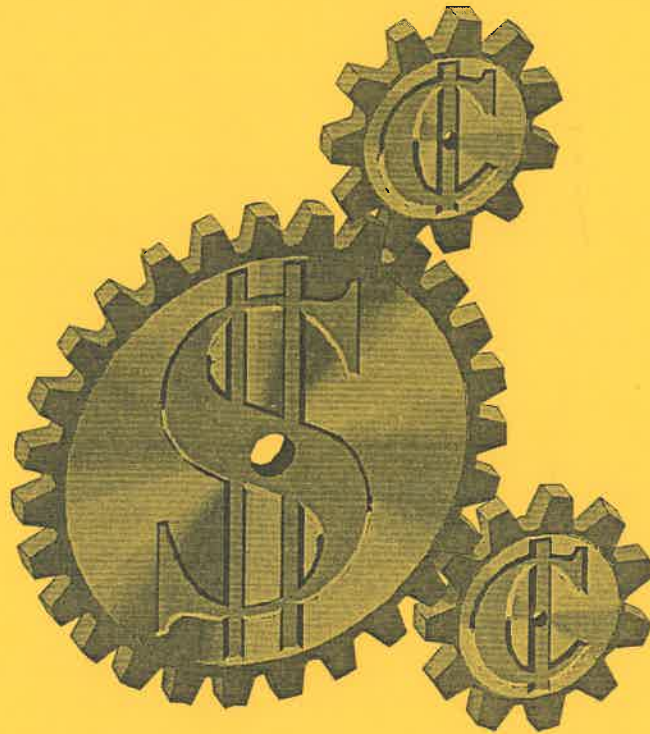


2002-03 BUDGET



Town of Merrimack, NH

Adopted By Official Ballot Vote

20-5002

✓

TELETYPE

1954

1954

STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL SERVICES DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487
(603)271-3397



**REPORT OF APPROPRIATIONS
ACTUALLY VOTED**

(RSA 21-J:34)

DATE OF MEETING: April 9, 2002

Town/City Of: Merrimack

County: Hillsborough

Mailing Address: P.O. Box 940

Merrimack, NH 03054

Phone #: 424-7075

Fax #: 424-0461

E-Mail: _____

CERTIFICATE OF APPROPRIATIONS VOTED

(To Be Completed After Annual or Special Meeting)

This is to certify that the information contained in this form, appropriations actually voted by the town/city meeting, was taken from official records and is complete to the best of our knowledge and belief.

GOVERNING BODY (SELECTMEN)

Please sign in ink.

[Signature]
[Signature]

[Signature]
[Signature]
[Signature]

Penalty: Failure to file within 20 days after each meeting at which appropriations were voted may result in a \$5.00 per day penalty for each day's delay (RSA 21-J:36).

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1 Acct.#	2 PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	3 WARR. ART.#	4 Appropriations As Voted	5 For Use By Department of Revenue Administration
GENERAL GOVERNMENT				
			XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive			
4140-4149	Election, Reg. & Vital Statistics	11	24,829	
4150-4151	Financial Administration			
4152	Revaluation of Property	11	263,630	
4153	Legal Expense			
4155-4159	Personnel Administration			
4191-4193	Planning & Zoning Comm Dev	11	673,403	
4194	General Government Buildings	11	271,111	
4195	Cemeteries			
4196	Insurance			
4197	Advertising & Regional Assoc.			
4199	Other General Government	11	1,455,944	
PUBLIC SAFETY				
			XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police	11	3,611,019	
4215-4219	Ambulance			
4220-4229	Fire and Ambulance	11	3,625,298	
4240-4249	Building Inspection			
4290-4298	Emergency Management	11	60,006	
4299	Other (Including Communications)	11	493,406	
AIRPORT/AVIATION CENTER				
			XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations			
HIGHWAYS & STREETS				
			XXXXXXXXXX	XXXXXXXXXX
4311	Administration	11	184,762	
4312	Highways & Streets	11	2,073,012	
4313	Bridges			
4316	Street Lighting			
4319	Other	11	395,578	
SANITATION				
			XXXXXXXXXX	XXXXXXXXXX
4321	Administration			
4323	Solid Waste Collection			
4324	Solid Waste Disposal	11	517,688	
4325	Solid Waste Clean-up			
4326-4329	Sewage Coll. & Disposal & Other	11	2,810,843	

1 Acct.#	2 PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	3 WARR. ART.#	4 Appropriations As Voted	5 For Use By Department of Revenue Administration
WATER DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX
4331	Administration			
4332	Water Services			
4335-4339	Water Treatment, Conserv.& Other			
ELECTRIC			XXXXXXXXXX	XXXXXXXXXX
4351-4359	Electrical Operations			
HEALTH			XXXXXXXXXX	XXXXXXXXXX
4411	Administration			
4414	Pest Control			
4415-4419	Health Agencies & Hosp. & Other	11	83,225	
WELFARE			XXXXXXXXXX	XXXXXXXXXX
4441-4442	Administration & Direct Assist.	11	78,395	
4444	Intergovernmental Welfare Pymnts			
4445-4449	Vendor Payments & Other			
CULTURE & RECREATION			XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation	11	692,621	
4550-4559	Library	11	1,028,416	
4583	Patriotic Purposes	11	40,500	
4589	Other Culture & Recreation	11	229,700	
CONSERVATION			XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin. & Purch. of Nat. Resources	11	5,345	
4619	Other Conservation			
4631-4632	REDEVELOPMNT & HOUSING			
4651-4659	ECONOMIC DEVELOPMENT			
DEBT SERVICE			XXXXXXXXXX	XXXXXXXXXX
4711	Princ. - Long Term Bonds & Notes	11	464,768	
4721	Interest-Long Term Bonds & Notes	*	312,809	
4723	Int. on Tax Anticipation Note	11	1	
4790-4799	Other Debt Service			

1 Acct.#	2 PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	3 WARR. ART.#	4 Appropriations As Voted	5 For Use By Department of Revenue Administration
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CAPITAL OUTLAY

XXXXXXXXXX

XXXXXXXXXX

4901	Land	*	4,225,100	
4902	Machinery, Vehicles & Equipment	11	246,750	
4903	Buildings	11	51,851	
4909	Improvements Other Than Bldgs	11	421,200	

OPERATING TRANSFERS OUT

XXXXXXXXXX

XXXXXXXXXX

4912	To Special Revenue Fund			
4913	To Capital Projects Fund			
4914	To Enterprise Fund			
	Sewer-			
	Water-			
	Electric-			
	Airport-			
4915	To Capital Reserve Fund	*	1,848,000	
4916	To Exp.Tr.Fund-except #4917	11	7,000	
4917	To Health Maint. Trust Funds			
4918	To Nonexpendable Trust Funds			
4919	To Agency Funds			
TOTAL VOTED APPROPRIATIONS			26,196,210	

SPECIAL NOTES FOR COMPLETING THE MS-2 FORM
--

This form must contain all the appropriations passed at an annual or special meeting. Combine all the approved and amended appropriations from the MS-6 or MS-7 posted budget form. List the appropriate warrant article numbers in column 3.

Do not cross off any accounts to enter your own titles. We have included the entire chart of accounts for reporting purposes. Please call us if you have any questions or need help in classifying any of your approved appropriations. Mail this form to us within 20 days after the meeting to our new address on the 1st page of this forms.

The revenue page form MS4, due September 1, will be mailed to you in the summer.

This form is computerized. Send us your blank disk & a self-addressed, stamped mailer for a copy of the spreadsheet.

*see attached schedule

**Town of Merrimack
FORM MS-2
Year Ending June 30, 2003**

Account #4721

Interest - Long Term Bonds & Notes

<u>Article</u>	<u>Amount</u>
10	96,188
11	216,621
	312,809

Account #4901

Land

<u>Article</u>	<u>Amount</u>
10	4,225,000
11	100
	4,225,100

Account #4915

To Capital Reserve Funds

<u>Article</u>	<u>Amount</u>
11	1,448,000
15	350,000
16	50,000
	1,848,000

Total Appropriations

<u>Article</u>	<u>Amount</u>
10	4,225,000
10	96,188
11	21,475,022
15	350,000
16	50,000
	26,196,210

2002-03 BUDGET SUMMARY BY DEPARTMENT

Dept	Actual	Budget	Voted	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	%
01 General Government	2,017,968	2,836,756	5,897,248	3,060,492	107.89
02 Assessing	243,077	259,369	268,630	9,261	3.57
03 Fire	3,382,154	3,812,988	3,983,654	170,666	4.48
04 Police	3,186,332	3,442,376	3,713,119	270,743	7.87
05 Communications	326,774	427,370	452,806	25,436	5.95
07 Public Works Administration	255,206	278,034	285,762	7,728	2.78
08 Highway	3,046,600	3,066,375	3,124,512	58,137	1.90
09 Solid Waste Disposal	458,437	533,859	567,688	33,829	6.34
10 Wastewater Treatment	4,058,496	2,683,091	2,831,343	148,252	5.53
13 Parks & Recreation	644,183	727,601	843,621	116,020	15.95
15 Library	1,236,547	1,594,838	1,546,417	(48,421)	(3.04)
16 Equipment Maintenance	359,367	377,562	401,578	24,016	6.36
17 Buildings & Grounds	309,764	303,174	297,461	(5,713)	(1.88)
21 Community Development	643,538	645,369	683,248	37,879	5.87
24 Town Clerk/Tax Collector	307,969	337,832	359,925	22,093	6.54
25 Welfare	150,428	151,669	161,620	9,951	6.56
27 Debt Service	1,225,124	836,933	777,578	(59,355)	(7.09)
Total	21,851,964	22,315,196	26,196,210	3,881,014	17.39

ANALYSIS OF 2002-03 BUDGET

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	10,851,734	12,576,126	13,670,644	1,094,518	8.70%
Other operating expenses	4,444,343	4,717,524	4,948,087	230,563	4.89%
Capital outlay	5,330,763	4,184,613	6,799,901	2,615,288	62.50%
Debt service	<u>1,225,124</u>	<u>836,933</u>	<u>777,578</u>	<u>(59,355)</u>	-7.09%
Total	21,851,964	22,315,196	26,196,210	3,881,014	17.39%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				372,225	
Health insurance rate adjustments				552,229	
Unemployment compensation insurance rate adjustments				(12,427)	
Provision for compensated absences				43,000	
Overtime hours				31,265	
Staffing changes (see "Personnel" below)				120,148	
Part-time hours				27,606	
Other wages and benefits				7,307	
Contractual ambulance billing services				19,500	
Fire protection area deficit funding				(30,000)	
Principal and interest on existing debt				(155,543)	
Police outside traffic details				13,018	
Cable television programming				(99,297)	
Fire prevention/juvenile firesetter intervention program				15,000	
Vehicle fuel				(14,801)	
Emergency mangement - biological and chemical threats				42,118	
Merrimack Youth Association				36,258	
Highway Division:					
Crushing of pavement stockpile				(25,000)	
Refuse disposal for all Town facilities				10,000	
NPDES storm water permit				10,000	
Wastewater Treatment Division:					
Electricity				(28,309)	
Bulking agent				34,916	
Engineering study re: increasing plant capacity				15,000	
Wasserman Park theatre and function hall painting and repair				(10,000)	
Fourth of July celebration				20,000	
Community Development - engineering plan review				10,000	
Gas				13,534	
General insurance				19,400	
Transfer to capital reserve funds				(1,623,000)	
Greens Pond land acqusition (\$4,225,000) and related bond interest (\$96,188)				4,321,188	
Other capital outlay				15,288	
Other minor changes - less than \$10,000				<u>130,391</u>	
Total increase				3,881,014	

ANALYSIS OF 2002-03 BUDGET

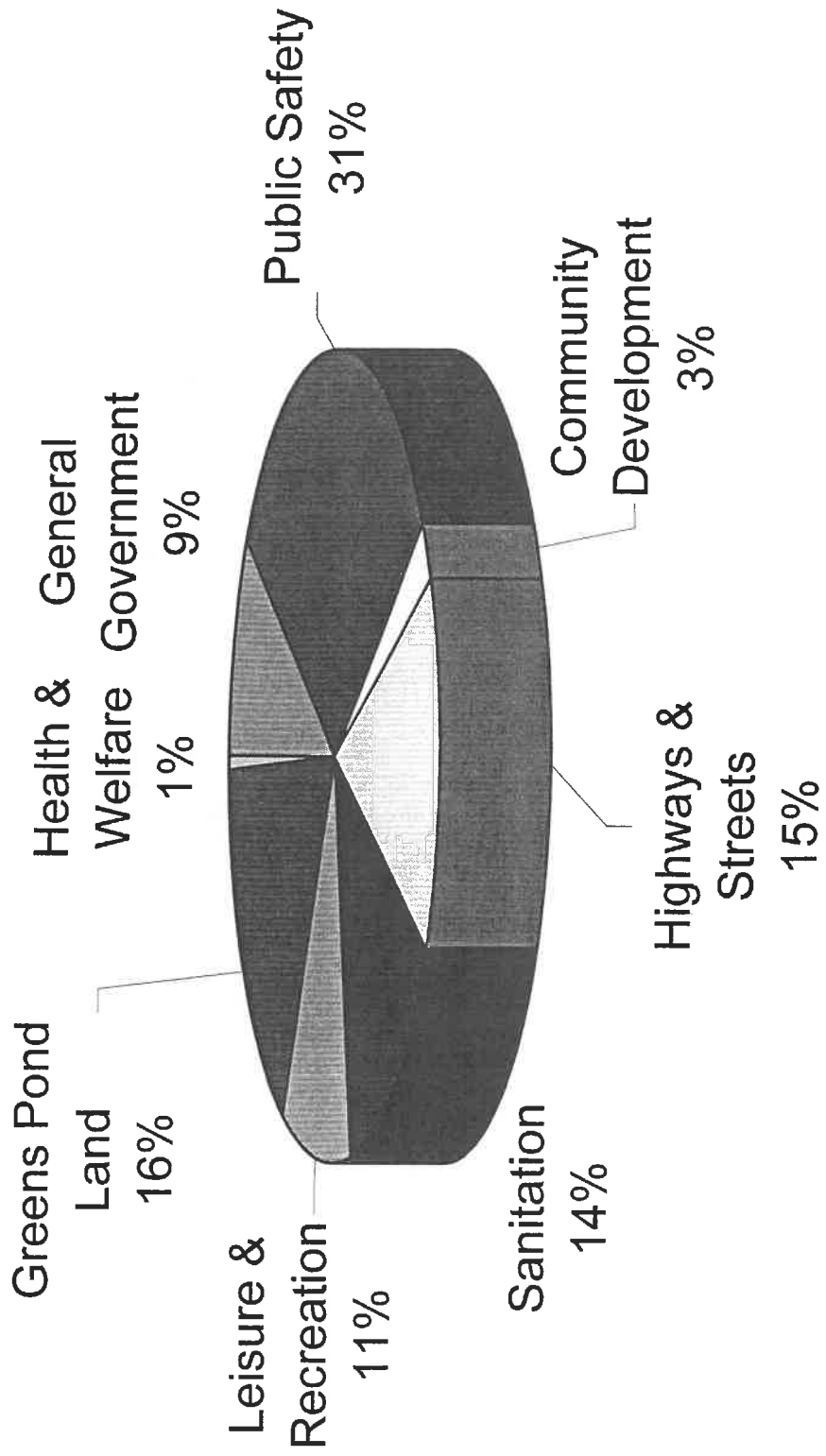
<i>Personnel</i>	2001-02		2002-03	
	Full-Time	Part-Time	Full-Time	Part-Time
	General Government	12	7	11
Assessing	4	-	4	-
Fire	42	6	42	7
Police	42	5	42	5
Communications	8	-	8	-
Public Works Administration	2	-	2	-
Highway	25	-	25	-
Solid Waste Disposal	5	1	6	-
Wastewater Treatment	23	-	23	-
Parks & Recreation	3	-	3	-
Library	9	20	10	19
Equipment Maintenance	6	-	6	-
Buildings & Grounds	3	1	4	-
Community Development	10	-	10	-
Town Clerk/Tax Collector	6	-	6	-
Welfare	-	1	-	1
Total	200	41	202	39

* Excludes election workers, call firefighters, special police officers, volunteers, and other temporary and casual labor.

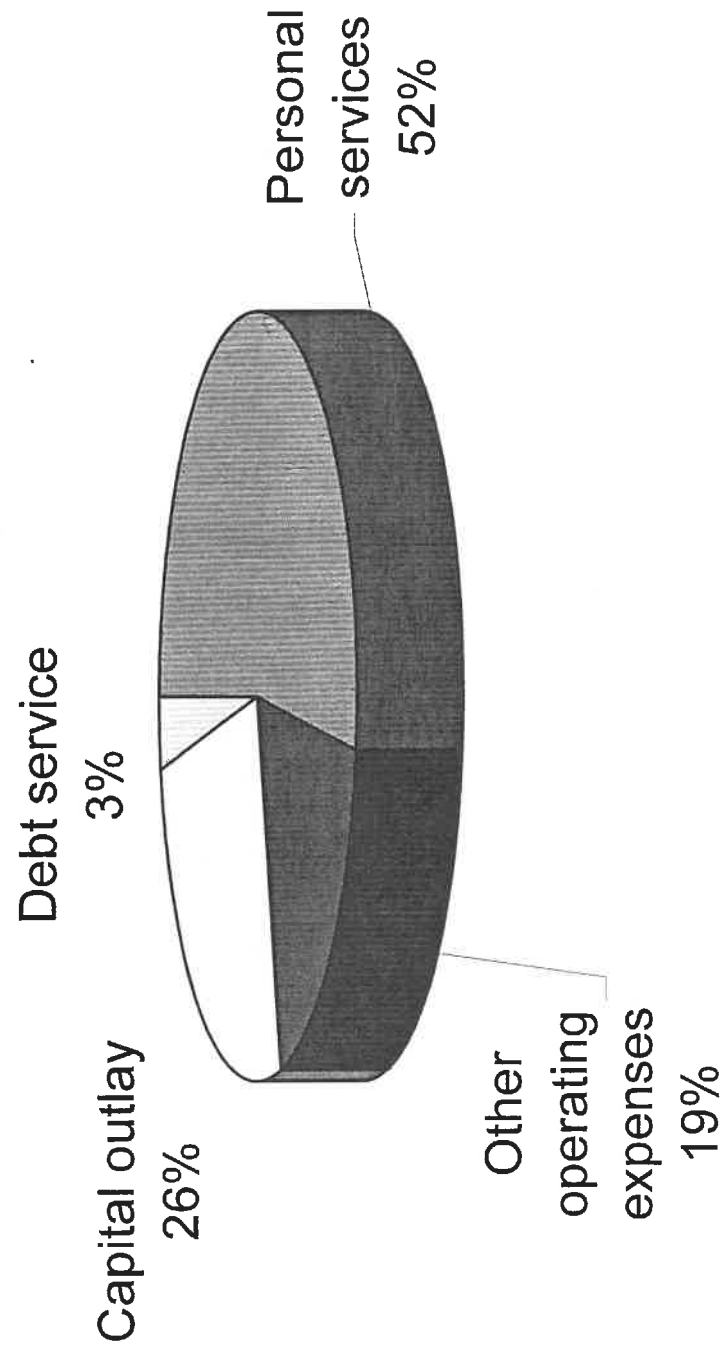
The proposed budget provides for a net increase of two full-time positions and a net decrease of two part-time positions. These positions and the associated costs are presented below.

<u>Department</u>	<u>Classification</u>	<u>Schedule</u>	<u>Cost</u>
General Government	Accountant	Full-Time	(55,311)
General Government	Account Clerk II	Full-Time	(36,184)
General Government	Accounting Supervisor	Full-Time	61,180
General Government	Communications Director	Full-Time	83,210
General Government	Assistant Media Coordinator	Full-Time	(36,675)
Fire	Fire Inspector	Part-Time	17,768
Highway	Foreman	Full-Time	63,134
Highway	Public Works Inspector	Full-Time	(55,699)
Solid Waste Disposal	Recycling Attendant	Full-Time	46,983
Solid Waste Disposal	Recycling Attendant	Part-Time	(15,811)
Library	Library Assistant II	Full-Time	45,691
Library	Library Assistant I	Part-Time	(18,458)
Buildings & Grounds	Custodian	Full-Time	35,994
Buildings & Grounds	Custodian	Part-Time	(15,674)
Total			120,148

2002-03 Budget By Function



2002-03 Budget By Object



2002-03 REVENUE BUDGET

			2000-01	2001-02	2002-03
<u>Account No.</u>	<u>Description</u>	<u>Department</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
10172010	STATE REVENUE SHARING	GENERAL GOVERNMENT	794,256.67	892,141.00	900,000.00
10172030	RAILROAD TAX	GENERAL GOVERNMENT	3,314.01	3,098.00	3,100.00
10173010	POOL TABLE LICENSE	GENERAL GOVERNMENT	40.00	50.00	50.00
10173030	AMUSEMENT DEVICE LICENSES	GENERAL GOVERNMENT	2,810.00	3,000.00	3,000.00
10173110	JUNK YARD LICENSES	GENERAL GOVERNMENT	625.00	750.00	750.00
10173170	PARADE PERMITS	GENERAL GOVERNMENT	3.00	3.00	3.00
10173180	INTINERANT VENDOR PERMITS	GENERAL GOVERNMENT	400.00	600.00	600.00
10174290	COPIES	GENERAL GOVERNMENT	156.75	150.00	150.00
10174390	ADMIN CHARGE-SEWER	GENERAL GOVERNMENT	185,400.00	183,868.00	188,751.00
10174990	OTHER SERVICES	GENERAL GOVERNMENT	92.57	225.00	225.00
10178010	INTEREST-POOLED CASH	GENERAL GOVERNMENT	752,867.84	708,000.00	708,000.00
10178240	PRIVATE GRANTS	GENERAL GOVERNMENT	2,130.99	-	-
10178320	INSURANCE PREMIUM REBATES	GENERAL GOVERNMENT	51,605.35	30,000.00	30,000.00
10178340	SALES OF PROPERTY & EQUIP	GENERAL GOVERNMENT	-	5,000.00	5,000.00
10178350	BUILDING RENTAL	GENERAL GOVERNMENT	33,000.04	34,450.00	36,000.00
10178990	OTHER REVENUE	GENERAL GOVERNMENT	2,726.30	2,700.00	2,700.00
10179090	TRANSFER-CAPITAL RESERVE FUNDS	GENERAL GOVERNMENT	73,000.00	-	-
10179210	SURPLUS	GENERAL GOVERNMENT	(158,477.50)	1,907,000.00	50,000.00
10274230	TAX MAPS	ASSESSING	1,286.83	1,300.00	1,300.00
10274290	COPIES	ASSESSING	2,717.50	3,000.00	3,200.00
10274990	OTHER SERVICES	ASSESSING	545.50	600.00	500.00
10372040	FOREST FIRES	FIRE & AMBULANCE	-	100.00	-
10372290	STATE GRANTS	FIRE & AMBULANCE	-	-	10,500.00
10372420	EMERGENCY MANAGEMENT	FIRE & AMBULANCE	(7,372.75)	9,238.00	37,825.00
10374210	AMBULANCE FEES	FIRE & AMBULANCE	273,414.82	285,000.00	300,000.00
10374270	FIRE REPORTS	FIRE & AMBULANCE	45.00	60.00	60.00
10374990	OTHER SERVICES	FIRE & AMBULANCE	2,908.48	1,700.00	2,000.00
10378240	PRIVATE GRANTS	FIRE & AMBULANCE	25,060.41	-	-
10378990	OTHER REVENUE	FIRE & AMBULANCE	595.00	600.00	600.00
10472280	FEDERAL GRANTS	POLICE	120,050.29	118,750.00	56,000.00
10472290	STATE GRANTS	POLICE	1,321.89	400.00	-
10472450	FEDERAL DRUG/ALCOHOL ABUSE	POLICE	39,259.00	39,259.00	39,259.00
10472490	FEDERAL DRUG ACT FORFEITURES	POLICE	11,894.84	-	-
10473100	PISTOL PERMITS	POLICE	1,400.00	2,200.00	2,200.00
10473140	ENTERTAINMENT LICENSES	POLICE	75.00	75.00	75.00
10474280	DOG POUND	POLICE	545.00	600.00	600.00
10474290	COPIES	POLICE	3,089.49	3,000.00	3,000.00
10474310	POLICE ALARM SYSTEM	POLICE	3,200.00	900.00	900.00
10474320	TRAFFIC DETAILS	POLICE	235,917.47	205,711.00	218,729.00
10474980	COURT TIME REIMBURSEMENTS	POLICE	14,680.05	16,000.00	16,000.00
10474990	OTHER SERVICES	POLICE	12,721.97	5,000.00	5,000.00
10475030	PARKING TICKETS	POLICE	125.00	150.00	150.00
10475050	DISTRICT COURT	POLICE	9,505.00	12,500.00	12,500.00
10478240	PRIVATE GRANTS	POLICE	26,337.21	1,400.00	1,000.00
10478990	OTHER REVENUE	POLICE	-	500.00	500.00
10774990	OTHER SERVICES	PUBLIC WORKS ADMIN	6,589.00	500.00	500.00
10872020	HIGHWAY BLOCK GRANT	HIGHWAY	393,904.53	405,418.00	413,160.00
10872290	STATE GRANTS	HIGHWAY	5,231.15	-	-
10872500	FEDERAL GRANTS	HIGHWAY	32,642.22	-	-
10874260	GRAVE OPENINGS	HIGHWAY	925.00	600.00	700.00
10874990	OTHER SERVICES	HIGHWAY	4,087.00	500.00	500.00
10878210	OPERATION BRIGHTSIDE	HIGHWAY	10,000.00	10,000.00	17,173.00
11372290	STATE GRANTS	PARKS & RECREATION	1,011.00	1,000.00	1,000.00
11374380	RECREATION PROGRAMS	PARKS & RECREATION	20,048.14	20,000.00	22,000.00
11374870	DAY CAMP REGISTRATIONS	PARKS & RECREATION	122,262.79	123,000.00	126,000.00
11374990	OTHER SERVICES	PARKS & RECREATION	9,395.75	10,000.00	10,000.00
11378240	PRIVATE GRANTS	PARKS & RECREATION	7,500.00	7,500.00	7,500.00
11378290	FOURTH OF JULY COMMITTEE	PARKS & RECREATION	5,636.43	10,000.00	3,700.00
11674420	EQUIPMENT REPAIR-WATER DIST	EQUIPMENT MAINTENANCE	6,500.00	6,500.00	6,500.00

2002-03 REVENUE BUDGET

2002-03 REVENUE BUDGET					
			2000-01	2001-02	2002-03
Account No.	Description	Department	Actual	Budget	Budget
12172500	FEDERAL GRANTS	COMMUNITY DEVELOPMENT	47,088.59	-	-
12173020	PLANNING BOARD	COMMUNITY DEVELOPMENT	18,265.30	20,000.00	20,000.00
12173030	ZONING BOARD	COMMUNITY DEVELOPMENT	2,550.00	2,400.00	2,400.00
12173040	BUILDING PERMITS	COMMUNITY DEVELOPMENT	306,913.00	200,000.00	225,000.00
12173050	SEPTIC SYSTEM INSPECTIONS	COMMUNITY DEVELOPMENT	10,325.00	10,000.00	10,000.00
12173060	SEWER INSPECTIONS	COMMUNITY DEVELOPMENT	4,325.00	3,000.00	3,000.00
12173070	APPLICATION FEES	COMMUNITY DEVELOPMENT	2,610.00	1,400.00	1,400.00
12173080	RECORDING FEES	COMMUNITY DEVELOPMENT	970.97	1,000.00	1,000.00
12173120	MAILING FEES	COMMUNITY DEVELOPMENT	2,231.76	4,000.00	4,000.00
12173130	OIL BURNER PERMITS	COMMUNITY DEVELOPMENT	240.00	250.00	250.00
12173150	PERC TESTS	COMMUNITY DEVELOPMENT	5,120.00	5,000.00	5,000.00
12173230	RESTAURANT LICENSE	COMMUNITY DEVELOPMENT	11,455.00	11,000.00	11,000.00
12173310	SWIMMING FACILITY LICENSE FEES	COMMUNITY DEVELOPMENT	725.00	1,100.00	1,100.00
12173320	LP GAS PERMITS	COMMUNITY DEVELOPMENT	190.00	200.00	200.00
12174250	ORDINANCES/CODE BOOKS	COMMUNITY DEVELOPMENT	997.00	900.00	900.00
12174290	COPIES	COMMUNITY DEVELOPMENT	552.30	550.00	550.00
12174330	ENGINEERING PLAN REVIEW	COMMUNITY DEVELOPMENT	76,275.88	30,000.00	40,000.00
12174990	OTHER SERVICES	COMMUNITY DEVELOPMENT	10,787.50	200.00	200.00
12178990	OTHER REVENUE	COMMUNITY DEVELOPMENT	1,624.42	250.00	250.00
12471010	PROPERTY TAX	TOWN CLERK/TAX COLLECTOR	8,681,659.00	9,454,821.00	10,792,252.00
12471020	CURRENT USE TAX	TOWN CLERK/TAX COLLECTOR	331,660.00	200,000.00	-
12471030	YIELD TAX	TOWN CLERK/TAX COLLECTOR	13,707.00	9,000.00	10,000.00
12471120	IN LIEU OF TAX	TOWN CLERK/TAX COLLECTOR	3,563.00	3,600.00	3,700.00
12471150	EXCAVATION ACTIVITY TAX	TOWN CLERK/TAX COLLECTOR	18,576.00	12,000.00	10,500.00
12471610	PROPERTY TAX INTEREST	TOWN CLERK/TAX COLLECTOR	77,604.42	80,000.00	80,000.00
12471620	CURRENT USE TAX INTEREST	TOWN CLERK/TAX COLLECTOR	2,277.45	2,500.00	3,000.00
12471630	YIELD TAX INTEREST	TOWN CLERK/TAX COLLECTOR	141.36	100.00	100.00
12471690	TAX SALE INTEREST	TOWN CLERK/TAX COLLECTOR	73,731.40	70,000.00	70,000.00
12471710	TAX OVERLAY	TOWN CLERK/TAX COLLECTOR	(312,478.32)	(500,000.00)	(500,000.00)
12473160	BOAT REGISTRATIONS	TOWN CLERK/TAX COLLECTOR	5,247.89	5,000.00	5,000.00
12473190	AUTO REGISTRATIONS	TOWN CLERK/TAX COLLECTOR	3,712,175.64	3,500,000.00	3,700,000.00
12473200	TITLE APPLICATIONS	TOWN CLERK/TAX COLLECTOR	12,493.00	12,500.00	13,000.00
12473210	DOG LICENSES	TOWN CLERK/TAX COLLECTOR	4,398.90	11,500.00	12,000.00
12473220	MARRIAGE LICENSES	TOWN CLERK/TAX COLLECTOR	830.00	1,000.00	900.00
12473240	STATE BOAT AGENT FEES	TOWN CLERK/TAX COLLECTOR	550.50	500.00	600.00
12473300	AGENT FEES	TOWN CLERK/TAX COLLECTOR	53,868.00	53,000.00	54,000.00
12474400	CERTIFIED COPIES	TOWN CLERK/TAX COLLECTOR	1,974.00	1,500.00	2,000.00
12474990	OTHER SERVICES	TOWN CLERK/TAX COLLECTOR	2,675.10	2,600.00	2,600.00
12475010	UCC FILINGS	TOWN CLERK/TAX COLLECTOR	12,838.75	12,000.00	10,800.00
12475020	CIVIL FORFEITURES	TOWN CLERK/TAX COLLECTOR	1,017.00	1,000.00	1,000.00
12478310	CASH OVER & SHORT	TOWN CLERK/TAX COLLECTOR	19.66	-	-
12578250	CRISIS FUND	WELFARE	-	600.00	600.00
12578330	WELFARE REIMBURSEMENTS	WELFARE	14,234.50	14,000.00	14,000.00
311072290	STATE GRANTS	WASTEWATER TREATMENT	300,000.00	-	-
311073310	PRETREATMENT PERMIT FEES	WASTEWATER TREATMENT	650.00	700.00	500.00
311074010	SEWER RENTS-INDUSTRIAL	WASTEWATER TREATMENT	2,712,895.68	2,650,000.00	2,700,000.00
311074020	SEWER RENTS-RESIDENTIAL	WASTEWATER TREATMENT	607,189.54	610,000.00	610,000.00
311074030	SEWER RENTS-COMMERCIAL	WASTEWATER TREATMENT	202,404.44	202,000.00	202,000.00
311074040	INTEREST-INDUSTRIAL SEWER	WASTEWATER TREATMENT	7.52	100.00	100.00
311074050	INTEREST-RESIDENTIAL SEWER	WASTEWATER TREATMENT	1,550.38	1,600.00	1,600.00
311074060	INTEREST-COMMERCIAL SEWER	WASTEWATER TREATMENT	1,365.16	1,300.00	1,300.00
311074070	COMPOST SALES	WASTEWATER TREATMENT	88,988.70	90,000.00	90,000.00
311074080	PRETREATMENT TESTING	WASTEWATER TREATMENT	4,693.25	6,300.00	5,000.00
311074300	SEWER CONNECTION FEES	WASTEWATER TREATMENT	325.00	500.00	500.00
311074980	CONTRACTUAL SLUDGE PROCESSING	WASTEWATER TREATMENT	433,847.93	225,000.00	225,000.00
311074990	OTHER SERVICES	WASTEWATER TREATMENT	569.54	3,000.00	2,000.00
311078010	INTEREST-POOLED CASH	WASTEWATER TREATMENT	148,091.82	150,000.00	150,000.00
311078340	SALES OF PROPERTY & EQUIP	WASTEWATER TREATMENT	-	2,000.00	2,000.00
311078990	OTHER REVENUE	WASTEWATER TREATMENT	25.00	1,000.00	1,000.00

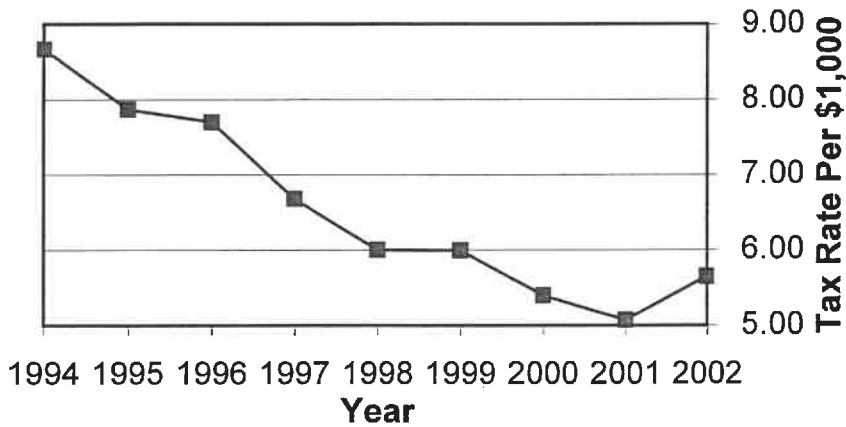
2002-03 REVENUE BUDGET

			2000-01	2001-02	2002-03
Account No.	Description	Department	Actual	Budget	Budget
311079210	SURPLUS	WASTEWATER TREATMENT	97,571.57	(972,585.00)	(867,874.00)
312772290	STATE GRANTS	DEBT SERVICE	72,451.00	72,451.00	72,451.00
312778240	PRIVATE GRANTS	DEBT SERVICE	3,215.47	3,215.00	3,215.00
320171200	CATV FRANCHISE FEES	CABLE TELEVISION	186,109.51	200,000.00	225,500.00
320174990	OTHER CHARGES	CABLE TELEVISION	225.00	200.00	200.00
320178010	INTEREST-POOLED CASH	CABLE TELEVISION	7,659.64	4,000.00	4,000.00
320178240	PRIVATE GRANTS	CABLE TELEVISION	96,250.00	-	-
320179210	SURPLUS	CABLE TELEVISION	(48,378.15)	77,221.00	-
330174360	HYDRANT RENTS	FIRE PROTECTION AREA	81,227.00	104,700.00	74,500.00
330174370	INTEREST-HYDRANT RENTS	FIRE PROTECTION AREA	140.21	100.00	100.00
330178010	INTEREST-POOLED CASH	FIRE PROTECTION AREA	187.76	400.00	1,000.00
330179210	SURPLUS	FIRE PROTECTION AREA	(9,934.97)	-	-
340974180	RECYCLED MATERIALS	SOLID WASTE DISPOSAL	43,703.71	35,000.00	35,000.00
340974220	DUMP FEES	SOLID WASTE DISPOSAL	733,849.00	625,000.00	625,000.00
340978010	INTEREST-POOLED CASH	SOLID WASTE DISPOSAL	19,165.99	48,000.00	5,000.00
340978990	OTHER REVENUE	SOLID WASTE DISPOSAL	14,000.00	-	-
340979210	SURPLUS	SOLID WASTE DISPOSAL	(352,281.70)	(174,141.00)	(97,312.00)
351378010	INTEREST-POOLED CASH	CAMP NATICOOK	167.25	-	-
351379210	SURPLUS	CAMP NATICOOK	7,432.75	-	-
360478010	INTEREST-POOLED CASH	DARE	313.93	300.00	300.00
360478240	PRIVATE GRANTS	DARE	10,907.06	6,418.00	9,068.00
360479210	SURPLUS	DARE	(1,644.99)	-	-
372178010	INTEREST-POOLED CASH	HERITAGE TRAIL	3.89	-	-
372179210	SURPLUS	HERITAGE TRAIL	611.11	-	-
381574200	FINES	LIBRARY	16,680.64	18,050.00	18,000.00
381574250	BOOK SALES	LIBRARY	2,463.83	1,800.00	1,800.00
381574290	COPIES	LIBRARY	1,061.66	1,000.00	1,000.00
381578990	OTHER REVENUE	LIBRARY	7,172.04	5,000.00	5,000.00
381579120	TRUST FUND INTEREST	LIBRARY	5,571.44	3,000.00	3,000.00
381579210	SURPLUS	LIBRARY	(11,559.61)	-	-
480179100	TRANSFER-CONSERVATION FUND	GREENS POND	-	-	150,000.00
480179220	BOND PROCEEDS	GREENS POND	-	-	4,075,000.00
			21,851,964.00	22,315,196.00	26,196,210.00

PROJECTED 2002 MUNICIPAL PROPERTY TAX RATE

	2002	2001
Appropriations	26,196,210	22,315,196
Estimated revenues	(11,533,857)	(11,358,274)
Tax overlay	500,000	475,998
Greens Pond bond proceeds and grant	(4,225,000)	-
General Fund surplus	(50,000)	(1,907,000)
NH business profits tax	(67,419)	(67,419)
Veterans exemptions	151,800	151,800
Property tax levy	10,971,734	9,610,301
Net assessed valuation (thousands)	<u>1,941,000.000</u>	<u>1,899,727.513</u>
Municipal property tax rate	5.65	5.07

Municipal Property Tax Rate



<i>Explanation of Increase in Municipal Property Tax Rate</i>			
	2002	2001	Tax Impact
Appropriations	26,196,210	22,315,196	3,881,014
Greens Pond bond proceeds and grant	(4,225,000)	-	(4,225,000)
General Fund surplus	(50,000)	(1,907,000)	1,857,000
Net appropriations	21,921,210	20,408,196	1,513,014
Other estimated revenues	(11,533,857)	(11,358,274)	(175,583)
Municipal tax levy before tax overlay and veterans exemptions	10,387,353	9,049,922	1,337,431
Veterans exemptions	151,800	151,800	-
Tax overlay	500,000	475,998	24,002
Municipal tax levy	11,039,153	9,677,720	1,361,433
Increase in net appropriations:			
Wage adjustments and attrition			372,225
Health insurance rate adjustments			552,229
Staffing changes			120,148
Other wages and benefits			49,916
Total personal services			1,094,518
Interest on Greens Pond bonds			96,188
Principle and interest on other long-term debt			(155,543)
Transfer to Library Construction Capital Reserve Fund			400,000
Transfers to other capital reserve funds			(166,000)
Other changes - less than \$100,000			243,851
Increase in net appropriations			1,513,014
Increase in estimated revenues:			
Auto registrations			200,000
Current use tax			(200,000)
Other changes - less than \$100,000			175,583
Increase in estimated revenues			175,583
Increase in municipal tax levy before tax overlay and veterans exemptions			1,337,431
Increase in tax overlay			24,002
Increase in municipal tax levy			1,361,433
Net assessed valuation (thousands) - 2001			1,899,727.513
Municipal tax rate impact of increase in municipal tax levy			0.72
Impact of estimated new construction - \$53 million			(0.18)
Increase in elderly and disabled tax exemptions			0.04
Increase in municipal tax rate			0.58
2001 municipal tax rate			5.07
Projected 2002 municipal tax rate			5.65

**2002-03 BUDGET
GENERAL GOVERNMENT**

<i>Summary</i>					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	580,918	711,214	764,446	53,232	7.48%
Other operating expenses	623,586	686,642	665,702	(20,940)	-3.05%
Capital outlay	<u>813,464</u>	<u>1,438,900</u>	<u>4,467,100</u>	<u>3,028,200</u>	210.45%
Total	2,017,968	2,836,756	5,897,248	3,060,492	107.89%
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments				13,883	
Employee benefit rate adjustments				26,664	
Compensated absences				43,000	
Accountant position reclassified as Accounting Supervisor				5,869	
Account Clerk II position eliminated				(36,184)	
Town Report printing				2,500	
Union negotiations and grievances				7,000	
Wage survey				5,000	
Accounting Supervisor college courses				(2,600)	
Computer systems management services				(9,000)	
Digital subscriber line support				4,800	
Computer file server and personal computer maintenance and software upgrades				6,000	
Annual audit re: GASB 34				6,300	
Collection agency fees re: delinquent ambulance bills				3,750	
Contractual ambulance billing services				19,500	
Fire protection area fund deficit				(30,000)	
Elections and voter registration				9,242	
Cable television studio operations:					
Assistant Media Coordinator position eliminated				(36,675)	
Communications Director position added				83,210	
Wage adjustments and attrition				(3,853)	
Employee benefit rate adjustments				4,808	
Overtime				4,440	
Equipment				(106,787)	
Other cable television studio operating costs				2,095	
Greens Pond land acquisition				4,225,000	
Transfer to Landfill Capital Reserve Fund				(1,182,000)	
Transfer to Insurance Deductible Trust Funds				(5,000)	
Transfer to Land Bank Capital Reserve Fund				(10,000)	
Other minor changes - less than \$2,500				<u>9,530</u>	
Total increase (decrease)				3,060,492	

2002-03 Municipal Operating Budget

01 - GENERAL GOVERNMENT

				Actual	Budget	Voted				
				2000-01	2001-02	2002-03				
<u>Account No.</u>				<u>Account Description</u>						
01	-	01	-	8101	-	0	WAGES-ELECTED OFFICIALS	15,200	15,200	15,200
01	-	01	-	8103	-	0	WAGES-SUPERVISORY	208,872	231,017	239,360
01	-	01	-	8104	-	0	WAGES-HOURLY	172,695	213,590	199,936
01	-	01	-	8107	-	0	WAGES - PART-TIME	1,738	2,316	2,458
01	-	01	-	8111	-	0	OVERTIME-OTHER	13,252	7,682	8,351
01	-	01	-	8125	-	0	SOCIAL SECURITY	28,550	34,693	34,097
01	-	01	-	8128	-	0	RETIREMENT	24,892	34,541	34,084
01	-	01	-	8131	-	0	HEALTH INSURANCE	50,327	78,639	96,581
01	-	01	-	8132	-	0	DENTAL INSURANCE	7,889	10,088	8,862
01	-	01	-	8133	-	0	LIFE INSURANCE	830	909	864
01	-	01	-	8134	-	0	SHORT-TERM DISABILITY	4,170	5,303	4,936
01	-	01	-	8135	-	0	WORKERS COMPENSATION	582	713	694
01	-	01	-	8136	-	0	UNEMPLOYMENT COMPENSATION	508	723	223
01	-	01	-	8142	-	0	COMPENSATED ABSENCES	51,413	75,800	118,800
01	-	01	-	8201	-	0	OFFICE SUPPLIES	13,957	10,300	11,500
01	-	01	-	8220	-	0	PRINTING	14,738	13,400	15,400
01	-	01	-	8230	-	0	POSTAGE	7,879	7,750	8,875
01	-	01	-	8250	-	0	VEHICLE FUEL	462	600	432
01	-	01	-	8260	-	0	TELEPHONE	11,049	10,650	11,650
01	-	01	-	8270	-	0	DUES	14,273	16,475	17,915
01	-	01	-	8271	-	0	SUBSCRIPTIONS	428	1,061	705
01	-	01	-	8280	-	0	GENERAL INSURANCE	3,778	3,800	4,000
01	-	01	-	8290	-	0	LEGAL-RETAINER	33,000	37,200	37,200
01	-	01	-	8293	-	0	LEGAL-GENERAL LITIGATION	56,882	71,886	72,750
01	-	01	-	8300	-	0	TRAVEL & MEETINGS	2,031	3,750	4,500
01	-	01	-	8332	-	0	MNTC-VEHICLES	176	750	550
01	-	01	-	8334	-	0	MNTC-OFFICE EQUIPMENT	1,886	2,040	1,950
01	-	01	-	8351	-	0	CONSULTANTS	19,360	3,500	15,500
01	-	01	-	8352	-	0	EDUCATION & TRAINING	7,997	9,890	6,600
01	-	01	-	8353	-	0	COMPUTER SERVICES/SUPPLIES	24,364	26,000	29,500
01	-	01	-	8359	-	0	OTHER OUTSIDE SERVICES	36,320	35,530	66,200
01	-	01	-	8401	-	0	BUDGET COMMITTEE	1,328	1,711	1,736
01	-	01	-	8405	-	0	NASHUA TRANSIT SYSTEM	14,200	13,100	14,410
01	-	01	-	8407	-	0	HISTORIC PRESERVATION	4,100	3,200	3,000
01	-	01	-	8410	-	0	ELECTIONS/VOTER REGISTRATION	29,671	15,587	24,829
01	-	01	-	8420	-	0	ADVERTISING	8,027	6,700	7,100
01	-	01	-	8460	-	0	MISC OPERATING EXPENSES	4,194	4,100	4,100
01	-	01	-	8501	-	0	LAND	-	-	100
01	-	01	-	8504	-	0	OFFICE EQUIPMENT	66,533	10,400	10,000
01	-	01	-	8505	-	0	INFRASTRUCTURE	1,431	-	-
01	-	01	-	8510	-	0	INTERFUND TRANSFERS	745,500	1,428,500	232,000
32	-	01	-	8428	-	0	CABLE TELEVISION	241,866	282,462	229,700
33	-	01	-	8363	-	0	FIRE PROTECTION AREA	71,620	105,200	75,600
48	-	01	-	8880	-	0	GREENS POND	-	-	4,225,000
				2,017,968	2,836,756	5,897,248				

**2002-03 BUDGET
GENERAL GOVERNMENT**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-01-8101-0 Wages - Elected Officials</u>						
Selectmen	5	2,400	12,000	15,200	15,200	15,200
Treasurer	1	1,200	1,200			
Trustee of Trust Funds	1	2,000	2,000			
Total			15,200			
<u>01-01-8103-0 Wages - Supervisory</u>						
Town Manager	52	1,686	87,672	208,872	231,017	239,360
Assistant Town Manager	52	1,380	71,760			
Finance Administrator	52	1,464	76,128			
Excess sick leave purchase			3,800			
Total			239,360			
<u>01-01-8104-0 Wages - Other Full-Time</u>						
Accounting Supervisor	52	800	41,600	172,695	213,590	199,936
Office Manager	52	505	26,260			
Accountant	-	704	-			
Account Clerk III	52	622	32,344			
Account Clerk II	52	472	24,544			
Account Clerk II	-	447	-			
Technology Resources Coordinator	52	725	37,700			
Administrative Assistant	52	694	36,088			
Health insurance incentive	1	300	300			
Excess sick leave purchase			1,100			
Total			199,936			
<u>01-01-8107-0 Wages - Part-Time</u>						
Secretary	200	12.29	2,458	1,738	2,316	2,458
<u>01-01-8111-0 Overtime - Other</u>						
8104	350	23.86	8,351	13,252	7,682	8,351
<u>01-01-8125-0 Social Security</u>						
8101	15,200	0.0145	220	28,550	34,693	34,097
8103 - Town Manager	80,400	0.0765	6,151			
8103 - Others	151,688	0.0765	11,604			
8104	199,936	0.0765	15,295			
8107	2,458	0.0765	188			
8111	8,351	0.0765	639			
Total			34,097			
<u>01-01-8128-0 Retirement</u>						
8101 - ICMA 401(a)	15,200	0.0765	1,163	24,892	34,541	34,084
8103 - Town Manager - ICMA 401(a)	89,572	0.1000	8,957			
8103 - Finance Administrator - Pension Plan			3,900			
8103 - Asst Town Manager - ICMA 401(a)	71,760	0.1000	7,176			
8103 - Excess sick leave	1,900	0.1000	190			
8104 - Account Clerk III - Pension Plan			3,900			
8104 - Others - ICMA 401(a)	167,592	0.0500	8,380			
8111 - ICMA 401(a)	8,351	0.0500	418			
Total			34,084			
<u>01-01-8131-0 Health Insurance</u>						
One person	1	4,712	4,712	50,327	78,639	96,581

2002-03 BUDGET						
GENERAL GOVERNMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Two persons	3	9,423	28,269			
Three or more persons	5	12,720	63,600			
Waived	-	-	-			
Total			96,581			
<i>01-01-8132-0 Dental Insurance</i>				7,889	10,088	8,862
One person	-	343	-			
Two persons	4	683	2,732			
Three or more persons	5	1,226	6,130			
Waived	-	-	-			
Total			8,862			
<i>01-01-8133-0 Life Insurance</i>				830	909	864
Town Manager - \$100,000	1	396	396			
Asst Town Manager - \$25,000	1	99	99			
Finance Administrator - \$25,000	1	99	99			
8104 - \$10,000	6	45	270			
Total			864			
<i>01-01-8134-0 Disability Insurance</i>				4,170	5,303	4,936
Short-term disability insurance	8	367	2,936			
Long-term disability - Town Manager	1	2,000	2,000			
Total			4,936			
<i>01-01-8135-0 Workers Compensation</i>				582	713	694
8101	15,200	0.0015	23			
8103	239,360	0.0015	359			
8104	199,936	0.0015	300			
8107	2,458	0.0015	4			
8111 - 67%	5,595	0.0015	8			
Total			694			
<i>01-01-8136-0 Unemployment Compensation</i>				508	723	223
8101	15,200	-	-			
8103	3	24	72			
8104	6	24	144			
8107	2,458	0.0030	7			
Total			223			
<i>01-01-8142-0 Compensated Absences</i>				51,413	75,800	118,800
Severance pay re: terminating employees of all departments:						
Employees - age 65 - 2			8,300			
Employees - NHRS 20 years - 6			65,500			
Turnover	9	5,000	45,000			
Total			118,800			
<i>01-01-8201-0 Office Supplies</i>				13,957	10,300	11,500
Copier paper, computer paper, software, and other office supplies - 3 year average			11,500			
<i>01-01-8220-0 Printing</i>				14,738	13,400	15,400
Town Report	9,109	7,500	10,000			
Budget information booklets	189	1,200	300			
Voters Guide	2,996	2,200	2,500			

**2002-03 BUDGET
GENERAL GOVERNMENT**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Checks, purchase orders, and revenue slips	1,486	700	1,500			
Stationery and presentation folders	868	1,500	1,000			
Other	90	300	100			
Total	14,738	13,400	15,400			
<u>01-01-8230-0 Postage</u>	2000-01	2001-02	2002-03	7,879	7,750	8,875
Postage	7,177	7,000	8,000			
Bulk mailing permit	100	-	125			
Postage meter rental	558	700	700			
Post office box rental	44	50	50			
Total	7,879	7,750	8,875			
<u>01-01-8250-0 Vehicle Fuel</u>				462	600	432
Town Manager - unleaded gasoline	450	0.9600	432			
<u>01-01-8260-0 Telephone</u>	2000-01	2001-02	2002-03	11,049	10,650	11,650
Centrex cost allocation	9,644	9,600	9,500			
Cellular telephones	710	300	1,400			
Telephone system maintenance	467	500	500			
Pagers	228	250	250			
Total	11,049	10,650	11,650			
<u>01-01-8270-0 Dues & Fees</u>	2000-01	2001-02	2002-03	14,273	16,475	17,915
NHMA	12,542	15,000	16,000			
NH Municipal Management Association	140	150	150			
ICMA	591	700	650			
National GFOA	150	150	150			
NH GFOA	70	70	70			
Notary public	150	50	50			
Community Development Society	55	55	55			
Sister Cities International	380	-	380			
Society For Human Resource Management	-	-	160			
National Environmental Health Assn-sb Comm Dev	75	-	-			
Local Government Information Network	85	75	100			
Payroll Association	-	100	-			
Credit Bureau	-	75	100			
NH Secretaries Association	35	50	50			
Total	14,273	16,475	17,915			
<u>01-01-8271-0 Subscriptions</u>	2000-01	2001-02	2002-03	428	1,061	705
State of NH mailing list	50	50	50			
ICD-9 code book	110	-	-			
NHMA Town & City	36	36	40			
Union Leader	122	130	130			
Harvard Business Review	95	100	125			
Utility Forecaster - Trustees of Trust Funds - 3 years	-	300	-			
Sloan Management Review	-	100	-			
NH Law Bulletin	-	75	75			
NH Employment Law Letter	-	150	160			
Governing	15	20	25			
Others	-	100	100			
Total	428	1,061	705			
<u>01-01-8280-0 General Insurance</u>				3,778	3,800	4,000

**2002-03 BUDGET
GENERAL GOVERNMENT**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Property, liability, and auto insurance			4,000			
<i>01-01-8290-0 Legal-Retainer</i>				33,000	37,200	37,200
Retainer per proposed contract			37,200			
<i>01-01-8293-0 Legal-Other</i>				56,882	71,886	72,750
General litigation and valuation appeals - 3 year average	582	125	72,750			
<i>01-01-8300-0 Travel & Meetings</i>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	2,031	3,750	4,500
Town Manager - ICMA Annual Conference	-	1,500	1,500			
Town Manager - other conferences	679	500	500			
Asst Town Manager - conferences	-	100	100			
Technology Resource Coordinator - conferences	103	250	500			
Finance Admin - seminars and conferences	-	300	300			
Account Clerk III - seminars	-	200	200			
Accounting Supervisor - seminars	240	100	300			
Account Clerk II - post office and seminars	208	50	200			
Administrative Assistant - conferences	230	250	250			
Office Manager - meetings	-	100	100			
State Repr & Selectmen - NHMA regional dinners	60	200	200			
Chamber of Commerce awards banquet	120	-	150			
Other	391	200	200			
Total	2,031	3,750	4,500			
<i>01-01-8332-0 Maintenance-Vehicles</i>				176	750	550
Town Manager - 3 year average			550			
<i>01-01-8334-0 Maintenance-Office Equipment</i>	<u>2000-01</u>	<u>2001-02</u>	<u>2001-02</u>	1,886	2,040	1,950
Copier - Selectmen's Office	900	900	900			
Copier - Finance	391	700	400			
Fax	125	100	100			
Postage machine and scale	470	240	500			
Typewriter	-	50	50			
Other	-	50	-			
Total	1,886	2,040	1,950			
<i>01-01-8351-0 Consultants</i>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	19,360	3,500	15,500
Union negotiations and grievances	19,360	3,000	10,000			
Wage survey	-	-	5,000			
Employee counseling	-	500	500			
Total	19,360	3,500	15,500			
<i>01-01-8352-0 Education & Training</i>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	7,997	9,890	6,600
Town Manager - ICMA Annual Conference	-	800	800			
Town Manager - other conferences	-	300	300			
Asst Town Manager - conferences	-	150	150			
Administrative Assistant - conferences	95	500	500			
Technology Coordinator	-	-	200			
Account Clerk II - computer courses	-	100	100			
Finance Admin - conferences and seminars	728	500	500			
Account Clerk III - college courses and seminars	-	1,000	200			
Accounting Supervisor - seminars and college courses	4,604	3,000	400			
Secretary - conferences and courses	252	100	100			
NHMA Annual Conference	440	500	500			

**2002-03 BUDGET
GENERAL GOVERNMENT**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Supervisors training program	-	600	600			
Selectmen - seminars	-	50	50			
Technology training aids	-	750	750			
Polk City Directory	-	160	160			
Municipal Year Book	89	180	90			
NH Statutes	492	600	600			
NH Register	-	100	100			
Various publications	1,297	500	500			
Total	7,997	9,890	6,600			
<u>01-01-8353-0 Computer Services</u>	2000-01	2001-02	2002-03	24,364	26,000	29,500
Finance Dept system maintenance and support	11,203	9,000	8,000			
Systems management services	689	10,000	1,000			
NYNEX/PSNH - pole rental for computer cable	183	-	-			
Digital subscriber line	-	-	4,800			
I-net maintenance and support	-	-	1,000			
Better Place software support	-	-	1,200			
Internet services	3,968	3,500	4,000			
File server and personal computer maintenance	8,321	3,500	9,500			
Total	24,364	26,000	29,500			
<u>01-01-8359-0 Other Outside Services</u>	2000-01	2001-02	2002-03	36,320	35,530	66,200
Annual audit	13,200	13,700	20,000			
Administrative code updating	2,694	2,500	2,500			
Bank service charges	13,931	13,000	14,000			
Pension plan actuarial services	4,950	5,000	5,000			
Safe deposit box rental	55	55	75			
Treasury Direct investment accounts	75	75	75			
Criminal records check	1,317	1,000	1,300			
Collection agency - delinquent ambulance bills	-	-	3,750			
Contractual ambulance billing service	-	-	19,500			
Electronic ambulance billing of insurers	98	200	-			
Total	36,320	35,530	66,200			
<u>33-01-8363-0 Fire Protection Area</u>	2000-01	2001-02	2002-03	71,620	105,200	75,600
Hydrant fees - fully offset by special assessments:						
Current service	71,620	70,200	73,100			
Additional hydrants	-	5,000	2,500			
Fund deficit	-	30,000	-			
Total	71,620	105,200	75,600			
<u>01-01-8401-0 Budget Committee</u>	2000-01	2001-02	2002-03	1,328	1,711	1,736
Wages - Secretary - 110 hr X \$12.29 = \$1,352	1,016	1,274	1,352			
Social security	78	97	103			
Workers compensation	2	2	2			
Unemployment compensation	10	13	4			
Office supplies	-	100	50			
Advertising - public hearings	222	225	225			
Total	1,328	1,711	1,736			
<u>01-01-8405-0 Nashua Transit System</u>				14,200	13,100	14,410
Bus transportation for elderly and disabled			14,410			
<u>01-01-8407-0 Historic Preservation</u>				4,100	3,200	3,000
Merrimack Historical Society:	2000-01	2001-02	2002-03			

**2002-03 BUDGET
GENERAL GOVERNMENT**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Electricity	285	450	300			
Telephone	455	375	450			
Heat	1,283	1,400	1,350			
Insurance	378	377	472			
Alarm	55	60	60			
Postage	152	200	200			
Supplies	12	250	150			
Pictures	68	100	100			
Air conditioner/furnace	234	250	250			
Materials for resale	45	450	200			
Dues	85	125	100			
Donations	160	50	50			
Speakers	60	100	75			
Building improvements	100	350	250			
Archives	50	500	400			
Water and sewer	242	-	350			
Miscellaneous	240	350	250			
Total expenditures	3,904	5,387	5,007			
Operating revenues	(2,243)	(2,625)	(1,600)			
Addition to (use of) surplus	1,739	438	(407)			
Town contribution	3,400	3,200	3,000			
Cummings memorial - offset fully by private donations	700	-	-			
Total	4,100	3,200	3,000			
<i>01-01-8410-0 Elections/Voter Registration</i>	2000-01	2001-02	2002-03	29,671	15,587	24,829
Wages:						
Supervisors of Checklist - 400 hr X \$10	6,943	4,000	3,000			
Moderators - 90 hr X \$10	1,978	900	2,700			
Election workers - 250 hr X \$7	3,787	1,750	5,250			
Total wages	12,708	4,900	10,950			
Social security - 7.65%	531	306	230			
Workers compensation - 0.15%	19	7	16			
Unemployment compensation - 0.30%	127	49	33			
Meals	2,881	500	1,800			
Ballots and memory pack programming	7,276	5,000	7,500			
Sound equipment	1,150	2,000	1,500			
Public notices	243	500	200			
Polling place rental	1,314	400	1,200			
Used typewriters - 3	-	525	-			
Vote tabulating equipment maintenance	-	900	900			
Vote tabulating equipment rental	1,638	-	-			
Voter cards and other expenses	3,422	500	500			
Total	31,309	15,587	24,829			
<i>01-01-8420-0 Advertising</i>				8,027	6,700	7,100
Legal notices and notices of vacancies, bids, and meetings - 3 year average			7,100			
<i>32-01-8428-0 CATV</i>	2000-01	2001-02	2002-03	241,866	282,462	229,700
Wages - Communications Director - 52 weeks X \$1,276	27,615	-	66,352			
Wages - Media Coordinator - 52 weeks X \$505	18,329	26,030	26,260			
Wages - Asst Media Coordinator	-	22,880	-			
Wages - part-time	52	-	-			
Overtime - 264 hours X \$18.95	5,310	1,068	5,003			
Social security - 7.65%	3,925	3,823	7,468			
Retirement - ICMA 401(a) - 5%	2,563	2,499	4,881			

**2002-03 BUDGET
GENERAL GOVERNMENT**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Health insurance - \$12,720 family + \$4,712 single	6,814	18,304	17,432			
Dental insurance - \$1,226 family + \$343 single	1,119	2,452	1,569			
Life insurance - \$63 div head (\$15,000) + \$45 (\$10,000)	59	90	108			
Disability insurance - \$367 X 2	305	734	734			
Workers compensation - 0.19%	84	90	185			
Unemployment compensation - \$24 X 2	62	140	48			
Operating supplies	5,520	2,800	2,000			
Telephone	1,543	575	1,600			
Printing	-	100	100			
Postage	-	100	100			
Dues	135	100	145			
Other subscriptions	-	200	25			
Legal fees	476	5,000	5,000			
Travel and meetings	141	500	1,450			
General insurance	384	-	400			
Equipment maintenance	87	5,000	5,000			
Education and training	135	-	650			
Consultants	375	-	-			
Miscellaneous operating expenses	102	-	-			
Video and office equipment	166,731	189,977	83,190			
Total - offset fully by revenues	241,866	282,462	229,700			
<i>01-01-8460-0 Other Operating Expenses</i>	2000-01	2001-02	2002-03	4,194	4,100	4,100
Public relations		500	500			
Employee incentive program		1	1			
Employee recognition programs and picnic		3,000	3,000			
Other		599	599			
Total	4,194	4,100	4,100			
<i>01-01-8501-0 Land</i>				-	-	100
Contingency for purchase of land			100			
<i>48-01-8880-0 Land Acquisition</i>				-	-	4,225,000
Greens Pond - offset fully by bond proceeds and transfer from conservation fund			4,225,000			
<i>01-01-8504-0 Office Equipment</i>	2000-01	2001-02	2002-03	66,533	10,400	10,000
Computer equipment	17,561	10,000	10,000			
Network and telephone wiring	4,100	-	-			
Election equipment	42,640	-	-			
Portable radio	644	-	-			
Office and conference room furniture	1,588	400	-			
Total	66,533	10,400	10,000			
<i>01-01-8505-0 Infrastructure</i>				1,431	-	-
Griffin Park development - fully financed by donations and fundraising			-			
<i>01-01-8510-0 Transfer To Other Funds</i>	2000-01	2001-02	2002-03	745,500	1,428,500	232,000
Heritage Fund:						
Supplies, seminars, and other administrative costs	500	800	300			
Signing of historic buildings and places	-	-	1,000			
Architectural/landscaping needs re: historic areas	-	-	700			
Plaque	-	700	-			
Total	500	1,500	2,000			
Land Bank Capital Reserve Fund	10,000	210,000	200,000			

2002-03 BUDGET						
GENERAL GOVERNMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Landfill Capital Reserve Fund	700,000	1,182,000	-			
Computer Equipment Capital Reserve Fund	25,000	25,000	25,000			
Property Insurance Deductible Trust Fund	10,000	9,000	-			
Liability Insurance Deductible Trust Fund	-	1,000	5,000			
Total	745,500	1,428,500	232,000			
GRAND TOTAL				2,017,968	2,836,756	5,897,248

**2002-03 BUDGET
ASSESSING**

<u>Summary</u>					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	Amount	Percent
Personal services	163,179	187,323	189,280	1,957	1.04%
Other operating expenses	62,175	72,046	74,350	2,304	3.20%
Capital outlay	<u>17,723</u>	<u>-</u>	<u>5,000</u>	<u>5,000</u>	#DIV/0!
Total	243,077	259,369	268,630	9,261	3.57%
<u>Explanation of Increase (Decrease)</u>					
Wage adjustments and attrition				(8,109)	
Employee benefit rate adjustments				10,066	
Postage for mailing of property revaluation notices				2,970	
Capital outlay				5,000	
Other minor changes - less than \$2,500				<u>(666)</u>	
Total increase (decrease)				9,261	
<u>Personnel</u>					
	Budget	Budget			
	<u>2001-02</u>	<u>2002-03</u>			
Full-time:					
Assistant Field Assessor	1	1			
Assistant Field Assessor	1	1			
Administrative Assessor	1	1			
Administrative Assessing Assistant	<u>1</u>	<u>1</u>			
Total full-time	4	4			
Part-time (excludes temporary help):					
None	<u>-</u>	<u>-</u>			
Total	4	4			
<u>Capital Outlay</u>					
Duplex laser printer	5,000				

2002-03 Municipal Operating Budget

02 - ASSESSING

<u>Account No.</u>				<u>Account Description</u>	<u>Actual</u> 2000-01	<u>Budget</u> 2001-02	<u>Voted</u> 2002-03	
01	-	02	-	8103 - 0	WAGES-SUPERVISORY/PROF	62,760	70,110	65,416
01	-	02	-	8104 - 0	WAGES-HOURLY	58,459	62,130	62,452
01	-	02	-	8125 - 0	SOCIAL SECURITY	9,273	10,117	9,782
01	-	02	-	8128 - 0	RETIREMENT	6,560	8,470	8,198
01	-	02	-	8131 - 0	HEALTH INSURANCE	19,223	28,473	36,278
01	-	02	-	8132 - 0	DENTAL INSURANCE	3,148	3,478	2,935
01	-	02	-	8133 - 0	LIFE INSURANCE	170	180	180
01	-	02	-	8134 - 0	SHORT-TERM DISABILITY	994	1,468	1,468
01	-	02	-	8135 - 0	WORKERS COMPENSATION	2,251	2,617	2,475
01	-	02	-	8136 - 0	UNEMPLOYMENT COMPENSATION	341	280	96
01	-	02	-	8201 - 0	OFFICE SUPPLIES	2,581	3,200	3,015
01	-	02	-	8203 - 0	OPERATING SUPPLIES	219	600	600
01	-	02	-	8220 - 0	PRINTING	101	500	500
01	-	02	-	8230 - 0	POSTAGE	6	1,200	4,185
01	-	02	-	8250 - 0	VEHICLE FUEL	458	720	720
01	-	02	-	8260 - 0	TELEPHONE	2,870	2,000	2,400
01	-	02	-	8270 - 0	DUES	20	770	770
01	-	02	-	8280 - 0	GENERAL INSURANCE	1,438	1,500	1,600
01	-	02	-	8300 - 0	TRAVEL & MEETINGS	589	1,000	1,000
01	-	02	-	8332 - 0	VEHICLE MAINTENANCE	887	1,000	1,000
01	-	02	-	8334 - 0	MNTC-OFFICE EQUIPMENT	5,366	7,370	7,390
01	-	02	-	8352 - 0	EDUCATION & TRAINING	2,705	5,036	4,920
01	-	02	-	8359 - 0	OTHER OUTSIDE SERVICES	44,935	46,150	46,250
01	-	02	-	8420 - 0	ADVERTISING	-	1,000	-
01	-	02	-	8504 - 0	OFFICE EQUIPMENT	17,723	-	5,000
					<u>243,077</u>	<u>259,369</u>	<u>268,630</u>	

**2002-03 BUDGET
ASSESSING**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<i>01-02-8103-0 Wages - Field Personnel</i>						
Assistant Field Assessor	52	610	31,720	62,760	70,110	65,416
Assistant Field Assessor	52	648	33,696			
Total			65,416			
<i>01-02-8104-0 Wages - Other Full-Time</i>						
Administrative Assessor	52	806	41,912	58,459	62,130	62,452
Administrative Assessing Assistant	52	395	20,540			
Assessing Coordinator	-	481	-			
Total			62,452			
<i>01-02-8125-0 Social Security</i>						
8103	65,416	0.0765	5,004	9,273	10,117	9,782
8104	62,452	0.0765	4,778			
Total			9,782			
<i>01-02-8128-0 Retirement</i>						
8103	65,416	0.0500	3,271	6,560	8,470	8,198
8104 - Administrative Assessor - pension plan	1	3,900	3,900			
8104 - Others - 401(a) plan	20,540	0.0500	1,027			
Total			8,198			
<i>01-02-8131-0 Health Insurance</i>						
One person	1	4,712	4,712	19,223	28,473	36,278
Two persons	2	9,423	18,846			
Three or more persons	1	12,720	12,720			
Total			36,278			
<i>01-02-8132-0 Dental Insurance</i>						
One person	1	343	343	3,148	3,478	2,935
Two persons	2	683	1,366			
Three or more persons	1	1,226	1,226			
Total			2,935			
<i>01-02-8133-0 Life Insurance</i>						
Department Head	-	99	-	170	180	180
Others	4	45	180			
Total			180			
<i>01-02-8134-0 Disability Insurance</i>						
Short-term disability insurance	4	367	1,468	994	1,468	1,468
<i>01-02-8135-0 Workers Compensation</i>						
8103	65,416	0.0364	2,381	2,251	2,617	2,475
8104	62,452	0.0015	94			
Total			2,475			
<i>01-02-8136-0 Unemployment Compensation</i>						
8103	2	24	48	341	280	96
8104	2	24	48			
Total			96			

2002-03 BUDGET						
ASSESSING						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-02-8201-0 Office Supplies</u>				2,581	3,200	3,015
Field file folders, computer paper, copier toner, and other office supplies			3,015			
<u>01-02-8203-0 Operating Supplies</u>						
Abatement books, deed microfilms, current use releases, and recording fees			300	219	600	600
Current use updates and tax classification			300			
Total			600			
<u>01-02-8220-0 Printing</u>						
Map index cards, sales information sheets, mortgage deed forms, property data cards, and assessment update notices			500	101	500	500
<u>01-02-8230-0 Postage</u>						
Certified mail and shipping			445	6	1,200	4,185
Assessment update notices			3,740			
Total			4,185			
<u>01-02-8250-0 Vehicle Fuel</u>						
Unleaded fuel	750	0.96	720	458	720	720
<u>01-02-8260-0 Telephone</u>						
Centrex system cost allocation			2,400	2,870	2,000	2,400
<u>01-02-8270-0 Dues & Fees</u>						
Marshall & Swift subscription services			580	20	770	770
Other memberships			190			
Total			770			
<u>01-02-8280-0 General Insurance</u>						
Auto and liability insurance cost allocation			1,600	1,438	1,500	1,600
<u>01-02-8300-0 Travel & Meetings</u>						
SREA, NHA AO, and DRA meetings, NHA AO and NHMA conferences, and SPA and DRA seminars			1,000	589	1,000	1,000
<u>01-02-8332-0 Maintenance - Vehicles</u>						
Sedan repair and maintenance			1,000	887	1,000	1,000
<u>01-02-8334-0 Maintenance-Office Equipment</u>						
Patriot software			4,000	5,366	7,370	7,390
Sales history software update			200			
Internet software			1,500			
Copier			350			
Patriot workstations			480			
Other software			360			
Printers			500			
Total			7,390			
<u>01-02-8352-0 Education & Training</u>						
Computer courses			500	2,705	5,036	4,920

2002-03 BUDGET

ASSESSING

			Actual	Budget	Voted
			2000-01	2001-02	2002-03
NHAAO seminars and courses		1,500			
DRA intensive training courses		2,420			
State certification requirements		400			
Books and publications		100			
Total		4,920			
<i>01-02-8359-0 Other Outside Services</i>			44,935	46,150	46,250
Expert testimony re: appeal cases		3,000			
Mapping maintenance		2,500			
Contractual Assessor services		40,000			
Maps for resale		750			
Total		46,250			
<i>01-02-8420-0 Advertising</i>			-	1,000	-
Public notices		-			
<i>01-02-8504-0 Office Equipment</i>			17,723	-	5,000
Duplex laser printer		5,000			
Computer work station for Assessing Coordinator		-			
Total		5,000			
GRAND TOTAL			243,077	259,369	268,630

2002-03 BUDGET					
FIRE					
<i>Summary</i>	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
	Personal services	2,501,634	3,008,516	3,281,775	273,259
Other operating expenses	231,956	306,960	403,529	96,569	31.46%
Capital outlay	<u>648,564</u>	<u>497,512</u>	<u>298,350</u>	<u>(199,162)</u>	-40.03%
Total	3,382,154	3,812,988	3,983,654	170,666	4.48%
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments and attrition				115,873	
Employee benefit rate adjustments				125,313	
Part-time Fire Inspector added				17,768	
Overtime hours				14,305	
Vehicle maintenance				5,000	
Telephone				4,048	
General insurance				4,500	
FDIC travel and meetings				2,500	
Education and training:					
Fire Protection course				2,000	
AFSCME 93 college courses				(8,000)	
EMS certifications and training				6,525	
Firefighter certifications and training				3,450	
Fire prevention/juvenile intervention				15,000	
Emergency management:					
Biological and chemical threats - overtime and chemical equipment				42,118	
Other				4,770	
Physical exams - call personnel and new hires				5,000	
Capital outlay				(199,162)	
Other minor changes - less than \$2,500				9,658	
Total increase (decrease)				170,666	
<i>Personnel</i>					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Fire Chief	1	1			
Assistant Chief	2	2			
Captain	4	4			
Lieutenant	4	4			
Fire Marshall	1	1			
Administrative Lieutenant	1	1			
Firefighter and Master Firefighter	24	20			
Firefighter/Paramedic	4	8			
Executive Secretary	1	1			
Total full-time	42	42			
Part-time (excludes temporary and casual labor):					
Ambulance Director	1	1			
EMT-P	2	2			
Fire Inspector	1	2			
Deputy Emergency Management Director	1	1			
Emergency Management Communications Officer	1	1			
Total part-time	6	7			
Total	48	49			

2002-03 BUDGET

FIRE

Capital Outlay

Exhaust removal system extension - Station 1	10,000			
Security locks - Station 1	2,000			
On spot automatic tire chains	5,000			
Computer	2,000			
LCD projector	3,500			
Laptop computers - 2	5,000			
Video camera	1,000			
Portable radios	2,000			
Minitors	3,200			
Integrated communications system	2,500			
Gated incoming relief valve	650			
Air packs	20,000			
Washing machine	500			
Thermal imaging camera	25,000			
Smoke generator	1,500			
Hose - 4" X 500'	2,500			
Transfer to Fire Equipment Capital Reserve Fund	177,000			
Transfer to Ambulance Capital Reserve Fund	35,000			
Total	298,350			

2002-03 Municipal Operating Budget

03 - FIRE

				Actual	Budget	Voted				
				2000-01	2001-02	2002-03				
<u>Account No.</u>				<u>Account Description</u>						
01	-	03	-	8102	-	0	WAGES-CLERICAL	27,980	29,433	30,496
01	-	03	-	8103	-	0	WAGES-SUPERVISORY	592,566	723,860	747,737
01	-	03	-	8104	-	0	WAGES-HOURLY	985,382	1,187,818	1,235,168
01	-	03	-	8105	-	0	OVERTIME-SUPERVISORY	112,784	83,404	114,146
01	-	03	-	8107	-	0	WAGES - PART-TIME	64,427	95,601	113,791
01	-	03	-	8111	-	0	OVERTIME-OTHER	258,505	245,493	247,565
01	-	03	-	8125	-	0	SOCIAL SECURITY	27,994	31,579	45,035
01	-	03	-	8128	-	0	RETIREMENT	112,607	156,297	161,193
01	-	03	-	8131	-	0	HEALTH INSURANCE	214,737	328,455	456,518
01	-	03	-	8132	-	0	DENTAL INSURANCE	32,606	41,307	41,987
01	-	03	-	8133	-	0	LIFE INSURANCE	1,737	1,980	1,980
01	-	03	-	8134	-	0	SHORT-TERM DISABILITY	12,058	15,414	15,414
01	-	03	-	8135	-	0	WORKERS COMPENSATION	56,932	64,310	69,515
01	-	03	-	8136	-	0	UNEMPLOYMENT COMPENSATION	1,319	3,565	1,230
01	-	03	-	8201	-	0	OFFICE SUPPLIES	5,052	3,600	5,200
01	-	03	-	8202	-	0	MAINTENANCE SUPPLIES	3,427	4,500	4,500
01	-	03	-	8203	-	0	OPERATING SUPPLIES	16,090	16,000	18,000
01	-	03	-	8204	-	0	UNIFORMS	56,961	89,305	88,805
01	-	03	-	8220	-	0	PRINTING	384	350	500
01	-	03	-	8230	-	0	POSTAGE	607	450	1,450
01	-	03	-	8241	-	0	ELECTRICITY	14,826	15,724	16,510
01	-	03	-	8242	-	0	GAS	2,924	2,500	2,835
01	-	03	-	8243	-	0	HEATING OIL	7,656	7,600	7,600
01	-	03	-	8244	-	0	WATER	630	630	630
01	-	03	-	8245	-	0	SEWER	302	536	536
01	-	03	-	8250	-	0	VEHICLE FUEL	9,624	10,440	8,832
01	-	03	-	8260	-	0	TELEPHONE	11,023	9,000	13,048
01	-	03	-	8270	-	0	DUES	5,258	6,392	8,402
01	-	03	-	8280	-	0	GENERAL INSURANCE	21,890	21,900	26,400
01	-	03	-	8300	-	0	TRAVEL & MEETINGS	856	1,500	4,000
01	-	03	-	8321	-	0	MNTC-BUILDINGS/GROUNDS	6,451	9,925	10,725
01	-	03	-	8331	-	0	MNTC-MACHINERY/EQUIP	4,237	2,500	4,200
01	-	03	-	8332	-	0	MNTC-VEHICLES	25,929	35,000	40,000
01	-	03	-	8334	-	0	MNTC-OFFICE EQUIPMENT	889	3,240	3,000
01	-	03	-	8335	-	0	MNTC-COMMUNICATIONS EQUIP	1,200	2,750	2,750
01	-	03	-	8336	-	0	MNTC-OTHER	1,044	3,500	3,500
01	-	03	-	8352	-	0	EDUCATION & TRAINING	23,349	31,950	52,250
01	-	03	-	8359	-	0	OUTSIDE SERVICES	210	200	200
01	-	03	-	8406	-	0	EMERGENCY MANAGEMENT	3,280	13,118	60,006
01	-	03	-	8408	-	0	RESCUE	991	1,000	1,000
01	-	03	-	8420	-	0	ADVERTISING	880	750	750
01	-	03	-	8459	-	0	PHYSICAL EXAMS	5,986	12,600	17,900
01	-	03	-	8501	-	0	LAND	248,179	-	-
01	-	03	-	8502	-	0	BUILDINGS	16,393	-	12,000
01	-	03	-	8503	-	0	VEHICLES	-	3,000	5,000
01	-	03	-	8504	-	0	OFFICE EQUIPMENT	10,326	11,187	11,500
01	-	03	-	8506	-	0	COMMUNICATIONS EQUIPMENT	4,822	19,175	7,700
01	-	03	-	8508	-	0	OPERATING EQUIPMENT	85,844	96,150	50,150
01	-	03	-	8510	-	0	CAPITAL RESERVE FUND	283,000	368,000	212,000
								3,382,154	3,812,988	3,983,654

2002-03 BUDGET

FIRE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<i>01-03-8102-0 Wages - Clerical</i>						
Executive Secretary	52	573	29,796	27,980	29,433	30,496
Excess sick leave purchase			700			
Total			30,496			
<i>01-03-8103-0 Wages - Supervisory</i>						
Fire Chief	52	1,448	75,296	592,566	723,860	747,737
Assistant Chief	52	1,290	67,080			
Assistant Chief	52	1,244	64,688			
Fire Marshall	52	877	45,604			
Administrative Lieutenant	52	835	43,420			
Captain	52	921	47,892			
Captain	52	921	47,892			
Captain	52	921	47,892			
Captain	52	921	47,892			
Lieutenant	52	877	45,604			
Lieutenant	52	877	45,604			
Lieutenant	52	877	45,604			
Lieutenant	52	877	45,604			
Educational bonuses:						
Associate degree	6	500	3,000			
Bachelor degree	2	800	1,600			
Company officer	8	750	6,000			
EMT	9	750	6,750			
Paramedic	1	1,500	1,500			
HazMat technician	7	250	1,750			
Longevity bonuses:						
10 years	2	900	1,800			
15 years	3	1,300	3,900			
20 years	4	1,600	6,400			
Merit bonuses	463,008	0.02	9,260			
Holiday pay - Captains and Lieutenants:						
10 holidays X 10 hours X 8 officers = 800 hours	800	23.81	19,048			
Excess sick leave purchase - AFSCME 93	624	23.81	14,857			
Excess sick leave purchase - non-union			1,800			
Total			747,737			
<i>01-03-8104-0 Wages - Other Full-Time</i>						
Master Firefighter	52	829	43,108	985,382	1,187,818	1,235,168
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
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Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	52	829	43,108			
Master Firefighter	26	814	21,164			

2002-03 BUDGET						
FIRE						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
	26	829	21,554			
Master Firefighter	26	788	20,488			
	26	800	20,800			
Master Firefighter	26	788	20,488			
	26	800	20,800			
Master Firefighter	26	762	19,812			
	26	770	20,020			
Firefighter	52	744	38,688			
Firefighter	12	638	7,656			
	25	697	17,425			
	15	744	11,160			
Firefighter/Paramedic	26	762	19,812			
	26	770	20,020			
Firefighter/Paramedic	52	744	38,688			
Firefighter/Paramedic	52	744	38,688			
Firefighter/Paramedic	12	638	7,656			
	25	697	17,425			
	15	744	11,160			
Firefighter/Paramedic	12	638	7,656			
	25	697	17,425			
	15	744	11,160			
Firefighter/Paramedic	26	638	16,588			
	23	697	16,031			
	3	744	2,232			
Firefighter/Paramedic	26	542	14,092			
	26	586	15,236			
Firefighter/Paramedic	26	542	14,092			
	26	586	15,236			
Holiday pay - Master Firefighters, Firefighters, and Firefighter/Paramedics:						
10 holidays X 10 hr X 28 employees = 2,800 hr	2,800	18.43	51,604			
Longevity bonus - Master Firefighters:						
Initial	6	300	1,800			
5 years	2	500	1,000			
10 years	11	900	9,900			
Educational incentives:						
EMT-B	13	750	9,750			
EMT-I	4	1,250	5,000			
EMT-P	8	1,750	14,000			
Hazardous materials technician	7	250	1,750			
Company Officer	8	500	4,000			
Firefighter III	8	300	2,400			
Firefighter II	5	200	1,000			
Associate degree	9	500	4,500			
Vo-tech certificate	2	300	600			
Bachelor degree	1	800	800			
Health insurance incentive	1	300	300			
Total			1,235,168			
<i>01-03-8105-0 Overtime - Supervisory</i>				112,784	83,404	114,146
Captain and Lieutenant overtime	2,200	35.72	78,584			
Professional leave coverage			3,200			
South Station officer coverage	650	35.72	23,218			

2002-03 BUDGET						
FIRE						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
NHFA/NFA - 16 hours X 4	64	35.72	2,286			
Officer development training	192	35.72	6,858			
Total			114,146			
<u>01-03-8107-0 Wages - Part-Time</u>						
EMT coverage for sick, vacation, and training	1,000	12.24	12,240	64,427	95,601	113,791
EMS Director - \$200 per month	12	200	2,400			
EMT - 25 hr X 52 wk = 1,300 hr	1,300	12.24	15,912			
EMT - 25 hr X 52 wk = 1,300 hr	1,300	12.24	15,912			
Fire inspector 24 hr x 52 wk = 1,248 hr	1,248	19.28	24,061			
Fire inspector 16 hr x 52 wk = 832 hr	832	19.28	16,041			
Call Firefighters	2,000	10.20	20,400			
Call Fire Officers	250	15.30	3,825			
Call Deputy Fire Chief	1	2,500	2,500			
Chaplains	1	500	500			
Total			113,791			
<u>01-03-8111-0 Overtime - Other</u>						
Firefighters	4,468	27.65	123,540	258,505	245,493	247,565
Holidays - 10 holidays X 24 hr X 6 personnel	1,440	27.65	39,816			
EMT training:						
Paramedic	280	27.65	7,742			
Intermediate	192	27.65	5,309			
Recertification - 10 X 16 hours	160	27.65	4,424			
Firefighter training:						
NHFA/NFA	64	27.65	1,770			
Dept training - off-duty firefighters	224	27.65	6,194			
Firefighter/Paramedic	1,800	27.65	49,770			
FLSA overtime adjustment			9,000			
Total			247,565			
<u>01-03-8125-0 Social Security</u>						
8102	30,496	0.0765	2,333	27,994	31,579	45,035
8103	747,737	0.0145	10,842			
8104	1,235,168	0.0145	17,910			
8105	114,146	0.0145	1,655			
8107	113,791	0.0765	8,705			
8111	247,565	0.0145	3,590			
Total			45,035			
<u>01-03-8128-0 Retirement</u>						
8102 - ICMA 401(a)	30,496	0.0500	1,525	112,607	156,297	161,193
8103 - NHRS	747,737	0.0681	50,921			
8104 - NHRS	1,235,168	0.0681	84,115			
8105 - NHRS	114,146	0.0681	7,773			
8107 - Ineligible	-	0.0500	-			
8111 - NHRS	247,565	0.0681	16,859			
Total			161,193			
<u>01-03-8131-0 Health Insurance</u>						
Waived	1	-	-	214,737	328,455	456,518
One person	4	4,712	18,848			

2002-03 BUDGET						
FIRE						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
Two persons	10	9,423	94,230			
Three or more persons	27	12,720	343,440			
Total			456,518			
<i>01-03-8132-0 Dental Insurance</i>				32,606	41,307	41,987
One person	4	343	1,372			
Two persons	11	683	7,513			
Three or more persons	27	1,226	33,102			
Total			41,987			
<i>01-03-8133-0 Life Insurance</i>						
Department Head	1	99	99	1,737	1,980	1,980
Division Head	2	63	126			
Others	39	45	1,755			
Total			1,980			
<i>01-03-8134-0 Disability Insurance</i>				12,058	15,414	15,414
Short-term disability insurance	42	367	15,414			
<i>01-03-8135-0 Workers Compensation</i>				56,932	64,310	69,515
8102	30,496	0.0015	46			
8103	747,737	0.0297	22,208			
8104	1,235,168	0.0297	36,684			
8105 - 67%	76,478	0.0297	2,271			
8107	113,791	0.0297	3,380			
8111 - 67%	165,869	0.0297	4,926			
Total			69,515			
<i>01-03-8136-0 Unemployment Compensation</i>				1,319	3,565	1,230
8102	1	24	24			
8103	13	24	312			
8104	28	24	672			
8107 - EMT	2	24	48			
8107- Fire Inspector	2	24	48			
8107 - Other	41,865	0.0030	126			
Total			1,230			
<i>01-03-8201-0 Office Supplies</i>				5,052	3,600	5,200
Copier paper and toner, computer paper and supplies, notebooks, fax supplies, record books, and miscellaneous office supplies			5,000			
Ergonomic desk chairs			200			
Total			5,200			
<i>01-03-8202-0 Maintenance Supplies</i>				3,427	4,500	4,500
Janitorial supplies, light bulbs, tools, and miscellaneous hardware			4,500			
<i>01-03-8203-0 Operating Supplies</i>				16,090	16,000	18,000
Medical supplies and oxygen			15,000			
Emulsifying agent, wet water foam, truck soap, bedding, hazmat cleanup materials, linen service, and minor equipment			3,000			
Total			18,000			

2002-03 BUDGET

FIRE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-03-8204-0 Uniforms</u>						
Uniform allowance:				56,961	89,305	88,805
8103 - non-union	3	500	1,500			
8103 - AFSCME 93	10	750	7,500			
8104	28	850	23,800			
8104 - new hires	1	1,000	1,000			
8107 - EMT-P and Fire Inspector	3	400	1,200			
8107 - call personnel	20	400	8,000			
Full-time protective clothing replacements			15,000			
Call personnel protective clothing			5,205			
EMS volunteer protective clothing	10	200	2,000			
Explorer uniforms			500			
Boots, gloves, helmets, and masks			10,000			
Annual fit testing	60	35	2,100			
Uniforms and other clothing articles for new call personnel	3	1,000	3,000			
EMS volunteer uniform replacements	20	400	8,000			
Total			88,805			
<u>01-03-8220-0 Printing</u>						
Stationery, training aids, time cards, business cards, and misc forms			500	384	350	500
<u>01-03-8230-0 Postage</u>						
Postage, freight charges, and po box rental			750	607	450	1,450
Meter rental and supplies			700			
Total			1,450			
<u>01-03-8241-0 Electricity</u>						
Reeds Ferry station			2,017	14,826	15,724	16,510
South Merrimack station			2,365			
Central station			11,025			
Ambulance garage			1,103			
Total			16,510			
<u>01-03-8242-0 Gas</u>						
Reeds Ferry station			210	2,924	2,500	2,835
South Merrimack station			2,415			
Central station			210			
Total			2,835			
<u>01-03-8243-0 Heating Oil</u>						
Central station	4,000	1.0000	4,000	7,656	7,600	7,600
Reeds Ferry station	2,000	1.0000	2,000			
Ambulance garage	1,600	1.0000	1,600			
Total			7,600			
<u>01-03-8244-0 Water</u>						
Merrimack Village District agreement			630	630	630	630
<u>01-03-8245-0 Sewer</u>						
Reeds Ferry station			134	302	536	536
South Merrimack station			134			

2002-03 BUDGET						
FIRE						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
Central station			134			
Ambulance garage			134			
Total			536			
<u>01-03-8250-0 Vehicle Fuel</u>				9,624	10,440	8,832
Diesel fuel	6,200	0.9600	5,952			
Unleaded gasoline	3,000	0.9600	2,880			
Total			8,832			
<u>01-03-8260-0 Telephone</u>				11,023	9,000	13,048
Centrex system cost allocation			7,200			
Nextel telephones - 8			3,648			
Cellular telephones - 4			2,000			
Pagers - 2			200			
Total			13,048			
<u>01-03-8270-0 Dues & Fees</u>				5,258	6,392	8,402
NH Firemen's Association	8	86	688			
National Registry registration:						
EMT-B	20	4	80			
EMT-I	45	4	180			
EMT-P	50	2	100			
National Registry recertification:						
First Responder	15	3	45			
EMT-B	15	35	525			
EMT-I	15	16	240			
EMT-P	20	12	240			
National conference fees			1,500			
NE and NH Chiefs Assn, IAFC, NH Firemens Assn			500			
CLIA waiver			100			
NFPA			125			
Regional hazmat response team			3,579			
Other memberships, FCC licenses			500			
Total			8,402			
<u>01-03-8280-0 General Insurance</u>				21,890	21,900	26,400
Property, liability, and auto insurance			26,400			
<u>01-03-8300-0 Travel & Meetings</u>				856	1,500	4,000
Various meetings and conferences			1,500			
Fire Dept Instructors conference			2,500			
Total			4,000			
<u>01-03-8321-0 Maintenance-Buildings & Grounds</u>				6,451	9,925	10,725
Painting, minor building repairs, and maintenance of fire alarms, sprinkler systems, and exhaust systems			9,125			
Lawn mower			200			
Mourning bunting			800			
Vacuum cleaners - 3			600			
Total			10,725			
<u>01-03-8331-0 Maintenance-Machinery</u>				4,237	2,500	4,200

2002-03 BUDGET

FIRE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Repair of fire equipment and maintenance of generators, compressors, and HVAC systems			4,200			
<i>01-03-8332-0 Maintenance-Vehicles</i>				25,929	35,000	40,000
Replacement parts, contractual services, and supplies for repair of all vehicles and emergency lighting			40,000			
<i>01-03-8334-0 Maintenance-Office Equipment</i>				889	3,240	3,000
Copiers, fax, computers, and other office equipment			3,000			
<i>01-03-8335-0 Maintenance-Communications Equipment</i>				1,200	2,750	2,750
Portable radio batteries, radio parts, and contractual services			2,750			
<i>01-03-8336-0 Maintenance-Other</i>				1,044	3,500	3,500
Fire extinguisher refills and maintenance of Scott Air Packs and components			3,500			
<i>01-03-8352-0 Education & Training</i>				23,349	31,950	52,250
Fire Protection Course:						
8104			6,000			
8103			4,000			
EMS certifications and training:						
Paramedic	2	5,600	11,200			
Intermediate	4	650	2,600			
Basic	4	450	1,800			
Firefighter certifications and training:						
Firefighter 1A-1B	4	550	2,200			
Firefighter II	2	550	1,100			
NHFA courses	6	275	1,650			
Training related supplies			400			
Fire Chief conferences			1,000			
NFPA Code subscription service			900			
Fire prevention literature and visual aids			2,000			
Various publications, films, slides, and videos			2,000			
Fire prevention/juvenile intervention - partially offset by grant			15,000			
Various seminars			400			
Total			52,250			
<i>01-03-8359-0 Other Outside Services</i>				210	200	200
Removal of hazardous waste from oil/water separators			200			
<i>01-03-8406-0 Emergency Management</i>						
Wages:				3,280	13,118	60,006
Deputy Director			1,000			
Communications Officer			250			
Total			1,250			
Social Security - Communications Officer	250	0.0765	19			
Retirement - Deputy Director	1,000	0.0681	68			
Workers compensation	1,250	0.0297	37			
Unemployment compensation - Comm Officer	250	0.0030	1			
Office supplies			100			
Hazmat suits	4	124	496			
Testing of Hazmat suits			500			

2002-03 BUDGET						
FIRE						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Operating supplies:						
Speedy-Dri absorbent			250			
Hazmat containment equipment			280			
Radio batteries			200			
Food during emergency operations			400			
Sandbags			400			
A & E spill kit			575			
Chain saw safety chaps			360			
Telephone:						
Centrex system cost allocation			400			
Cellular telephone			225			
Vehicle maintenance			500			
Vehicle fuel - unleaded gasoline	80	0.9600	77			
General insurance - vehicle insurance			400			
Education & training:						
Disaster drills			2,200			
Hazmat/terrorism reference materials			500			
Hazmat/terrorism training			2,500			
Biological and chemical threats:						
Overtime			30,000			
Chemical equipment			12,118			
Other			2,500			
Software for HazMat			1,200			
Travel to meetings and seminars and to pickup supplies			150			
Radio program software			2,000			
Radio repair			300			
Total - partially offset by revenue			60,006			
<u>01-03-8408-0 Rescue</u>				991	1,000	1,000
Rescue tools			1,000			
<u>01-03-8420-0 Advertising</u>				880	750	750
Legal notices and bid advertising			750			
<u>01-03-8459-0 Physical Exams</u>				5,986	12,600	17,900
Full-time	43	300	12,900			
Call department	15	300	4,500			
New hires	1	500	500			
Total			17,900			
<u>01-03-8501-0 Land</u>				248,179	-	-
None			-			
<u>01-03-8502-0 Buildings</u>				16,393	-	12,000
Exhaust removal system extension - Station 1 for aerial ladder truck			10,000			
Security locks - Station 1			2,000			
Total			12,000			
<u>01-03-8503-0 Vehicles</u>				-	3,000	5,000
Command vehicle/suburban			-			
On spot automatic tire chains			5,000			
All terrain vehicle with trailer			-			

2002-03 BUDGET

FIRE

			Actual 2000-01	Budget 2001-02	Voted 2002-03
Total		5,000			
<i>01-03-8504-0 Office Equipment</i>					
Computer		2,000	10,326	11,187	11,500
LCD projector		3,500			
Laptop computers - 2		5,000			
Video camera		1,000			
Total		11,500			
<i>01-03-8506-0 Communications Equipment</i>					
Portable radios		2,000	4,822	19,175	7,700
Minitors		3,200			
Integrated communications system		2,500			
Total		7,700			
<i>01-03-8508-0 Operating Equipment</i>					
Thermal imaging camera		25,000	85,844	96,150	50,150
Air packs		20,000			
Smoke generator		1,500			
Gated relief valve		650			
Washing machine		500			
4" hose - 500'		2,500			
Total		50,150			
<i>01-03-8510-0 Capital Reserve Funds</i>					
Transfer to Fire Equipment Capital Reserve Fund		177,000	283,000	368,000	212,000
Transfer to South Fire Station Capital Reserve Fund		-			
Transfer to Ambulance Capital Reserve Fund		35,000			
Total		212,000			
GRAND TOTAL			3,382,154	3,812,988	3,983,654

2002-03 BUDGET					
POLICE					
Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	2,610,691	2,881,851	3,155,224	273,373	9.49%
Other operating expenses	432,022	436,225	455,795	19,570	4.49%
Capital outlay	<u>143,619</u>	<u>124,300</u>	<u>102,100</u>	<u>(22,200)</u>	-17.86%
Total	3,186,332	3,442,376	3,713,119	270,743	7.87%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				139,284	
Employee benefit rate adjustments				115,266	
Part-time hours				1,314	
Overtime hours				17,509	
Vehicle fuel				(5,280)	
General insurance				7,500	
Police outside traffic details				13,018	
DARE				2,650	
Capital outlay				(22,200)	
Other minor changes - less than \$2,500				<u>1,682</u>	
Total increase (decrease)				270,743	
Personnel					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Police Chief	1	1			
Deputy Chief	1	1			
Captain	2	2			
Detective Lieutenant	1	1			
Prosecutor Lieutenant	1	1			
Patrol Lieutenant	3	3			
Community Services Officer	1	1			
Sergeant	4	4			
Detective First	6	6			
Master Patrolman and Patrolman	17	17			
Animal Control Officer	1	1			
Secretary I	1	1			
Office Manager	1	1			
Clerk Typist II	<u>2</u>	<u>2</u>			
Total full-time	42	42			
Part-time (excludes temporary and casual labor):					
School Crossing Guard	3	3			
Animal Control Officer	1	1			
Clerk Typist II	<u>1</u>	<u>1</u>			
Total part-time	5	5			
Total	47	47			
Capital Outlay					
Patrol cruisers - 4	98,000				
Paper shredder	600				
Emergency lights for cruiser	800				
Digital camera	600				
Computer equipment	1,500				
Printer	<u>600</u>				
Total	102,100				

2002-03 Municipal Operating Budget

04 - POLICE

				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Account No.	Account Description					
01 - 04 - 8102 - 0	WAGES-CLERICAL			106,557	114,867	117,582
01 - 04 - 8103 - 0	WAGES-SUPERVISORY			532,478	583,668	607,451
01 - 04 - 8104 - 0	WAGES-HOURLY			1,303,493	1,395,830	1,492,449
01 - 04 - 8105 - 0	OVERTIME-SUPERVISORY			16,525	20,246	24,326
01 - 04 - 8106 - 0	WAGES-ANIMAL CONTROL OFFICER			29,634	31,513	30,346
01 - 04 - 8107 - 0	WAGES - PART-TIME			60,038	62,074	65,642
01 - 04 - 8111 - 0	OVERTIME-OTHER			131,690	115,544	136,776
01 - 04 - 8125 - 0	SOCIAL SECURITY			27,843	37,862	39,962
01 - 04 - 8128 - 0	RETIREMENT			107,177	131,205	133,338
01 - 04 - 8131 - 0	HEALTH INSURANCE			212,477	298,628	416,478
01 - 04 - 8132 - 0	DENTAL INSURANCE			34,389	39,201	39,338
01 - 04 - 8133 - 0	LIFE INSURANCE			1,820	1,980	1,980
01 - 04 - 8134 - 0	SHORT-TERM DISABILITY			13,659	15,414	15,414
01 - 04 - 8135 - 0	WORKERS COMPENSATION			31,054	30,118	32,890
01 - 04 - 8136 - 0	UNEMPLOYMENT COMPENSATION			1,857	3,701	1,252
01 - 04 - 8201 - 0	OFFICE SUPPLIES			6,515	6,837	7,245
01 - 04 - 8203 - 0	OPERATING SUPPLIES			4,814	13,434	13,600
01 - 04 - 8204 - 0	UNIFORMS			42,328	34,065	34,450
01 - 04 - 8220 - 0	PRINTING			2,279	2,600	2,600
01 - 04 - 8230 - 0	POSTAGE			901	2,266	2,000
01 - 04 - 8250 - 0	VEHICLE FUEL			32,572	31,200	25,920
01 - 04 - 8270 - 0	DUES			964	640	660
01 - 04 - 8280 - 0	GENERAL INSURANCE			62,119	61,800	69,300
01 - 04 - 8300 - 0	TRAVEL & MEETINGS			444	1,450	1,350
01 - 04 - 8332 - 0	MNTC-VEHICLES			20,611	25,000	25,000
01 - 04 - 8334 - 0	MNTC-OFFICE EQUIPMENT			5,271	4,614	5,523
01 - 04 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			974	5,000	5,000
01 - 04 - 8352 - 0	EDUCATION & TRAINING			15,950	26,100	25,400
01 - 04 - 8420 - 0	ADVERTISING			1,005	100	300
01 - 04 - 8430 - 0	DOG POUND			2,345	5,890	6,050
01 - 04 - 8432 - 0	OUTSIDE DETAILS			219,225	205,711	218,729
01 - 04 - 8460 - 0	MISC OPERATING EXPENSES			4,129	2,800	3,300
01 - 04 - 8502 - 0	BUILDINGS			2,257	-	-
01 - 04 - 8503 - 0	VEHICLES			81,782	117,800	98,800
01 - 04 - 8504 - 0	OFFICE EQUIPMENT			13,792	5,700	2,700
01 - 04 - 8506 - 0	COMMUNICATIONS EQUIPMENT			24,743	800	-
01 - 04 - 8508 - 0	OPERATING EQUIPMENT			21,045	-	600
36 - 04 - 8433 - 0	DARE			9,576	6,718	9,368
				3,186,332	3,442,376	3,713,119

2002-03 BUDGET						
POLICE						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<i>01-04-8102-0 Wages - Clerical</i>				106,557	114,867	117,582
Office Manager	52	656	34,112			
Secretary I	52	483	25,116			
Clerk Typist II	52	483	25,116			
Clerk Typist II	52	401	20,852			
Part-time Clerk Typist	1,300	9.22	11,986			
Excess sick leave purchase			400			
Total			117,582			
<i>01-04-8103-0 Wages - Supervisory</i>				532,478	583,668	607,451
Police Chief	52	1,536	79,872			
Deputy Chief	52	1,393	72,436			
Captain	52	1,326	68,952			
Captain	52	1,326	68,952			
Detective Lieutenant	52	1,150	59,800			
Prosecutor Lieutenant	52	1,150	59,800			
Patrol Lieutenant	52	1,076	55,952			
Patrol Lieutenant	52	1,076	55,952			
Patrol Lieutenant	52	1,076	55,952			
Educational bonuses:						
Associate degree	2	500	1,000			
Bachelor degree	2	800	1,600			
Master degree	1	1,000	1,000			
Command training institute	-	750	-			
Longevity bonuses:						
15 years	3	1,300	3,900			
20 years	2	1,600	3,200			
Merit bonuses	287,456	0.02	5,749			
Health insurance incentive	2	300	600			
Excess sick leave purchase - AFSCME 93	240	27.64	6,634			
Excess sick leave purchase - non-union			6,100			
Total			607,451			
<i>01-04-8104-0 Wages - Other Full-Time</i>				1,303,493	1,395,830	1,492,449
Patrol Sergeant	52	1,051	54,652			
Patrol Sergeant	52	1,051	54,652			
Patrol Sergeant	52	1,051	54,652			
Patrol Sergeant	52	1,051	54,652			
Detective First	52	1,023	53,196			
Detective First	52	1,020	53,040			
Detective First	52	1,020	53,040			
Detective First	52	1,020	53,040			
Detective First	52	1,012	52,624			
Detective First	52	1,020	53,040			
Community Services Officer	52	1,020	53,040			
School Resource Officer	52	1,020	53,040			
Master Patrolman	52	956	49,712			
Master Patrolman	52	956	49,712			
Master Patrolman	52	956	49,712			
Master Patrolman	52	956	49,712			
Master Patrolman	52	956	49,712			
Master Patrolman	52	944	49,088			
Master Patrolman	52	944	49,088			

2002-03 BUDGET

POLICE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Master Patrolman	52	944	49,088			
Master Patrolman	52	944	49,088			
Master Patrolman	29	884	25,636			
	23	846	19,458			
Patrolman	52	884	45,968			
Patrolman	26	854	22,204			
	26	872	22,672			
Patrolman	26	854	22,204			
	26	872	22,672			
Patrolman	26	854	22,204			
	26	872	22,672			
Patrolman	26	854	22,204			
	26	872	22,672			
Patrolman	26	854	22,204			
	26	872	22,672			
Merit compensation	1,403,022	0.02	28,060			
Holiday pay	1,472	24.57	36,167			
Educational incentives:						
Bachelor degree	5	800	4,000			
Associate degree + 30 credits	-	600	-			
Associate degree	8	400	3,200			
30 credits	9	200	1,800			
Master of law degree	1	1,000	1,000			
NEILEM	4	500	2,000			
Health insurance incentive	1	300	300			
Excess personal leave purchase			12,900			
Total			1,492,449			
<i>01-04-8105-0 Overtime - Supervisory</i>						
Lieutenants - shift overtime and coverage for training, sick, vacation, court, and holidays	555	43.83	24,326	16,525	20,246	24,326
<i>01-04-8106-0 Animal Control</i>						
Animal Control Officer	52	438	22,776	29,634	31,513	30,346
Part-time Animal Control Officer	912	8.30	7,570			
Total			30,346			
<i>01-04-8107-0 Wages - Part-Time</i>						
Special Police Officers - vacation and sick leave coverage and duty during special events	5,400	9.50	51,300	60,038	62,074	65,642
School Crossing Guards	2,106	6.81	14,342			
Total			65,642			
<i>01-04-8111-0 Overtime - Other</i>						
Shift overtime and coverage for training, court, sick, vacation, and holidays	3,651	36.86	134,576	131,690	115,544	136,776
FLSA overtime adjustment			2,200			
Total			136,776			
<i>01-04-8125-0 Social Security</i>						
8102	117,582	0.0765	8,995	27,843	37,862	39,962
8103	-	0.0145	-			

2002-03 BUDGET						
POLICE						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
8104	1,492,449	0.0145	21,641			
8105	-	0.0145	-			
8106	30,346	0.0765	2,321			
8107	65,642	0.0765	5,022			
8111	136,776	0.0145	1,983			
Total			39,962			
<i>01-04-8128-0 Retirement</i>				107,177	131,205	133,338
8102 - ICMA 401(a)	45,968	0.0500	2,298			
8102 - NHRS	34,112	0.0549	1,873			
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - NHRs	607,451	0.0549	33,349			
8104 - NHRS	1,492,449	0.0549	81,935			
8105 - NHRS	24,326	0.0549	1,335			
8106 - ICMA 401(a)	22,776	0.0500	1,139			
8111 - NHRS	136,776	0.0549	7,509			
Total			133,338			
<i>01-04-8131-0 Health Insurance</i>				212,477	298,628	416,478
One person	9	4,712	42,408			
Two persons	10	9,423	94,230			
Three or more persons	22	12,720	279,840			
Waived	1	-	-			
Total			416,478			
<i>01-04-8132-0 Dental Insurance</i>				34,389	39,201	39,338
One person	7	343	2,401			
Two persons	11	683	7,513			
Three or more persons	24	1,226	29,424			
Waived	-	-	-			
Total			39,338			
<i>01-04-8133-0 Life Insurance</i>				1,820	1,980	1,980
Department Head	1	99	99			
Division Head	2	63	126			
Others	39	45	1,755			
Total			1,980			
<i>01-04-8134-0 Disability Insurance</i>				13,659	15,414	15,414
Short-term disability insurance	42	367	15,414			
<i>01-04-8135-0 Workers Compensation</i>				31,054	30,118	32,890
8102	117,582	0.0015	176			
8103	607,451	0.0142	8,626			
8104	1,492,449	0.0142	21,193			
8105 - 67%	16,298	0.0142	231			
8106	30,346	0.0142	431			
8107	65,642	0.0142	932			
8111 - 67%	91,640	0.0142	1,301			
Total			32,890			
<i>01-04-8136-0 Unemployment Compensation</i>				1,857	3,701	1,252

2002-03 BUDGET

POLICE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
8102 - Full-time	4	24	96			
8102 - Part-time	8,000	0.0030	24			
8103	9	24	216			
8104	28	24	672			
8106 - Full-time	1	24	24			
8106 - Part-time	7,570	0.0030	23			
8107	65,642	0.0030	197			
Total			1,252			
<u>01-04-8201-0 Office Supplies</u>				6,515	6,837	7,245
Copier paper and toner			3,245			
Computer paper and supplies			2,000			
Other office supplies			2,000			
Total			7,245			
<u>01-04-8203-0 Operating Supplies</u>				4,814	13,434	13,600
Photography supplies			5,000			
Crime scene supplies			1,400			
Narcotic unit supplies			200			
Ammunition, firearm repairs, and range supplies			6,400			
Vehicle supplies			600			
Total			13,600			
<u>01-04-8204-0 Uniforms</u>				42,328	34,065	34,450
Police officers - non-union	4	500	2,000			
Police officers - IBPO	13	600	7,800			
Police officers - AFSCME 93	5	650	3,250			
Motorcycle duty	3	650	1,950			
Bicycle duty and color guard	12	650	7,800			
Animal Control Officer - full-time	1	350	350			
Animal Control Officer - part-time	1	200	200			
School Crossing Guards	3	200	600			
Special Police Officers	12	200	2,400			
Uniform cleaning	37	200	7,400			
Uniform patches			700			
Total			34,450			
<u>01-04-8220-0 Printing</u>				2,279	2,600	2,600
Forms and stationery			2,600			
<u>01-04-8230-0 Postage</u>				901	2,266	2,000
Postage and shipping charges			2,000			
<u>01-04-8250-0 Vehicle Fuel</u>				32,572	31,200	25,920
Unleaded gasoline	27,000	0.9600	25,920			
<u>01-04-8270-0 Dues & Fees</u>				964	640	660
Police Chief			200			
Deputy Police Chief			150			
NESPIN			100			
Accreditation			50			
Firearms instructors			160			

2002-03 BUDGET						
POLICE						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Total			660			
<i>01-04-8280-0 General Insurance</i>				62,119	61,800	69,300
Property, liability, and auto insurance			69,300			
<i>01-04-8300-0 Travel & Meetings</i>				444	1,450	1,350
Meetings			1,000			
Tolls - unmarked vehicles			350			
Total			1,350			
<i>01-04-8332-0 Maintenance-Vehicles</i>				20,611	25,000	25,000
Scheduled and unscheduled maintenance and tires			25,000			
<i>01-04-8334-0 Maintenance-Office Equipment</i>				5,271	4,614	5,523
Copiers			2,167			
Identi-Kit			410			
Computers			2,672			
Typewriters			274			
Total			5,523			
<i>01-04-8335-0 Maintenance-Communications Equipment</i>				974	5,000	5,000
Radar units and radios			5,000			
<i>01-04-8352-0 Education & Training</i>				15,950	26,100	25,400
Inservice training			600			
FBI Academy			1,000			
Seminars			500			
Non-union college courses			1,000			
College courses and seminars - AFSCME 93			8,000			
College courses and seminars - IBPO			12,500			
NH Revised Statutes and other publications			1,800			
Total			25,400			
<i>01-04-8420-0 Advertising</i>				1,005	100	300
Legal notices			300			
<i>01-04-8430-0 Dog Pound</i>				2,345	5,890	6,050
Heating oil	1,000	1.00	1,000			
Animal food			600			
Cleaning materials			300			
Electricity			400			
Water			90			
Building maintenance			200			
Animal disposal			1,400			
Unleaded gasoline	1,000	0.96	960			
Vehicle maintenance			400			
Property, liability, and auto insurance			400			
Miscellaneous			300			
Total			6,050			
<i>01-04-8432-0 Outside Details</i>				219,225	205,711	218,729
Overtime	5,500	36.86	202,730			

2002-03 BUDGET

POLICE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Social security	202,730	0.0145	2,940			
Retirement	202,730	0.0549	11,130			
Workers compensation - 67%	135,829	0.0142	1,929			
Total - fully offset by revenues			218,729			
<u>36-04-8433-0 DARE</u>				9,576	6,718	9,368
Teaching and promotional materials			7,780			
Vehicle maintenance			650			
Auto insurance			400			
Vehicle fuel -unleaded gasoline	540	0.9600	518			
Dues - NFDOA			20			
Total - fully offset by private donations			9,368			
<u>01-04-8460-0 Other Operating Expenses</u>				4,129	2,800	3,300
Physicals, psychological exams, and drug tests			1,000			
Prisoner food			200			
Narcotics Unit informants and evidence			1,500			
Chemical test materials			600			
Total			3,300			
<u>01-04-8502-0 Buildings</u>						
None			-	2,257	-	-
<u>01-04-8503-0 Vehicles</u>				81,782	117,800	98,800
Patrol cruisers - 4			98,000			
Emergency lights for cruiser			800			
Total			98,800			
<u>01-04-8504-0 Office Equipment</u>				13,792	5,700	2,700
Computer equipment			1,500			
Paper shredder			600			
Printer			600			
Total			2,700			
<u>01-04-8506-0 Communications Equipment</u>				24,743	800	-
None			-			
<u>01-04-8508-0 Operating Equipment</u>				21,045	-	600
Digital camera			600			
GRAND TOTAL				3,186,332	3,442,376	3,713,119

**2002-03 BUDGET
COMMUNICATIONS**

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	246,687	345,444	370,768	25,324	7.33%
Other operating expenses	41,297	46,926	47,038	112	0.24%
Capital outlay	<u>38,790</u>	<u>35,000</u>	<u>35,000</u>	-	0.00%
Total	326,774	427,370	452,806	25,436	5.95%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				6,179	
Employee benefit rate adjustments				19,145	
Other minor changes - less than \$2,500				<u>112</u>	
Total increase (decrease)				25,436	
Personnel					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Assistant Communications Supervisor	1	1			
Dispatcher	<u>7</u>	<u>7</u>			
Total full-time	8	8			
Part-time (excludes temporary and casual labor)	-	-			
Total	8	8			
Capital Outlay					
Transfer to capital reserve fund	35,000				

2002-03 Municipal Operating Budget

05 - COMMUNICATIONS

<u>Account No.</u>				<u>Account Description</u>	<u>Actual 2000-01</u>	<u>Budget 2001-02</u>	<u>Voted 2002-03</u>	
01	-	05	-	8103 - 0	WAGES-SUPERVISORY	35,093	37,402	39,577
01	-	05	-	8104 - 0	WAGES-HOURLY	143,681	197,600	197,154
01	-	05	-	8105 - 0	OVERTIME-SUPERVISORY	1,584	3,479	3,682
01	-	05	-	8107 - 0	WAGES - PART-TIME	3,272	6,513	6,838
01	-	05	-	8111 - 0	OVERTIME-OTHER	9,793	11,338	11,267
01	-	05	-	8125 - 0	SOCIAL SECURITY	14,808	19,607	19,777
01	-	05	-	8128 - 0	RETIREMENT	9,515	12,491	12,584
01	-	05	-	8131 - 0	HEALTH INSURANCE	23,203	46,778	69,727
01	-	05	-	8132 - 0	DENTAL INSURANCE	3,344	5,933	6,273
01	-	05	-	8133 - 0	LIFE INSURANCE	262	360	360
01	-	05	-	8134 - 0	SHORT-TERM DISABILITY	1,466	2,936	2,936
01	-	05	-	8135 - 0	WORKERS COMPENSATION	236	382	380
01	-	05	-	8136 - 0	UNEMPLOYMENT COMPENSATION	430	625	213
01	-	05	-	8201 - 0	OFFICE SUPPLIES	1,488	1,500	1,500
01	-	05	-	8203 - 0	OPERATING SUPPLIES	57	700	700
01	-	05	-	8204 - 0	UNIFORMS	2,713	3,300	3,300
01	-	05	-	8220 - 0	PRINTING	29	150	150
01	-	05	-	8260 - 0	TELEPHONE	14,476	15,716	15,828
01	-	05	-	8270 - 0	DUES AND FEES	-	250	250
01	-	05	-	8280 - 0	GENERAL INSURANCE	1,057	1,400	1,400
01	-	05	-	8300 - 0	TRAVEL & MEETINGS	36	-	-
01	-	05	-	8321 - 0	BUILDING MAINTENANCE	90	350	350
01	-	05	-	8334 - 0	MNTC-OFFICE EQUIPMENT	16,842	18,560	18,560
01	-	05	-	8335 - 0	MNTC-COMMUNICATIONS EQUIP	3,442	4,000	4,000
01	-	05	-	8346 - 0	MISC OPERATING EXPENSES	116	-	-
01	-	05	-	8352 - 0	EDUCATION & TRAINING	951	1,000	1,000
01	-	05	-	8506 - 0	COMMUNICATIONS EQUIPMENT	3,790	-	-
01	-	05	-	8510 - 0	CAPITAL RESERVE FUND	35,000	35,000	35,000
					<u>326,774</u>	<u>427,370</u>	<u>452,806</u>	

2002-03 BUDGET						
COMMUNICATIONS						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>01-05-8103-0 Wages - Supervisory</u>				35,093	37,402	39,577
Assistant Communications Supervisor	52	716	37,232			
Merit bonus	37,232	0.02	745			
Longevity bonus - 15 years	1	1,300	1,300			
Health insurance incentive	1	300	300			
Total			39,577			
<u>01-05-8104-0 Wages - Other Full-Time</u>				143,681	197,600	197,154
Dispatcher	52	543	28,236			
Dispatcher	52	518	26,936			
Dispatcher	52	518	26,936			
Dispatcher	52	538	27,976			
Dispatcher	52	528	27,456			
Dispatcher	52	518	26,936			
Dispatcher	52	488	25,376			
Holiday pay - 10 holidays X 8 hr X 7 employees	560	13.04	7,302			
Total			197,154			
<u>01-05-8105-0 Overtime-Supervisory</u>				1,584	3,479	3,682
Assistant Communications Supervisor	130	28.32	3,682			
<u>01-05-8107-0 Wages - Part-Time</u>				3,272	6,513	6,838
Dispatchers	650	10.52	6,838			
<u>01-05-8111-0 Overtime - Other</u>				9,793	11,338	11,267
Shift overtime and coverage for vacations, sick leave, holidays, and training	576	19.56	11,267			
<u>01-05-8125-0 Social Security</u>				14,808	19,607	19,777
8103	39,577	0.0765	3,028			
8104	197,154	0.0765	15,082			
8105	3,682	0.0765	282			
8107	6,838	0.0765	523			
8111	11,267	0.0765	862			
			19,777			
<u>01-05-8128-0 Retirement</u>				9,515	12,491	12,584
8103/8105 - ICMA 401(a)	43,259	0.05	2,163			
8107 - ineligible	-	0.05	-			
8104/8111 - ICMA 401(a)	208,421	0.05	10,421			
Total			12,584			
<u>01-05-8131-0 Health Insurance</u>				23,203	46,778	69,727
One person	2	4,712	9,424			
Two persons	1	9,423	9,423			
Three or more persons	4	12,720	50,880			
Waived	1	-	-			
Total			69,727			
<u>01-05-8132-0 Dental Insurance</u>				3,344	5,933	6,273
One person	2	343	686			

**2002-03 BUDGET
COMMUNICATIONS**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Two persons	1	683	683			
Three or more persons	4	1,226	4,904			
Waived	1	-	-			
Total			6,273			
<u>01-05-8133-0 Life Insurance</u>						
Division head	-	63	-	262	360	360
Others	8	45	360			
Total			360			
<u>01-05-8134-0 Disability Insurance</u>						
Short-term disability insurance	8	367	2,936	1,466	2,936	2,936
<u>01-05-8135-0 Workers Compensation</u>						
8103	39,577	0.0015	59	236	382	380
8104	197,154	0.0015	296			
8105 - 67%	2,467	0.0015	4			
8107	6,838	0.0015	10			
8111 - 67%	7,549	0.0015	11			
Total			380			
<u>01-05-8136-0 Unemployment Compensation</u>						
8103	1	24	24	430	625	213
8104	7	24	168			
8107	6,838	0.0030	21			
Total			213			
<u>01-05-8201-0 Office Supplies</u>						
Computer paper and supplies and miscellaneous office supplies			1,500	1,488	1,500	1,500
<u>01-05-8203-0 Operating Supplies</u>						
Batteries for portable radios			700	57	700	700
<u>01-05-8204-0 Uniforms</u>						
Uniform allowance - Dispatchers	7	400	2,800	2,713	3,300	3,300
Uniform allowance - Assistant Comm Supervisor	1	500	500			
Total			3,300			
<u>01-05-8220-0 Printing</u>						
Security cards, station logs, business cards, and other forms			150	29	150	150
<u>01-05-8260-0 Telephone</u>						
Centrex system cost allocation			7,200	14,476	15,716	15,828
Cellular airtime for mobile data terminals - 9			3,644			
Frame relay re: mobile data terminals			1,284			
Pagers - 13			900			
Cellular telephones - 4			2,800			
Total			15,828			
<u>01-05-8270-0 Dues & Fees</u>						
Auto registrations on computer disk - subscription			250	-	250	250

2002-03 BUDGET						
COMMUNICATIONS						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>01-05-8280-0 General Insurance</u>				1,057	1,400	1,400
Property and liability insurance		1,400				
<u>01-05-8300-0 Travel & Meetings</u>				36	-	-
None		-				
<u>01-05-8321-0 Maintenance-Buildings</u>				90	350	350
Emergency generator repair		350				
<u>01-05-8334-0 Maintenance-Office Equipment</u>				16,842	18,560	18,560
SPOTS terminal		3,600				
Fax		350				
Security system		1,210				
Telephone system		1,900				
Computers		11,000				
Alarm digitizer (Keltron)		500				
Total		18,560				
<u>01-05-8335-0 Maintenance-Communications Equip</u>				3,442	4,000	4,000
Repair and maintenance of console, base stations, and repeater		4,000				
<u>01-05-83460-0 Miscellaneous Operating Expenses</u>				116	-	-
None		-				
<u>01-05-8352-0 Education & Training</u>				951	1,000	1,000
Dispatching seminars		1,000				
<u>01-05-8506-0 Communications Equipment</u>				3,790	-	-
None		-				
<u>01-05-8510-0 Capital Reserve Fund</u>				35,000	35,000	35,000
Transfer to Communication Equipment Capital Reserve Fund		35,000				
GRAND TOTAL				326,774	427,370	452,806

**2002-03 BUDGET
PUBLIC WORKS ADMINISTRATION**

<u>Summary</u>					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	142,820	157,279	169,487	12,208	7.76%
Other operating expenses	9,179	19,755	15,275	(4,480)	-22.68%
Capital outlay	<u>103,207</u>	<u>101,000</u>	<u>101,000</u>	-	0.00%
Total	255,206	278,034	285,762	7,728	2.78%
<u>Explanation of Increase (Decrease)</u>					
Wage adjustments and attrition				4,552	
Employee benefit rate adjustments				7,656	
Consultants				(5,000)	
Other minor changes - less than \$2,500				<u>520</u>	
Total increase (decrease)				7,728	
<u>Personnel</u>					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Public Works Director	1	1			
Office Manager	<u>1</u>	<u>1</u>			
Total full-time	2	2			
Part-time (excludes temporary and casual labor)	<u>-</u>	<u>-</u>			
Total	2	2			
<u>Capital Outlay</u>					
Transfer to Sewer Line Extension Capital Reserve Fund		100,000			
Computer equipment		<u>1,000</u>			
Total		101,000			

**2002-03 Municipal Operating Budget
07 - PUBLIC WORKS ADMINISTRATION**

<u>Account No.</u>				<u>Account Description</u>	<u>Actual 2000-01</u>	<u>Budget 2001-02</u>	<u>Voted 2002-03</u>	
01	-	07	-	8102 - 0	WAGES-CLERICAL	32,473	34,171	35,412
01	-	07	-	8103 - 0	WAGES-SUPERVISORY	76,380	80,533	83,548
01	-	07	-	8104 - 0	WAGES - HOURLY	-	-	-
01	-	07	-	8107 - 0	WAGES - PART-TIME	-	1,390	1,390
01	-	07	-	8111 - 0	OVERTIME-OTHER	35	-	-
01	-	07	-	8125 - 0	SOCIAL SECURITY	8,052	8,274	8,966
01	-	07	-	8128 - 0	RETIREMENT	8,314	10,110	10,291
01	-	07	-	8131 - 0	HEALTH INSURANCE	13,628	18,304	25,440
01	-	07	-	8132 - 0	DENTAL INSURANCE	2,238	2,452	2,452
01	-	07	-	8133 - 0	LIFE INSURANCE	143	144	144
01	-	07	-	8134 - 0	SHORT-TERM DISABILITY	627	734	734
01	-	07	-	8135 - 0	WORKERS COMPENSATION	892	1,013	1,058
01	-	07	-	8136 - 0	UNEMPLOYMENT COMPENSATION	38	154	52
01	-	07	-	8201 - 0	OFFICE SUPPLIES	1,118	2,000	2,000
01	-	07	-	8220 - 0	PRINTING	89	500	500
01	-	07	-	8230 - 0	POSTAGE	-	25	25
01	-	07	-	8260 - 0	TELEPHONE	2,612	2,075	2,400
01	-	07	-	8270 - 0	DUES	1,093	1,170	1,255
01	-	07	-	8280 - 0	GENERAL INSURANCE	760	800	800
01	-	07	-	8300 - 0	TRAVEL & MEETINGS	28	700	700
01	-	07	-	8334 - 0	MNTC-OFFICE EQUIPMENT	295	185	295
01	-	07	-	8351 - 0	CONSULTANTS	80	10,000	5,000
01	-	07	-	8352 - 0	EDUCATION & TRAINING	2,569	1,200	1,200
01	-	07	-	8420 - 0	ADVERTISING	535	1,000	1,000
01	-	07	-	8460 - 0	MISC OPERATING EXPENSES	-	100	100
01	-	07	-	8504 - 0	OFFICE EQUIPMENT	3,207	1,000	1,000
01	-	07	-	8510 - 0	CAPITAL RESERVE FUND	100,000	100,000	100,000
					255,206	278,034	285,762	

**2002-03 BUDGET
PUBLIC WORKS ADMINISTRATION**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-07-8102-0 Wages - Clerical</u>						
Office Manager	52	681	35,412	32,473	34,171	35,412
<u>01-07-8103-0 Wages - Supervisory</u>						
Public Works Director	52	1,539	80,028	76,380	80,533	83,548
Excess sick leave purchase			1,700			
Car allowance	52	35	1,820			
Total			83,548			
<u>01-07-8104-0 Wages - Supervisory</u>						
Chief Engineer	-	1,150	-	-	-	-
<u>01-07-8107-0 Wages - Part-Time</u>						
Secretary - vacation coverage	120	11.58	1,390	-	1,390	1,390
<u>01-07-8111-0 Overtime - Other</u>						
Secretary	-	25.54	-	35	-	-
<u>01-07-8125-0 Social Security</u>						
8102	35,412	0.0765	2,709	8,052	8,274	8,966
8103	80,400	0.0765	6,151			
8104	-	0.0765	-			
8107	1,390	0.0765	106			
8111	-	0.0765	-			
Total			8,966			
<u>01-07-8128-0 Retirement</u>						
Secretary - Defined benefit pension plan	1	3,900	3,900	8,314	10,110	10,291
Chief Engineer	-	0.0500	-			
Director - ICMA 401(a)	83,548	0.0765	6,391			
Total			10,291			
<u>01-07-8131-0 Health Insurance</u>						
One person	-	4,712	-	13,628	18,304	25,440
Two persons	-	9,423	-			
Three or more persons	2	12,720	25,440			
Waived	-	-	-			
Total			25,440			
<u>01-07-8132-0 Dental Insurance</u>						
One person	-	343	-	2,238	2,452	2,452
Two persons	-	683	-			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			2,452			
<u>01-07-8133-0 Life Insurance</u>						
Department Head	1	99	99	143	144	144
Others	1	45	45			

2002-03 BUDGET						
PUBLIC WORKS ADMINISTRATION						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Total			144			
<i>01-07-8134-0 Disability Insurance</i>				627	734	734
Short-term disability insurance	2	367	734			
<i>01-07-8135-0 Workers Compensation</i>				892	1,013	1,058
8102	35,412	0.0015	53			
8103	83,548	0.0120	1,003			
8104	-	0.0015	-			
8107	1,390	0.0015	2			
8111 - 67%	-	0.0015	-			
Total			1,058			
<i>01-07-8136-0 Unemployment Compensation</i>				38	154	52
8102	1	24	24			
8103	1	24	24			
8104	-	24	-			
8107	1,390	0.0030	4			
Total			52			
<i>01-07-8201-0 Office Supplies</i>				1,118	2,000	2,000
Miscellaneous supplies			2,000			
<i>01-07-8220-0 Printing</i>				89	500	500
Blueprints and topographical maps			500			
<i>01-07-8230-0 Postage</i>				-	25	25
Special mailings			25			
<i>01-07-8260-0 Telephone</i>				2,612	2,075	2,400
Centrex system cost allocation			1,900			
Cellular telephone			500			
Total			2,400			
<i>01-07-8270-0 Dues & Fees</i>				1,093	1,170	1,255
NH Safety Council			290			
National Safety Council			200			
National Society of Professional Engineers			140			
American Public Works Association			180			
Water Environment Federation			100			
State of NH dredge and fill applications			150			
New England Water Pollution Control Association			55			
NH Public Works Mutual Aid Program			25			
NH Public Works & Municipal Engineering Association			15			
State of NH dam registration - Stump Pond			100			
Total			1,255			
<i>01-07-8280-0 General Insurance</i>				760	800	800

2002-03 BUDGET

PUBLIC WORKS ADMINISTRATION

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Liability insurance cost allocation			800			
<i>01-07-8300-0 Travel & Meetings</i>				28	700	700
Technical and professional meetings			700			
<i>01-07-8334-0 Maintenance-Office Equipment</i>				295	185	295
Copier			295			
<i>01-07-8351-0 Consultants</i>						
Easement research, field survey, and engineering assistance on on special projects			5,000	80	10,000	5,000
<i>01-07-8352-0 Education & Training</i>				2,569	1,200	1,200
Short courses, technical seminars, conferences, books, and periodicals			1,200			
<i>01-07-8420-0 Advertising</i>				535	1,000	1,000
Legal notices and bid advertisements			1,000			
<i>01-07-8460-0 Other Operating Expenses</i>				-	100	100
Miscellaneous			100			
<i>01-07-8504-0 Office Equipment</i>				3,207	1,000	1,000
Computer equipment			1,000			
Computer and furniture for Chief Engineer			-			
Total			1,000			
<i>01-07-8510-0 Capital Reserve Fund</i>				100,000	100,000	100,000
Transfer to Sewer Line Extension Capital Reserve Fund			100,000			
GRAND TOTAL				255,206	278,034	285,762

**2002-03 BUDGET
HIGHWAY**

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	1,138,313	1,280,910	1,412,135	131,225	10.24%
Other operating expenses	622,667	646,965	660,877	13,912	2.15%
Capital outlay	<u>1,285,620</u>	<u>1,138,500</u>	<u>1,051,500</u>	<u>(87,000)</u>	-7.64%
Total	3,046,600	3,066,375	3,124,512	58,137	1.90%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				35,926	
Employee benefit rate adjustments				73,156	
Part-time hours - supplemental parks and fields staff				19,798	
Overtime hours				(5,090)	
Foreman position added				63,134	
Public Works Inspector position eliminated				(55,699)	
Operation Brightside				7,097	
Vehicle fuel				3,346	
Crushing of pavement stockpile				(25,000)	
Refuse disposal for all Town facilities				10,000	
Grounds maintenance				(5,400)	
Storm water permit				10,000	
Maintenance of vehicles and operating equipment				3,463	
Traffic control services				(3,500)	
Street light electricity				8,604	
Capital outlay				(87,000)	
Other minor changes - less than \$2,500				<u>5,302</u>	
Total increase				58,137	
Personnel					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Secretary	1	1			
Assistant Public Works Director	1	1			
Highway Division Coordinator	1	1			
Public Works Inspector	1	-			
Foreman	2	3			
Public Works Maintainer	3	3			
Equipment Operator III	2	2			
Equipment Operator II	2	2			
Equipment Operator I	<u>12</u>	<u>12</u>			
Total full-time	25	25			
Part-time (excludes temporary and casual labor)	<u>-</u>	<u>-</u>			
Total	25	25			

2002-03 BUDGET					
HIGHWAY					
<i>Capital Outlay</i>					
MYA Building roof	6,000				
Computer equipment	1,500				
Guardrail and water main relocation - Route 3/opposite Shaw's	70,000				
Pavement overlay program	275,000				
Road to Thornton Road Bridge	75,000				
Bridge Replacement Capital Reserve Fund	25,000				
Road Improvements Capital Reserve Fund	215,000				
Highway Equipment Capital Reserve Fund	175,000				
Sidewalk/Bike Path Capital Reserve Fund	30,000				
DW Highway Capital Reserve Fund	38,000				
Salt Shed Capital Reserve Fund	56,000				
Drainage Capital Reserve Fund	50,000				
Playground Equipment Capital Reserve Fund	35,000				
Total	1,051,500				

2002-03 Municipal Operating Budget

08 - HIGHWAY

				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Account No.	Account Description					
01 - 08 - 8102 - 0	WAGES-CLERICAL			24,929	30,108	31,304
01 - 08 - 8103 - 0	WAGES-SUPERVISORY & PROF			219,977	240,574	251,108
01 - 08 - 8104 - 0	WAGES-HOURLY			510,713	604,094	623,883
01 - 08 - 8105 - 0	OVERTIME-SUPERVISORY & PROF			25,025	13,477	13,227
01 - 08 - 8107 - 0	WAGES - PART-TIME			2,081	1,365	18,965
01 - 08 - 8111 - 0	OVERTIME-OTHER			93,038	55,519	53,982
01 - 08 - 8125 - 0	SOCIAL SECURITY			67,997	72,302	75,925
01 - 08 - 8128 - 0	RETIREMENT			15,381	22,359	21,616
01 - 08 - 8131 - 0	HEALTH INSURANCE			117,625	172,871	246,872
01 - 08 - 8132 - 0	DENTAL INSURANCE			17,016	20,465	21,548
01 - 08 - 8133 - 0	LIFE INSURANCE			1,042	1,197	1,197
01 - 08 - 8134 - 0	SHORT-TERM DISABILITY			5,828	9,175	9,175
01 - 08 - 8135 - 0	WORKERS COMPENSATION			37,083	35,640	42,676
01 - 08 - 8136 - 0	UNEMPLOYMENT COMPENSATION			578	1,764	657
01 - 08 - 8201 - 0	OFFICE SUPPLIES			1,740	1,850	1,787
01 - 08 - 8202 - 0	MAINTENANCE SUPPLIES			721	1,005	706
01 - 08 - 8203 - 0	OPERATING SUPPLIES			14,982	18,046	18,046
01 - 08 - 8204 - 0	UNIFORMS			10,332	13,495	14,430
01 - 08 - 8212 - 0	EQUIPMENT RENTAL			5,668	4,090	3,788
01 - 08 - 8220 - 0	PRINTING			512	570	611
01 - 08 - 8241 - 0	ELECTRICITY			11,324	11,000	11,398
01 - 08 - 8242 - 0	GAS			5,304	8,500	10,079
01 - 08 - 8243 - 0	HEATING OIL			1,608	400	400
01 - 08 - 8244 - 0	WATER			715	500	500
01 - 08 - 8245 - 0	SEWER			226	-	268
01 - 08 - 8250 - 0	VEHICLE FUEL			38,615	35,292	38,638
01 - 08 - 8260 - 0	TELEPHONE			3,002	3,409	3,984
01 - 08 - 8270 - 0	DUES			239	805	1,005
01 - 08 - 8280 - 0	GENERAL INSURANCE			18,907	19,000	20,600
01 - 08 - 8300 - 0	TRAVEL & MEETINGS			516	500	500
01 - 08 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			12,938	15,650	28,770
01 - 08 - 8322 - 0	MNTC-GROUNDS			10,884	28,900	23,500
01 - 08 - 8333 - 0	MNTC-VEHICLES/EQUIP			98,573	71,041	74,504
01 - 08 - 8334 - 0	MNTC-OFFICE EQUIPMENT			2,351	1,543	1,543
01 - 08 - 8335 - 0	MNTC-COMMUNICATIONS EQUIP			95	541	281
01 - 08 - 8341 - 0	SALT & SAND			145,149	128,000	128,000
01 - 08 - 8342 - 0	COLD PATCH			3,656	2,128	2,128
01 - 08 - 8344 - 0	HOT TOP			8,340	9,027	9,090
01 - 08 - 8345 - 0	BITUMINOUS CURB			3,738	-	-
01 - 08 - 8346 - 0	ROAD MNTC MATERIAL			12,976	23,057	22,678
01 - 08 - 8348 - 0	DRAINAGE MAINTENANCE			26,671	15,000	15,000
01 - 08 - 8351 - 0	CONSULTANTS			2,556	2,000	12,000
01 - 08 - 8352 - 0	EDUCATION & TRAINING			2,125	2,324	2,400
01 - 08 - 8354 - 0	TRAFFIC CONTROL DEVICES			8,114	7,962	8,307
01 - 08 - 8359 - 0	OTHER OUTSIDE SERVICES			44,401	108,940	75,320
01 - 08 - 8361 - 0	STREET LIGHTS			69,072	73,154	81,758
01 - 08 - 8362 - 0	TRAFFIC SIGNALS			10,917	8,292	9,708
01 - 08 - 8382 - 0	TREE SERVICE			3,130	3,848	4,583
01 - 08 - 8383 - 0	CONTRACTUAL SNOW PLOWING			24,829	12,734	12,734
01 - 08 - 8386 - 0	BRIDGE REPAIRS			485	1,000	1,000
01 - 08 - 8404 - 0	OPERATION BRIGHTSIDE			13,081	10,076	17,173
01 - 08 - 8420 - 0	ADVERTISING			3,609	2,586	2,710
01 - 08 - 8440 - 0	GRAVE EXCAVATION			350	600	700
01 - 08 - 8460 - 0	MISCELLANEOUS EXPENSES			216	100	250
01 - 08 - 8502 - 0	BUILDINGS			71,204	22,000	6,000
01 - 08 - 8503 - 0	VEHICLES			46,489	-	-
01 - 08 - 8504 - 0	OFFICE EQUIPMENT			1,475	2,000	1,500
01 - 08 - 8505 - 0	INFRASTRUCTURE			686,119	286,500	420,000
01 - 08 - 8508 - 0	OPERATING EQUIPMENT			18,333	4,000	-
01 - 08 - 8510 - 0	CAPITAL RESERVE FUND			462,000	824,000	624,000
				3,046,600	3,066,375	3,124,512

2002-03 BUDGET

HIGHWAY

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<i>01-08-8102-0 Wages - Clerical</i>						
Secretary	52	602	31,304	24,929	30,108	31,304
<i>01-08-8103-0 Wages - Supervisory</i>						
Assistant Public Works Director	52	1,252	65,104	219,977	240,574	251,108
Highway Division Coordinator	52	1,010	52,520			
Highway Foreman	52	839	43,628			
Highway Foreman	52	839	43,628			
Highway Foreman	52	839	43,628			
Highway Operations Manager	-	950	-			
Public Works Inspector	-	684	-			
Excess sick leave purchase			2,600			
Total			251,108			
<i>01-08-8104-0 Wages - Other Full-Time</i>						
Public Works Maintainer	52	440	22,880	510,713	604,094	623,883
Public Works Maintainer	52	440	22,880			
Public Works Maintainer	52	440	22,880			
Equipment Operator III	52	722	37,544			
Equipment Operator III	52	722	37,544			
Equipment Operator II	52	677	35,204			
Equipment Operator II	52	677	35,204			
Equipment Operator I	52	619	32,188			
Equipment Operator I	52	619	32,188			
Equipment Operator I	52	631	32,812			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	591	30,732			
Equipment Operator I	52	591	30,732			
Equipment Operator I	52	631	32,812			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	566	29,432			
Equipment Operator I	52	631	32,812			
Individual retirement accounts	16	1,800	28,800			
Merit bonuses	516,932	0.015	7,754			
Health insurance incentive	1	300	300			
Excess personal leave purchase			1,457			
Total			623,883			
<i>01-08-8105-0 Overtime - Supervisory</i>						
Unscheduled overtime during construction season for special projects, pavement markings, drainage jobs, and emergencies; and unscheduled overtime during winter for snow plowing, sanding, salting, drainage problems, and fallen tree limb removal (5 year average)			12,714	25,025	13,477	13,227
Teamsters adjustment			513			
Total			13,227			
<i>01-08-8107-0 Wages - Part-Time</i>						
				2,081	1,365	18,965

2002-03 BUDGET						
HIGHWAY						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Equipment Operators during winter season	91	15.00	1,365			
Supplemental parks and fields staff	1,600	11.00	17,600			
Total			18,965			
<i>01-08-8111-0 Overtime - Other</i>				93,038	55,519	53,982
Unscheduled overtime			53,982			
<i>01-08-8125-0 Social Security</i>				67,997	72,302	75,925
8102	31,304	0.0765	2,395			
8103	251,108	0.0765	19,210			
8104	623,883	0.0765	47,727			
8105	13,227	0.0765	1,012			
8107	18,965	0.0765	1,451			
8111	53,982	0.0765	4,130			
Total			75,925			
<i>01-08-8128-0 Retirement</i>				15,381	22,359	21,616
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - ICMA 401(a)	197,288	0.0500	9,864			
8103 - Defined benefit pension plan	1	3,900	3,900			
8104 - Public Works Maintainer - ICMA 401(a)	68,640	0.0500	3,432			
8105 - ICMA 401(a)	10,392	0.0500	520			
Total			21,616			
<i>01-08-8131-0 Health Insurance</i>				117,625	172,871	246,872
One person	4	4,712	18,848			
Two persons	8	9,423	75,384			
Three or more persons	12	12,720	152,640			
Waived	1	-	-			
Total			246,872			
<i>01-08-8132-0 Dental Insurance</i>				17,016	20,465	21,548
One person	4	343	1,372			
Two persons	8	683	5,464			
Three or more persons	12	1,226	14,712			
Waived	1	-	-			
Total			21,548			
<i>01-08-8133-0 Life Insurance</i>				1,042	1,197	1,197
Department head	1	99	99			
Division head	1	63	63			
Others	23	45	1,035			
Total			1,197			
<i>01-08-8134-0 Disability Insurance</i>				5,828	9,175	9,175
Short-term disability insurance	25	367	9,175			
<i>01-08-8135-0 Workers Compensation</i>				37,083	35,640	42,676

**2002-03 BUDGET
HIGHWAY**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
8102	31,304	0.0015	47			
8103	251,108	0.0454	11,400			
8104	623,883	0.0454	28,324			
8105 - 67%	8,862	0.0454	402			
8107	18,965	0.0454	861			
8111 - 67%	36,168	0.0454	1,642			
Total			42,676			
<u>01-08-8136-0 Unemployment Compensation</u>				578	1,764	657
8102	1	24	24			
8103	5	24	120			
8104	19	24	456			
8107	18,965	0.0030	57			
Total			657			
<u>01-08-8201-0 Office Supplies</u>				1,740	1,850	1,787
Copier paper, toner, binders, file folders, log books, film, and miscellaneous supplies (5 year average)			1,787			
<u>01-08-8202-0 Maintenance Supplies</u>				721	1,005	706
Janitorial supplies, lightbulbs, and hardware			506			
Parks maintenance supplies			200			
Total:			706			
<u>01-08-8203-0 Operating Supplies</u>				14,982	18,046	18,046
Fire extinguishers, gloves, safety vests, hard hats, flags, first aid supplies, batteries, and hand tools			5,546			
Portable toilets at parks and fields			10,000			
Parks operating supplies			2,500			
Total			18,046			
<u>01-08-8204-0 Uniforms</u>				10,332	13,495	14,430
Boot allowance - AFSCME and Maintainers			19	125	2,375	
Uniform service - AFSCME and Maintainers			19	400	7,600	
Secretary - clothing allowance			1	255	255	
Boot allowance - Teamsters			3	130	390	
Uniform service - Teamsters			3	400	1,200	
Non-union - clothing allowance and boot allowance			3	350	1,050	
Apparel for identification and safety purposes			26	60	1,560	
Total			14,430			
<u>01-08-8212-0 Equipment Rental</u>				5,668	4,090	3,788
Rental of power tools and construction equipment (5 year average)			3,788			
<u>01-08-8220-0 Printing</u>				512	570	611
Stationery, plans, maps, and forms (5 year average)			611			
<u>01-08-8241-0 Electricity</u>				11,324	11,000	11,398
Highway garage, including Equipment Maintenance area			11,398			

2002-03 BUDGET						
HIGHWAY						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-08-8242-0 Gas</u>				5,304	8,500	10,079
Highway garage, including Equipment Maintenance area			10,079			
<u>01-08-8243-0 Heating Oil</u>				1,608	400	400
Highway garage - lower level office and lunchroom		400	1.0000	400		
<u>01-08-8244-0 Water</u>				715	500	500
Highway garage			500			
<u>01-08-8245-0 Sewer</u>				226	-	268
Highway garage			134			
Martel Field			134			
Total			268			
<u>01-08-8250-0 Vehicle Fuel</u>				38,615	35,292	38,638
Unleaded gasoline		11,619	0.9600	11,154		
Diesel fuel		28,629	0.9600	27,484		
Total			38,638			
<u>01-08-8260-0 Telephone</u>				3,002	3,409	3,984
Centrex system cost allocation			1,700			
Radio communication lines to central dispatch		12	32	384		
Cellular telephones - 5			1,900			
Total			3,984			
<u>01-08-8270-0 Dues & Fees</u>				239	805	1,005
American Public Works Association			380			
NH Good Roads Association			50			
Road Agents Association			10			
ASCE Dues			140			
NHPE license - 2 years			200			
Miscellaneous CDL endorsements			100			
NH Safety Council			125			
Total			1,005			
<u>01-08-8280-0 General Insurance</u>				18,907	19,000	20,600
Property, liability, and auto insurance			20,600			
<u>01-08-8300-0 Travel & Meetings</u>				516	500	500
Travel to meetings, workshops, seminars, and training sessions			500			
<u>01-08-8321-0 Maintenance-Buildings</u>				12,938	15,650	28,770
Highway - fire alarm system, furnace, plumbing, electrical, painting, and other building repairs			5,000			
Solid waste disposal - Town buildings and facilities			10,000			
Highway garage janitorial service			3,120			
Parks - dumpsters			7,500			
Parks - contract cleaning of MYA and concession stand			3,150			
Total			28,770			

2002-03 BUDGET

HIGHWAY

			Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-08-8322-0 Maintenance-Grounds</u>					
Highway - sign and fencing repairs, parking lot striping and landscaping		1,000			
MYA field maintenance		19,500			
Vets park irrigation system maintenance		-			
Parks - maintenance of boat ramps, roads, fences, and plants		3,000			
Total		23,500	10,884	28,900	23,500
<u>01-08-8333-0 Maintenance-Vehicles</u>					
Maintenance of vehicles, mowers, tractors, and all other equipment (5 year average)		74,504	98,573	71,041	74,504
<u>01-08-8334-0 Maintenance-Office Equipment</u>					
Copier, fire sprinkler & security systems, and computer equipment (5 year average)		1,543	2,351	1,543	1,543
<u>1-08-8335-0 Maintenance-Communications Equip</u>					
Repair of radio base station, portable radios, and mobile radios (5 year average)		281	95	541	281
<u>01-08-8341-0 Sand & Salt</u>					
Sand, salt, and liquid calcium chloride for winter road maintenance		128,000	145,149	128,000	128,000
<u>01-08-8342-0 Cold Patch</u>					
Material for temporary pavement patches (5 year average)		2,128	3,656	2,128	2,128
<u>01-08-8344-0 Hot Top</u>					
Material for permanent pavement patches, driveway berms, sluiceways, and catch basins (5 year average)		9,090	8,340	9,027	9,090
<u>01-08-8345-0 Hot Bituminous Curb</u>					
None		-	3,738	-	-
<u>01-08-8346-0 Road Materials</u>					
Stone, gravel, mortar sand, flake calcium, and guardrail (5 year average)		22,678	12,976	23,057	22,678
<u>01-08-8348-0 Drainage Maintenance</u>					
Pipe stock to maintain, repair, modify, or reconstruct drainage systems and materials for constructing storm water catch basins/manholes		15,000	26,671	15,000	15,000
<u>01-08-8351-0 Consultants</u>					
CDL drug testing, materials testing, and fuel tank tightness tests		2,000	2,556	2,000	12,000
NPDES storm water permit		10,000			
Total		12,000			

2002-03 BUDGET						
HIGHWAY						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>01-08-8352-0 Education & Training</u>				2,125	2,324	2,400
Seminars, courses, conferences, and training materials			2,400			
<u>01-08-8354-0 Traffic Control Devices</u>				8,114	7,962	8,307
Signs, reflectors delineators, barricades, flashing lights, and materials for in-house sign making (5 year average)			8,307			
<u>01-08-8359-0 Other Outside Services</u>				44,401	108,940	75,320
Pavement markings			28,000			
Traffic control services			2,500			
Weather forecasting service			1,320			
Public grounds maintenance			11,000			
Herbicide contractor			2,500			
Street sweeping			30,000			
Total			75,320			
<u>01-08-8361-0 Street Lights</u>				69,072	73,154	81,758
Current street lights:						
Electricity			12	6,479	77,748	
New installations:						
Installation cost			10	300	3,000	
Electricity			10	101	1,010	
Total					81,758	
<u>01-08-8362-0 Traffic Signals</u>				10,917	8,292	9,708
Electricity			12	684	8,208	
Maintenance (on call)					1,500	
Total					9,708	
<u>01-08-8382-0 Tree Service</u>				3,130	3,848	4,583
Contractual tree work (5 year average)					4,583	
<u>01-08-8383-0 Contractual Snow Plowing</u>				24,829	12,734	12,734
Contractual snow plowing (5 year average)					12,734	
<u>01-08-8386-0 Bridge Repairs</u>				485	1,000	1,000
Minor bridge, fencing, and guardrail repairs and treatment of concrete abutments					1,000	
<u>01-08-8404-0 Operation Brightside</u>				13,081	10,076	17,173
Fourteen-weekspring-summer work program for youth.						
Costs are fully funded by Anheuser-Busch grant.						
Supervisor			560	11.0000	6,160	
Laborers - 2			1,040	9.0000	9,360	
Total wages					15,520	
Social security			15,520	0.0765	1,187	
Workers compensation			15,520	0.0270	419	
Unemployment compensation			15,520	0.0030	47	
Total					17,173	

**2002-03 BUDGET
HIGHWAY**

			Actual 2000-01	Budget 2001-02	Voted 2002-03
<i>01-08-8420-0 Advertising</i>					
Legal notices and bid advertisements (5 year average)		2,710	3,609	2,586	2,710
<i>01-08-8440-0 Grave Excavation</i>					
Grave excavations - fully reimbursed cost		700	350	600	700
<i>01-08-8460-0 Other Operating Expenses</i>					
Employee awards and miscellaneous expenses		250	216	100	250
<i>01-08-8502-0 Buildings</i>					
MYA Building - roof		6,000	71,204	22,000	6,000
<i>01-08-8503-0 Vehicles</i>					
None		-	46,489	-	-
<i>01-08-8504-0 Office Equipment</i>					
Computer equipment and software		1,500	1,475	2,000	1,500
<i>01-08-8505-0 Infrastructure</i>					
Route 3/opposite Shaw's - guardrail and water main relocation		70,000	686,119	286,500	420,000
Replace cable guardrail with beam guardrail:					
Baboosic Lake Road/Turnpike		-			
Wire Road/Turnpike		-			
Island Drive		-			
Road to Thornton Ferry Bridge		75,000			
Pavement overlay program		275,000			
Total		420,000			
<i>01-08-8508-0 Operating Equipment</i>					
None		-	18,333	4,000	-
<i>01-08-8510-0 Capital Reserve Fund</i>					
Highway Equipment Capital Reserve Fund		175,000	462,000	824,000	624,000
Sidewalk/Bike Path Capital Reserve Fund		30,000			
DW Highway Capital Reserve Fund		38,000			
Salt Shed Capital Reserve Fund		56,000			
Drainage Capital Reserve Fund		50,000			
Playground Equipment Capital Reserve Fund		35,000			
Road Improvement Capital Reserve Fund		215,000			
Bridge Replacement Capital Reserve Fund		25,000			
Total		624,000			
GRAND TOTAL			3,046,600	3,066,375	3,124,512

**2002-03 BUDGET
SOLID WASTE DISPOSAL**

<i>Summary</i>					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	261,340	283,026	328,350	45,324	16.01%
Other operating expenses	197,097	200,833	189,338	(11,495)	-5.72%
Capital outlay	-	50,000	50,000	-	0.00%
Total	458,437	533,859	567,688	33,829	6.34%
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments and attrition				2,962	
Employee benefit rate adjustments				9,160	
Part-time Recycling Attendant position reclassified as full-time position				31,172	
Overtime hours				2,030	
Vehicle fuel				(5,028)	
Maintenance of vehicles and operating equipment				(5,000)	
Vector management study				(2,500)	
Other minor changes - less than \$2,500				1,033	
Total increase (decrease)				33,829	
<i>Personnel</i>					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Foreman/Supervisor	1	1			
Secretary/Scale Operator	1	1			
Equipment Operator III	2	2			
Recycling Attendant	1	2			
Total full-time	5	6			
Part-time (excludes temporary and casual labor):					
Recycling Attendant	1	-			
Total	6	6			
<i>Capital Outlay</i>					
Transfer to capital reserve fund	50,000				

2002-03 Municipal Operating Budget

09 - SOLID WASTE DISPOSAL

				Actual	Budget	Voted	
				2000-01	2001-02	2002-03	
<u>Account No.</u>		<u>Account Description</u>					
34	- 09	- 8103	- 0	WAGES-SUPERVISORY	66,316	68,591	72,206
34	- 09	- 8104	- 0	WAGES-HOURLY	110,451	112,339	146,096
34	- 09	- 8105	- 0	OVERTIME-SUPERVISORY	3,830	4,328	4,514
34	- 09	- 8107	- 0	WAGES - PART-TIME	7,525	18,597	4,679
34	- 09	- 8111	- 0	OVERTIME-OTHER	23,328	16,368	18,686
34	- 09	- 8125	- 0	SOCIAL SECURITY	16,643	16,847	18,832
34	- 09	- 8128	- 0	RETIREMENT	4,113	3,646	3,836
34	- 09	- 8131	- 0	HEALTH INSURANCE	16,620	29,490	44,287
34	- 09	- 8132	- 0	DENTAL INSURANCE	2,991	3,278	4,504
34	- 09	- 8133	- 0	LIFE INSURANCE	210	243	288
34	- 09	- 8134	- 0	SHORT-TERM DISABILITY	1,256	1,835	2,202
34	- 09	- 8135	- 0	WORKERS COMPENSATION	7,954	7,000	8,062
34	- 09	- 8136	- 0	UNEMPLOYMENT COMPENSATION	103	464	158
34	- 09	- 8201	- 0	OFFICE SUPPLIES	188	500	300
34	- 09	- 8202	- 0	MAINTENANCE SUPPLIES	-	200	200
34	- 09	- 8203	- 0	OPERATING SUPPLIES	3,354	3,500	3,500
34	- 09	- 8204	- 0	UNIFORMS	2,012	3,005	3,530
34	- 09	- 8212	- 0	EQUIPMENT RENTAL	123	700	700
34	- 09	- 8220	- 0	PRINTING	340	2,300	2,300
34	- 09	- 8230	- 0	POSTAGE	-	2,991	2,991
34	- 09	- 8241	- 0	ELECTRICITY	10,354	10,651	11,184
34	- 09	- 8250	- 0	VEHICLE FUEL	22,784	27,096	22,068
34	- 09	- 8260	- 0	TELEPHONE	708	1,705	1,505
34	- 09	- 8270	- 0	DUES	7,102	8,120	8,445
34	- 09	- 8280	- 0	GENERAL INSURANCE	3,179	3,200	3,500
34	- 09	- 8293	- 0	LEGAL	25,824	-	-
34	- 09	- 8300	- 0	TRAVEL & MEETINGS	477	500	500
34	- 09	- 8321	- 0	MNTC-BUILDINGS/GROUNDS	1,319	500	500
34	- 09	- 8322	- 0	MAINTENANCE-GROUNDS	-	600	600
34	- 09	- 8333	- 0	MNTC-VEHICLES & EQUIPMENT	14,807	20,000	15,000
34	- 09	- 8334	- 0	MNTC-OFFICE EQUIPMENT	1,158	1,000	1,200
34	- 09	- 8335	- 0	MNTC-COMMUNICATIONS EQUIP	113	200	200
34	- 09	- 8347	- 0	COVER MATERIAL	57,247	60,000	60,000
34	- 09	- 8352	- 0	EDUCATION & TRAINING	215	300	300
34	- 09	- 8359	- 0	OTHER OUTSIDE SERVICES	17,968	26,265	23,565
34	- 09	- 8370	- 0	WELL TESTING	25,869	25,000	25,000
34	- 09	- 8388	- 0	SPECIAL HANDLING	1,413	1,000	1,500
34	- 09	- 8420	- 0	ADVERTISING	543	1,500	750
34	- 09	- 8510	- 0	CAPITAL RESERVE FUND	-	50,000	50,000
				458,437	533,859	567,688	

2002-03 BUDGET						
SOLID WASTE DISPOSAL						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>34-09-8103-0 Wages - Supervisory</u>				66,316	68,591	72,206
Foreman/Supervisor	52	848	44,096			
Secretary/Scale Operator	52	493	25,636			
Holiday pay - Foreman: 8 hr X 5 days	40	21.20	848			
Holiday pay - Scale Operator: 8 hr X 5 days	40	12.33	493			
Health insurance incentive	1	300	300			
Excess sick leave purchase			833			
Total			72,206			
<u>34-09-8104-0 Wages - Other Full-Time</u>				110,451	112,339	146,096
Equipment Operator III	52	722	37,544			
Equipment Operator III	52	722	37,544			
Recycling Attendant	52	579	30,108			
Recycling Attendant	52	531	27,612			
Saturday shift premium - 8 hr X 52 wk X 4 employees	1,664	0.50	832			
Holiday pay - 6 days X 8 hr X 4 employees	192	15.96	3,064			
Merit bonuses	132,808	0.015	1,992			
Excess sick leave purchase			200			
Individual retirement accounts	4	1,800	7,200			
Total			146,096			
<u>34-09-8105-0 Overtime-Supervisory</u>				3,830	4,328	4,514
Foreman: extended hours (54), asbestos management (24), and snow removal (50)	128	31.80	4,070			
Scale Operator: asbestos management	24	18.50	444			
Total			4,514			
<u>34-09-8107-0 Wages - Part-Time</u>				7,525	18,597	4,679
Recycling Attendant	-	9.41	-			
Temporary help for fire watch - 22 hr X 14 times	308	15.19	4,679			
Total			4,679			
<u>34-09-8111-0 Overtime - Other</u>				23,328	16,368	18,686
Equipment Operator III: after-closing landfill activities (260), snow removal (50), extended hours (45), fire watch (140), vacation/sick time coverage by Highway (195), and adopt-a-road (80)	770	27.08	20,852			
Town Manager adjustment - adopt-a-road	(80)	27.08	(2,166)			
Net			18,686			
<u>34-09-8125-0 Social Security</u>				16,643	16,847	18,832
8103	72,206	0.0765	5,524			
8104	146,096	0.0765	11,176			
8105	4,514	0.0765	345			
8107	4,679	0.0765	358			
8111	18,686	0.0765	1,429			
Total			18,832			
<u>34-09-8128-0 Retirement</u>				4,113	3,646	3,836
8103 - ICMA 401(a)	72,206	0.05	3,610			
8105 - ICMA 401(a)	4,514	0.05	226			
Total			3,836			

**2002-03 BUDGET
SOLID WASTE DISPOSAL**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<i>34-09-8131-0 Health Insurance</i>						
One person	2	4,712	9,424	16,620	29,490	44,287
Two persons	1	9,423	9,423			
Three or more persons	2	12,720	25,440			
Waived	1	-	-			
Total			44,287			
<i>34-09-8132-0 Dental Insurance</i>						
One person	2	343	686	2,991	3,278	4,504
Two persons	2	683	1,366			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			4,504			
<i>34-09-8133-0 Life Insurance</i>						
Division head	1	63	63	210	243	288
Others	5	45	225			
Total			288			
<i>34-09-8134-0 Disability Insurance</i>						
Short-term disability insurance	6	367	2,202	1,256	1,835	2,202
<i>34-09-8135-0 Workers Compensation</i>						
8103	72,206	0.0338	2,441	7,954	7,000	8,062
8104	146,096	0.0338	4,938			
8105 - 67%	3,024	0.0338	102			
8107	4,679	0.0338	158			
8111 - 67%	12,520	0.0338	423			
Total			8,062			
<i>34-09-8136-0 Unemployment Compensation</i>						
8103	2	24	48	103	464	158
8104	4	24	96			
8107 - Permanent	-	24	-			
8107 - Temporary	4,679	0.0030	14			
Total			158			
<i>34-09-8201-0 Office Supplies</i>						
Copier paper and toner, computer paper and supplies, log books, and miscellaneous supplies			300	188	500	300
<i>34-09-8202-0 Maintenance Supplies</i>						
Janitorial supplies			200	-	200	200
<i>34-09-8203-0 Operating Supplies</i>						
Safety supplies, tools, gloves, paint, chains, lumber, and baling supplies			3,500	3,354	3,500	3,500
<i>34-09-8204-0 Uniforms</i>						
Teamsters - boot allowance	1	130	130	2,012	3,005	3,530
Teamsters - uniform service	2	400	800			
AFSCME - boot allowance	4	125	500			
AFSCME - uniform service	4	400	1,600			

2002-03 BUDGET						
SOLID WASTE DISPOSAL						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
Hats and shirts for identification and safety			500			
Total			3,530			
<u>34-09-8212-0 Equipment Rental</u>				123	700	700
Rental of propane tanks for forklift and skid steer			100			
Rental of skid steer while Town equipment is being repaired			600			
Total			700			
<u>34-09-8220-0 Printing</u>				340	2,300	2,300
Commercial and residential decals			950			
Recycling newsletter			1,350			
Total			2,300			
<u>34-09-8230-0 Postage</u>				-	2,991	2,991
Mailing of recycling newsletter	3	997	2,991			
<u>34-09-8241-0 Electricity</u>				10,354	10,651	11,184
Heating of buildings, site lighting, and other electrical services			11,184			
<u>34-09-8250-0 Vehicle Fuel</u>				22,784	27,096	22,068
Diesel fuel: trash compactor, loader, and 1-ton truck	20,000	0.9600	19,200			
Unleaded gasoline: pickup truck, mowers, and other equipment	950	0.9600	912			
Kerosene: equipment garage	600	1.5000	900			
Propane fuel: forklift and Bobcat loader	60	17.6000	1,056			
Total			22,068			
<u>34-09-8260-0 Telephone</u>				708	1,705	1,505
Centrex system cost allocation			700			
Fax/modem line			400			
#424-2604			405			
Total			1,505			
<u>34-09-8270-0 Dues & Fees</u>				7,102	8,120	8,445
Regional Solid Waste District			6,154			
American Public Works Association			95			
NE Resource Recovery			1,000			
Association of Solid Waste Facility Managers			50			
State of NH scale license			120			
State of NH weighmaster licenses	6	96	576			
State of NH operator licenses	9	50	450			
Total			8,445			
<u>34-09-8280-0 General Insurance</u>				3,179	3,200	3,500
Property, liability, and auto insurance			3,500			
<u>34-09-8293-0 Legal</u>				25,824	-	-
None			-			
<u>34-09-8300-0 Travel & Meetings</u>				477	500	500
Seminars, meetings, and conferences			500			

**2002-03 BUDGET
SOLID WASTE DISPOSAL**

			Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>34-09-8321-0 Maintenance-Buildings</u>					
Building repair, maintenance, and minor improvements		500	1,319	500	500
<u>34-09-8322-0 Maintenance-Grounds</u>					
Calcium chloride for dust control		500	-	600	600
Slope seed		100			
Total		600			
<u>34-09-8333-0 Maintenance-Vehicles & Equipment</u>					
Parts and contractual services		15,000	14,807	20,000	15,000
<u>34-09-8334-0 Maintenance-Office Equipment</u>					
Printer, copier, alarm system, computer		1,200	1,158	1,000	1,200
<u>34-09-8335-0 Maintenance-Communications Equip</u>					
Portable radios, chargers, and mobile radio		200	113	200	200
<u>34-09-8347-0 Cover Material</u>					
Materials needed - cubic yards	10,000	6.00	60,000	57,247	60,000
<u>34-09-8352-0 Education & Training</u>					
Professional and safety training sessions		300	215	300	300
<u>34-09-8359-0 Other Outside Services</u>					
Drinking water service		800			
Transport of recycled paper to market		13,000			
CDL drug testing		105			
Septic tank pumping		100			
Chemical toilet service		840			
Annual audit		500			
Tire removal		5,000			
Vector management study		2,500			
Scalehouse cleaning service		720			
Total		23,565			
<u>34-09-8370-0 Well Testing</u>					
Annual groundwater and surface water testing and monitoring		25,000	25,869	25,000	25,000
<u>34-09-8388-0 Special Handling</u>					
Antifreeze recycling		750	1,413	1,000	1,500
Waste oil disposal		750			
Total		1,500			
<u>34-09-8420-0 Advertising</u>					
Public notices and bid advertisements		750	543	1,500	750
<u>34-09-8508-0 Operating Equipment</u>					
None		-	-	-	-
<u>34-09-8510-0 Capital Reserve Fund</u>					
Transfer to Landfill Capital Reserve Fund		50,000	-	50,000	50,000
GRAND TOTAL			458,437	533,859	567,688

**2002-03 BUDGET
WASTEWATER TREATMENT**

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	1,276,738	1,427,758	1,531,705	103,947	7.28%
Other operating expenses	1,151,222	1,233,833	1,279,138	45,305	3.67%
Capital outlay	1,630,536	21,500	20,500	(1,000)	-4.65%
Total	4,058,496	2,683,091	2,831,343	148,252	5.53%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				40,863	
Employee benefit rate adjustments				63,084	
Gas				9,330	
Electricity				(28,309)	
Bulking agent				34,916	
Vehicle fuel				(3,864)	
General insurance				3,300	
Engineering study re: increasing plant capacity				15,000	
Storm water pollution prevention plan				9,000	
EMS accredited auditor training				2,800	
Allocation of General Fund administrative costs				4,883	
Wastewater testing required by federal and state agencies				(5,000)	
Other minor changes - less than \$2,500				2,249	
Total increase (decrease)				148,252	
Personnel					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Assistant Public Works Director	1	1			
Chief Operator	1	1			
Assistant Chief Operator	1	1			
Laboratory Manager	1	1			
Industrial Wastewater Pretreatment Manager	1	1			
Maintenance Manager	1	1			
Sewer Inspector	1	1			
Secretary I	1	1			
Operator II	1	1			
Operator II/Lab Technician	1	1			
Operator I	3	3			
Equipment Operator III	4	4			
Mechanic II	5	5			
Mechanic I	1	1			
Total full-time	23	23			
Part-time (excludes temporary and casual labor):	-	-			
Total	23	23			
Capital Outlay					
Computer equipment	5,000				
Mixers for three pump station wet wells	15,500				
Total	20,500				

**2002-03 Municipal Operating Budget
10 - WASTEWATER TREATMENT**

<u>Account No.</u>				<u>Account Description</u>	<u>Actual 2000-01</u>	<u>Budget 2001-02</u>	<u>Voted 2002-03</u>	
31	-	10	-	8102 - 0	WAGES-CLERICAL	34,531	36,608	38,116
31	-	10	-	8103 - 0	WAGES-SUPERVISORY & PROF	359,395	380,813	395,723
31	-	10	-	8104 - 0	WAGES-HOURLY	536,220	588,296	604,594
31	-	10	-	8105 - 0	OVERTIME-SUPERVISORY & PROF	40,342	52,577	55,095
31	-	10	-	8107 - 0	WAGES - PART-TIME	-	1,390	1,390
31	-	10	-	8111 - 0	OVERTIME-OTHER	54,059	51,072	53,356
31	-	10	-	8125 - 0	SOCIAL SECURITY	78,689	84,973	87,843
31	-	10	-	8128 - 0	RETIREMENT	20,839	27,947	28,104
31	-	10	-	8131 - 0	HEALTH INSURANCE	118,131	163,718	227,558
31	-	10	-	8132 - 0	DENTAL INSURANCE	16,927	19,236	19,236
31	-	10	-	8133 - 0	LIFE INSURANCE	1,048	1,107	1,107
31	-	10	-	8134 - 0	SHORT-TERM DISABILITY	6,408	8,441	8,441
31	-	10	-	8135 - 0	WORKERS COMPENSATION	9,524	9,956	10,586
31	-	10	-	8136 - 0	UNEMPLOYMENT COMPENSATION	625	1,624	556
31	-	10	-	8201 - 0	OFFICE SUPPLIES	2,902	3,060	3,060
31	-	10	-	8202 - 0	MAINTENANCE SUPPLIES	5,934	5,879	5,879
31	-	10	-	8203 - 0	OPERATING SUPPLIES	2,541	2,700	2,700
31	-	10	-	8204 - 0	UNIFORMS	12,530	11,080	11,080
31	-	10	-	8205 - 0	LABORATORY SUPPLIES	21,531	20,365	21,996
31	-	10	-	8212 - 0	EQUIPMENT RENTAL	5,457	2,900	2,900
31	-	10	-	8230 - 0	POSTAGE	62	242	242
31	-	10	-	8241 - 0	ELECTRICITY	431,949	451,298	422,989
31	-	10	-	8242 - 0	GAS	65,838	56,645	65,975
31	-	10	-	8243 - 0	HEATING OIL	1,201	1,640	1,472
31	-	10	-	8244 - 0	WATER	4,454	4,159	4,811
31	-	10	-	8245 - 0	SEWER	44,610	54,861	54,861
31	-	10	-	8250 - 0	VEHICLE FUEL	17,943	19,320	15,456
31	-	10	-	8260 - 0	TELEPHONE	9,447	8,825	7,450
31	-	10	-	8270 - 0	DUES	1,299	2,065	2,065
31	-	10	-	8280 - 0	GENERAL INSURANCE	28,068	28,100	31,400
31	-	10	-	8293 - 0	LEGAL-GENERAL LITIGATION	242	10,000	10,000
31	-	10	-	8300 - 0	TRAVEL & MEETINGS	2,700	2,500	3,000
31	-	10	-	8311 - 0	CHEMICALS	58,685	74,425	75,409
31	-	10	-	8316 - 0	BULKING AGENT	114,433	106,227	141,143
31	-	10	-	8321 - 0	MNTC-BUILDINGS/GROUNDS	4,387	3,595	4,120
31	-	10	-	8322 - 0	MNTC-GROUNDS	148	600	600
31	-	10	-	8331 - 0	MNTC-MACHINERY/EQUIP	81,770	95,239	95,739
31	-	10	-	8332 - 0	MNTC-VEHICLES	10,184	11,700	11,700
31	-	10	-	8334 - 0	MNTC-OFFICE EQUIPMENT	2,502	3,610	3,610
31	-	10	-	8335 - 0	MNTC-COMMUNICATIONS EQUIP	-	250	250
31	-	10	-	8351 - 0	CONSULTANTS	-	5,000	29,000
31	-	10	-	8352 - 0	EDUCATION & TRAINING	2,789	4,380	7,180
31	-	10	-	8359 - 0	OTHER OUTSIDE SERVICES	207,726	221,468	221,351
31	-	10	-	8381 - 0	MNTC-SEWERS	512	9,000	9,000
31	-	10	-	8420 - 0	ADVERTISING	552	700	700
31	-	10	-	8460 - 0	MISC OPERATING EXPENSES	8,826	12,000	12,000
31	-	10	-	8502 - 0	BUILDINGS	578,157	-	-
31	-	10	-	8504 - 0	OFFICE EQUIPMENT	5,568	5,000	5,000
31	-	10	-	8505 - 0	INFRASTRUCTURE	38,675	-	-
31	-	10	-	8508 - 0	OPERATING EQUIPMENT	8,136	16,500	15,500
31	-	10	-	8510 - 0	CAPITAL RESERVE FUND	1,000,000	-	-
						<u>4,058,496</u>	<u>2,683,091</u>	<u>2,831,343</u>

2002-03 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>31-10-8102-0 Wages-Clerical</u>				34,531	36,608	38,116
Secretary I	52	733	38,116			
Excess sick leave purchase			-			
Total			38,116			
<u>31-10-8103-0 Wages - Supervisory</u>				359,395	380,813	395,723
Assistant Public Works Director	52	1,252	65,104			
Chief Operator	52	1,206	62,712			
Assistant Chief Operator	52	1,148	59,696			
Laboratory Manager	52	837	43,524			
Industrial Wastewater Pretreatment Manager	52	1,042	54,184			
Maintenance Manager	52	992	51,584			
Sewer Inspector	52	995	51,740			
Excess sick leave purchase			7,179			
Total			395,723			
<u>31-10-8104-0 Wages - Other Full-Time</u>				536,220	588,296	604,594
Operator II	52	743	38,636			
Operator II /Lab Technician	52	789	41,028			
Operator I	52	648	33,696			
Operator I	52	648	33,696			
Operator I	52	648	33,696			
Equipment Operator III	52	722	37,544			
Equipment Operator III	52	722	37,544			
Equipment Operator III	52	722	37,544			
Equipment Operator III	52	722	37,544			
Mechanic II	52	789	41,028			
Mechanic II	52	789	41,028			
Mechanic II	52	789	41,028			
Mechanic II	52	742	38,584			
Mechanic II	52	710	36,920			
Mechanic I	52	678	35,256			
Merit bonuses	564,772	0.015	8,472			
Excess sick leave purchase			1,230			
Weekend shift differential	6,240	0.50	3,120			
Individual retirement accounts	15	1,800	27,000			
Total			604,594			
<u>31-10-8105-0 Overtime-Supervisory</u>				40,342	52,577	55,095
Assistant Public Works Director, Chief Operator, Asst. Chief Operator, and Maintenance Manager - emergencies and vacation and sick leave coverage	1,278	43.11	55,095			
<u>31-10-8107-0 Wages - Part-Time</u>				-	1,390	1,390
Secretary: vacation coverage-3 wk X 40 hr	120	11.58	1,390			
<u>31-10-8111-0 Overtime - Other</u>				54,059	51,072	53,356
Emergencies, and coverage for sick, vacation, and holidays	1,936	27.56	53,356			
<u>31-10-8125-0 Social Security</u>				78,689	84,973	87,843

2002-03 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
8102	38,116	0.0765	2,916			
8103	395,723	0.0765	30,273			
8104	604,594	0.0765	46,251			
8105	55,095	0.0765	4,215			
8107	1,390	0.0765	106			
8111	53,356	0.0765	4,082			
Total			87,843			
<u>31-10-8128-0 Retirement</u>				20,839	27,947	28,104
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - ICMA 401(a)	172,070	0.05	8,604			
8103 - Defined benefit pension plan	4	3,900	15,600			
Total			28,104			
<u>31-10-8131-0 Health Insurance</u>				118,131	163,718	227,558
One person	4	4,712	18,848			
Two persons	10	9,423	94,230			
Three or more persons	9	12,720	114,480			
Waived	-	-	-			
Total			227,558			
<u>31-10-8132-0 Dental Insurance</u>				16,927	19,236	19,236
One person	4	343	1,372			
Two persons	10	683	6,830			
Three or more persons	9	1,226	11,034			
Waived	-	-	-			
Total			19,236			
<u>31-10-8133-0 Life Insurance</u>				1,048	1,107	1,107
Department head	1	99	99			
Division head	1	63	63			
Others	21	45	945			
Total			1,107			
<u>31-10-8134-0 Disability Insurance</u>				6,408	8,441	8,441
Short-term disability insurance	23	367	8,441			
<u>31-10-8135-0 Workers Compensation</u>				9,524	9,956	10,586
8102	38,116	0.0015	57			
8103	395,723	0.0098	3,878			
8104	604,594	0.0098	5,925			
8105 - 67%	36,914	0.0098	362			
8107	1,390	0.0098	14			
8111 - 67%	35,749	0.0098	350			
Total			10,586			
<u>31-10-8136-0 Unemployment Compensation</u>				625	1,624	556
8102	1	24	24			
8103	7	24	168			
8104	15	24	360			
8107	1,390	0.0030	4			

2002-03 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Total			556			
<i>31-10-8201-0 Office Supplies</i>				2,902	3,060	3,060
Copier paper and toner, computer paper and supplies, file folders, stationery, software, and miscellaneous supplies			3,060			
<i>31-10-8202-0 Maintenance Supplies</i>				5,934	5,879	5,879
Janitorial supplies			2,379			
Hardware and plumbing supplies			3,500			
Total			5,879			
<i>31-10-8203-0 Operating Supplies</i>				2,541	2,700	2,700
Hoses for washing tanks and floors			800			
Hand tools			900			
Rubber boots, gloves, and safety glasses			300			
Flashlights, batteries, and film			300			
Light bulbs			400			
Total			2,700			
<i>31-10-8204-0 Uniforms</i>				12,530	11,080	11,080
Secretary - clothing allowance	1	255	255			
Boot allowance - Teamsters	4	130	520			
Asst Dir and Inspector - clothing allowance	2	225	450			
Hats and tee-shirts	90	8	720			
Winter coats - Teamsters	5	60	300			
Uniform service - Teamsters	5	300	1,500			
AFSCME - winter coats	15	60	900			
AFSCME - uniform service and boots	15	429	6,435			
Total			11,080			
<i>31-10-8205-0 Laboratory Supplies</i>				21,531	20,365	21,996
Chemicals, filter paper, glassware, small instruments, and other lab supplies			21,996			
<i>31-10-8212-0 Equipment Rental</i>				5,457	2,900	2,900
Rental of equipment			200			
Rental of excavator (rebuild of biofilters)			2,700			
Total			2,900			
<i>31-10-8230-0 Postage</i>				62	242	242
Mailing of monthly reports, sewer rent bills, purchase orders, and correspondence			242			
<i>31-10-8241-0 Electricity</i>				431,949	451,298	422,989
Main plant			293,349			
Thornton Ferry Pumping Station			7,406			
Souhegan Pumping Station			6,002			
Pennichuck Square Pumping Station			3,321			
Burt Street Pumping Station			1,386			

2002-03 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Compost facility			111,525			
Total			422,989			
<u>31-10-8242-0 Gas</u>				65,838	56,645	65,975
Plant boiler and generators			21,540			
Heating remote buildings			9,935			
Compost facility heating system			34,500			
Total			65,975			
<u>31-10-8243-0 Heating Oil</u>				1,201	1,640	1,472
Thornton Ferry Pumping Station	400	1.00	400			
Souhegan Pumping Station	400	1.00	400			
Diesel fuel for plant generators	700	0.96	672			
Total			1,472			
<u>31-10-8244-0 Water</u>				4,454	4,159	4,811
Main plant			2,194			
Chlorination building			137			
Hydrant charge			704			
Backflow testing			480			
Pumping stations			500			
Compost facility			314			
Compost fire hydrant			482			
Total			4,811			
<u>31-10-8245-0 Sewer</u>				44,610	54,861	54,861
City of Nashua			54,861			
<u>31-10-8250-0 Vehicle Fuel</u>				17,943	19,320	15,456
Unleaded gasoline	4,100	0.9600	3,936			
Diesel fuel - sewer cleaning machine	2,000	0.9600	1,920			
Diesel fuel - loaders, dump truck, and skid steer	9,500	0.9600	9,120			
Diesel fuel - screening plant	500	0.9600	480			
Total			15,456			
<u>31-10-8260-0 Telephone</u>				9,447	8,825	7,450
Centrex system cost allocation			6,500			
Cellular telephones - 2			500			
Pagers - 4			450			
Total			7,450			
<u>31-10-8270-0 Dues & Fees</u>				1,299	2,065	2,065
Water Environmental Federation			750			
NH Safety Council			75			
NEBRA			1,000			
NH Water Supply & Pollution Control			240			
Total			2,065			
<u>31-10-8280-0 General Insurance</u>				28,068	28,100	31,400
Property, liability, and auto insurance			31,400			

2002-03 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>31-10-8293-0 Legal</u>				242	10,000	10,000
Legal fees			10,000			
<u>31-10-8300-0 Travel & Meetings</u>				2,700	2,500	3,000
Seminars, meetings, conferences (including Phase II of EMS and WEF Conferences), and mileage re: servicing of pumping stations			3,000			
<u>31-10-8311-0 Chemicals</u>				58,685	74,425	75,409
Liquid urea			25,729			
Phosphoric acid			3,905			
Sodium hypochlorite			13,690			
Polymer for dissolved air flotation			1,989			
Polymer for belt filter press			15,483			
Sodium carbonate peroxyhydrate			12,675			
Nitrogen gas			438			
Hydrochloric acid			1,500			
Total			75,409			
<u>31-10-8316-0 Bulking Agent</u>				114,433	106,227	141,143
Sawdust bulking agent for sludge production and composting			141,143			
<u>31-10-8321-0 Maintenance-Buildings</u>				4,387	3,595	4,120
Paint and painting supplies			2,600			
Heating system filters			520			
Miscellaneous materials			1,000			
Total			4,120			
<u>31-10-8322-0 Maintenance-Grounds</u>				148	600	600
Power equipment repair			400			
Outside lighting maintenance			200			
Total			600			
<u>31-10-8331-0 Maintenance-Machinery</u>				81,770	95,239	95,739
Maintenance of six pump stations			8,000			
Pump and motor replacement			25,000			
Flow measuring equipment maintenance			6,000			
Bearing replacement and blt filter press general repair			10,000			
Sludge grinder and channel grinder repairs			3,500			
Variable speed drive repairs			3,000			
Agitator mixer maintenance			14,000			
Maintenance of compost blowers and timers			3,000			
Maintenance of compost screening equipment and stacking conveyors			6,000			
Other			17,239			
Total			95,739			
<u>31-10-8332-0 Maintenance-Vehicles</u>				10,184	11,700	11,700
Trucks, loader's, crane, and sewer cleaner			11,700			
<u>31-10-8334-0 Maintenance-Office Equipment</u>				2,502	3,610	3,610
Fire alarm			650			
Operator 10 Plus Premium Support			750			

**2002-03 BUDGET
WASTEWATER TREATMENT**

		Actual 2000-01	Budget 2001-02	Voted 2002-03
Copier	400			
Xerox Memorywriter	260			
Computer equipment, miscellaneous repair parts, cables, etc.	1,000			
Computer software support services	550			
Total	3,610			
<u>31-10-8335-0 Maintenance-Communications Equip</u>		-	250	250
Mobile radios and portable radios	250			
<u>31-10-8351-0 Consultants</u>		-	5,000	29,000
Union grievances	5,000			
Engineering study re: increasing plant capacity	15,000			
Storm water pollution prevention plan - mandated	9,000			
Total	29,000			
<u>31-10-8352-0 Education & Training</u>		2,789	4,380	7,180
Seminars, courses, and state certification training	1,780			
IPS system training	1,000			
EMS accredited auditor training	2,800			
Confined Space and other required training	1,600			
Total	7,180			
<u>31-10-8359-0 Other Outside Services</u>		207,726	221,468	221,351
Allocation of General Fund administrative costs	188,751			
Water analysis re: industrial pretreatment program	15,000			
Wastewater testing required by federal and state agencies	15,000			
Annual audit	2,600			
Total	221,351			
<u>31-10-8381-0 Sewer Maintenance</u>		512	9,000	9,000
Replacement frames and covers	3,000			
Major repairs to sewer manholes	6,000			
Total	9,000			
<u>31-10-8420-0 Advertising</u>		552	700	700
Public notices and bid advertisements	700			
<u>31-10-8460-0 Other Operating Expenses</u>		8,826	12,000	12,000
Physical exams, safety items, and costs not otherwise classified	12,000			
<u>31-10-8502-0 Buildings</u>		578,157	-	-
None	-			
<u>31-10-8504-0 Office Equipment</u>		5,568	5,000	5,000
Computer equipment	5,000			
<u>31-10-8505-0 Infrastructure</u>		38,675	-	-
None	-			
<u>31-10-8508-0 Operating Equipment</u>		8,136	16,500	15,500

2002-03 BUDGET						
WASTEWATER TREATMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Mixers for three pump station wet wells			15,500			
<i>31-10-8510-0 Capital Reserve Fund</i>				1,000,000	-	-
Transfer to Wastewater Treatment Facility Capital Reserve Fund			-			
GRAND TOTAL				4,058,496	2,683,091	2,831,343

**2002-03 BUDGET
PARKS & RECREATION**

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	241,392	267,756	298,804	31,048	11.60%
Other operating expenses	341,325	376,645	434,317	57,672	15.31%
Capital outlay	<u>61,466</u>	<u>83,200</u>	<u>110,500</u>	<u>27,300</u>	32.81%
Total	644,183	727,601	843,621	116,020	15.95%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				3,136	
Employee benefit rate adjustments				9,054	
Part-time hours				16,590	
Overtime hours				2,268	
Theatre and function hall painting and repairs				(10,000)	
Merrimack Youth Association				36,258	
Senior citizens excursions				2,500	
Fourth of July celebration				20,000	
Transfer to Athletic Field Capital Reserve Fund				25,000	
Other minor changes - less than \$2,500				<u>11,214</u>	
Total increase (decrease)				116,020	
Personnel					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Parks & Recreation Director	1	1			
Maintenance Supervisor	1	1			
Secretary	<u>1</u>	<u>1</u>			
Total full-time	3	3			
Part-time (excludes temporary and casual labor)	<u>-</u>	<u>-</u>			
Total	3	3			
Capital Outlay					
Dock and raft replacement	7,500				
Computer equipment	1,800				
Bleachers	1,200				
Transfer to Athletic Field Capital Reserve Fund	<u>100,000</u>				
Total	110,500				

2002-03 Municipal Operating Budget

13 - PARKS & RECREATION

				Actual	Budget	Voted		
				2000-01	2001-02	2002-03		
Account No.				Account Description				
01	-	13	-	8103 - 0	WAGES-SUPERVISORY	81,813	88,178	89,980
01	-	13	-	8104 - 0	WAGES-HOURLY	23,625	24,790	25,000
01	-	13	-	8107 - 0	WAGES - PART-TIME	77,521	89,804	105,568
01	-	13	-	8111 - 0	OVERTIME-OTHER	9,908	6,855	8,912
01	-	13	-	8125 - 0	SOCIAL SECURITY	14,754	16,037	17,554
01	-	13	-	8128 - 0	RETIREMENT	6,433	6,817	6,922
01	-	13	-	8131 - 0	HEALTH INSURANCE	18,676	25,083	34,863
01	-	13	-	8132 - 0	DENTAL INSURANCE	2,861	3,135	3,135
01	-	13	-	8133 - 0	LIFE INSURANCE	188	207	207
01	-	13	-	8134 - 0	SHORT-TERM DISABILITY	830	1,101	1,101
01	-	13	-	8135 - 0	WORKERS COMPENSATION	3,898	4,572	5,146
01	-	13	-	8136 - 0	UNEMPLOYMENT COMPENSATION	885	1,177	416
01	-	13	-	8201 - 0	OFFICE SUPPLIES	1,477	1,500	1,400
01	-	13	-	8203 - 0	OPERATING SUPPLIES	8,089	8,500	9,000
01	-	13	-	8204 - 0	UNIFORMS	475	600	650
01	-	13	-	8220 - 0	PRINTING	2,079	1,200	1,850
01	-	13	-	8230 - 0	POSTAGE	419	500	500
01	-	13	-	8241 - 0	ELECTRICITY	19,688	22,800	24,000
01	-	13	-	8242 - 0	GAS	414	1,000	850
01	-	13	-	8243 - 0	HEATING OIL	2,361	2,200	2,425
01	-	13	-	8244 - 0	WATER	1,800	1,800	1,800
01	-	13	-	8245 - 0	SEWER	34	134	134
01	-	13	-	8250 - 0	VEHICLE FUEL	1,500	2,100	1,920
01	-	13	-	8260 - 0	TELEPHONE	5,569	5,275	6,255
01	-	13	-	8270 - 0	DUES	630	750	750
01	-	13	-	8280 - 0	GENERAL INSURANCE	7,647	7,700	8,300
01	-	13	-	8300 - 0	TRAVEL & MEETINGS	1,467	1,500	1,500
01	-	13	-	8321 - 0	MNTC-BUILDINGS/GROUNDS	7,924	21,500	13,500
01	-	13	-	8331 - 0	MNTC-MACHINERY/EQUIP	20	800	250
01	-	13	-	8332 - 0	MNTC-VEHICLES	1,349	1,600	1,600
01	-	13	-	8334 - 0	MAINTENANCE-OFFICE EQUIPMENT	295	500	450
01	-	13	-	8352 - 0	EDUCATION & TRAINING	788	1,000	1,200
01	-	13	-	8359 - 0	OTHER OUTSIDE SERVICES	300	1,500	1,500
01	-	13	-	8371 - 0	MERRIMACK YOUTH ASSOC	92,115	97,692	133,950
01	-	13	-	8372 - 0	FOURTH OF JULY	15,636	20,000	40,000
01	-	13	-	8373 - 0	MEMORIAL DAY	500	500	500
01	-	13	-	8374 - 0	RECREATION PROGRAMS	27,732	31,660	31,160
01	-	13	-	8375 - 0	DAY CAMP	120,035	119,071	121,465
01	-	13	-	8376 - 0	SENIOR CITIZENS	7,330	7,500	10,000
01	-	13	-	8377 - 0	ADULT COMMUNITY CENTER	12,333	14,263	15,908
01	-	13	-	8420 - 0	ADVERTISING	1,319	1,500	1,500
01	-	13	-	8502 - 0	BUILDINGS	21,421	5,500	7,500
01	-	13	-	8504 - 0	OFFICE EQUIPMENT	-	1,500	1,800
01	-	13	-	8505 - 0	INFRASTRUCTURE	4,926	1,200	1,200
01	-	13	-	8508 - 0	OPERATING EQUIPMENT	10,119	-	-
01	-	13	-	8510 - 0	CAPITAL RESERVE FUND	25,000	75,000	100,000
					644,183	727,601	843,621	

**2002-03 BUDGET
PARKS & RECREATION**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-13-8103-0 Wages - Supervisory</u>						
Parks & Recreation Director	52	859	44,668	81,813	88,178	89,980
Maintenance Supervisor	52	831	43,212			
Excess sick leave purchase			2,100			
Total			89,980			
<u>01-13-8104-0 Wages - Other</u>						
Secretary	52	475	24,700	23,625	24,790	25,000
Excess sick leave purchase			300			
Total			25,000			
<u>01-13-8107-0 Wages - Part-Time</u>						
Tennis - 40 hr x 7 wk x 4 employees	1,120	9.14	10,237	77,521	89,804	105,568
Sports Camp - 40 hr x 8 wk x 3 employees	960	9.14	8,774			
Lifeguards- 40 hr x 14 wk x 6 employees	3,360	9.14	30,710			
Waterfront Director- 40 hr x 15 wk	600	11.11	6,666			
Swim Insructors - 40 hr X 8 wk X 8 employees	2,560	9.60	24,576			
Weekend Patrol - 8 hr X 40 days	320	9.14	2,925			
Skateboard Park - 20 hr X 24 wk X 2 employees	960	9.14	8,774			
Maintenance I - 40 hr x 34 wk	1,360	9.49	12,906			
Total			105,568			
<u>01-13-8111-0 Overtime-Other</u>						
Lifeguards	650	13.71	8,912	9,908	6,855	8,912
<u>01-13-8125-0 Social Security</u>						
8103	89,980	0.0765	6,883	14,754	16,037	17,554
8104	25,000	0.0765	1,913			
8107	105,568	0.0765	8,076			
8111	8,912	0.0765	682			
Total			17,554			
<u>01-13-8128-0 Retirement</u>						
Maintenance Supervisor - ICMA 401(a)	44,262	0.0765	3,386	6,433	6,817	6,922
Parks & Recreation Director - ICMA 401(a)	45,718	0.05	2,286			
Secretary - ICMA 401(a)	25,000	0.05	1,250			
Total			6,922			
<u>01-13-8131-0 Health Insurance</u>						
One person	-	4,712	-	18,676	25,083	34,863
Two persons	1	9,423	9,423			
Three or more persons	2	12,720	25,440			
Waived	-	-	-			
Total			34,863			
<u>01-13-8132-0 Dental Insurance</u>						
One person	-	343	-	2,861	3,135	3,135
Two persons	1	683	683			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			3,135			
<u>01-13-8133-0 Life Insurance</u>						
				188	207	207

2002-03 BUDGET						
PARKS & RECREATION						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Department head	1	99	99			
Division head	1	63	63			
Others	1	45	45			
Total			207			
<u>01-13-8134-0 Disability Insurance</u>				830	1,101	1,101
Short-term disability insurance	3	367	1,101			
<u>01-13-8135-0 Workers Compensation</u>				3,898	4,572	5,146
8103 - Maintenance Supervisor	44,262	0.0270	1,195			
8103 - Parks & Recreation Director	45,718	0.0247	1,129			
8104	25,000	0.0015	38			
8107 - Maintenance I	12,906	0.0270	348			
8107 - Other	92,662	0.0247	2,289			
8111 - 67%	5,971	0.0247	147			
Total			5,146			
<u>01-13-8136-0 Unemployment Compensation</u>				885	1,177	416
8103	2	24	48			
8104	1	24	24			
8107	105,568	0.0030	317			
8111	8,912	0.0030	27			
Total			416			
<u>01-13-8201-0 Office Supplies</u>				1,477	1,500	1,400
Copier paper and toner, computer paper and supplies, and miscellaneous supplies			1,400			
<u>01-13-8203-0 Operating Supplies</u>				8,089	8,500	9,000
Janitorial supplies, tools, hardware, and other supplies			9,000			
<u>01-13-8204-0 Uniforms</u>				475	600	650
Work boots for Director and Maintenance Supervisor	2	100	200			
T-shirts and hats for identification			450			
Total			650			
<u>01-13-8220-0 Printing</u>				2,079	1,200	1,850
Brochures, flyers, stationery, and forms			1,850			
<u>01-13-8230-0 Postage</u>				419	500	500
Mailing of brochures, flyers, and general correspondence; and third-class bulk mailing fee			500			
<u>01-13-8241-0 Electricity</u>				19,688	22,800	24,000
MYA Building and outdoor lighting			9,500			
Turkey Hill Field			550			
Martel Field			3,600			
Reeds Ferry Field			150			
Veterans Park			500			
Day Camp office			300			
O'Gara Drive tennis courts			3,000			
Department office			2,200			
Wasserman Park function hall			1,400			

**2002-03 BUDGET
PARKS & RECREATION**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Other Wasserman Park facilities and outdoor lighting			2,800			
Total			24,000			
<u>01-13-8242-0 Gas</u>				414	1,000	850
Propane fuel for Wasserman Park dining hall and function hall			850			
<u>01-13-8243-0 Heating Oil</u>				2,361	2,200	2,425
MYA Building	800	1.00	800			
Wasserman Park function hall	1,625	1.00	1,625			
Total			2,425			
<u>01-13-8244-0 Water</u>				1,800	1,800	1,800
Wasserman Park, Turkey Hill Field, & MYA Building			1,800			
<u>01-13-8245-0 Sewer</u>				34	134	134
Martel Field			134			
<u>01-13-8250-0 Vehicle Fuel</u>				1,500	2,100	1,920
Pickup truck and sedan - unleaded gasoline	2,000	0.9600	1,920			
<u>01-13-8260-0 Telephone</u>				5,569	5,275	6,255
Centrex system cost allocation			2,900			
MYA pay phone 429-9902			840			
Wasserman Park pay phones 595-8023 & 883-8952			1,680			
Martel Field 424-1148			360			
Cellular telephone			400			
Pager			75			
Total			6,255			
<u>01-13-8270-0 Dues & Fees</u>				630	750	750
NH Parks & Recreation Association			100			
National Parks & Recreation Association			150			
Others			500			
Total			750			
<u>01-13-8280-0 General Insurance</u>				7,647	7,700	8,300
Property, liability, and auto insurance			8,300			
<u>01-13-8300-0 Travel & Meetings</u>				1,467	1,500	1,500
Northern New England Recreation Conference			1,500			
<u>01-13-8321-0 Maintenance-Buildings & Grounds</u>				7,924	21,500	13,500
Cabin maintenance			4,000			
Other facility maintenance			3,500			
Wasserman Park trails, tennis courts, fencing, and parks			6,000			
Total			13,500			
<u>01-13-8331-0 Maintenance-Machinery</u>				20	800	250
Grounds maintenance equipment			250			
<u>01-13-8332-0 Maintenance-Vehicles</u>				1,349	1,600	1,600
Pickup truck			1,000			

2002-03 BUDGET						
PARKS & RECREATION						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
Sedan			600			
Total			1,600			
<i>01-13-8334-0 Maintenance-Office Equipment</i>				295	500	450
Copier and computer equipment			450			
<i>01-13-8352-0 Education & Training</i>				788	1,000	1,200
Seminars, workshops, and conferences			1,200			
<i>01-13-8359-0 Other Outside Services</i>				300	1,500	1,500
Lake water quality tests			1,500			
	Actual	Budget	Proposed			
<i>01-13-8371-0 Merrimack Youth Association</i>				2000-01	2001-02	2002-03
General	28,483	19,000	17,750	92,115	97,692	133,950
Soccer	87,063	72,869	79,889			
Football/Cheerleading	61,763	71,590	72,346			
Basketball	68,469	47,596	54,956			
Babe Ruth	14,501	18,036	29,022			
Baseball	105,867	118,130	146,067			
Lacrosse	6,392	6,537	21,335			
Girls Softball	21,208	34,769	31,846			
Total expenditures	393,746	388,527	453,211			
Revenues, excluding Town grant	(335,989)	(290,835)	(319,261)			
Net expenditures	57,757	97,692	133,950			
Addition to (use of) MYA surplus	34,358	-	-			
Town grant	92,115	97,692	133,950			
	Actual	Budget	Proposed			
<i>01-13-8372-0 Fourth of July</i>				2000-01	2001-02	2002-03
Fireworks	9,000	9,000	12,000	15,636	20,000	40,000
Equipment rentals	1,540	3,175	750			
Bands	1,650	4,275	10,000			
Amusements and entertainment	1,560	1,200	9,300			
Promotion	975	1,000	800			
Trophies and other prizes	215	350	1,600			
Equipment purchases:						
Stage	-	-	3,000			
Sound system	-	-	1,500			
Electrical repairs	23	1,000	500			
Other	673	-	550			
Total - partially offset by revenue	15,636	20,000	40,000			
<i>01-13-8373-0 Memorial Day</i>				500	500	500
Memorial Day parade and wreaths for graves			500			
<i>01-13-8374-0 Recreation Programs</i>				27,732	31,660	31,160
Easter egg hunt			1,100			
Bus trips			7,500			
Merrimack Community Concert Band			1,010			
Haunted hayride			1,100			
Holiday parade			750			
Winter carnival			750			

**2002-03 BUDGET
PARKS & RECREATION**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Swimming lessons			1,400			
Seasonal activities			7,500			
Bandstand concerts			10,000			
Canoe trips - Merrimack River Watershed Council			50			
Total - partially offset by revenues			31,160			
<i>01-13-8375-0 Day Camp</i>				120,035	119,071	121,465
Wages - part-time:						
Staff Coordinator			3,400			
Program Coordinator			3,400			
Assistant Director			4,600			
Special Needs Coordinator			4,000			
Nurse			4,600			
Cook			3,800			
Counselors			58,400			
Total wages			82,200			
Social security	82,200	0.0765	6,288			
Workers compensation	82,200	0.0247	2,030			
Unemployment compensation	82,200	0.0030	247			
Office supplies			500			
Operating supplies - food, program supplies, and medical supplies			21,900			
Uniforms - T-shirts, hats, and wristbands for identification			750			
Dues & fees - state permit, ACA, and NH Camp Directors Association			1,200			
Other outside services - Camp America counselors			5,500			
Education & training - conferences, meetings, and counselor orientation			750			
Travel - mileage to pickup counselors and supplies			50			
Advertising - Day camp promotion			50			
Total			121,465			
<i>01-13-8376-0 Senior Citizens</i>				7,330	7,500	10,000
Senior excursions			10,000			
<i>01-13-8377-0 Adult Community Center</i>				12,333	14,263	15,908
	Actual 2000-01	Budget 2001-02	Proposed 2002-03			
Bank service charges	141	150	150			
Advertising	75	-	600			
Building improvements	352	415	200			
Carpet cleaning	350	500	500			
Cleaning and inspection re: rentals	2,293	2,500	2,500			
Custodial services	9,360	9,828	9,828			
Electricity	4,828	5,300	5,500			
Furnishings	-	1,000	500			
Heat	552	2,000	1,100			
Janitorial supplies	613	1,000	650			
Miscellaneous	1,467	1,000	1,000			
Office expense	176	-	-			
Power wash building	-	250	400			
Repair and maintenance	281	350	200			
Snow removal	202	200	200			
Telephone	1,533	1,600	900			
Water	485	380	440			
Coordinator - subcontract	6,000	10,000	10,000			
Total expenditures	28,708	36,473	34,668			
Revenue, excluding Town grant	(18,139)	(22,210)	(18,760)			

**2002-03 BUDGET
PARKS & RECREATION**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Use of (addition to) surplus	1,764	-	-			
Net expenditures/Town grant	12,333	14,263	15,908			
<i>01-13-8420-0 Advertising</i>				1,319	1,500	1,500
Recreation program ads			1,500			
<i>01-13-8502-0 Buildings</i>				21,421	5,500	7,500
Dock and raft replacement			7,500			
<i>01-13-8504-0 Office Equipment</i>				-	1,500	1,800
Computer equipment			1,800			
<i>01-13-8505-0 Infrastructure</i>				4,926	1,200	1,200
Bleachers			1,200			
<i>01-13-8510-0 Capital Reserve Fund</i>				25,000	75,000	100,000
Transfer to Athletic Field Capital Reserve Fund			100,000			
<i>01-13-8508-0 Operating Equipment</i>				10,119	-	-
None			-			
GRAND TOTAL				644,183	727,601	843,621

2002-03 BUDGET

LIBRARY

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	561,027	708,955	760,465	51,510	7.27%
Other operating expenses	222,821	267,882	267,951	69	0.03%
Capital outlay	<u>452,699</u>	<u>618,001</u>	<u>518,001</u>	<u>(100,000)</u>	-16.18%
Total	1,236,547	1,594,838	1,546,417	(48,421)	-3.04%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				14,985	
Employee benefit rate adjustments				19,388	
Full-time Library Assistant II position added				45,691	
Part-time Library Assistant I position eliminated				(18,458)	
Part-time hours				(10,096)	
Fire alarm panel replacement				(4,400)	
Transfer to Library Construction Capital Reserve Fund				(100,000)	
Other minor changes - less than \$2,500				4,469	
Total increase (decrease)				(48,421)	
Personnel					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Director	1	1			
Assistant Director/Head of Automated Services	1	1			
Head of Reference/Adult Services	1	1			
Head of Youth Services	1	1			
Librarian I	1	1			
Library Assistant II	-	1			
Librarian Aide II	3	3			
Custodian	<u>1</u>	<u>1</u>			
Total full-time	9	10			
Part-time (excludes temporary and casual labor):					
Page	4	4			
Librarian I	2	2			
Library Aide I	10	10			
Library Assistant I	1	-			
Library Assistant II	1	1			
Custodial Aide	1	1			
Administrative Assistant	<u>1</u>	<u>1</u>			
Total part-time	20	19			
Total	29	29			
Capital Outlay					
Transfer to Library Construction Capital Reserve Fund	500,000				
Transfer to Library Roof Capital Reserve Fund	2,000				
Contingency for building improvements	1				
Computer equipment	10,000				
Electronic book readers	1,000				
Other equipment	<u>5,000</u>				
Total	518,001				

2002-03 Municipal Operating Budget

15 - LIBRARY

				Actual	Budget	Voted				
				2000-01	2001-02	2002-03				
Account No.				Account Description						
01	-	15	-	8103	-	0	WAGES-SUPERVISORY	155,765	188,068	194,844
01	-	15	-	8104	-	0	WAGES-HOURLY	268,322	342,459	347,631
01	-	15	-	8107	-	0	WAGES-CUSTODIAL	33,532	35,563	36,808
01	-	15	-	8111	-	0	OVERTIME	6,939	7,001	7,118
01	-	15	-	8125	-	0	SOCIAL SECURITY	35,692	43,842	44,861
01	-	15	-	8128	-	0	RETIREMENT	17,643	30,005	27,008
01	-	15	-	8131	-	0	HEALTH INSURANCE	32,953	47,796	87,160
01	-	15	-	8132	-	0	DENTAL INSURANCE	4,841	6,076	8,525
01	-	15	-	8133	-	0	LIFE INSURANCE	451	513	558
01	-	15	-	8134	-	0	SHORT-TERM DISABILITY	2,313	3,303	3,670
01	-	15	-	8135	-	0	WORKERS COMPENSATION	976	1,364	1,416
01	-	15	-	8136	-	0	UNEMPLOYMENT COMPENSATION	1,600	2,965	866
01	-	15	-	8201	-	0	OFFICE SUPPLIES	13,698	12,659	13,525
01	-	15	-	8202	-	0	MAINTENANCE SUPPLIES	2,171	3,100	3,100
01	-	15	-	8220	-	0	PRINTING	900	1,850	1,850
01	-	15	-	8230	-	0	POSTAGE	2,558	3,929	4,057
01	-	15	-	8241	-	0	ELECTRICITY	13,410	16,658	16,658
01	-	15	-	8243	-	0	HEATING OIL	2,114	2,800	2,800
01	-	15	-	8244	-	0	WATER	1,037	1,260	1,260
01	-	15	-	8245	-	0	SEWER	100	134	134
01	-	15	-	8260	-	0	TELEPHONE	7,156	10,606	10,606
01	-	15	-	8270	-	0	DUES	1,335	1,385	1,505
01	-	15	-	8280	-	0	GENERAL INSURANCE	5,021	6,000	6,000
01	-	15	-	8300	-	0	TRAVEL & MEETINGS	2,530	5,400	5,400
01	-	15	-	8321	-	0	MNTC-BUILDINGS/GROUNDS	14,279	12,050	7,720
01	-	15	-	8334	-	0	MNTC-OFFICE EQUIPMENT	154	475	475
01	-	15	-	8352	-	0	EDUCATION & TRAINING	2,333	3,500	4,500
01	-	15	-	8353	-	0	COMPUTER SERVICES/SUPPLIES	26,657	31,439	31,590
01	-	15	-	8359	-	0	OTHER OUTSIDE SERVICES	823	2,161	2,221
01	-	15	-	8374	-	0	LIBRARY PROGRAMS	1,388	2,500	2,550
01	-	15	-	8420	-	0	ADVERTISING	392	300	300
01	-	15	-	8450	-	0	LIBRARY MATERIALS	104,930	122,826	124,900
01	-	15	-	8502	-	0	BUILDINGS	-	1	1
01	-	15	-	8504	-	0	OFFICE EQUIPMENT	24,144	14,000	14,000
01	-	15	-	8510	-	0	CAPITAL RESERVE FUND	427,000	602,000	502,000
38	-	15	-	8201	-	0	OFFICE SUPPLIES	860	1,000	1,000
38	-	15	-	8202	-	0	MAINTENANCE SUPPLIES	-	200	200
38	-	15	-	8220	-	0	PRINTING	-	300	300
38	-	15	-	8270	-	0	DUES	913	750	700
38	-	15	-	8300	-	0	TRAVEL & MEETINGS	-	500	500
38	-	15	-	8352	-	0	EDUCATION & TRAINING	500	-	-
38	-	15	-	8374	-	0	LIBRARY PROGRAMS	4,295	2,000	2,000
38	-	15	-	8450	-	0	LIBRARY MATERIALS	7,597	20,100	20,100
38	-	15	-	8460	-	0	MISC OPERATING EXPENSES	5,670	2,000	2,000
38	-	15	-	8504	-	0	OFFICE EQUIPMENT	1,555	2,000	2,000
					1,236,547	1,594,838	1,546,417			

2002-03 BUDGET

LIBRARY

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<i>01-15-8103-0 Wages - Supervisory</i>						
Director	52	1,148	59,696	155,765	188,068	194,844
Assistant Director/Head of Automated Services	52	955	49,660			
Head of Reference/Adult Services	52	738	38,376			
Head of Youth Services	52	856	44,512			
Health insurance incentive	2	300	600			
Excess sick leave purchase			2,000			
Total			194,844			
<i>01-15-8104-0 Wages - Hourly</i>						
				268,322	342,459	347,631
Full-time:						
Librarian I - Reference/Young Adult	52	639	33,228			
Library Assistant II - Reference	52	540	28,080			
Library Aide II - Youth Services	52	570	29,640			
Library Aide II - Youth Services	52	492	25,584			
Library Aide II - Circulation	52	570	29,640			
Part-time:						
Aide I - Circulation	312	12.63	3,941			
Aide I - Circulation	1,322	12.26	16,208			
Aide I - Circulation	1,153	12.26	14,136			
Aide I - Circulation	984	11.90	11,710			
Aide I - Circulation	1,218	11.55	14,068			
Aide I - Circulation	841	10.56	8,881			
Aide I - Circulation	516	10.56	5,449			
Aide I - Circulation/Technical Services	1,300	10.88	14,144			
Aide I - Technical Services	1,248	12.30	15,350			
Aide I - Technical Services	832	12.63	10,508			
Page - Circulation	1,040	7.20	7,488			
Page - Circulation	520	7.42	3,858			
Page - Circulation	1,040	6.79	7,062			
Page - Childrens Room	624	6.99	4,362			
Seasonal help - Childrens Room	240	9.47	2,273			
Librarian I - Reference	624	17.47	10,901			
Librarian I - Reference	312	15.07	4,702			
Library Assistant I - Reference	-	13.05	-			
Library Assistant II - Technical Services	1,664	14.76	24,561			
Library Assistant II - Technical Services	-	13.91	-			
Administrative Assistant - Administration	1,300	13.50	17,550			
Substitute coverage	880	11.40	10,032			
Sunday differential			(5,725)			
Total			347,631			
<i>01-15-8107-0 Wages - Custodial</i>						
				33,532	35,563	36,808
Custodian	52	570	29,640			
Custodial Aide	780	9.19	7,168			
Total			36,808			
<i>01-15-8111-0 Overtime</i>						
				6,939	7,001	7,118
Reference			1,442			

2002-03 BUDGET						
LIBRARY						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Circulation			4,015			
Youth			268			
Custodial Aide			1,393			
Total			7,118			
<i>01-15-8125-0 Social Security</i>				35,692	43,842	44,861
8103	194,844	0.0765	14,906			
8104	347,631	0.0765	26,594			
8107	36,808	0.0765	2,816			
8111	7,118	0.0765	545			
Total			44,861			
<i>01-15-8128-0 Retirement</i>				17,643	30,005	27,008
8103 - defined benefit pension plan	2	3,900	7,800			
8104 - defined benefit pension plan - full-time	1	3,900	3,900			
8104 - defined benefit pension plan - part-time	1	1,950	1,950			
8107 - ICMA 401(a) - full-time	29,640	0.0500	1,482			
8103 - ICMA 401(a)	90,636	0.0500	4,532			
8104 - ICMA 401(a) - full-time and part-time	146,876	0.0500	7,344			
Total			27,008			
<i>01-15-8131-0 Health Insurance</i>				32,953	47,796	87,160
One person	5	4,712	23,560			
Two persons	-	9,423	-			
Three or more persons	5	12,720	63,600			
Waived	-	-	-			
Total			87,160			
<i>01-15-8132-0 Dental Insurance</i>				4,841	6,076	8,525
One person	3	343	1,029			
Two persons	2	683	1,366			
Three or more persons	5	1,226	6,130			
Waived	-	-	-			
Total			8,525			
<i>01-15-8133-0 Life Insurance</i>				451	513	558
Director	1	99	99			
Department heads	3	63	189			
Others	6	45	270			
Total			558			
<i>01-15-8134-0 Disability Insurance</i>				2,313	3,303	3,670
Short-term disability insurance	10	367	3,670			
<i>01-15-8135-0 Workers Compensation</i>				976	1,364	1,416
8103	194,844	0.0015	292			
8104	347,631	0.0015	521			
8107	36,808	0.0158	582			
8111 - Custodial - 67%	933	0.0158	15			

2002-03 BUDGET

LIBRARY

				Actual 2000-01	Budget 2001-02	Voted 2002-03
8111 - Other - 67%	3,836	0.0015	<u>6</u>			
Total			1,416			
<u>01-15-8136-0 Unemployment Compensation</u>				1,600	2,965	866
8103	4	24	96			
8104 - full-time	5	24	120			
8104 - part-time	201,459	0.0030	604			
8107 - full-time	1	24	24			
8107 - part-time	7,168	0.0030	<u>22</u>			
Total			866			
<u>01-15-8201-0 Office Supplies</u>				14,558	13,659	14,525
General office supplies			3,975			
Library supplies			8,850			
Program and craft supplies			<u>1,700</u>			
Total (includes \$1,000 from Trustee Funds)			14,525			
<u>0-15-8202-0 Maintenance Supplies</u>				2,171	3,300	3,300
Janitorial supplies (includes \$200 from Trustee Funds)			3,300			
<u>01-15-8220-0 Printing</u>				900	2,150	2,150
Stationery, brochures, and forms (includes \$300 from Trustee Funds)			2,150			
<u>01-15-8230-0 Postage</u>				2,558	3,929	4,057
Postage meter rental and mailings of overdue notices, interlibrary loan books, and general correspondence			4,057			
<u>01-15-8241-0 Electricity</u>				13,410	16,658	16,658
Library building			16,658			
<u>01-15-8243-0 Heating Oil</u>				2,114	2,800	2,800
Library building	2,800	1.00	2,800			
<u>01-15-8244-0 Water</u>				1,037	1,260	1,260
Library building			1,260			
<u>01-15-8245-0 Sewer</u>				100	134	134
Library building			134			
<u>01-15-8260-0 Telephone</u>				7,156	10,606	10,606
424-5021			2,025			
429-0576			985			
424-7312 Fax			990			
429-2148 Pay telephone			650			
424-8519 Data line			800			
DSL circuit			3,456			

2002-03 BUDGET						
LIBRARY						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
603 M16 - 0210047			1,700			
Total			10,606			
<i>01-15-8270-0 Dues & Fees</i>				2,248	2,135	2,205
ALA including PLA			150			
NELA			345			
NHLA including READS, CHILIS, and UPLC			510			
NHLTA			50			
Hillstown			150			
Merrimack Chamber of Commerce			200			
Merrimack Rotary			500			
NELINET			300			
Total (includes \$700 from Trustee Funds)			2,205			
<i>01-15-8280-0 General Insurance</i>				5,021	6,000	6,000
Property and liability insurance			6,000			
<i>01-15-8300-0 Travel & Meetings</i>				2,530	5,900	5,900
Seminars, conferences, and meetings:						
Registrations			3,500			
Travel and related expenses			2,400			
Total (includes \$500 from Trustee Funds)			5,900			
<i>01-15-8321-0 Maintenance-Buildings</i>				14,279	12,050	7,720
Carpet cleaning			375			
Hardware			335			
Elevator maintenance			750			
Heating system maintenance			1,500			
Maintenance of sprinklers and smoke detectors			925			
Theft detection system maintenance			910			
Parking lot striping			225			
Painting			250			
Roof repairs			200			
Electrical repairs			400			
Plumbing repairs			350			
Miscellaneous repairs			1,500			
Total			7,720			
<i>01-15-8322-0 Maintenance-Office Equipment</i>				154	475	475
Typewriters			100			
Audio-visual equipment			200			
Microfiche reader/printers			75			
Miscellaneous			100			
Total			475			
<i>01-15-8352-0 Education & Training</i>				2,833	3,500	4,500
Continuing education			4,500			
<i>01-15-8353-0 Computer Services</i>				26,657	31,439	31,590

**2002-03 BUDGET
LIBRARY**

			Actual 2000-01	Budget 2001-02	Voted 2002-03
Software, upgrades, etc.		1,600			
Internet access		1,440			
Computer and printer maintenance		4,000			
On-line circulation		24,550			
Total		31,590			
<i>01-15-8359-0 Other Outside Services</i>			823	2,161	2,221
Background check reimbursement		100			
Bindery and audio-visual repairs		1,000			
Security monitoring		720			
Legal fees		1			
Annual audit		400			
Total		2,221			
<i>01-15-8374-0 Programs</i>			5,683	4,500	4,550
Children's programs		1,300			
Library Festival		1,000			
Young adult programs		1,100			
Adult programs		1,150			
Total (\$2,000 from Trustee Funds)		4,550			
<i>01-15-8420-0 Advertising</i>			392	300	300
Employee recruitment ads and public notices		300			
<i>01-15-8450-0 Library Materials</i>			112,527	142,926	145,000
Adult fiction and non-fiction		55,800			
Young adult books		3,000			
Reference:					
Books		15,000			
Magazines and newspapers		7,900			
CD-ROM and on-line products:					
Reference USA (CD-ROM)		2,600			
Corp Tech Directory (CD-ROM)		2,000			
SIRS Mandarin (on-line)		2,850			
Gale Group (on-line)		4,500			
Novelist (on-line)		500			
Information Access (on-line)		4,000			
Other on-line resources		3,500			
Childrens:					
Books		17,500			
Reference		2,300			
Video cassettes		700			
CD-ROM		1,115			
Toys to lend		100			
Audio-visual:					
Video cassettes		2,000			
Digital video disks		2,300			
Audio books on cassettes		3,500			
Audio books on compact disks		2,500			

2002-03 BUDGET						
LIBRARY						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Compact disks			3,800			
CD-ROM			1,000			
Large print books			3,600			
Library professional collection			400			
Museum passes			2,535			
Total (includes \$20,100 from Trustee Funds)			145,000			
<i>01-15-8460-0 Other Operating Expenses</i>				5,670	2,000	2,000
Expenditures not otherwise classified (entire \$2,000 from Trustee Funds)						
			2,000			
<i>01-15-8502-0 Buildings</i>				-	1	1
Improvements						
			1			
<i>01-15-8504-0 Office Equipment</i>				25,699	16,000	16,000
Computer equipment				10,000		
Electronic book readers				1,000		
Other equipment				5,000		
Total (\$2,000 from Trustee Funds)				16,000		
<i>01-15-8510-0 Capital Reserve Fund</i>				427,000	602,000	502,000
Transfer to Library Construction Capital Reserve Fund				500,000		
Transfer to Library Roof Capital Reserve Fund				2,000		
Total				502,000		
GRAND TOTAL				1,236,547	1,594,838	1,546,417
General Fund				1,215,157	1,565,988	1,517,617
Trustee Funds				21,390	28,850	28,800
Total				1,236,547	1,594,838	1,546,417

**2002-03 BUDGET
EQUIPMENT MAINTENANCE**

<u>Summary</u>					
	Actual	Budget	Budget	Increase (Decrease)	
	2000-01	2001-02	2002-03	Amount	Percent
Personal services	313,668	347,472	368,667	21,195	6.10%
Other operating expenses	22,250	27,890	26,911	(979)	-3.51%
Capital outlay	<u>23,449</u>	<u>2,200</u>	<u>6,000</u>	<u>3,800</u>	172.73%
Total	359,367	377,562	401,578	24,016	6.36%
<u>Explanation of Increase (Decrease)</u>					
Wage adjustments and attrition				(974)	
Employee benefit rate adjustments				17,099	
Overtime hours				5,070	
Capital outlay				3,800	
Other minor changes - less than \$2,500				(979)	
Total increase (decrease)				24,016	
<u>Personnel</u>					
	Budget	Budget			
	2001-02	2002-03			
Full-time:					
Foreman	1	1			
Mechanic II	4	4			
Mechanic I	<u>1</u>	<u>1</u>			
Total full-time	6	6			
Part-time (excludes temporary and casual labor)	<u>-</u>	<u>-</u>			
Total	6	6			
<u>Capital Outlay</u>					
Utility body for service truck	6,000				

**2002-03 Municipal Operating Budget
16 - EQUIPMENT MAINTENANCE**

<u>Account No.</u>				<u>Account Description</u>	<u>Actual 2000-01</u>	<u>Budget 2001-02</u>	<u>Voted 2002-03</u>	
01	-	16	-	8103 - 0	WAGES-SUPERVISORY	42,077	46,344	46,072
01	-	16	-	8104 - 0	WAGES-HOURLY	188,211	206,747	206,397
01	-	16	-	8105 - 0	OVERTIME-SUPERVISORY	3,643	1,722	3,323
01	-	16	-	8111 - 0	OVERTIME-OTHER	14,395	10,915	14,025
01	-	16	-	8125 - 0	SOCIAL SECURITY	18,997	20,329	20,641
01	-	16	-	8128 - 0	RETIREMENT	2,410	3,966	3,900
01	-	16	-	8131 - 0	HEALTH INSURANCE	32,424	44,404	61,718
01	-	16	-	8132 - 0	DENTAL INSURANCE	5,226	5,727	5,387
01	-	16	-	8133 - 0	LIFE INSURANCE	268	288	288
01	-	16	-	8134 - 0	SHORT-TERM DISABILITY	1,564	2,202	2,202
01	-	16	-	8135 - 0	WORKERS COMPENSATION	4,264	4,408	4,570
01	-	16	-	8136 - 0	UNEMPLOYMENT COMPENSATION	189	420	144
01	-	16	-	8201 - 0	OFFICE SUPPLIES	197	200	200
01	-	16	-	8203 - 0	OPERATING SUPPLIES	9,613	8,000	10,000
01	-	16	-	8204 - 0	UNIFORMS	2,749	3,505	3,505
01	-	16	-	8230 - 0	POSTAGE	18	-	-
01	-	16	-	8250 - 0	VEHICLE FUEL	1,589	4,090	2,311
01	-	16	-	8270 - 0	DUES	250	345	345
01	-	16	-	8280 - 0	GENERAL INSURANCE	1,877	1,900	2,700
01	-	16	-	8300 - 0	TRAVEL & MEETINGS	-	250	250
01	-	16	-	8331 - 0	MNTC-MACHINERY/EQUIP	2,855	5,000	3,000
01	-	16	-	8333 - 0	VEHICLE MAINTENANCE	2,563	3,500	3,500
01	16	8351	0	CONSULTANTS	90	100	100	
01	-	16	-	8352 - 0	EDUCATION & TRAINING	449	1,000	1,000
01	-	16	-	8502 - 0	BUILDINGS	795	-	-
01	-	16	-	8503 - 0	VEHICLES	22,504	-	6,000
01	16	8504	0	OFFICE EQUIPMENT	150	2,200	-	
01	-	16	-	8508 - 0	OPERATING EQUIPMENT	-	-	-
					359,367	377,562	401,578	

**2002-03 BUDGET
EQUIPMENT MAINTENANCE**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-16-8103-0 Wages - Supervisory</u>				42,077	46,344	46,072
Foreman	52	886	46,072			
Excess sick leave			-			
			46,072			
<u>01-16-8104-0 Wages - Other Full-Time</u>				188,211	206,747	206,397
Mechanic II	52	789	41,028			
Mechanic II	52	789	41,028			
Mechanic II	52	773	40,196			
Mechanic II	52	711	36,972			
Mechanic I	52	678	35,256			
Merit bonuses	194,480	0.015	2,917			
Individual retirement accounts	5	1,800	9,000			
Total			206,397			
<u>01-16-8105-0 Overtime-Supervisory</u>				3,643	1,722	3,323
Foreman	100	33.23	3,323			
<u>01-16-8111-0 Overtime - Other</u>				14,395	10,915	14,025
Mechanics	500	28.05	14,025			
<u>01-16-8125-0 Social Security</u>				18,997	20,329	20,641
8103	46,072	0.0765	3,525			
8104	206,397	0.0765	15,789			
8105	3,323	0.0765	254			
8111	14,025	0.0765	1,073			
Total			20,641			
<u>01-16-8128-0 Retirement</u>				2,410	3,966	3,900
Foreman - defined benefit pension plan	1	3,900	3,900			
<u>01-16-8131-0 Health Insurance</u>				32,424	44,404	61,718
One person	1	4,712	4,712			
Two persons	2	9,423	18,846			
Three or more persons	3	12,720	38,160			
Waived	-	-	-			
Total			61,718			
<u>01-16-8132-0 Dental Insurance</u>				5,226	5,727	5,387
One person	1	343	343			
Two persons	2	683	1,366			
Three or more persons	3	1,226	3,678			
Waived	-	-	-			
Total			5,387			
<u>01-16-8133-0 Life Insurance</u>				268	288	288
Division head	1	63	63			
Others	5	45	225			
Total			288			

**2002-03 BUDGET
EQUIPMENT MAINTENANCE**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-16-8134-0 Disability Insurance</u>						
Short-term disability insurance	6	367	2,202	1,564	2,202	2,202
<u>01-16-8135-0 Workers Compensation</u>						
8103	46,072	0.0173	797	4,264	4,408	4,570
8104	206,397	0.0173	3,571			
8105 - 67%	2,226	0.0173	39			
8111 - 67%	9,397	0.0173	163			
Total			4,570			
<u>01-16-8136-0 Unemployment Compensation</u>						
8103	1	24	24	189	420	144
8104	5	24	120			
Total			144			
<u>01-16-8201-0 Office Supplies</u>						
Computer paper and supplies and miscellaneous office supplies			200	197	200	200
<u>01-16-8203-0 Operating Supplies</u>						
Paint, thinner, hardware, safety equipment, hydraulic hose and fittings, chemicals, and rags			10,000	9,613	8,000	10,000
<u>01-16-8204-0 Uniforms</u>						
8103 Uniform service and work boots	1	530	530	2,749	3,505	3,505
8104 Uniform service and work boots	5	525	2,625			
Hats and other identification apparel			350			
Total			3,505			
<u>01-16-8230-0 Postage</u>						
None			-	18	-	-
<u>01-16-8250-0 Vehicle Fuel</u>						
Service truck - unleaded gasoline	1,320	0.9600	1,267	1,589	4,090	2,311
Pool cars - unleaded gasoline	1,000	0.9600	960			
Diesel fuel	88	0.9600	84			
Total			2,311			
<u>01-16-8270-0 Dues & Fees</u>						
American Public Works Association			95	250	345	345
NH Motor Transport			250			
Total			345			
<u>01-16-8280-0 General Insurance</u>						
Property, liability, and auto insurance			2,700	1,877	1,900	2,700
<u>01-16-8300-0 Travel & Meetings</u>						
Seminars, meetings, and conferences			250	-	250	250

2002-03 BUDGET

EQUIPMENT MAINTENANCE

			Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-16-8331-0 Maintenance-Machinery</u>					
Computer maintenance, hand tools, power tools, and jacks		3,000	2,855	5,000	3,000
<u>01-16-8333-0 Maintenance-Vehicles</u>					
Service truck and pool cars		2,000	2,563	3,500	3,500
Rehabilitate police cruisers		1,500			
Total		3,500			
<u>01-16-8351-0 Consultants</u>					
CDL drug testing		100	90	100	100
<u>01-16-8352-0 Education & Training</u>					
APWA seminars and computer software seminars		1,000	449	1,000	1,000
<u>01-16-8502-0 Buildings</u>					
None		-	795	-	-
<u>01-16-8503-0 Vehicles</u>					
Utility body for service truck		6,000	22,504	-	6,000
<u>01-16-8504-0 Office Equipment</u>					
Computer equipment		-	150	2,200	-
GRAND TOTAL			359,367	377,562	401,578

**2002-03 BUDGET
BUILDINGS & GROUNDS**

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>Amount</u>	<u>Percent</u>
Personal services	145,450	148,073	172,110	24,037	16.23%
Other operating expenses	92,338	87,101	99,001	11,900	13.66%
Capital outlay	<u>71,976</u>	<u>68,000</u>	<u>26,350</u>	<u>(41,650)</u>	<u>-61.25%</u>
Total	309,764	303,174	297,461	(5,713)	-1.88%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				2,330	
Employee benefit rate adjustments				6,514	
Overtime hours				(4,827)	
Part-time Custodian position reclassified as full-time position				20,320	
Electricity				5,100	
Gas				2,440	
Capital outlay				(41,650)	
Other minor changes - less than \$2,500				<u>4,060</u>	
Total increase (decrease)				(5,713)	
Personnel					
	Budget	Budget			
	<u>2001-02</u>	<u>2002-03</u>			
Full-time:					
Maintenance Supervisor	1	1			
Custodian	<u>2</u>	<u>3</u>			
Total full-time	3	4			
Part-time (excludes temporary and casual labor):					
Custodian	<u>1</u>	<u>-</u>			
Total	4	4			
Capital Outlay					
Town Hall Annex roof	22,000				
Adult Community Center electrical sub-panel	500				
Town Hall Annex power washing and trim painting	3,350				
Code Enforcement closet removal	<u>500</u>				
Total	26,350				

2002-03 Municipal Operating Budget

17 - BUILDINGS & GROUNDS

				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Account No.	Account Description					
01 - 17 - 8103 - 0	WAGES-SUPERVISORY			39,414	41,575	42,808
01 - 17 - 8104 - 0	WAGES - HOURLY			43,365	46,525	66,208
01 - 17 - 8105 - 0	OVERTIME-SUPERVISORY			19,622	7,311	3,015
01 - 17 - 8107 - 0	WAGES - PART-TIME			10,164	14,180	-
01 - 17 - 8111 - 0	OVERTIME-OTHER			3,730	1,611	1,568
01 - 17 - 8125 - 0	SOCIAL SECURITY			8,965	8,506	8,691
01 - 17 - 8128 - 0	RETIREMENT			4,814	6,346	7,288
01 - 17 - 8131 - 0	HEALTH INSURANCE			11,213	15,932	34,864
01 - 17 - 8132 - 0	DENTAL INSURANCE			1,745	1,912	3,138
01 - 17 - 8133 - 0	LIFE INSURANCE			135	153	198
01 - 17 - 8134 - 0	SHORT-TERM DISABILITY			649	1,101	1,468
01 - 17 - 8135 - 0	WORKERS COMPENSATION			1,417	2,641	2,768
01 - 17 - 8136 - 0	UNEMPLOYMENT COMPENSATION			217	280	96
01 - 17 - 8203 - 0	OPERATING SUPPLIES			219	-	-
01 - 17 - 8204 - 0	UNIFORMS			900	900	1,200
01 - 17 - 8212 - 0	EQUIPMENT RENTAL			48	300	300
01 - 17 - 8241 - 0	ELECTRICITY			42,833	41,900	47,000
01 - 17 - 8242 - 0	GAS			11,165	8,560	11,000
01 - 17 - 8243 - 0	HEATING OIL			3,390	4,000	4,500
01 - 17 - 8244 - 0	WATER			1,660	2,450	2,450
01 - 17 - 8245 - 0	SEWER			302	536	536
01 - 17 - 8250 - 0	VEHICLE FUEL			384	360	480
01 - 17 - 8260 - 0	TELEPHONE			2,441	75	1,075
01 - 17 - 8280 - 0	GENERAL INSURANCE			2,808	2,900	3,300
01 - 17 - 8321 - 0	MNTC-BUILDINGS/GROUNDS			20,463	20,120	22,160
01 - 17 - 8322 - 0	MNTC-GROUNDS			3,828	3,800	3,800
01 - 17 - 8331 - 0	MNTC-MACHINERY/EQUIP			1,643	750	750
01 - 17 - 8332 - 0	VEHICLE MAINTENANCE			254	250	250
01 - 17 - 8352 - 0	EDUCATION & TRAINING			-	200	200
01 - 17 - 8502 - 0	BUILDINGS			71,976	43,000	26,350
01 - 17 - 8503 - 0	VEHICLES			-	25,000	-
				<u>309,764</u>	<u>303,174</u>	<u>297,461</u>

2002-03 BUDGET						
BUILDINGS & GROUNDS						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>01-17-8103-0 Wages - Supervisory</u>				39,414	41,575	42,808
Maintenance Supervisor	52	804	41,808			
Excess sick leave purchase			1,000			
Total			42,808			
<u>01-17-8104-0 Wages - Other Full-Time</u>				43,365	46,525	66,208
Custodian	52	472	24,544			
Custodian	52	418	21,736			
Custodian	52	364	18,928			
Excess sick leave purchase			1,000			
Total			66,208			
<u>01-17-8105-0 Overtime-Supervisory</u>				19,622	7,311	3,015
Maintenance Supervisor	100	30.15	3,015			
<u>01-17-8107-0 Wages - Part-Time</u>				10,164	14,180	-
Custodian - 30 hr X 52 wk = 1,560 hr	-	9.09	-			
<u>01-17-8111-0 Overtime - Other</u>				3,730	1,611	1,568
Custodians	100	15.68	1,568			
<u>01-17-8125-0 Social Security</u>				8,965	8,506	8,691
8103	42,808	0.0765	3,275			
8104	66,208	0.0765	5,065			
8105	3,015	0.0765	231			
8107	-	0.0765	-			
8111	1,568	0.0765	120			
Total			8,691			
<u>01-17-8128-0 Retirement</u>				4,814	6,346	7,288
8103 - Defined benefit pension plan	1	3,900	3,900			
8104 - ICMA 401(a)	66,208	0.0500	3,310			
8111 - ICMA 401(a)	1,568	0.0500	78			
Total			7,288			
<u>01-17-8131-0 Health Insurance</u>				11,213	15,932	34,864
One person	2	4,712	9,424			
Two persons	-	9,423	-			
Three or more persons	2	12,720	25,440			
Waived	-	-	-			
Total			34,864			
<u>01-17-8132-0 Dental Insurance</u>				1,745	1,912	3,138
One person	2	343	686			
Two persons	-	683	-			
Three or more persons	2	1,226	2,452			
Waived	-	-	-			
Total			3,138			
<u>01-17-8133-0 Life Insurance</u>				135	153	198
Division head	1	63	63			
Others	3	45	135			

**2002-03 BUDGET
BUILDINGS & GROUNDS**

				Actual 2000-01	Budget 2001-02	Voted 2002-03
Total			198			
<u>01-17-8134-0 Disability Insurance</u>						
Short-term disability insurance	4	367	1,468	649	1,101	1,468
<u>01-17-8135-0 Workers Compensation</u>						
8103	42,808	0.0247	1,057	1,417	2,641	2,768
8104	66,208	0.0247	1,635			
8105 - 67%	2,020	0.0247	50			
8107	-	0.0247	-			
8111 - 67%	1,051	0.0247	26			
Total			2,768			
<u>01-17-8136-0 Unemployment Compensation</u>						
8103	1	24	24	217	280	96
8104	3	24	72			
8107	-	0.0030	-			
Total			96			
<u>0-17-8203-0 Operating Supplies</u>						
None			-	219	-	-
<u>0-17-8204-0 Uniforms</u>						
Clothing allowance and boots	4	300	1,200	900	900	1,200
<u>01-17-8212-0 Equipment Rental</u>						
Lawn roller, rototiller, overseeder, and aerator rental			300	48	300	300
<u>01-17-8241-0 Electricity</u>						
Town Hall and Annex			25,200	42,833	41,900	47,000
Kent Building and garage			2,500			
Police station			18,000			
Bandstand			800			
Frazier Square			500			
Total			47,000			
<u>01-17-8242-0 Gas</u>						
Town Hall Annex			5,000	11,165	8,560	11,000
Police station			4,800			
Kent Building			1,200			
Total			11,000			
<u>01-17-8243-0 Heating Oil</u>						
Police station	1,700	1.00	1,700	3,390	4,000	4,500
Town Hall	2,800	1.00	2,800			
Total			4,500			
<u>01-17-8244-0 Water</u>						
Town Hall, Annex, Kent Building, and police station			2,450	1,660	2,450	2,450
<u>01-17-8245-0 Sewer</u>						
Town Hall and Annex			268	302	536	536
Police station			134			

2002-03 BUDGET						
BUILDINGS & GROUNDS						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Kent Building			134			
Total			536			
<u>01-17-8250-0 Vehicle Fuel</u>				384	360	480
Unleaded gasoline	500	0.9600	480			
<u>01-17-8260-0 Telephone</u>				2,441	75	1,075
Pager			75			
Centrex system			1,000			
Total			1,075			
<u>01-17-8280-0 General Insurance</u>				2,808	2,900	3,300
Property, liability, and auto insurance			3,300			
<u>01-17-8321-0 Maintenance-Buildings</u>				20,463	20,120	22,160
Sprinkler system			600			
Dumpster - Adult Community Center			2,160			
Dumpster - Town Hall			3,000			
Heating and air conditioning systems			1,500			
Fire extinguisher			250			
Pest control			500			
Adult Community Center			1,000			
Telephone line for digitizer and fire alarm			1,100			
Fire alarm			1,500			
Janitorial supplies, electrical and plumbing supplies, ice melt, and hand tools			8,500			
Generator maintenance			300			
Oil burner cleaning and repair			750			
Miscellaneous materials			1,000			
Total			22,160			
<u>01-17-8322-0 Maintenance-Grounds</u>				3,828	3,800	3,800
Bark mulch			1,200			
Flowers and shrubs			2,000			
Lawn products			600			
Total			3,800			
<u>01-17-8331-0 Maintenance-Machinery</u>				1,643	750	750
Maintenance of lawn mowers, snowblowers, and vacuum cleaners			750			
<u>01-17-8332-0 Maintenance-Vehicles</u>				254	250	250
Pickup truck			250			
<u>01-17-8352-0 Education & Training</u>				-	200	200
Seminars			200			
<u>01-17-8502-0 Buildings</u>				71,976	43,000	26,350
Town Hall Annex roof			22,000			
Adult Community Center electrical sub panel			500			
Police Station irrigation system			-			
Town hall Annex power washing and trim painting			3,350			
Code Enforcement closet removal			500			

**2002-03 BUDGET
BUILDINGS & GROUNDS**

				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Total			26,350			
	<u><i>01-17-8503-0 Vehicles</i></u>			-	25,000	-
None			-			
GRAND TOTAL				309,764	303,174	297,461

**2002-03 BUDGET
COMMUNITY DEVELOPMENT**

Summary					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>Amount</u>	<u>Percent</u>
Personal services	421,198	534,524	560,687	26,163	4.89%
Other operating expenses	210,051	106,845	118,061	11,216	10.50%
Capital outlay	<u>12,289</u>	<u>4,000</u>	<u>4,500</u>	<u>500</u>	12.50%
Total	643,538	645,369	683,248	37,879	5.87%
Explanation of Increase (Decrease)					
Wage adjustments and attrition				(2,383)	
Employee benefit rate adjustments				28,546	
Engineering plan review				10,000	
Other minor changes - less than \$2,500				<u>1,716</u>	
Total increase (decrease)				37,879	
Personnel					
	Budget	Budget			
	<u>2001-02</u>	<u>2002-03</u>			
Full-time:					
Community Development Director	1	1			
Planning/Zoning Administrator	1	1			
Building/Health Official	1	1			
Health Officer/Sanitarian	1	1			
Building Inspector	1	1			
Planning Assistant	1	1			
Office Manager	1	1			
Secretary	2	2			
Community Resources Planner	<u>1</u>	<u>1</u>			
Total full-time	10	10			
Part-time (excludes temporary help)	<u>-</u>	<u>-</u>			
Total	10	10			
Capital Outlay					
Computer equipment	4,000				
Personal digital assistant	<u>500</u>				
Total	4,500				

2002-03 Municipal Operating Budget

21 - COMMUNITY DEVELOPMENT

				Actual	Budget	Voted				
				2000-01	2001-02	2002-03				
Account No.				Account Description						
01	-	21	-	8102	-	0	WAGES-CLERICAL	74,217	81,778	82,576
01	-	21	-	8103	-	0	WAGES-SUPERVISORY & PROF	141,482	205,852	202,268
01	-	21	-	8104	-	0	WAGES-HOURLY	101,337	97,582	98,092
01	-	21	-	8107	-	0	WAGES - PART-TIME	2,839	1,899	1,965
01	-	21	-	8111	-	0	OVERTIME-OTHER	109	209	218
01	-	21	-	8125	-	0	SOCIAL SECURITY	24,479	29,630	29,462
01	-	21	-	8128	-	0	RETIREMENT	17,121	22,944	23,159
01	-	21	-	8131	-	0	HEALTH INSURANCE	44,713	73,893	102,707
01	-	21	-	8132	-	0	DENTAL INSURANCE	6,400	8,662	8,662
01	-	21	-	8133	-	0	LIFE INSURANCE	455	540	540
01	-	21	-	8134	-	0	SHORT-TERM DISABILITY	2,414	3,670	3,670
01	-	21	-	8135	-	0	WORKERS COMPENSATION	5,140	7,146	7,122
01	-	21	-	8136	-	0	UNEMPLOYMENT COMPENSATION	492	719	246
01	-	21	-	8201	-	0	OFFICE SUPPLIES	3,437	5,800	5,800
01	-	21	-	8203	-	0	OPERATING SUPPLIES	255	500	500
01		21		8204		0	UNIFORMS	-	500	500
01	-	21	-	8220	-	0	PRINTING	2,276	3,450	3,450
01	-	21	-	8230	-	0	POSTAGE	6,093	7,384	8,035
01	-	21	-	8250	-	0	VEHICLE FUEL	1,132	1,800	1,440
01	-	21	-	8260	-	0	TELEPHONE	6,111	6,375	7,050
01	-	21	-	8270	-	0	DUES	17,949	18,745	18,745
01	-	21	-	8280	-	0	GENERAL INSURANCE	3,174	3,200	3,400
01	-	21	-	8300	-	0	TRAVEL & MEETINGS	83	100	100
01	-	21	-	8332	-	0	MNTC-VEHICLES	2,301	2,250	2,250
01	-	21	-	8334	-	0	MAINTENANCE - OFFICE EQUIPMENT	2,392	3,782	3,782
01	-	21	-	8335	-	0	MNTC-COMMUNICATIONS EQUIP	-	100	100
01	-	21	-	8351	-	0	CONSULTANTS	65,195	-	-
01	-	21	-	8352	-	0	EDUCATION & TRAINING	3,121	2,579	2,579
01	-	21	-	8355	-	0	ENGINEERING PLAN REVIEW	76,276	30,000	40,000
01	-	21	-	8359	-	0	OTHER OUTSIDE SERVICES	10,451	12,635	12,635
01	-	21	-	8388	-	0	ECONOMIC DEVELOPMENT	282	250	250
01	-	21	-	8393	-	0	CONSERVATION COMMISSION	5,095	5,345	5,345
01	-	21	-	8420	-	0	ADVERTISING	3,770	2,000	2,000
01	-	21	-	8429	-	0	HERITAGE TRAIL	615	-	-
01	-	21	-	8460	-	0	MISC OPERATING EXPENSES	43	50	100
01	-	21	-	8504	-	0	OFFICE EQUIPMENT	12,289	4,000	4,500
								643,538	645,369	683,248

2002-03 BUDGET						
COMMUNITY DEVELOPMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>01-21-8102-0 Wages - Clerical</u>				74,217	81,778	82,576
Office Manager	52	629	32,708			
Secretary	52	512	26,624			
Secretary	52	447	23,244			
Excess sick leave purchase			-			
Total			82,576			
<u>01-21-8103-0 Wages - Supervisory</u>				141,482	205,852	202,268
Community Development Director	52	1,302	67,704			
Planning/Zoning Administrator	52	971	50,492			
Health Officer/Sanitarian	52	764	39,728			
Building/Health Official	52	822	42,744			
Excess sick leave purchase			1,600			
Total			202,268			
<u>01-21-8104-0 Wages - Other Full-Time</u>				101,337	97,582	98,092
Planning Assistant	52	614	31,928			
Community Resources Planner	52	570	29,640			
Building Inspector	52	687	35,724			
Excess sick leave purchase			800			
Total			98,092			
<u>01-21-8107-0 Wages - Part-Time</u>				2,839	1,899	1,965
Recording Clerk	164	11.98	1,965			
<u>01-21-8111-0 Overtime - Other</u>				109	209	218
Clerical overtime	11	19.85	218			
<u>01-21-8125-0 Social Security</u>				24,479	29,630	29,462
8102	82,576	0.0765	6,317			
8103	202,268	0.0765	15,474			
8104	98,092	0.0765	7,504			
8107	1,965	0.0765	150			
8111	218	0.0765	17			
Total			29,462			
<u>01-21-8128-0 Retirement</u>				17,121	22,944	23,159
8102 - ICMA 401(a)	49,868	0.0500	2,493			
8102 - Defined benefit pension plan	1	3,900	3,900			
8103 - ICMA 401(a)	158,996	0.0500	7,950			
8103 - Defined benefit pension plan	1	3,900	3,900			
8104 - ICMA 401(a)	98,092	0.0500	4,905			
8111 - ICMA 401(a)	218	0.0500	11			
Total			23,159			
<u>01-21-8131-0 Health Insurance</u>				44,713	73,893	102,707
One person	1	4,712	4,712			
Two persons	5	9,423	47,115			
Three or more persons	4	12,720	50,880			
Waived	-	-	-			

2002-03 BUDGET						
COMMUNITY DEVELOPMENT						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
Total			102,707			
<u>01-21-8132-0 Dental Insurance</u>						
One person	1	343	343	6,400	8,662	8,662
Two persons	5	683	3,415			
Three or more persons	4	1,226	4,904			
Waived	-	-	-			
Total			8,662			
<u>01-21-8133-0 Life Insurance</u>						
Department Head	1	99	99	455	540	540
Division Head	2	63	126			
Others	7	45	315			
Total			540			
<u>01-21-8134-0 Disability Insurance</u>						
Short-term disability insurance	10	367	3,670	2,414	3,670	3,670
<u>01-21-8135-0 Workers Compensation</u>						
8102	82,576	0.0015	124	5,140	7,146	7,122
8103 - Planning/Zoning Administrator	50,492	0.0015	76			
8103 - Others	151,776	0.0364	5,525			
8104 - Building Inspector	35,724	0.0364	1,300			
8104 - Others	62,368	0.0015	94			
8107	1,965	0.0015	3			
8111 - 67%	146	0.0015	-			
Total			7,122			
<u>01-21-8136-0 Unemployment Compensation</u>						
8102	3	24	72	492	719	246
8103	4	24	96			
8104	3	24	72			
8107 - Recording Clerk	1,965	0.0030	6			
Total			246			
<u>01-21-8201-0 Office Supplies</u>						
Copier paper and toner, computer paper and supplies, and miscellaneous supplies			5,800	3,437	5,800	5,800
<u>01-21-8203-0 Operating Supplies</u>						
Film, minor testing equipment, and miscellaneous supplies			275	255	500	500
Other			225			
Total			500			
<u>01-21-8204-0</u>						
Uniforms - inspection personnel			500	-	500	500
<u>01-21-8220-0 Printing</u>						
Profile map			700	2,276	3,450	3,450
Tax maps			655			

2002-03 BUDGET						
COMMUNITY DEVELOPMENT						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Other maps			500			
Building permits			280			
Inspection and occupancy forms			215			
Other forms and stationery			1,100			
Total			3,450			
<u>01-21-8230-0 Postage</u>				6,093	7,384	8,035
Postage meter rental			872			
Mailing of public notices and general correspondence			7,163			
Total			8,035			
<u>01-21-8250-0 Vehicle Fuel</u>				1,132	1,800	1,440
Unleaded gasoline	1,500	0.9600	1,440			
<u>01-21-8260-0 Telephone</u>				6,111	6,375	7,050
Centrex system cost allocation			5,600			
Cellular telephones			1,300			
Pagers			150			
Total			7,050			
<u>01-21-8270-0 Dues & Fees</u>				17,949	18,745	18,745
Nashua Regional Planning Commission			16,840			
NHPA dues			80			
NAPA dues and subscriptions			400			
BOCA dues			175			
NHBOA dues			50			
BOCA Interpretations subscription			150			
State Health Officers Association dues			30			
NEHA dues			85			
Society of Soil Scientists of NE dues			25			
Septic system and installers license			125			
Inspectors/plumbers license			125			
Granite State Designers & Installers dues			135			
NALMS dues			100			
NEFDOA dues			10			
NRA dues			140			
Subscriptions			275			
Total			18,745			
<u>01-21-8280-0 General Insurance</u>				3,174	3,200	3,400
Liability and auto insurance			3,400			
<u>01-21-8300-0 Travel & Meetings</u>				83	100	100
Seminars and meetings			100			
<u>01-21-8332-0 Maintenance-Vehicles</u>				2,301	2,250	2,250
Vehicle maintenance and repair including tires			2,250			
<u>01-21-8334-0 Maintenance-Office Equipment</u>				2,392	3,782	3,782

2002-03 BUDGET

COMMUNITY DEVELOPMENT

		Actual 2000-01	Budget 2001-02	Voted 2002-03
Postage machine	250			
Copier	2,032			
Computer equipment	1,500			
Total	3,782			
<i>01-21-8335-0 Maintenance-Communications Equip</i>				
Mobile and portable radio maintenance	100	-	100	100
<i>01-21-8351-0 Consultants</i>				
Conservation consulting and property management	-	65,195	-	-
<i>01-21-8352-0 Education & Training</i>				
Computer source materials	100	3,121	2,579	2,579
Revised NH Statutes	479			
Building inspector seminars	900			
NHMA Land Use Law Lecture Series	200			
Other seminars	600			
Publications	300			
Total	2,579			
<i>01-21-8355-0 Engineering Plan Review</i>				
Engineer plan review and traffic studies - fully offset by revenues	40,000	76,276	30,000	40,000
<i>01-21-8359-0 Other Outside Services</i>				
Microfilming of plans	835	10,451	12,635	12,635
Plan files on CD	2,000			
Recording of plans	1,400			
Master plan update	7,500			
Emergency septic system repair - fully offset by revenues	500			
Laboratory services	400			
Total	12,635			
<i>01-21-8388-0 Economic Development</i>				
Travel	50	282	250	250
Education and training	100			
Promotions	100			
Total	250			
<i>01-21-8393-0 Conservation Commission</i>				
Mapping	170	5,095	5,345	5,345
Publications	100			
Conservation Camp scholarships	600			
Memberships:				
NH Association of Conservation Commissions	800			
Society fo the Protection of NH Forests	50			
Merrimack River Watershed Council	50			
Education and training	400			
Office supplies and film	375			
Seminars and presentations	500			
Souhegan River water quality monitoring	100			

2002-03 BUDGET						
COMMUNITY DEVELOPMENT						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
Lake monitoring			2,200			
Total			5,345			
<i>01-21-8420-0 Advertising</i>						
Public notices			2,000	3,770	2,000	2,000
<i>37-21-8429-0 Heritage Trail</i>						
Heritage Trail development - fully offset by revenues			-	615	-	-
<i>01-21-8460-0 Other Operating Expenses</i>						
Food service education			100	43	50	100
<i>01-21-8504-0 Office Equipment</i>						
Computer equipment			4,000	12,289	4,000	4,500
Personal digital assistant			500			
Total			4,500			
GRAND TOTAL				643,538	645,369	683,248

2002-03 BUDGET
TOWN CLERK/TAX COLLECTOR

<u>Summary</u>					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	Amount	Percent
Personal services	229,359	261,091	281,856	20,765	7.95%
Other operating expenses	51,249	74,741	74,069	(672)	-0.90%
Capital outlay	<u>27,361</u>	<u>2,000</u>	<u>4,000</u>	<u>2,000</u>	100.00%
Total	307,969	337,832	359,925	22,093	6.54%
<u>Explanation of Increase (Decrease)</u>					
Wage adjustments and attrition				3,718	
Employee benefit rate adjustments				17,047	
Education and training				2,750	
Book binding, mortgage search, and recording of tax liens and deeds				(2,500)	
Other minor changes - less than \$2,500				<u>1,078</u>	
Total increase (decrease)				22,093	
<u>Personnel</u>					
	Budget	Budget			
	<u>2001-02</u>	<u>2002-03</u>			
Full-time:					
Town Clerk/Tax Collector	1	1			
Account Clerk II	4	4			
Deputy Town Clerk/Tax Collector	<u>1</u>	<u>1</u>			
Total full-time	6	6			
Part-time (excludes temporary help)	<u>-</u>	<u>-</u>			
Total	6	6			
<u>Capital Outlay</u>					
Computer equipment	2,000				
Office furniture	<u>2,000</u>				
Total	4,000				

**2002-03 Municipal Operating Budget
24 - TOWN CLERK/TAX COLLECTOR**

				Actual	Budget	Voted
				2000-01	2001-02	2002-03
Account No.	Account Description					
01 - 24 - 8101 - 0	WAGES-ELECTED OFFICIALS			40,928	43,079	44,528
01 - 24 - 8102 - 0	WAGES-CLERICAL			88,598	95,228	96,252
01 - 24 - 8103 - 0	WAGES-SUPERVISORY			32,113	35,350	36,452
01 - 24 - 8107 - 0	WAGES - PART-TIME			3,271	5,110	5,290
01 - 24 - 8111 - 0	OVERTIME-OTHER			3,870	2,987	3,019
01 - 24 - 8125 - 0	SOCIAL SECURITY			9,822	11,217	11,434
01 - 24 - 8128 - 0	RETIREMENT			12,298	14,311	14,497
01 - 24 - 8131 - 0	HEALTH INSURANCE			31,985	45,420	61,718
01 - 24 - 8132 - 0	DENTAL INSURANCE			4,420	5,184	5,727
01 - 24 - 8133 - 0	LIFE INSURANCE			313	324	324
01 - 24 - 8134 - 0	SHORT-TERM DISABILITY			1,329	2,202	2,202
01 - 24 - 8135 - 0	WORKERS COMPENSATION			255	278	277
01 - 24 - 8136 - 0	UNEMPLOYMENT COMPENSATION			157	401	136
01 - 24 - 8201 - 0	OFFICE SUPPLIES			4,992	6,300	6,300
01 - 24 - 8220 - 0	PRINTING			4,462	4,000	4,000
01 - 24 - 8230 - 0	POSTAGE			22,272	25,239	25,239
01 - 24 - 8260 - 0	TELEPHONE			3,311	3,875	3,175
01 - 24 - 8270 - 0	DUES			208	175	210
01 - 24 - 8280 - 0	GENERAL INSURANCE			1,061	1,100	1,100
01 - 24 - 8300 - 0	TRAVEL & MEETINGS			1,950	2,360	2,360
01 - 24 - 8334 - 0	MNTC-OFFICE EQUIPMENT			4,280	12,192	11,935
01 - 24 - 8352 - 0	EDUCATION & TRAINING			370	1,000	3,750
01 - 24 - 8359 - 0	OTHER OUTSIDE SERVICES			7,575	17,500	15,000
01 - 24 - 8420 - 0	ADVERTISING			395	500	500
01 - 24 - 8430 - 0	DOG TAGS			373	500	500
01 - 24 - 8504 - 0	OFFICE EQUIPMENT			27,361	2,000	4,000
				<u>307,969</u>	<u>337,832</u>	<u>359,925</u>

2002-03 BUDGET						
TOWN CLERK/TAX COLLECTOR						
				Actual	Budget	Voted
				2000-01	2001-02	2002-03
<u>01-24-8101-0 Wages - Elected Officials</u>				40,928	43,079	44,528
Town Clerk/Tax Collector	52	839	43,628			
Excess sick leave purchase			900			
Total			44,528			
<u>01-24-8102-0 Wages - Clerical</u>				88,598	95,228	96,252
Account Clerk II	52	465	24,180			
Account Clerk II	52	472	24,544			
Account Clerk II	52	476	24,752			
Account Clerk II	52	438	22,776			
Total			96,252			
<u>01-24-8103-0 Wages - Supervisory</u>				32,113	35,350	36,452
Deputy Town Clerk/Tax Collector	52	701	36,452			
<u>01-24-8107-0 Wages - Part-Time</u>				3,271	5,110	5,290
Account Clerk II	500	10.58	5,290			
<u>01-24-8111-0 Overtime - Other</u>				3,870	2,987	3,019
Overtime during major tax collection periods	30	17.35	521			
Overtime re: Monday evening schedule	144	17.35	2,498			
Total			3,019			
<u>01-24-8125-0 Social Security</u>				9,822	11,217	11,434
8101 - Medicare only	44,528	0.0145	646			
8102	96,252	0.0765	7,363			
8103	36,452	0.0765	2,789			
8107	5,290	0.0765	405			
8111	3,019	0.0765	231			
Total			11,434			
<u>01-24-8128-0 Retirement</u>				12,298	14,311	14,497
8101 - ICMA 401(a)	44,528	0.1265	5,633			
8102 - ICMA 401(a)	96,252	0.0500	4,813			
8103 - Defined benefit pension plan	1	3,900	3,900			
8111 - ICMA 401(a)	3,019	0.0500	151			
8107 - ICMA 401(a) - ineligible	-	0.0500	-			
Total			14,497			
<u>01-24-8131-0 Health Insurance</u>				31,985	45,420	61,718
One person	1	4,712	4,712			
Two persons	2	9,423	18,846			
Three or more persons	3	12,720	38,160			
Total			61,718			
<u>01-24-8132-0 Dental Insurance</u>				4,420	5,184	5,727
One person	-	343	-			
Two persons	3	683	2,049			
Three or more persons	3	1,226	3,678			
Total			5,727			

2002-03 BUDGET						
TOWN CLERK/TAX COLLECTOR						
				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-24-8133-0 Life Insurance</u>				313	324	324
Department Head	1	99	99			
Others	5	45	225			
Total			324			
<u>01-24-8134-0 Disability Insurance</u>				1,329	2,202	2,202
Short-term disability insurance	6	367	2,202			
<u>01-24-8135-0 Workers Compensation</u>				255	278	277
8101	44,528	0.0015	67			
8102	96,252	0.0015	144			
8103	36,452	0.0015	55			
8107	5,290	0.0015	8			
8111 - 67%	2,023	0.0015	3			
Total			277			
<u>01-24-8136-0 Unemployment Compensation</u>				157	401	136
8101 - exempt	-	24	-			
8102	4	24	96			
8103	1	24	24			
8107	5,290	0.0030	16			
Total			136			
<u>01-24-8201-0 Office Supplies</u>				4,992	6,300	6,300
Calculators			150			
Computer paper and supplies			2,000			
Valuation books			1,500			
Back-up tapes for imaging system			800			
Miscellaneous			1,850			
Total			6,300			
<u>01-24-8220-0 Printing</u>				4,462	4,000	4,000
Stationery and billing forms			4,000			
<u>01-24-8230-0 Postage</u>				22,272	25,239	25,239
Mailing of tax bills, motor vehicle renewals, tax lien and mortgagee notices, and general correspondence			25,239			
<u>01-24-8260-0 Telephone</u>				3,311	3,875	3,175
Centrex system cost allocation			3,100			
Pager			75			
Total			3,175			
<u>01-24-8270-0 Dues & Fees</u>				208	175	210
Association memberships for Town Clerk/Tax Collector			210			
<u>01-24-8280-0 General Insurance</u>				1,061	1,100	1,100
Liability insurance and bonds			1,100			
<u>01-24-8300-0 Travel & Meetings</u>				1,950	2,360	2,360

**2002-03 BUDGET
TOWN CLERK/TAX COLLECTOR**

			Actual 2000-01	Budget 2001-02	Voted 2002-03
New England Conference of Town Clerks		450			
NH Town Clerks Conference		450			
NH Tax Collectors Conference		450			
Tax collectors workshops		130			
Regional meetings		130			
Mileage for Town Clerk/Tax Collector		750			
Total		2,360			
<u>01-24-8334-0 Maintenance-Office Equipment</u>			4,280	12,192	11,935
Computer software annual support		5,995			
Copier		640			
Imaging system		1,800			
Software upgrades		2,000			
Computer equipment		1,500			
Total		11,935			
<u>01-24-8352-0 Education & Training</u>			370	1,000	3,750
Computer training		2,250			
Other		1,500			
Total		3,750			
<u>01-24-8359-0 Other Outside Services</u>			7,575	17,500	15,000
Book binding of permanent records, mortgage search, and recording and releasing tax liens and deeds		15,000			
<u>01-24-8420-0 Advertising</u>			395	500	500
Public notices		500			
<u>01-24-8430-0 Dog Tags</u>			373	500	500
Dog tags		500			
<u>01-24-8504-0 Office Equipment</u>			27,361	2,000	4,000
Computer equipment		2,000			
Office furniture		2,000			
Total		4,000			
GRAND TOTAL			307,969	337,832	359,925

2002-03 BUDGET

WELFARE

<i>Summary</i>					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	Amount	Percent
Personal services	17,320	24,934	24,885	(49)	-0.20%
Other operating expenses	133,108	126,235	136,735	10,500	8.32%
Capital outlay	-	500	-	(500)	-100.00%
Total	150,428	151,669	161,620	9,951	6.56%
<i>Explanation of Increase (Decrease)</i>					
Wage adjustments and attrition				-	
Employee benefit rate adjustments				(49)	
Nashua Soup Kitchen & Shelter				5,000	
Direct assistance				4,800	
Other minor changes - less than \$2,500				200	
Total increase (decrease)				9,951	
<i>Personnel</i>					
	Budget	Budget			
	<u>2001-02</u>	<u>2002-03</u>			
Part-time Welfare Administrator	1	1			
<i>Capital Outlay</i>					
None	-				

2002-03 Municipal Operating Budget

25 - WELFARE

				Actual	Budget	Voted				
				2000-01	2001-02	2002-03				
<u>Account No.</u>				<u>Account Description</u>						
01	-	25	-	8107	-	0	WAGES - PART-TIME	15,297	22,043	22,043
01	-	25	-	8125	-	0	SOCIAL SECURITY	1,170	1,686	1,686
01	-	25	-	8128	-	0	RETIREMENT	765	1,102	1,102
01	-	25	-	8135	-	0	WORKERS COMPENSATION	23	33	33
01	-	25	-	8136	-	0	UNEMPLOYMENT COMPENSATION	65	70	21
01	-	25	-	8201	-	0	OFFICE SUPPLIES	624	450	350
01	-	25	-	8230	-	0	POSTAGE	-	90	90
01	-	25	-	8260	-	0	TELEPHONE	477	500	500
01	-	25	-	8270	-	0	DUES	50	125	125
01	-	25	-	8280	-	0	GENERAL INSURANCE	115	200	100
01	-	25	-	8300	-	0	TRAVEL & MEETINGS	398	400	500
01	-	25	-	8352	-	0	EDUCATION & TRAINING	213	200	250
01	-	25	-	8359	-	0	OTHER OUTSIDE SERVICES	699	90	90
01	-	25	-	8399	-	0	SOCIAL AND HEALTH SERVICES	75,004	77,475	83,225
01	25	8504	0				OFFICE EQUIPMENT	-	500	-
01	-	25	-	8481	-	0	WELFARE-HOUSING	36,277	25,655	35,000
01	-	25	-	8482	-	0	WELFARE-ELECTRICITY	4,089	8,700	8,000
01	-	25	-	8483	-	0	WELFARE-GAS	1,180	600	1,000
01	-	25	-	8484	-	0	WELFARE-HEATING OIL	87	800	500
01	-	25	-	8485	-	0	WELFARE-VEHICLE FUEL	20	100	50
01	-	25	-	8486	-	0	WELFARE-TELEPHONE	-	50	50
01	-	25	-	8488	-	0	WELFARE-FOOD	9,663	5,000	2,000
01	-	25	-	8489	-	0	WELFARE-MEDICAL	427	1,000	1,500
01	-	25	-	8491	-	0	WELFARE-OTHER	2,762	3,700	2,055
01	-	25	-	8492	-	0	CRISIS FUND/SANTA FUND	-	600	600
01	-	25	-	8493	-	0	WELFARE ASSISTANCE-INSURANCE	1,023	250	500
01	-	25	-	8494	-	0	WELFARE ASSISTANCE-BURIALS	-	250	250
								150,428	151,669	161,620

2002-03 BUDGET

WELFARE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
<u>01-25-8107-0 Wages - Part-Time</u>						
Welfare Administrator - 30 hr X 52 wk = 1,560 hr	1,560	14.13	22,043	15,297	22,043	22,043
<u>01-25-8125-0 Social Security</u>						
Welfare Administrator	22,043	0.0765	1,686	1,170	1,686	1,686
<u>01-25-8128-0 Retirement</u>						
Welfare Administrator - eligible 5% - ICMA 401(a)	22,043	0.0500	1,102	765	1,102	1,102
<u>01-25-8135-0 Workers Compensation</u>						
Welfare Administrator	22,043	0.0015	33	23	33	33
<u>01-25-8136-0 Unemployment Compensation</u>						
Welfare Administrator	7,000	0.0030	21	65	70	21
<u>01-25-8201-0 Office Supplies</u>						
Miscellaneous supplies			350	624	450	350
<u>01-25-8230-0 Postage</u>						
Mailing of reports, notices, and general correspondence			90	-	90	90
<u>01-25-8260-0 Telephone</u>						
Centrex system cost allocation			500	477	500	500
<u>01-25-8270-0 Dues & Fees</u>						
NH Local Welfare Administrators Association			50	50	125	125
Welfare Officials workshop			75			
Total			125			
<u>01-25-8280-0 General Insurance</u>						
Liability insurance cost allocation			100	115	200	100
<u>01-25-8300-0 Travel & Meetings</u>						
Mileage to NH Local Welfare Administrators Association meetings and seminars			500	398	400	500
<u>01-25-8352-0 Education & Training</u>						
Seminars			250	213	200	250
<u>01-25-8359-0 Other Outside Services</u>						
Recording welfare liens			90	699	90	90
<u>01-25-8399-0 Social & Health Services</u>						
Home Health & Hospice - \$40,000 requested	2000-01	2001-02	2002-03	75,004	77,475	83,225
	40,000	40,000	40,000			
Nashua Soup Kitchen & Shelter - \$5,000 requested	-	-	5,000			
Souhegan Valley Association For Handicapped - \$1,500 requested	700	1,750	1,500			
Community Council of Nashua - \$10,556 requested	7,000	7,000	7,000			
Milford Regional Counseling Services - \$1,300 requested	1,200	1,000	1,000			

2002-03 BUDGET

WELFARE

				Actual 2000-01	Budget 2001-02	Voted 2002-03
St. Joseph's Community Services - \$11,375 requested	10,404	10,775	10,775			
Rape & Assault Support Services - \$5,500 requested	5,000	5,000	5,000			
Nashua Mediation Services - \$1,200 requested	1,200	1,200	1,200			
American Red Cross - \$1,000 requested	500	750	750			
Nashua Area Health Center - \$5,300 requested	4,000	4,500	4,500			
Big Brothers/Big Sisters - \$6,377 requested	3,000	3,500	3,500			
Caregivers - \$5,000 requested	2,000	2,000	3,000			
Total	75,004	77,475	83,225			
<i>01-25-8504-0 Office Equipment</i>				-	500	-
None			-			
<i>Welfare Assistance</i>						
01-25-8481-0 Housing (rent and mortgage payments)				36,277	25,655	35,000
01-25-8482-0 Electricity				4,089	8,700	8,000
01-25-8483-0 Gas				1,180	600	1,000
01-25-8484-0 Heating oil				87	800	500
01-25-8485-0 Vehicle fuel				20	100	50
01-25-8486-0 Telephone				-	50	50
01-25-8488-0 Food				9,663	5,000	2,000
01-25-8489-0 Medical				427	1,000	1,500
01-25-8491-0 Other (taxes, sewer, water, and child care)				2,762	3,700	2,055
01-25-8492-0 Santa Fund/Crisis Fund - fully offset by revenues				-	600	600
01-25-8493-0 Insurance				1,023	250	500
01-25-8494-0 Burials				-	250	250
GRAND TOTAL				150,428	151,669	161,620

2002-03 BUDGET

DEBT SERVICE

<i>Summary</i>					
	Actual	Budget	Budget	Increase (Decrease)	
	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	Amount	Percent
Personal services	-	-	-	-	#DIV/0!
Other operating expenses	-	-	-	-	#DIV/0!
Capital outlay	-	-	-	-	#DIV/0!
Debt service	<u>1,225,124</u>	<u>836,933</u>	<u>777,578</u>	<u>(59,355)</u>	-7.09%
Total	1,225,124	836,933	777,578	(59,355)	-7.09%
<i>Explanation of Increase (Decrease)</i>					
1980 Sewer Line Extension Bonds	114,372	-	-	-	
1991 Aeration System Lease	135,525	-	-	-	
1995 Organic Waste Compost Facility Bonds	367,449	367,449	367,449	-	
1991 Road Bonds	159,138	149,713	-	(149,713)	
1992 Camp Sargent Road Bonds	127,490	121,770	115,940	(5,830)	
1989 Wasserman Park Bonds	198,000	198,000	198,000	-	
1995 Police Station Bonds	123,150	-	-	-	
2002 Greens Pond Bonds	-	-	96,188	96,188	
Tax anticipation notes	-	<u>1</u>	<u>1</u>	-	
Total increase (decrease)	1,225,124	836,933	777,578	(59,355)	
<i>Personnel</i>					
None	-				
<i>Capital Outlay</i>					
None	-				

2002-03 Municipal Operating Budget

27 - DEBT SERVICE

<u>Account No.</u>				<u>Account Description</u>	<u>Actual</u> 2000-01	<u>Budget</u> 2001-02	<u>Voted</u> 2002-03
01	-	27	-	8601 - 0 INTEREST-TAN	-	1	1
01	-	27	-	8602 - 0 INTEREST-LONG TERM DEBT	107,008	76,765	149,326
01	-	27	-	8604 - 0 PRINCIPAL-LONG TERM DEBT	500,770	392,718	260,802
31	-	27	-	8602 - 0 INTEREST-LONG TERM DEBT	195,635	172,512	163,483
31	-	27	-	8604 - 0 PRINCIPAL-LONG TERM DEBT	421,711	194,937	203,966
					<u>1,225,124</u>	<u>836,933</u>	<u>777,578</u>

2002-03 BUDGET				
DEBT SERVICE				
		Actual	Budget	Voted
		2000-01	2001-02	2002-03
<i>01-27-8601-0 Interest-TAN</i>				
		-	1	1
Nominal amount to provide an appropriation should the issuance of tax anticipation notes become necessary				
	1			
<i>01-27-8602-0 Interest - Long-Term Debt</i>				
		107,008	76,765	149,326
1989 Camp Naticook Bonds	47,198			
2002 Greens Pond Bonds	96,188			
1992 Road Improvement Bonds	5,940			
Total	149,326			
<i>01-27-8604-0 Principal - Long-Term Debt</i>				
		500,770	392,718	260,802
1989 Camp Naticook Bonds	150,802			
1992 Road Improvement Bonds	110,000			
Total	260,802			
<i>31-27-8602-0 Interest - Long-Term Debt</i>				
		195,635	172,512	163,483
1996 Organic Waste Composting Facility Bond	163,483			
<i>31-27-8604-0 Principal - Long-Term Debt</i>				
		421,711	194,937	203,966
1996 Organic Waste Composting Facility Bond	203,966			
GRAND TOTAL				
		1,225,124	836,933	777,578
General Fund				
		607,778	469,484	410,129
Sewer Fund				
		617,346	367,449	367,449
Total		1,225,124	836,933	777,578

