



TOWN COUNCIL – AGENDA REQUEST FORM

THIS FORM WILL BECOME PART OF THE BACKGROUND INFORMATION USED BY THE COUNCIL AND PUBLIC

Please submit Agenda Request Form, **including back up information**, 8 days prior to the requested meeting date. **Public Hearing requests must be submitted 20 days prior to requested meeting date to meet publication deadlines** (exceptions may be authorized by the Town Manager, Chairman/Vice Chair).

MEETING INFORMATION

Date Submitted: September 18, 2014
Submitted by: Town Manager Eileen Cabanel
Department:
Speakers:

Date of Meeting: September 25, 2014
Time Required: 5 minutes
Background Info. Supplied: Yes: No:

CATEGORY OF BUSINESS (PLEASE PLACE AN "X" IN THE APPROPRIATE BOX)

| | | | |
|------------------------|-------------------------------------|-------------------------------------|--------------------------|
| Appointment: | <input type="checkbox"/> | Recognition/Resignation/Retirement: | <input type="checkbox"/> |
| Public Hearing: | <input type="checkbox"/> | Old Business: | <input type="checkbox"/> |
| New Business: | <input checked="" type="checkbox"/> | Consent Agenda: | <input type="checkbox"/> |
| Nonpublic: | <input type="checkbox"/> | Other: | <input type="checkbox"/> |

TITLE OF ITEM

Changes to Wage Scale

DESCRIPTION OF ITEM

The Town Council to consider the revision of the 2014-15 Wage Scale incorporating wage changes brought about by the Assistant Town Manager title and duties that have been added to the Finance Director position.

REFERENCE (IF KNOWN)

| | | |
|------------------|------------------|--|
| RSA: | Warrant Article: | |
| Charter Article: | Town Meeting: | |
| Other: | N/A | |

EQUIPMENT REQUIRED (PLEASE PLACE AN "X" IN THE APPROPRIATE BOX)

| | | | |
|------------------|--------------------------|---------------------|--------------------------|
| Projector: | <input type="checkbox"/> | Grant Requirements: | <input type="checkbox"/> |
| Easel: | <input type="checkbox"/> | Joint Meeting: | <input type="checkbox"/> |
| Special Seating: | <input type="checkbox"/> | Other: | <input type="checkbox"/> |
| Laptop: | <input type="checkbox"/> | None: | <input type="checkbox"/> |

CONTACT INFORMATION

| | | | |
|---------------|-----------------------|----------------|---------------------------------|
| Name: | <u>Eileen Cabanel</u> | Address: | <u>6 Baboosic Lake Road</u> |
| Phone Number: | <u>424-2331</u> | Email Address: | <u>ecabanel@merrimacknh.gov</u> |

APPROVAL

Town Manager: Yes No: Chair/Vice Chair: Yes No:

TOWN OF MERRIMACK
WAGE SCALE ~~2013~~2014-1415

GRADE 1

PT CROSSING GUARD
PT CUSTODIAN
CALL FIREFIGHTER
PT CALL EMS ATTENDANT
PT MAINTAINER
SPECIAL POLICE OFFICER, TRAINEE

GRADE 2

GRADE 3

GRADE 4

GRADE 5

ACCOUNT CLERK II, FINANCE OFFICE, TOWN CLERK/TAX COLLECTOR'S OFFICE
CLERK TYPIST II, COMMUNITY DEVELOPMENT CLERK, POLICE RECORDS CLERK,
CUSTODIAN

GRADE 6

SPECIAL POLICE OFFICER (CERTIFIED)

GRADE 7

PT MEDIA ASSISTANT

GRADE 8

CALL DISPATCHER
SECRETARY, COMMUNITY DEVELOPMENT, GENERAL GOVERNMENT, PARKS &
RECREATION

GRADE 9

ASSESSING COORDINATOR
ASSISTANT MEDIA SERVICES COORDINATOR

GRADE 10

ACCOUNT CLERK III, FINANCE OFFICE

TOWN OF MERRIMACK
WAGE SCALE ~~2013~~2014-1415

GRADE 11

EXECUTIVE SECRETARY, FIRE & RESCUE, PUBLIC WORKS
PT TECHNOLOGY ASSISTANT

GRADE 12

EXECUTIVE SECRETARY, TOWN MANAGER /TOWN COUNCIL'S OFFICE
PT WELFARE ADMINISTRATOR

GRADE 13

PT FIRE INSPECTOR

GRADE 14

DEPUTY TOWN CLERK/TAX COLLECTOR
OFFICE MANAGER, COMMUNITY DEVELOPMENT, POLICE DEPARTMENT
PURCHASING AGENT/ACCOUNTANT

GRADE 15

ACCOUNTING SUPERVISOR
ASSISTANT ASSESSOR
ASSISTANT PLANNER
HUMAN RESOURCES COORDINATOR

GRADE 16

SEWER INSPECTOR

GRADE 17

ADMINISTRATIVE ASSESSOR
BUILDING INSPECTOR
PARKS & RECREATION DIRECTOR
TOWN CLERK/TAX COLLECTOR
MEDIA SERVICES COORDINATOR

GRADE 18

PT HEALTH OFFICER/SANITARIAN

TOWN OF MERRIMACK
WAGE SCALE ~~2013~~2014-1415

GRADE 19 BUILDING OFFICIAL
PLANNING & ZONING ADMINISTRATOR

GRADE 20 ASSISTANT PUBLIC WORKS DIRECTOR
DEPUTY FINANCE DIRECTOR
OPERATIONS MANAGER
TECHNOLOGY COORDINATOR

GRADE 21 PROSECUTOR

GRADE 22 ASSISTANT FIRE CHIEF

GRADE 23 DEPUTY DIRECTOR OF PUBLIC WORKS/TOWN ENGINEER
DEPUTY POLICE CHIEF

GRADE 24 COMMUNITY DEVELOPMENT DIRECTOR
FINANCE DIRECTOR

GRADE 25 FIRE CHIEF
POLICE CHIEF
PUBLIC WORKS DIRECTOR
FINANCE DIRECTOR/ASSISTANT TOWN MANAGER

TOWN OF MERRIMACK
WAGE SCALE ~~2013~~2014-1415

| | | | | |
|----|------|-----------|-----------|-----------|
| 1 | YRLY | 22,893.35 | 27,960.29 | 33,027.23 |
| | WKLY | 440.26 | 537.70 | 635.14 |
| | HRLY | 11.01 | 13.44 | 15.88 |
| 2 | YRLY | 24,095.25 | 29,388.83 | 34,682.41 |
| | WKLY | 463.37 | 565.17 | 666.97 |
| | HRLY | 11.58 | 14.13 | 16.67 |
| 3 | YRLY | 25,360.25 | 30,892.37 | 36,424.49 |
| | WKLY | 487.70 | 594.08 | 700.47 |
| | HRLY | 12.19 | 14.85 | 17.51 |
| 4 | YRLY | 26,691.66 | 32,474.84 | 38,258.02 |
| | WKLY | 513.30 | 624.52 | 735.73 |
| | HRLY | 12.83 | 15.61 | 18.39 |
| 5 | YRLY | 28,092.98 | 34,140.40 | 40,187.82 |
| | WKLY | 540.25 | 656.55 | 772.84 |
| | HRLY | 13.51 | 16.41 | 19.32 |
| 6 | YRLY | 29,567.86 | 35,893.39 | 42,218.93 |
| | WKLY | 568.61 | 690.26 | 811.90 |
| | HRLY | 14.22 | 17.26 | 20.30 |
| 7 | YRLY | 31,120.17 | 37,738.42 | 44,356.67 |
| | WKLY | 598.46 | 725.74 | 853.01 |
| | HRLY | 14.96 | 18.14 | 21.33 |
| 8 | YRLY | 32,753.98 | 39,680.31 | 46,606.65 |
| | WKLY | 629.88 | 763.08 | 896.28 |
| | HRLY | 15.75 | 19.08 | 22.41 |
| 9 | YRLY | 34,473.56 | 41,724.15 | 48,974.75 |
| | WKLY | 662.95 | 802.39 | 941.82 |
| | HRLY | 16.57 | 20.06 | 23.55 |
| 10 | YRLY | 36,283.42 | 43,875.30 | 51,467.17 |
| | WKLY | 697.76 | 843.76 | 989.75 |
| | HRLY | 17.44 | 21.09 | 24.74 |
| 11 | YRLY | 38,188.30 | 46,139.38 | 54,090.45 |
| | WKLY | 734.39 | 887.30 | 1,040.20 |
| | HRLY | 18.36 | 22.18 | 26.01 |
| 12 | YRLY | 40,193.19 | 48,522.32 | 56,851.45 |
| | WKLY | 772.95 | 933.12 | 1,093.30 |
| | HRLY | 19.32 | 23.33 | 27.33 |
| 13 | YRLY | 42,303.33 | 51,030.36 | 59,757.40 |
| | WKLY | 813.53 | 981.35 | 1,149.18 |
| | HRLY | 20.34 | 24.53 | 28.73 |

EFFECTIVE 7/1/~~2013~~2014

Note: Annual and weekly wages shown are base on 40 hour weeks

TOWN OF MERRIMACK
WAGE SCALE ~~2013~~2014-1415

| | | | | |
|----|------|-----------|-----------|------------|
| 14 | YRLY | 44,524.26 | 53,670.08 | 62,815.91 |
| | WKLY | 856.24 | 1,032.12 | 1,208.00 |
| | HRLY | 21.41 | 25.80 | 30.20 |
| 15 | YRLY | 46,861.78 | 56,448.39 | 66,035.00 |
| | WKLY | 901.19 | 1,085.55 | 1,269.90 |
| | HRLY | 22.53 | 27.14 | 31.75 |
| 16 | YRLY | 49,322.02 | 59,372.55 | 69,423.08 |
| | WKLY | 948.50 | 1,141.78 | 1,335.06 |
| | HRLY | 23.71 | 28.54 | 33.38 |
| 17 | YRLY | 51,911.43 | 62,450.24 | 72,989.05 |
| | WKLY | 998.30 | 1,200.97 | 1,403.64 |
| | HRLY | 24.96 | 30.02 | 35.09 |
| 18 | YRLY | 54,636.78 | 65,689.50 | 76,742.22 |
| | WKLY | 1,050.71 | 1,263.26 | 1,475.81 |
| | HRLY | 26.27 | 31.58 | 36.90 |
| 19 | YRLY | 57,505.21 | 69,098.82 | 80,692.44 |
| | WKLY | 1,105.87 | 1,328.82 | 1,551.78 |
| | HRLY | 27.65 | 33.22 | 38.79 |
| 20 | YRLY | 60,524.23 | 72,687.14 | 84,850.04 |
| | WKLY | 1,163.93 | 1,397.83 | 1,631.73 |
| | HRLY | 29.10 | 34.95 | 40.79 |
| 21 | YRLY | 63,701.76 | 76,463.84 | 89,225.92 |
| | WKLY | 1,225.03 | 1,470.46 | 1,715.88 |
| | HRLY | 30.63 | 36.76 | 42.90 |
| 22 | YRLY | 67,046.10 | 80,438.81 | 93,831.53 |
| | WKLY | 1,289.35 | 1,546.90 | 1,804.45 |
| | HRLY | 32.23 | 38.67 | 45.11 |
| 23 | YRLY | 70,566.02 | 84,622.48 | 98,678.93 |
| | WKLY | 1,357.04 | 1,627.36 | 1,897.67 |
| | HRLY | 33.93 | 40.68 | 47.44 |
| 24 | YRLY | 74,270.73 | 89,025.78 | 103,780.83 |
| | WKLY | 1,428.28 | 1,712.03 | 1,995.79 |
| | HRLY | 35.71 | 42.80 | 49.89 |
| 25 | YRLY | 78,169.95 | 93,660.26 | 109,150.57 |
| | WKLY | 1,503.27 | 1,801.16 | 2,099.05 |
| | HRLY | 37.58 | 45.03 | 52.48 |

EFFECTIVE 7/1/~~2013~~2014

Note: Annual and weekly wages shown are base on 40 hour weeks