Approved: September 11, 2014

Posted: September 18, 2014

Unsealed: September 11, 2014

Merrimack Town Council Nonpublic Minutes July 17, 2014

Present: Chairman Nancy Harrington, Vice Chair Tom Mahon, Councilor Tom Koenig, Councilor William Boyd III and Councilor Dan Dwyer. Also in attendance was Town Manager Eileen Cabanel.

Excused: Councilor Finlay Rothhaus

MOTION - Councilor Boyd moved, seconded by Vice Chair Mahon, to enter into nonpublic session at 6:32 PM for **RSA 91-A:3**, **II** (a) – **Personnel**. Motion passed by roll call vote 5-0-0.

RSA 91-A:3, II (a) - Personnel

Discussion took place regarding reclassifying the Finance Director position to Finance Director / Assistant Town Manager, moving that position from grade 24 to grade 25 and potential merit based wage increase after 6 months.

It was the consensus of the Council to move forward with the public process needed to achieve the following:

- 1. Reclassify Finance Director to Finance Director / Assistant Town Manager.
- **2.** Move the position's grade from 24 to 25 on the Town Personnel plan. Councilor Boyd stated he would like it reflected in the minutes that he was opposed to the grade change.
- 3. The Finance Director will remain at his current salary which fits into the grade 25 range and will be evaluated by the Town Manager after 6 months with the potential for a merit based increase between 0 3%.

MOTION – Vice Chair Mahon moved, seconded by Councilor Boyd, to seal the nonpublic minutes. Motion passed unanimously 5-0-0.

MOTION – Councilor Boyd moved, seconded by Vice Chair Mahon, to table the nonpublic minutes of April 17, 2014, May 22, 2014 and June 26, 2014. Motion passed unanimously 5-0-0.

MOTION – Councilor Dwyer moved, seconded by Chairman Harrington, to close the nonpublic session at 7:05 PM. Motion passed unanimously 5-0-0.

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Nancy M. Harrington, Chairman

Thomas J. Mahon, Vice Chair

William W. Boyd, Ut, Councilor

Finlay C. Rothhaus, Councilor

Thomas P. Koenig, Councilor

Daniel Dwyer, Councilor

Respectfully submitted by Eileen Cabanel