

**Merrimack Town Council
Nonpublic Minutes
February 24, 2022**

Present: Chairman Tom Koenig, Vice Chairman Finlay Rothhaus, Councilor Nancy Harrington, Councilor Nancy Murphy, Councilor Hunter, Councilor Barbara Healey and Councilor Lon Woods. Also in attendance were Town Manager Paul Micali and Human Resources Director Sharon Marunicz

Chairman Koenig called the meeting to order at 6:04pm

MOTION – Vice Chairman Rothhaus moved, seconded by Councilor Healey to enter into nonpublic session at 6:05 PM for **RSA 91-A:3, II (a) - Personnel**.

Motion passed by roll call vote 6-0-0.

Councilor Murphy joined the meeting at 6:07pm

RSA 91-A:3, II (a) - Personnel

The Town Council discussed the request from IAFF to hear Step III Grievance.

MOTION – Councilor Woods moved, seconded by Councilor Healey, not to hear the grievance and to uphold the decision of the Town Manager in reference to the Step II Grievance from IAFF.

Motion passed unanimously by roll call 7-0-0

RSA 91-A:3, II (a) - Personnel

Town Manager discussed with the Town Council the latest MOU discussions with IAFF as it relates to Nepotism. The Union would like to be able to work 24-hour overtime shifts with relatives. The Town Manager discussed the possibility of two (2) 24-hour overtime shifts per month being able to be work with a relative. The Council was receptive to this change in the stance on overtime and agreed to start with one (1) 24-hour overtime shift per month and settle on 2, if needed.

RSA 91-A:3, II (a) - Personnel

Town Manager discussed with the Town Council, department head salary as it relates to other communities. At the current time the Police Chief is about 8.26% lower than his counterparts in Derry, Londonderry, Bedford, Dover and Rochester. The Town Manager is before the Council to let them know of his intentions of giving the Police Chief a raise to bring him up to the surrounding communities Police Chief salaries. Also, the Town Manager mentioned he was looking at adjusting a couple of other positions as well and the Town Council was in support of him proceeding. In addition the Town Manager has mentioned to the Town Council the need to look on how we get employees moved from the bottom of the pay scale upward. He will be bringing forward a presentation to the Council on how to make this happen in the future.

Motion to table minutes

MOTION – Councilor Woods moved, seconded by Councilor Harrington, to table the nonpublic minutes

Motion passed unanimously by roll call 7-0-0

MOTION – Councilor Harrington moved, seconded by Councilor Healey, to close the nonpublic session at 6:56pm.

Motion passed unanimously by roll call 7-0-0

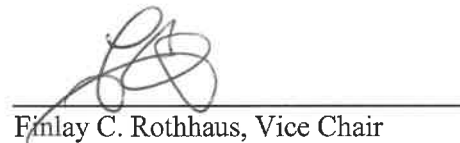
MOTION – Councilor Harrington moved, seconded by Councilor Hunter, to seal the nonpublic minutes

Motion passed unanimously by roll call 7-0-0

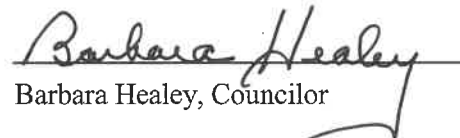
MOTION – Councilor Woods moved, seconded by Councilor Hunter, to adjourn the public session at 6:57pm.

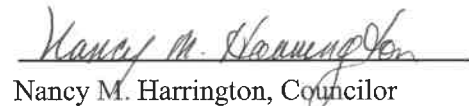
Motion passed unanimously by roll call 7-0-0


Thomas P. Koenig, Chairman


Finlay C. Rothhaus, Vice Chair


Nancy Murphy, Councilor


Barbara Healey, Councilor


Nancy M. Harrington, Councilor


Lon Woods, Councilor


Andy Hunter, Councilor

Respectfully submitted by Paul T. Micali